TOWN OF THETFORD

TOWN MANAGER
PROPOSED BUDGET

FOR

JANUARY 1, 2023

TO

DECEMBER 31, 2023

December 9, 2022

Re: 2023 Proposed Town Manager Budget

Dear Selectboard Members,

It is my pleasure to present my second Town Manager Proposed Budget for fiscal year 2023. As we are aware, 2022 has presented it changes financially from the extreme cost associated with mud season last March to the dramatic increase in fuel cost. In crafting this year's budget, I had to consider the impact inflation had on the cost of goods and services, most notability for fuel prices. In addition, the budget reflects they transfer of accounting duties from the Town Treasurer's Office to the Town Manager's Office.

Budget Summary

I am proposing a total budget that consist of the of following amounts:

- General Fund \$1,322,609
- Department of Public Works 1,369,235
- Additional Articles 502,195
- Veteran Exemptions 8,500
- Agreements & UVFGC \$2,000

Total Proposed Budget - \$3,204,538

This equates to a 3.99% increase from the 2022 budget of \$3,081,636.

Please see the Estimated Tax Rate and Budget Summaries for additional details regarding the breakdown of revenues and expenses and the impact on the estimated tax rate.

General Fund

Proposed Total Revenues

The 2023 budget raises \$1,322,609 in tax revenues or a decrease of \$18,639 (- 1.39%) compared to the 2022 budget. The non-tax revenues are \$438,956 or an increase of \$41,100 (10.33%) from 2022, for a total of \$1,761,565 in total revenues for 2023.

This year is the first year we will receive the fund rental amount of \$24,000 for the ATT cell tower. I have also included a new revenue account 100-2997-00.00, Transfer from Reappraisal Fund, to cover the additional expenses in the Listers Office associated with the multi-year reappraisal.

Overall, I believe adjustment made this year on our estimated revenues are realistic based on prior years receipts.

Proposed Expenditures

The 2023 budget proposes \$1,761,565 or a (1.29%) increase in spending from the 2022 approved budget of \$1,341,248. As you are aware, health insurance costs increased dramatically for 2023 with an average increase monthly premium increase of 13%-20%. Nation-wide, inflation has contributed to a substantial rise in the U.S. Bureau of Labor Statistics Consumer Price Index (CPI) for goods and services. Historically, the CPI index for the Northeast Region has been utilized to calculate the annual cost of living (COLA) increases for most employees. Utilizing a five-year average of the CPI index this year, I am proposing a 2.75% COLA increase for most employees. As you review the detail for each department, you will see incidences where COLA varies from the 2.75% and is primary based on departmental restructuring or additional duties associated with a position. My overall goal is to continue to provide competitive wages to our dedicated staff during the continued regional labor shortage.

General Administration

Expenditures for General Administration decreased by \$3,093 (-.37%) from the 2022 approved budget. Please see below for additional information.

Selectboard – I reduced legal services from \$30,000 to \$20,000 given the current amount spent to date. One legal issue still pending is the Post Mills Airport, but given the amount spent to date, I believe we could absorb additional legal fees within the proposed \$20,000 budget.

I continue to budget 10 hours per week for the Selectboard Assistant but propose a wage increase of 6.75% given the additional Treasurer/accounting related duties explained below.

Town Manager's Office - As we continue to transition into the Town Manager form of government, the reorganization of the daily accounting duties from the Town Treasurer's Office to the Town Manager's Office is incorporated in this year's proposed budget. Working closely with the Town Treasurer, we analyzed the various duties the Town Treasurer and Assistant Town Treasurer perform and segregated these duties so

a new Town Accountant position could be created within the Town Manager's Office. I firmly believe the proposed salary of \$62,000 for the salaried position is warranted given the addition duties this position inherits from the Town Treasure in 2023 and in future years. Also, I have increased the legal fee to \$5,000 as related to the collection of delinquent taxes, as I will need legal assistance with the imposition of tax liens and or conducting a tax sale in 2023.

Committees – Included this year is a request for funding from the Thetford Elder Network in the amount of \$5,000. Please refer to their funding request for details.

Treasurer's Office – As mentioned already, the decrease in cost is directly related to the transfer of duties from the Assistant Town Treasurer position to the new Town Accountant position. With that, the Town Treasurer also requested her hours be adjusted from 20 hours per week to 10 hours per week.

Town Clerk's Office – The majority of the increase in cost is associated with the adjustment of hours for the Town Clerk from 20 hours per week to 30 hours per week. In addition, I am proposed a 6.75% wage adjustment for the Assistant Town Clerk as this position will also assist the Town Treasurer with being a bank signatory and assist as a receiver of revenues and tax collection. Hours for the Assistant Clerk position will remain at 30 hours per week.

Listers Office – Starting in 2023, the Listers will begin the multi-year process for a town-wide reappraisal. Please refer to their multi-year proposal for additional information. With the increase in duties and responsibilities the Listers will be performing in-house, I adjusted the hourly rate for two Listers to bring them in-line with the salary adjustment made last year. Additionally, the Listers have requested a reduction in the weekly hours for the Lister Assistant from 12 to 8 hours per week, as they feel duties currently being performed by the Listers Assistant should be completed by a Lister.

Planning & Zoning – I have increased the hours for the Zoning Administrator from 20 hours per week to 29 hours per week due to the demand for zoning related services, and the additional duty of the being the town's E911 Coordinator.

Town Hall – In 2022, we made the last debt payment for the addition to Town Hall, which is reflected in the decrease in cost for 2023.

Town Lands – The Conservation Committee is requesting \$5,000 for the Conservation Fund and an additional \$10,000 for the Taylor Floodplain Restoration Project. Please see their funding request for more information.

Transfer Station – I have increased the hours per week for part-time personnel from 4.25 to 4.5 hours per week to reflect the actual time worked. In addition, the Transfer Station Coordinator has been actively recruiting volunteers to assist when paid staff is not available. With the increase in fuel cost and the decrease in demand for recyclable materials, NRRA, the organization that handles the removal and selling of our recyclables, notified us of price increases for the pickup and transportation of our recycling containers. Given the tonnage information provided to us by NRRA, we anticipate an increase in NRRA cost of \$5,000. I must note that a part of this calculation for cost is based the revenue we receive for our recyclables, which varies monthly. Further decline in revenue could result in a higher cost.

Recreation

I made a wage adjustment of 3.46% for the Recreation Coordinator position to bring it in-line with the duties and responsibilities the position entails, especially the demand of working evenings and weekends. The Recreation Coordinator has actively been adding new programs for residents of all ages and will continue add programs in the future.

Treasure Island is back! Last year we had revenues of over \$40,000 due to the increase of programs, kayak rentals, and improvements to the facilities. I have increased staff salaries to \$25,000 to account for the increase in the State's minimum wage per hour increase from \$12.55 to \$13.18 per hour, the rehiring of a beach manager, and hopefully an additional lifeguard. We also plan on expanding the use of rental equipment by including paddle boards and will continue to explore new programs to attract visitors.

Public Safety

Police Department - Overall, the Police Department's budget increased by \$28,044 (6.44%), which includes funding for the vacant road patrol position at the PS-10 level, as per the collective bargaining agreement. Other increases include the higher cost for fuel and anticipated vehicle repairs due to the delay in the delivery of new patrol vehicles. Currently, one SUV hybrid vehicle is on order with Ford Motor Company, but we have not been provided a delivery date. We anticipate placing an order for another vehicle per the Police Equipment Capital Plan in 2023 for delivery in 2024.

Animal Control – The Police Chief has established a working relationship with a local veterinary clinic to kennel loose dogs and other four-legged animals. I increased this budget line to \$1,000 to these cover costs.

Fixed Costs

County Tax – I have not received the preliminary Orange County contribution for 2023. Based on the amounted owed the past prior two years, I have budget \$105,000 for now and will adjust accordingly once known.

