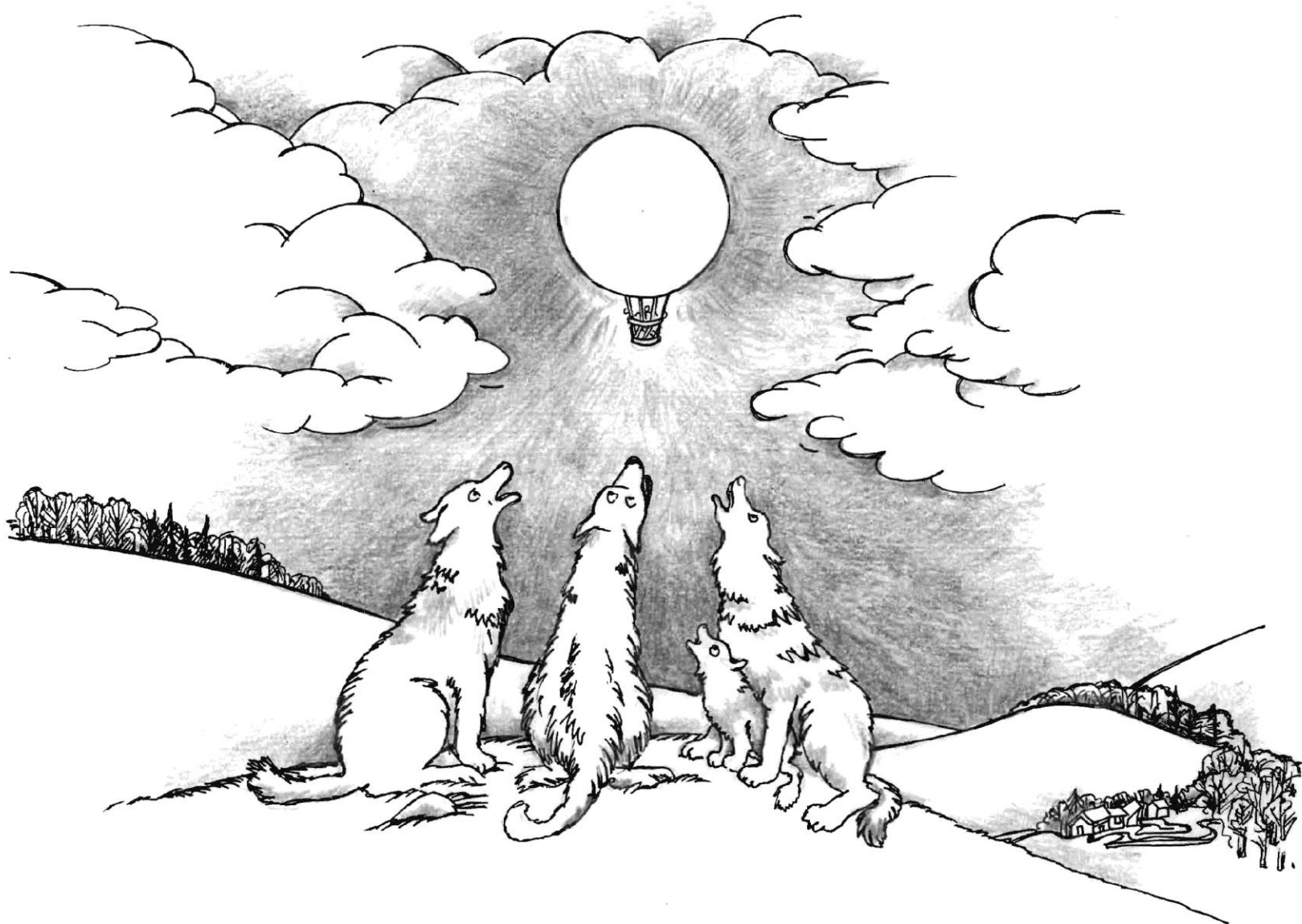


Annual Reports
Town of Thetford, Vermont
Year Ending December 31, 2015



THETFORD TOWN OFFICES

PO BOX 126 3910 ROUTE 113
THETFORD CENTER, VT 05075-0126

(802) 785-2922

FAX (802) 785-2031

www.thetfordvermont.us

POLICE, FIRE OR MEDICAL EMERGENCIES, dial 911

THETFORD POLICE

Chief Michael Evans
Business Line (non-emergency) 785-2200

ANIMAL CONTROL OFFICER

Stuart Rogers
785-4392

COUNTY AND STATE LAW ENFORCEMENT

Vermont State Police, Bradford – 222-4680
Fish and Wildlife Warden – 234-9933
Orange County Sheriff – 685-4875

HEALTH OFFICER

Al Stone - By Appointment
785-4503

LISTERS

785-2922 ext 4

FIRE DEPARTMENT

PO Box 330

Thetford Center, VT 05075

Business Line (non-emergency) 785-2412

Chad Whitcomb, Chief – 333-4123

Fire Wardens (Burning Permits):

Chad Whitcomb 333-4123

Mariah Whitcomb 333-4123

Andrew Field 333-3727

ZONING ADMINISTRATOR

785-2922 ext 3

TOWN CLERK

785-2922 ext 5

TOWN TREASURER

785-2922 ext 7

PUBLIC WORKS

Town Garage – 785-4679

COLLECTOR OF DELINQUENT TAXES

785-2922 EXT 20

SELECTBOARD

Mondays at 7:00 PM

Town Hall

RECREATION COORDINATOR

785-2922 ext 6

ANNUAL REPORTS

TOWN OF THETFORD, VERMONT

***YEAR ENDING
DECEMBER 31, 2015***

| | | | |
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| <i>Emergency</i> | <i>Inside front cover</i> | | |
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| <i>Reports - Town Depts. & Organizations</i> | 12 | | |