Tri-Town Commission – I am still waiting on budgetary amounts from the Commission but have budgeted \$2,500 as a placeholder.

Other Organizations – I've included information regarding the other organizations funded under Fixed Cost for your consideration.

DEPARTMENT OF PUBLIC WORKS

Proposed Total Revenues

The proposed 2023 budget raises \$1,369,235 in tax revenues an increase of (9.33%) compared to 2022 budget. The proposed non-tax revenues of \$167,900 are an increase of \$33,900 (24.93%) from 2022. I have not included surplus funds as in 2022 to offset expenses, so this is reflective in the increase in proposed tax revenues.

Proposed Expenditures

The 2023 budget proposes \$1,537,135 (6.99%) increase in spending from the 2022 budget. Provided below is a general overview of selected department expenditures. Please refer to the departmental budget detail sheets for additional information.

Administration – There is an of 3.22% increase in administrative cost associated with the COLA increase of 2.75% per the collective bargaining agreement and substantial increase in health insurance premiums. I have maintained staffing at the 2022 levels of 5 individuals but adjusted the vacant position amount to reflect 11 months of wages as we are still actively recruiting for this vacant position.

Highway Maintenance – For the most part, this department is level funded or has a decrease in costs except for Road Maintenance, which was increased by \$15,000. This increase is for asphalt patching on Tucker Hill, Gove Hill, and Sawnee Bean Roads until a long-term pavement plan is formulated.

Roads and Structures – The primary reason for the increase of \$65,320 (13.85%) is for the final incremental increase of \$68,560 for the Route 132 road rehabilitation bond.

Engineering Service – I have decreased the engineering services amount to \$25,000, as we did not utilize this line as anticipated. If voters approve funding for a new or rehabilitated town garage in 2023, then this amount would be used to pay for preliminary design work

Closing Thanks

I want to thank all the Department Heads and Staff in developing a proposed budget that maintains our current level of services while not placing an unreasonable fiscal burden for town residents.

Respectively submitted,

Bryan Gazda Town Manager

ESTIMATED TAX RATES FOR 2023 With Social Services Agencies (USING 2022 GRAND LIST)

 2023
 2022
 2021
 2020
 2019

 Est. Grand List
 Grand List
 Grand List
 Grand List
 Grand List

 3,603,142
 3,603,142
 3,590,542
 3,569,682
 3,535,930

AMOUNT TO BE RAISED	2023 Est. Tax Rate	Proposed 23023 Budget	2022 Est. Tax Rate	2022 Budget	2021 Tax Rate	2020 Tax Rate	2019 Tax Rate	2018 Tax Rate
General Fund	0.3671	1,322,609	0.3722	1,341,248	0.3478	0.2998	0.2760	0.3770
Highway Fund	0.3800	\$1,369,235	0.3476	1,252,363	0.3552	0.3001	0.2875	0.2657
Articles	0.1394	\$502,195	0.1325	477,525	0.1166	0.2089	0.2102	0.0974
Veteran's Exemption	0.0024	\$8,500	0.0024	8,500	0.0024	0.0022	0.0023	0.0030
Local Agreements	0.0006	2,000	0.0006	2,000	0.0006	0.0002	0.0010	0.0045
Total	0.8894	3,204,538	0.8553	3,081,636	0.8225	0.8108	0.7770	0.7476
% change from previous year	3.99%		3.98%		1.44%	4.35%	3.93%	6.33%
Municipal taxes per \$100,000	\$889.37		\$855.26		\$822.50	\$810.80	\$777.00	\$747.60
Prior Year \$\$ Difference: 5-year % change: Average % change per year:			\$32.76		\$11.70	\$33.80	\$29.40	\$44.50

PROPOSED 2023 BUDGET

SUMMARY	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/31/21	2023 Proposed	% Change
General Administration							
Selectboard & Town Manager	283,909	298,051	290,927	2.47%	248,848	364,911	25.43%
Town Hall & Town Lands	101,777	96,330	101,315	-0.45%	95,584	72,633	-28.31%
Town Clerk & Elections	126,412	114,553	130,043	2.87%	120,628	145,896	12.19%
Town Treasurer	137,487	134,961	130,280	-5.24%	113,567	37,807	-70.98%
Listers	64,437	52,857	69,165	7.34%	47,247	78,787	13.91%
Transfer Station	52,348	49,050	58,316	11.40%	46,890	62,819	7.72%
Planning and Zoning	40,587	45,934	50,610	24.69%	46,448	64,709	27.86%
Total General Administration	806,957	791,736	830,656	2.94%	719,212	827,563	-0.37%
Recreation	2/						
Adminstration	25,980	24,193	26,168	0.73%	24,405	26,410	0.92%
Parks and Recreation	24,790	14,309	27,900	12.55%	19,794	26,350	-5.56%
Treasure Island	49,026	51,118	50,424	2.85%	54,389	54,828	8.73%
Total Recreation	99,796	89,620	104,492	4.71%	98,588	107,588	2.96%
Public Safety							
Police Department	396,278	446,407	435,801	9.97%	294,513	463,845	6.44%
Police Contracted Detail	18,368	9,284	20,210	10.03%	9,133	20,210	0.00%
Emergency Management (EMS)	19,044	10,432	19,044	0.00%	10,990	19,044	0.00%
Fire Warden	2,847	2,713	2,758	-3.13%	2,758	2,758	0.00%
Health Officer	588	538	588	0.00%	(E	588	0.00%
Animal Control	900	300	1,238	37.58%	302	2,000	61.52%
Total Public Safety	438,026	469,674	479,640	9.50%	317,696	508,446	6.01%
Fixed Costs							
Regional Dues & County Tax	254,366	248,025	284,493	11.84%	270,719	284,181	-0.11%
Tax Appropriations	900	900	900	0.00%	900	900	0.00%
Tri-Town Commission	28,622	28,268	29,423	2.80%	26,115	27,887	-5.22%
Miscellaneous	15,750	745	9,500	-39.68%	45	5,000	-47.37%
Total Fixed Costs	299,638	277,938	324,316	8.24%	297,779	317,968	-1.96%
GENERAL FUND TOTALS	1,644,417	1,628,968	1,739,104	5.76%	1,433,274	1,761,565	1.29%
Less Previous Year Surplus	6 <u>-</u>	-	3 = 3		74	-	
Less Non-Tax Revenues	(379,894)	(417,519)	(397,856)	4.73%	(415,917)	(438,956)	10.33%
AMOUNT TO BE RAISED BY TAX	ES 1,264,523	1,211,449	1,341,248	6.07%	1,017,358	1,322,609	-1.39%

PROPOSED 2023 BUDGET

SUMMARY	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/31/21	2023 Proposed	% Change
Highway Fund - Department of Public W	orks						
Administration	484,234	389,019	448,573	-7.36%	381,815	463,025	3.22%
Facilities	17,300	12,128	16,750	-3.18%	14,542	16,250	-2.99%
Roads & Structures	349,590	349,939	471,540	34.88%	510,625	536,860	13.85%
Highway Maintenance	295,050	180,728	254,550	-13.73%	169,774	256,550	0.79%
Engineering		5,426	35,000		5,426	25,000	-28.57%
Vehicles	211,350	207,135	210,350	-0.47%	224,804	239,450	13.83%
PUBLIC WORKS TOTALS	1,357,524	1,144,375	1,436,763	5.84%	1,306,986	1,537,135	6.99%
Less Previous Year Surplus	-		(50,000)				
Less Non-Tax Revenues	(134,400)	(160,431)	(134,400)	0.00%	(176,792)	(167,900)	24.93%
AMOUNT TO BE RAISED BY TAXES	1,223,124	983,944	1,252,363	2.39%	1,130,194	1,369,235	9.33%
Additional Appropriations - Articles Thetford Library Federation Thetford Volunteer Fire Dept.	116,190 302,410	116,190 302,410	116,190 316,581	0.00% 4.69%	\$ 302,410	\$ 130,000 \$ 327,441	11.89% 3.43%
Social Service Organizations	36,276	36,276	39,504	8.90%		\$ 39,504	0.00%
Lake Fairlee Association	·-	-	5,250	0.00%	\$ 5,250	\$ 5,250	0.00%
Tota	l 454,876	454,876	477,525	4.98%	463,354	502,195	5.17%
SUMMARY OF EXPENSES							
General Fund	1,264,523	1,211,449	1,341,248	6.07%	1,017,358	1,322,609	-1.39%
Department of Public Works Fund	1,223,124	983,944	1,252,363	2.39%	1,130,194	1,369,235	9.33%
Additional Articles	454,876	454,876	477,525	4.98%	463,354	502,195	5.17%
Veterans Exemption	8,500		8,500	0.00%		8,500	0.00%
Local Agreements	1,000		1,000	0.00%		1,000	0.00%
Upper Valley Fish & Game Club	1,000		1,000			1,000	0.00%
TOTAL AMOUNT TO BE RAISED BY TAXES	2,952,023	2,650,269	3,081,636	4.39%	2,610,906	3,204,538	3.99%

SOCIAL SERVICE APPROPRIATIONS	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change	
APPROPRIATIONS								
100-6900-01.00 Clara Martin Center	4,266	4,266	4,266	0.00%	4,266	4,266	0.00%	
100-6900-10.00 VNA/VNH	13,000	13,000	13,000	0.00%	13,000	13,000	0.00%	
100-6900-40.00 WR Council on Aging	4,950	4,950	5,000	1.01%	5,000	5,000	0.00%	
100-6900-53.00 The Family Place	300	300	300	0.00%	300	300	0.00%	
100-6900-58.00 Orange County Restorative Justice	500	500	500	0.00%	500	500	0.00%	
100-6900-62.00 Safeline	1,300	1,300	1,300	0.00%	1,300	1,300	0.00%	
100-6900-81.00 Orange County Parent Child Center			750		750	750		
100-6900-83.00 Tri-Valley Transit (formerly Stagecoach)	3,200	3,200	3,200	0.00%	3,200	3,200	0.00%	
100-6900-84.00 Senior Solutions	500	500	1,400	180.00%	1,400	1,400	0.00%	
100-6900-90.00 Lake Fairlee Association	-	-		Moved to Add	oved to Additional Appropriations			
100-6900-92.00 Community Nurse of Thetford	8,000	8,000	8,000	0.00%	8,000	8,000	0.00%	
100-6900-94.00 Public Health Council of the Upper Valle	260	260	1,388	433.85%	1,388	1,388	0.00%	
100-6900-95 WISE	New Orga	nization	400		400	400	0.00%	
TOTAL	36,276	36,276	39,504	8.90%	39,504	39,504	0.00%	

NOTE: Social service appropriations are warned as a separate article for 2022.

GENERAL FUND REVENUE	2021 Budget	2021 Actual	2022 Budget	As of 12/7/22	2023 Proposed	% Change
General Non-Tax Revenue						
100-2000-01.00 Hold Harmless (Current Use)	165,000	177,254	172,500	181,650	178,000	3.19%
100-2030-00.00 Interest on Delinquent Taxes	22,000	23,279	22,000	23,333	22,000	0.00%
100-2035-00.00 Late Homestead Penalty	10,000	11,684	10,000	·-	11,000	10.00%
100-2040-00.00 School Tax Billing Fee	12,500	11,983	12,500	11,700	12,000	-4.00%
100-2101-00.00 Liquor Taxes	280	280	280	350	280	0.00%
100-2110-00.00 Dog Penalties (late fee)	500	57	<u>=</u>	622	-	
100-2120-00.00 Dog Licenses	2,400	2,494	2,400	2,592	2,475	3.13%
100-2121-01.00 Zoning Permits	5,000	6,130	5,000	6,865	5,775	15.50%
100-2121-02.00 SubDivision Permits	-	-	-		:=	
100-2211-00.00 Penalty on Taxes	18,000	17,823	18,000	15,541	16,000	-11.11%
100-2310-00.00 Town Clerk Fees	24,000	37,510	27,000	25,724	27,000	0.00%
100-2351-00.00 Use of Town Records	250	354	250	257	250	0.00%
100-2400-00.00 Traffic/Civil Fines	2,000	2,667	1,500	723	1,500	0.00%
100-2400-10.00 Police Receipts	500	1,080	500	300	500	0.00%
100-2400-15.00 Police Contracted Services	24,267	15,914	24,500	13,555	24,500	0.00%
100-2400-20.00 Misc Police Receipts		5	-		-	
100-2630-00.00 Recycling Sticker Revenue	15,000	15,101	15,000	16,525	15,000	0.00%
100-2634-02.00 Recycling Receipts	8,500	10,867	10,000	8,023	9,000	-10.00%
100-2690-00.00 Sale Town Owned Property	-		-			
100-2700-00.00 Treasure Island Receipts	25,000	30,997	28,000	40,569	35,000	25.00%
100-2700-00.01 Recreation Donations	_	9,000	-	-	:=	
100-2750-00.00 Recreation Receipts	10,000	14,111	13,000	17,211	14,500	11.54%
100-2750-00.00 Uniform Receipts	New	Item	2,000	1,124	2,000	
100-2810-00.00 Insurance Claim Receipts	-	-	₽	.=	-	
100-2850-00.00 Municipal Fine Receipts				27	12 70	
100-2930-00.00 Bank Interest	13,500	3,134	3,500	8,308	6,000	71.43%
100-2985-00.00 Flood Cont-Water Resource	3,675	3,675	3,675	3,675	3,675	0.00%
100-2986-00.00 Tri-Town Commission Stipend		500	500	0	500	
100-2987-00.00 Forest & Parks Tax	21	=	=	-	=	
100-2989-00.00 PILOT Revenues	16,500	13,886	13,750	14,447	14,000	1.82%
100-2990-00.00 Miscellaneous Receipts	-	22	-	4,789	-	
100-2993-00.00 Cemetery Lot Sales	-	400	-		-	
100-2994-00.00 AT&T Telecommuncations To	1,000	2,500	12,000	16,500	24,000	100.00%
100-2995-00.00 Grant Income	-	3,111	-	1,506	-	
100-2996-00.00 Donations		1,700	-		-	
100-2997-00.00 Transfer Reapprasial Fund		New Revenu	ie Account		14,000	
100-2999-00.00 Fish & Game Lease	1	1	1	1	1	0.00%
Total General Non-Tax Revenue	379,894	417,519	397,856	415,917	438,956	10.33%

DEPARTMENT OF PUBLIC WORKS REVENUE

	2021	2021	2022	As of	2023	%
	Budget	Actual	Budget	12/7/22	Proposed	Change
Public Works Non-Tax-Revenue						
200-2100-00.01 Bank Interest	=	=	-	=	500	
200-2200-00.00 Better Back Roads Income	-	-	X 	-	27,000	
200-2232-00.00 State Highway Aid	134,000	173,853	134,000	147,916	140,000	4.48%
200-2240-00.00 Grant Receipts	_	-	-	14,518	-	
200-2250-00.00 FEMA/FHA Flood Repair	-	22,094	() <u>~</u>	~		
200-2509-00.00 DPW Receipts	-	2,800	12	-	E	
200-2519-00.00 Materials Receipt	= ;	152	.=	-	-	
200-2600-00.00 Insurance Claims Receipts	-	=	i n	2,039	-	
200-2700-10-00.00 Overweight Permit Fees	400	450	400	475	400	0.00%
200-2800-00.00 Insurance Refunds	-	_	<u> </u>	11,845	_	
200-2990-00.00 Misc. Receipts	-	4	-	2,715		
Total DPW Non-Tax Revenue	134,400	199,349	134,400	179,508	167,900	24.93%
TOTAL NON-TAX REVENUE	514,294	616,868	532,256	595,425	606,856	14.51%

SELECTBOARD & TOWN MANAGER	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
SELECTBOARD							
100-3000-10.01 Selectboard Stipend	5,000	4,000	5,000	0.00%	3,500	5,500	10.00%
100-3000-11.00 Selectboard Assistant	11,372	12,466	11,805	3.81%	10,970	12,601	6.749
100-3000-14.00 Social Security	1,252	1,260	1,286	2.72%	1,099	1,385	7.689
100-3000-15.00 Selectboard Contingency	5,000	7,524	5,000	0.00%	360	5,000	0.009
100-3000-15.02 Benefits - Richard Group	=	1,092	1,092		1,888	1,900	73.999
100-3000-15.03 Retirement	527	581	620	17.65%	0	662	6.709
100-3000-20.00 Supplies/Publications	250	155	250	0.00%	59	150	-40.009
100-3000-30.00 Advertising	3,500	1,167	2,000	-42.86%	167	1,000	-50.00%
100-3000-40.01 Dues/Meetings/Travel	1,000	212	750	-25.00%	506	750	0.009
100-3000-60.00 Legal Services	25,000	43,589	30,000	20.00%	10,016	20,000	-33.33%
100-3000-80.00 Professional Audit	25,000	24,947	25,000	0.00%	26,342	25,000	0.009
100-3000-85.00 Transfer to Planning/Consulting (#314)	4,000	4,000	4,000	0.00%	4,000	4,000	0.009
Subtotal	81,901	100,993	86,803	5.99%	58,907	77,947	-10.209
TOWN MANAGER							
100-3100-10.00 Town Manager	82,500	85,338	83,985	1.80%	75,909	87,974	4.75
100-3100-11.00 Town Accountant	New p	osition - repla	ces Asst. Trea	surer positi	on	62,000	
100-3100-14.00 Social Security	6,311	6,486	6,425	1.81%	5,800	11,473	78.579
100-3100-15.02 Benefits	22,154	16,715	21,264	-4.02%	21,018	13,334	-37.299
100-3100-15.03 Retirement	3,816	3,467	4,409	15.54%	3,771	7,874	78.589
100-3100-40.00 Dues/Meetings/Travel	2,500	2,295	1,000	-60.00%	660	2,500	150.009
100-3440-20.00 Del. Taxes – Supplies	100	45	100	0.00%	205	10	
100-3440-35.00 Del. Taxes – Postage	925	687	925	0.00%	-	500	-45.95 ⁹
100-3440-60.00 Del. Taxes - Legal Fees	300	100	300	0.00%	=	5,000	1566.679
100-3440-65.00 Del. Taxes - Publication	100	-	100	0.00%	-	500	
Subtotal	118,706	115,033	118,508	-0.17%	107,363	191,155	61.309
TOWN OPERATIONS							
100-3210-20.00 Supplies	1,500	1,576	2,000	33.33%	918	2,500	25.00
100-3210-23.00 Copier Contract Support	1,464	1,931	2,000	36.61%	1,692	2,000	0.00
100-3210-24.00 Copier Maintenance/Supplies	75	-	75	0.00%	25	100	33.33
100-3210-27.00 Computer Support and Licensing	32,000	31,132	32,000	0.00%	33,996	35,000	9.389
100-3210-28.00 Computer Supplies	500	55	500	0.00%	289	500	0.009
100-3210-34.00 Telecommunications	11,376	11,432	11,400	0.21%	10,712	11,500	0.889
100-3210-42.00 Unemployment	770	770	947	22.99%	947	653	-31.059
100-3210-48.00 PACIF Liability	11,642	11,642	14,047	20.66%	14,046	14,088	0.299
100-3210-48.01 Workers Compensation	1,235	1,746	1,461	18.30%	1,500	1,728	18.289
100-3210-68.00 Equipment Maintenance/Repairs	200	22 25	200	0.00%	442	200	0.009
100-3210-83.00 Equipment/Tools	2,000	2,709	1,000	-50.00%	16	500	-50.009
Subtotal	62,762	62,993	65,630	4.57%	64,583	68,769	4.78%

SELECT	TBOARD & TOWN MANAGER	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
COMMITTEES	S							
100-4000-20	.00 Transfer to THC (#333)	1,000	1,000	1,000	0.00%	1000	1,000	0.00%
100-4000-50	.00 Energy Commission	1,500	362	2,500	66.67%	509	2,500	0.00%
100-4000-60	.00 Transfer to Energy (#324)	2,500	2,500	2,500	0.00%	2500	3,000	20.00%
100-4000-70	.00 Regional Energy Coordinator	15,540	15,170	13,986	-10.00%	13986	15,540	11.11%
100-4000	Thetford Elder Network (T.E.N.s)		New Con	nmittee Requ	est		5,000	
	Subtotal	20,540	19,032	19,986	-2.70%	17,995	27,040	35.29%
	TOTAL	283,909	298,051	290,927	2.47%	248,848	364,911	25.43%

TREASURER	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
TREASURER							
100-3400-10.00 Treasurer	34,688	34,881	36,858	6.26%	33,296	18,936	-48.63%
100-3400-11.00 Assistant Treasurer	52,998	50,203	55,021	3.82%	47,194	See 100-3	100-11.00
100-3400-14.00 Social Security	6,708	6,509	7,029	4.79%	6,075	1,449	-79.39%
100-3400-15.02 Benefits	34,357	35,230	21,108	-38.56%	20,868	11,528	-45.38%
100-3400-15.03 Retirement	3,836	3,928	4,364	13.76%	2,343	994	-77.22%
100-3400-20.00 Supplies	1,600	1,637	1,600	0.00%	1,490	1,600	0.00%
100-3400-35.00 Postage	1,800	1,462	1,800	0.00%	1,509	1,800	0.00%
100-3400-40.00 Dues/Meetings/Travel	1,500	1,111	2,500	66.67%	792	1,500	-40.00%
TOTAL	137,487	134,961	130,280	-5.24%	113,567	37,807	-70.98%

TOWN CLERK & ELECTIONS	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
TOWN CLERK							
100-3500-10.00 Town Clerk	34,688	34,881	36,858	6.26%	33,296	56,807	54.12%
100-3500-10.01 Assistant Town Clerk	34,117	34,211	35,414	3.80%	32,384	37,802	6.74%
100-3500-14.00 Social Security	5,264	5,286	5,529	5.03%	4,978	7,238	30.90%
100-3500-15.02 Benefits	32,766	21,139	31,548	-3.72%	31,462	23,183	-26.52%
100-3500-15.03 Retirement	3,182	3,179	3,794	19.23%	5,463	4,967	30.92%
100-3500-20.00 Supplies	1,750	2,112	1,750	0.00%	1,665	1,750	0.00%
100-3500-25.00 Town Hall Technology Initiativ	2,000	_	2,000	0.00%	294	2,000	0.00%
100-3500-35.00 Postage	1,000	1,501	1,800	80.00%	837	1,800	0.00%
100-3500-40.00 Dues/Meetings/Travel	1,500	1,657	2,500	66.67%	1,736	2,500	0.00%
Subtotal	116,267	103,966	121,193	4.24%	112,115	138,046	12.21%
RECORDS							
100-3080-62.00 Town Report	4,500	4,294	4,500	0.00%	4,531	4,500	0.00%
100-3080-65.00 Transfer to Restoration (#302)	1,000	1,000	:=	-100.00%	-	=	
Subtotal	5,500	5,294	4,500	-18.18%	4,531	4,500	0.00%
BOARD OF CIVIL AUTHORITY							
100-3300-10.02 Expenses	200	120	200	0.00%	170	200	0.00%
100-3300-40.00 Dues/Meetings/Travel	100		100	0.00%	_	100	0.00%
Subtotal	300	120	300	0.00%	170	300	0.00%
ELECTIONS							
100-3310-10.00 Officials	200	70	300	50.00%	220	300	0.00%
100-3310-21.00 Supplies	645	1,119	650	0.78%	1,597	650	0.00%
100-3310-23.00 Tabulator Programming/Ballot	1,000	1,594	1,600	60.00%	1,482	1,600	0.00%
100-3310-35.00 Postage	2,500	2,390	1,500	-40.00%	513	500	-66.67%
Subtotal	4,345	5,173	4,050	-6.79%	3,812	3,050	-24.69%
TOTAL	126,412	114,553	130,043	2.87%	120,628	145,896	12.19%

LISTERS OFFICE	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
LISTERS							
100-3430-10.00 Lister Staff	41,046	38,603	40,822	-0.55%	28,218	56,789	39.11%
100-3430-11.00 Lister Clerk	10,632	4,946	12,684	19.30%	11,054	8,763	-30.92%
100-3430-14.00 Social Security	3,822	3,291	4,093	7.09%	2,943	4,344	6.14%
100-3430-15.03 Retirement	680	836	666		0. -	460	-30.93%
100-3430-20.00 Supplies	750	655	650	-13.33%	302	650	0.00%
100-3430-23.00 Service Contracts	3,857	3,875	4,100	6.30%	3,403	3,216	-21.56%
100-3430-34.00 Advertising	150	484	150	0.00%	67	165	10.00%
100-3430-35.00 Postage	250	19	250	0.00%	417	275	10.00%
100-3430-40.00 Dues/Meetings/Travel	750	78	750	0.00%	243	1,125	50.00%
100-3430-68.00 Professional Services	2,500	70	5,000	100.00%	600	3,000	-40.00%
TOTAL	64,437	52,857	69,165	7.34%	47,247	78,787	13.91%

PLANNING & ZONING	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
ZONING							
100-3620-10.00 Zoning Administrator	21,611	26,253	21,140	-2.18%	20,640	31,764	50.26%
100-3620-14.00 Social Securiity	1,653	1,946	1,617	-2.19%	1,466	2,430	50.28%
100-3620-15.02 Benefits	11,123	12,778	19,584	76.07%	20,180	22,865	16.75%
100-3620-15.03 Retirement	1,000	1,210	1,110	11.00%	1,618	1,668	50.24%
100-3620-20.00 Supplies	500	429	500	0.00%	652	500	0.00%
100-3620-30.00 Advertising	500	770	500	0.00%	329	500	0.00%
100-3620-35.00 Postage	500	621	650	30.00%	436	650	0.00%
100-3620-40.00 Dues/Meetings/Travel	500	-	500	0.00%	88	500	0.00%
Subtotal	37,387	44,007	45,601	21.97%	45,409	60,877	33.50%
PLANNING							
100-3650-10.01 Clerical Support		1,570	1,680		970	1,517	-9.73%
100-3650-14.01 Social Security		120	129		69	116	-10.06%
100-3650-21.00 Printing	250	2	250	0.00%	_	250	0.00%
100-3650-30.00 Advertising	250	237	250	0.00%	-	250	0.00%
100-3650-35.00 Postage	100	=	100	0.00%	-	100	0.00%
100-3650-40.00 Dues/Meetings/Travel	100	_	100	0.00%		100	0.00%
Subtotal	700	1,927	2,509	258.43%	1,039	2,333	-7.03%
BUILDING REGULATION							
100-4300-10.00 - Engineering Services	2,500	프	2,500		<u></u>	1,500	-40.00%
Subtotal	2,500	·	2,500		-	1,500	-40.00%
TOTAL	40,587	45,934	50,610	24.69%	46,448	64,709	27.86%

TOWN HALL & TOWN LANDS	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
TOWN HALL							
100-3710-20.00 Supplies	500	705	500	0.00%	1,164	500	0.00%
100-3710-48.00 PACIF Liability	4,638	4,638	4,390		4,390	4,413	0.52%
100-3710-56.00 Rubbish Removal/Recycling	500	-	500	0.00%	164	500	0.00%
100-3710-60.00 Contracted Custodial Services	6,200	5,670	6,500	4.84%	6,480	6,500	0.00%
100-3710-68.00 Maintenance/Repairs	3,500	4,064	3,000	-14.29%	1,875	3,000	0.00%
100-3710-76.00 Utilities	9,000	7,305	8,000	-11.11%	7,467	8,000	0.00%
100-3710-80.00 Alarm Service	350	230	250	-28.57%	250	250	0.00%
100-3710-83.00 Equipment	500	262	500	0.00%	226	500	0.00%
100-3710-84.00 Transfer to Town Hall (#308)	20,000	20,000	10,000	-50.00%	10,000	7,500	-25.00%
100-3710-90.00 Town Hall Bond Payment	25,985	25,985	31,500	21.22%	30,186	-	-100.00%
Subtotal	71,173	68,859	65,140	-8.48%	62,202	31,163	-52.16%
TIMOTHY FROST BUILDING							
100-3750-48.00 PACIF Liability	2,554	2,554	2,075		2,075	2,100	1.20%
100-3750-76.00 Utilities	300	277	300	0.00%	269	300	0.00%
100-3750-94.00 Transfer to Timothy Frost (#339	_	4	<u></u>		-	-	
Subtotal	2,854	2,831	2,375	-16.78%	2,344	2,400	1.05%
TOWN LANDS							
100-3800-20.00 Conservation Supplies	750	594	800	6.67%	730	1,000	25.00%
100-3800-80.00 Transfer to Conservation (#306)	2,500	2,500	2,500	0.00%	2,500	5,000	100.00%
100-3800-90.00 Mowing/Maintenance	12,000	10,706	13,000	8.33%	13,790	12,570	-3.31%
100-3800-92.00 Transfer to Town Lands (#342)	2,500	2,500	7,500	200.00%	7,500	10,000	33.33%
Subtotal	17,750	16,300	23,800	34.08%	24,520	28,570	20.04%
CEMETERIES							
100-6820-01.00 Mowing	7,500	7,425	7,500	0.00%	6,480	8,000	6.67%
100-6820-20.00 Supplies	¥	915	-		-		
100-6820-68.00 Maintenance/Repairs	2,500	2/2	2,500	0.00%	38	2,500	0.00%
Subtotal	10,000	8,340	10,000	0.00%	6,518	10,500	5.00%
TOTAL	101,777	96,330	101,315	-0.45%	95,584	72,633	-28.31%

TRANSFER STATION	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
TRANSFER STATION							()
100-6340-10.00 Transfer Station Staff	17,707	19,664	22,094	24.78%	19,421	23,500	6.36%
100-6340-14.00 Social Security	1,355	1,529	1,690	24.72%	1,486	1,797	6.35%
100-6340-20.00 Supplies	1,000	1,239	1,000	0.00%	1,121	1,200	20.00%
100-6340-34.00 Utilities	250	453	900	260.00%	812	950	5.56%
100-6340-40.00 Comingled NRRA	24,000	18,629	23,000	-4.17%	15,567	28,000	21.74%
100-6340-42.00 Unemployment	115	115	136	18.26%	136	158	16.18%
100-6340-48.01 Workers Compensation	1,671	1,486	3,096		2,248	2,264	-26.87%
100-6340-50.00 Community Education	100	-	100	0.00%	23	=	-100.00%
100-6340-74.00 Dues/Meetings/Travel	200	129	200	0.00%	210	250	25.00%
100-6340-75.00 Maintenance/Repairs	1,000	1,108	1,000	0.00%	949	1,300	30.00%
100-6340-76.00 Portable Toilets	1,500	1,320	1,600	6.67%	1,410	1,600	0.00%
100-6340-80.00 Composting	250	131	250	0.00%	205	250	0.00%
100-6340-82.00 Green-Up Day	700	747	750	7.14%	802	800	6.67%
100-6340-90.00 Transfer to Recycling (#303)	2,500	2,500	2,500	0.00%	2,500	750	-70.00%
TOTAL	52,348	49,050	58,316	11.40%	46,890	62,819	7.72%

RECREATION & TREASURE ISLAND	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
ADMINISTRATION							
100-7000-12.00 Parks & Recreation Coordinator	20,800	19,110	21,174	1.80%	20,879	21,906	3.46%
100-7000-14.00 Social Security	1,591	1,489	1,620	1.82%	1,582	1,676	3.45%
100-7000-42.00 Unemployment	304	304	271	-10.86%	271	293	8.12%
100-7000-48.00 PACIF Liability	New Lin	e Item	594		-	665	11.95%
100-7000-48.01 Workers Compensation	3,285	2,923	2,509	-23.62%	1,876	1,870	-25.47%
Subtotal	25,980	24,193	26,168	0.73%	24,405	26,410	0.92%
RECREATION							
100-7000-20.00 Supplies	300	-	200	-33.33%	25	300	50.00%
100-7000-20.01 Youth Sports Equipment	5,000	3,992	4,000	-20.00%	2,730	4,500	12.50%
100-7000-20.02 Youth Sports Uniforms	New Lin	e Item	2,000		816	2,000	
100-7000-27.00 Licensing Agreements (MyRec)	2,440	2,395	3,000	22.95%	2,595	3,000	0.00%
100-7000-30.00 Advertising	500	188	250	-50.00%	-	250	0.00%
100-7000-34.00 Utilities	500	487	500	0.00%	496	500	0.00%
100-7000-40.00 Dues/Meetings/Travel	500	100	300	-40.00%	200	300	0.00%
100-7000-40.01 Skiing Program	6,000	-	6,000	0.00%	5,081	6,000	0.00%
100-7000-40.03 Adult Programs	-	(<u>L</u>)	-		180	500	
100-7000-40.10 Special Events	-	-	100		65	200	100.00%
100-7000-50.00 Officials' Fees	1,000	500	2,250	125.00%	985	2,250	0.00%
100-7000-50.01 Tournaments	1,000	1,405	1,500	50.00%	1,287	2,000	33.33%
100-7000-50.03 Instructor and Registration	1,000	900	1,500	50.00%	250	1,500	0.00%
100-7000-50.04 Summer Camps	500	=	-	-100.00%	t - 5	a ≡ .	
100-7000-50.90 Transfer to Recreation (#325)	3,000	3,000	3,000	0.00%	3,000	2	-100.00%
100-7000-68.00 Maintenance/Repairs	1,500	102	1,500	0.00%	334	1,500	0.00%
100-7000-76.00 Portable Toilets	1,550	1,428	1,550	0.00%	1,500	1,550	0.00%
100-7000-80.00 Transfer to Scholarship (#345)	-	-	250		250	-	-100.00%
Subtotal	24,790	14,309	27,900	12.55%	19,794	26,350	-5.56%
TREASURE ISLAND							
100-7005-10.00 Treasure Island Staff	18,000	20,078	20,000	11.11%	23,340	25,000	25.00%
100-7005-14.00 Social Security	1,530	1,536	1,530	0.00%	1,786	1,913	25.00%
100-7005-17.00 Property Taxes	14,000	13,722	14,000	0.00%	13,772	14,000	0.00%
100-7005-22.00 Supplies & Equipment	1,800	1,883	2,500	38.89%	3,094	3,000	20.00%
100-7005-30.00 Advertising	300	-	200	-33.33%	(-)	150	-25.00%
100-7005-34.00 Telephone	600	756	650	8.33%	560	600	-7.69%
100-7005-48.00 PACIF Liability	896	896	594	-33.71%	629	665	11.95%
100-7005-68.00 Maintenance/Repairs	5,000	6,357	5,000	0.00%	6,592	5,000	0.00%
100-7005-76.00 Utilities	400	350	450	12.50%	446	500	11.11%
100-7005-79.00 Training/Certifications	1,500	540	1,500	0.00%	170	1,500	0.00%

RECREATION & TREASURE ISLAND	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
100-7005-99.00 Transfer to Treasure Island (#344	5,000	5,000	4,000	-20.00%	4,000	2,500	
Subtotal	49,026	51,118	50,424	2.85%	54,389	54,828	8.73%
TOTAL	99,796	89,620	104,492	4.71%	98,588	107,588	2.96%

PUBLIC SAFETY	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
POLICE DEPARTMENT							
100-4100-10.00 Chief of Police	76,834	87,934	66,184	-16.09%	47,700	86,600	30.85%
100-4100-10.01 Patrol	113,073	143,451	152,844	35.17%	103,959	137,320	-10.16%
100-4100-10.02 Patrol Overtime	8,000	8,567	8,000	0.00%	4,176	8,000	0.00%
100-4100-10.07 Admin. Assistant	3,581	3,199	3,646	1.82%	2,364	3,680	0.94%
100-4100-14.00 Social Security	15,414	17,924	17,647	14.49%	11,386	18,023	2.13%
100-4100-15.02 Benefits	58,600	58,343	50,334	-14.11%	16,874	\$55,039	9.35%
100-4100-15.03 Retirement	15,585	18,814	20,776	33.31%	14,386	19,713	-5.12%
100-4100-20.00 Office Supplies	500	441	500	0.00%	630	650	30.00%
100-4100-21.00 Police Supplies	2,500	3,119	2,500	0.00%	2,579	3,000	20.00%
100-4100-25.00 Uniforms	4,000	6,158	5,500	37.50%	2,425	7,000	27.27%
100-4100-34.00 Telecommunications	5,500	4,366	5,500	0.00%	2,534	5,500	0.00%
100-4100-35.00 Postage	200	28	100	-50.00%	21	150	50.00%
100-4100-36.00 Radio/Dispatch	2,600	1,372	2,000	-23.08%	=	2,000	0.00%
100-4100-40.00 Dues/Meetings/Travel	860	751	860	0.00%	209	1,000	16.28%
100-4100-42.00 Training	5,000	2,480	5,000	0.00%	3,167	6,000	20.00%
100-4100-43.00 Body Cameras & Storage	New	ltem	9,000		_	8,160	-9.33%
100-4100-47.00 Unemployment	296	296	327	10.47%	327	300	-8.26%
100-4100-48.00 PACIF Liability	9,275	9,275	9,084	-2.06%	9,084	10,387	14.34%
100-4100-48.01Workers Compensation	19,960	16,471	20,799	4.20%	16,868	21,622	3.96%
100-4100-60.00 Contracted Services	2,000	1,865	3,200	60.00%	1,957	3,200	0.00%
100-4100-68.00 Vehicle Repair	9,000	17,606	8,000	-11.11%	11,408	15,000	87.50%
100-4100-74.00 Police Fuel	9,000	9,990	9,000	0.00%	7,978	14,000	55.56%
100-4100-83.00 Equipment Repair	1,500	1,457	1,500	0.00%	981	1,500	0.00%
100-4100-91.00 Transfer to Small Equipment (#327)	2,500	2,500	2,500	0.00%	2,500	4,000	60.00%
100-4100-93.00 Transfer to Capital Equipment (#301)	30,000	30,000	31,000	3.33%	31,000	32,000	3.23%
100-4100-95.00 Grant Matching	500						
Subtotal	396,278	446,407	435,801	9.97%	294,513	463,845	6.44%
POLICE DETAILS							
100-4100-10.06 UVD Contracted Detail	8,550	7,660	9,200	7.60%	7,463	9,200	0.00%
100-4100-10.08 Other Contracted Details	7,350	999	8,200	11.56%	1,062	8,200	0.00%
100-4100-14.04 Social Security	1,216	625	1,331	9.43%	608	1,331	0.01%
NEW LINE ITEM - Retirement	1,252	172	1,479	18.13%	-	1,479	0.00%
Subtotal	18,368	9,284	20,210	10.03%	9,133	20,210	0.00%

PUBLIC SAFETY	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
EMERGENCY MANAGEMENT							
100-3900-10.00 Emergency Management Director	4,500	4,500	4,500	0.00%	4,500	4,500	0.00%
100-3900-14.00 Social Security	344	344	344	0.07%	344	344	0.00%
100-3900-30.00 Emergency Management	10,200	1,588	10,200	0.00%	2,146	10,200	0.00%
100-3900-90.00 Transfer to Emer. Infras. (#334)	4,000	4,000	4,000	0.00%	4,000	4,000	0.00%
Subtotal	19,044	10,432	19,044	0.00%	10,990	19,044	0.00%
FIRE WARDEN							
100-4500-10.01 Fire Warden	2,847	2,713	2,758	-3.13%	1,408	2,758	0.00%
Subtotal	2,847	2,713	2,758	-3.13%	1,408	2,758	0.00%
HEALTH OFFICER							
100-6140-10.00 Health Officer	500	500	500	0.00%	500	500	0.00%
100-6140-14.00 Social Security	38	38	38	0.00%	38	38	0.00%
100-6140-40.00 Dues/Meetings/Travel	50	-	50	0.00%	-	50	0.00%
Subtotal	588	538	588	0.00%	538	588	0.00%
ANIMAL CONTROL							
100-6150-10.00 Animal Control	Delegated	to Police	500		-	(2)	-100.00%
100-6150-14.00 Social Security	Depart	ment	38				-100.00%
100-6150-15.00 Pound Fees	Moved	to 100-6150	-22.00			1,500	
100-6150-22.00 Animal Control Supplies	500	17	300	-40.00%	-	200	-33.33%
100-6150-37.00 Licensing Supplies (Town Clerk)	300	283	300	0.00%	302	300	0.00%
100-6150-40.00 Dues/Meetings/Travel	100	=	100	0.00%	_		-100.00%
Subtotal	900	300	1,238	37.58%	302	2,000	61.52%
TOTAL	438,026	469,674	479,640	9.50%	316,884	508,446	6.01%

FIXED COSTS	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
REGIONAL DUES & COUNTY TAX							
100-9300-00.00 County Tax	97,320	90,973	110,523	13.57%	96,749	105,000	-5.00%
100-9300-10.00 GMEDC Dues	1,275	1,281	1,266	-0.71%	1,266	1,400	10.58%
100-9300-20.00 GUVSWMD Dues	28,468	28,468	27,750	-2.52%	27,750	26,975	-2.79%
100-9300-30.00 TRORC Dues	3,960	3,960	4,385	10.73%	4,385	4,523	3.15%
100-9300-40.00 Upper Valley Ambulance	119,048	119,048	135,975	14.22%	135,975	141,525	4.08%
100-9300-50.00 VLCT Dues	4,295	4,295	4,594	6.96%	4,594	4,758	3.57%
Subtotal	254,366	248,025	284,493	11.84%	270,719	284,181	-0.11%
TAX APPROPRIATIONS							
100-9900-01.00 Veterans' Flags	400	400	400	0.00%	400	400	0.00%
100-9900-02.00 Scholarships	500	500	500	0.00%	500	500	0.00%
Subtotal	900	900	900	0.00%	900	900	0.00%
TRI-TOWN COMMISSION							
100-6960-00.00 Annual Allocation	2,222	1,864	3,523	58.55%	217	2,500	-29.04%
100-6960-84.00 Dam Bond Payment	26,400	26,404	25,900	-1.89%	25,898	25,387	-1.98%
Subtotal	28,622	28,268	29,423	2.80%	26,115	27,887	-5.22%
MISC.							
100-9990-04.00 Real Estate Abatements	10,000	745	7,000	-30.00%	45	5,000	-28.57%
100-9990-10.00 Interest on Loans	5,750	-	2,500	-56.52%	≅ 8		-100.00%
Subtotal	15,750	745	9,500	-39.68%	45	5,000	-47.37%
TOTAL	299,638	277,938	324,316	8.24%	297,779	317,968	-1.96%

DEPARTMENT OF PUBLIC WORKS	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
ADMINISTRATION							
200-5000-10.02 Public Works Director	62,000	9,684		Posi	tion not fun	ded	
200-5000-10.00 Road Crew	177,812	183,230	229,554	29.10%	200,417	249,355	8.63%
200-5000-11.00 Road Crew Overtime	25,000	19,049	20,000	-20.00%	21,430	22,500	12.50%
200-5100-05.01 Retirement	12,248	9,777	13,102	6.97%	10,993	14,404	9.93%
200-5100-15.00 Benefits	111,514	85,607	100,980	-9.45%	84,562	116,648	15.52%
200-5100-15.01 Social Security	20,258	16,081	19,091	-5.76%	16,830	20,988	9.94%
200-5100-17.03 Clothing Expense	2,000	985	2,000	0.00%	289	2,000	0.00%
200-5100-20.00 Office Supplies	1,000	713	800	-20.00%	319	800	0.00%
200-5100-34.00 Telecommunications	2,000	1,130	1,000	-50.00%	552	1,000	0.00%
200-5100-36.00 Radio Maintenance	2,500	1,734	2,000	-20.00%	286	1,500	-25.00%
200-5100-40.00 Dues/Meetings	2,500	153	1,500	-40.00%	146	750	-50.00%
200-5100-42.00 Unemployment	831	631	436	-47.53%	436	597	36.93%
200-5100-48.00 PACIF Liability	14,813	15,112	12,042	-18.71%	12,042	11,984	-0.48%
200-5100-48.01 Workers' Compensation	16,058	13,394	18,168	13.14%	14,990	19,899	9.53%
200-5100-74.00 Mileage	1,200	476	400		433	600	50.00%
200-5100-80.00 Project Loan Interest	32,500	31,263	27,500	-15.38%	18,090		-100.00%
Subtotal	484,234	389,019	448,573	-7.36%	381,815	463,025	3.22%
200-5110-22.00 Road Maintenance Supplies	60,000 60,000	16,941 27,183	60,000 35,000	0.00% -41.67%	46,442 33,345	75,000 35,000	25.00%
200-5110-25.00 Contract Services	60,000	27,183	35,000	-41.67%	33,345	35,000	0.00%
200-5110-35.00 Winter Road Supplies	145,000	117,772	125,000	-13.79%	61,117	120,000	-4.00%
200-5110-36.00 Streetlights	2,200	3,192	3,200	45.45%	1,899	3,200	0.00%
200-5100-38.00 Sidewalk Maintenance	3,600	3,868	4,100	13.89%	2,050	4,100	0.00%
200-5110-40.00 Traffic Signs	3,000	1,772	11,000	266.67%	14,391	8,000	-27.27%
200-5110-42.000 Striping	1,000	-	1,000	0.00%	530	1,000	0.00%
200-5110-44.00 Tree Warden Operations	250	-	250	0.00%	-	250	0.00%
200-5110-48.00 Transfer to Town Tree (#340)	10,000	10,000	10,000	0.00%	10,000	7,500	-25.00%
200-5110-60.00 Guardrails	10,000	-	5,000	-50.00%	-	2,500	-50.00%
Subtotal	295,050	180,728	254,550	-13.73%	169,774	256,550	0.79%
ROADS AND STRUCTURES							
200-5120-22.00 Transfer to Paving Fund (#336)	125,000	125,000	128,000	2.40%	128,000	125,000	-2.34%
200-5120-25.00 Route 132 Bond Payment	118,000	118,000	261,950	121.99%	261,950	330,510	26.17%
200-5120-50.00 Transfer to Structures (#310)	20,000	20,000	20,000	0.00%	20,000	10,000	-50.00%
200-5120-56.00 Gravel Resurfacing	60,000	60,349	60,000	0.00%	97,825	70,000	16.67%
200-5120-60.00 - Contract Services	2	7=			1,500	.=	
200-5120-70.00 MRGP Fee (Act 64)	1,590	1,590	1,590	0.00%	1,350	1,350	-15.09%
200-5120-99.00 Transfer to Better Roads (#323)	25,000	25,000	menda s	-100.00%	-	_	
Subtotal	349,590	349,939	471,540	34.88%	510,625	536,860	13.85%

DEPARTMENT OF PUBLIC WORKS	2021 Budget	2021 Actual	2022 Budget	% Change	As of 12/7/22	2023 Proposed	% Change
200-5310 FACILITIES							
200-5310-22.00 Supplies	2,500	2,052	2,500	0.00%	1,639	2,000	-20.00%
200-5310-68.00 Maintenance/Repairs	2,500	945	2,500	0.00%	1,538	2,500	0.00%
200-5310-76.00 Utilities	5,500	2,535	5,000	-9.09%		5,000	
200-5310-80.00 Alarm Service	300	2,335	250	-16.67%	4,785 250	250	0.00%
200-5310-83.00 Equipment	1,500	1,361	1,500	0.00%			0.00%
200-5310-85.000 Transfer to Facilities (#332)	5,000	5,000	5,000	0.00%	1,330 5,000	1,500	0.00%
Subtotal	17,300	12,128	16,750	-3.18%	14,542	5,000 16,250	0.00% - 2.99 %
200-5140-65.00 Engineering Services	-	5,426	35,000		-	25,000	-28.57%
Subtotal		5,426	35,000		-	25,000	-28.57%
200-5330 VEHICLES							
200-5330-10.00 Transfer to Capital Equipment (#304	125,000	125,000	129,000	3.20%	129,000	132,600	2.79%
200-5330-20.00 Transportation Fuel	45,000	35,768	40,000	-11.11%	49,979	60,000	50.00%
200-5330-21.00 Vehicle Oil	2,000	858	2,000	0.00%	800	2,000	0.00%
200-5330-22.00 Vehicle Supplies	350	47	350	0.00%	-	350	0.00%
200-5330-23.00 Vehicle DEF Fluid	1,500	1,224	1,500	0.00%	1,623	2,000	33.33%
200-5330-56.00 Equipment	2,500	1,499	2,500	0.00%	1,204	2,500	0.00%
200-5330-68.00 Vehicle Maintenance	35,000	1,015	35,000	0.00%	169	40,000	14.29%
200-5330-68.01 Repairs - Truck 1		6,810			1,011		
200-5330-68.02 Repairs - Truck 2		6,736			7,174		
200-5330-68.03 Repairs - Truck 3		3,424			685		
200-5330-68.04 Repairs - Truck 4		1,509			4,364		
200-5330-68.05 Repairs - Tractor JD		1,244			619		
200-5330-68.06 Repairs - Grader		14,420			2. -		
200-5330-68.07 Repairs - Excavator		816			19,221		
200-5330-68.08 Repairs - Chipper		=			12		
200-5330-68.09 Repairs - Chainsaw		=			-		
200-5330-68.10 Repairs - Chloride Trailer		20			100		
200-5330-68.11 Repairs - Roller		-			15		
200-5330-68.13 Repairs-Rock Rake		-			1=		
200-5330-68.14 Repairs - Mower		-			1,519		
200-5330-68.15 Repairs - Pole Saw		-					
200-5330-68.16 Repairs - Trimmer		2 -			=		
200-5330-68.17 Repairs - Water Pump							
200-5330-68.18 Repairs - Wheel Loader		613			1,422		
200-5330-68.22 Repairs - DPW Hot Box		16			720		
200-5330-68.23 Repairs - JD 310D Backhoe					-		
200-5330-68.50 Repairs - Truck 5		6,116			5,279		
200-5330-68.00 Maintenance & Repairs (Total)	35,000	42,739	35,000	0.00%	42,198	40,000	14.29%
Subtotal	211,350	207,135	210,350	-0.47%	224,804	239,450	13.83%
TOTAL	1,357,524	1,144,375	1,436,763		1,301,560	1,537,135	6.99%

POLICE CAPITAL EQUIPMENT FUND- 10-YEAR PPROJECT

	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
Fund (\$ thousands)										
Anticipated Fund Balance as of Jan 1	0.89	55.0	88.0	67.1	47.1	28.1	65.1	45.1	33.1	23.1
Added to fund	32.0	33.0	34.0	35.0	36.0	37.0	40.0	48.0	50.0	52.0
Increase in Contribution	3%	3%	4%	4%	3%	3%	8%	20%	4%	4%
Trade/Sale	E	ı	5	2	2	•	•	2.0	5.0	5.0
Estimated Revenue	100.1	88.1	127.1	107.1	88.1	65.1	105.2	98.3	88.1	80.1
Anticipated Police Equipment Purchases (\$ thousands)										
EQ1 - 2015 Ford Cruiser	45.0				0.09				0.09	
EQ2 - 2015 Ford Cruiser				0.09				0.09		
EQ3 - 2018 Ford F150			0.09				0.09			
Total Payments from Fund	45.0	ï	0.09	0.09	0.09	1	0.09	0.09	0.09	Ĩ
Anticipated Fund Balance as of Dec 31	55.0	88.0	67.1	47.1	28.1	65.1	45.1	33.1	23.1	75.1

Note: Figures are approximate

PUBLIC WORKS CAPITAL EQUIPMENT FUND- 10 YEAR PPROJECTION

	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
Fund (\$ thousands) Fund Balance as of Jan 1	35.1	90.8	190.1	256.5	245.1	200.5	170.5	179.3	97.8	158.6
Added to fund	132.61	136.6	140.69	144.9	149.26	153.73	158.3	166.26	174.6	183.3
Increase in Contribution	3%	3%	3%	3%	3%	3%	3%	2%	2%	2%
Anticipated Public Works Equipment Purchases (\$ thousands)	chases (\$ t	housands								
Truck 1 F550 - 5 yrs. (2018)				25.0	25.0	15.0		41.5	41.5	
Truck 2 10WL - 8 yrs. (2016)			37.0	37.0	37.0	37.0	37.0			i
Truck 3 10WL - 8 yrs. (2017)	29.5			37.5	37.5	37.5	37.5	37.5		37.5
Truck 4 6WL - 8 yrs (2017)	28.1			37.5	37.5	37.5	37.5	37.5		37.5
Truck 5 10WL - 8 yrs (2018)	ì				37.5	37.5	37.5			37.5
Grader - 20 yrs (2010)								0.09	0.09	0.09
Excavator - 20 yrs (2013)								59.0		
Loader - 15 yrs (2021)	19.3	19.3	19.3	19.3	19.3	19.3				
Tractor - Discontinued										
Mower - Discontinued (2017)								12.3	12.3	
Chipper - 20 yrs (2008)		18.0	18.0							
Roller - 20 yrs (2013)										
Total Payments from Fund	76.9	37.3	74.3	156.3	193.8	183.8	149.5	247.8	113.8	172.5
Anticipated Fund Balance as of Dec 31	8.06	190.1	256.5	245.1	200.5	170.5	179.3	97.8	158.6	169.4

Note: Figures are approximate