Cover Photo contributed by Sara Ferguson

THETFORD ELECTED OFFICIALS

[term expires in “()”]

Agent to Prosecute/Defend Suits - 1 year – vacant

Cemetery Commissioners – 3 year

| | | |
|--------------------|--------------|----------------|
| Sam Eaton ('16) | 333-9232 | |
| Mark McMahon ('16) | 603-667-0335 | MoMMc5@aol.com |
| John Wilmot ('17) | 785-4090 | |

Collector of Delinquent Taxes – 3 year

| | | |
|------------------------|----------|------------------------|
| Mary Dan Pomeroy ('17) | 785-2922 | cdt@thetfordvermont.us |
|------------------------|----------|------------------------|

DPW Foreman

| | | |
|-------------|----------|--------------------------------|
| Chad Martin | 785-4679 | publicworks@thetfordvermont.us |
|-------------|----------|--------------------------------|

Justices of the Peace – 2 year

| | | |
|-----------------|----------|---------------------------|
| Richard Balagur | 785-4514 | richard@balagur.com |
| Robin Brown | 333-4727 | rrbrown1122@gmail.com |
| Cathee Clement | 785-2668 | turtlepond@netzero.net |
| Wendy Cole | 785-2698 | wendy.s.cole@valley.net |
| Bill Huff | 785-4640 | chugalugskipper@gmail.com |
| Bill Keegan | 333-9372 | bill.b.keegan@gmail.com |
| Rick Maynard | 333-9130 | maynardmoon@aol.com |
| Sherry Merrick | 333-9598 | merricksherry@gmail.com |
| Cyrus Severance | 333-4436 | severance@valley.net |
| Judy Yocom | 785-4478 | jjyocoms@gmail.com |

Listers – 3 year

| | | |
|---------------------|----------|----------------------------|
| Denise Adams ('18) | 785-2922 | listers@thetfordvermont.us |
| Diane Osgood ('17) | 785-2922 | listers@thetfordvermont.us |
| Janet Stowell ('16) | 785-2922 | listers@thetfordvermont.us |

Representatives for Orange-Windsor

| | | |
|---------------|----------|--------------------------|
| Tim Briglin | 785-2414 | tbriglin@leg.state.vt.us |
| James Masland | 785-4146 | jmasland@leg.state.vt.us |

School Directors – 2 & 3 year

| | | |
|-----------------------------|--------------|----------------------------|
| Julie Acker ('17) | 785-2449 | jacker.vt@gmail.com |
| Charlie Buttrey ('18) | 785-4005 | charliebuttrey@yahoo.com |
| Shannon Darrah, Chair ('16) | 649-1505 | shabbott88@gmail.com |
| Rosalind Jones ('16) | 603-667-0234 | rosalind.l.jones@gmail.com |
| Erin Sterner ('17) | 603-369-0114 | erin.sterner@gmail.com |

School Moderator – 1 year

| | | |
|--------------------|--------------|----------------|
| Mark McMahon ('16) | 603-667-0335 | MoMMc5@aol.com |
|--------------------|--------------|----------------|

Selectboard – 2 & 3 year

| | | |
|------------------------------------------------|----------|--------------------------------|
| John Bacon ('17) | 785-4831 | selectboard@thetfordvermont.us |
| James Dixon ('17) | 785-4223 | govehillbacon@gmail.com |
| Jessica Eaton, V Chair ('16) | 333-9491 | dixonj@hartfordschools.net |
| Jim Lanctot ('18) | 785-4730 | j.eaton@thetfordvermont.us |
| Stuart Rogers, Chair ('16) | 785-4392 | j.lanctot@thetfordvermont.us |
| Marty Moses, Selectboard Assistant - Appointed | | stuart.p.rogers@valley.net |

Senator-Orange County

| | |
|----------------|----------|
| Mark MacDonald | 433-5867 |
|----------------|----------|

Sheriff of Orange County

| | |
|--------------|----------|
| Bill Bohnyak | 685-4875 |
|--------------|----------|

Town Clerk – 3 year

| | | |
|-------------------|----------|------------------------------|
| Tracy Borst ('16) | 785-2922 | townclerk@thetfordvermont.us |
|-------------------|----------|------------------------------|

Town Moderator – 1 year

| | | |
|--------------------|--------------|----------------|
| Mark McMahon ('16) | 603-667-0335 | MoMMc5@aol.com |
|--------------------|--------------|----------------|

Town Treasurer– 3 year

| | | |
|------------------|----------|------------------------------|
| Jill Graff ('17) | 785-2922 | treasurer@thetfordvermont.us |
|------------------|----------|------------------------------|

Trustees of Latham Library

| | |
|------------------------------|----------|
| Diana Kimball-Anderson ('17) | 785-4404 |
| Pauline Cole ('16) | 785-2016 |
| Tara Durkee ('19) | 785-4850 |
| Pamela Fein ('19) | 785-4443 |
| Beth Fernandez ('16) | 785-2073 |
| Joanne Kirsten ('18) | 785-4613 |
| Megan O'Dell ('18) | 785-4223 |
| Vacant 1 ('17) | |

Trustee of Peabody Library – 3 year (one elected trustee required)

| | | |
|--------------------|----------|-------------------------|
| Jill Koppers ('17) | 333-3268 | peabody@jillanddirk.com |
|--------------------|----------|-------------------------|

Trustees of Trust Funds – 3 year

| | |
|-----------------------|----------|
| Elmer Brown ('17) | 785-2167 |
| J. Rick Hoffman ('16) | 785-2438 |
| Joe Tofel ('18) | 649-1434 |

APPOINTED OFFICERS

Animal Control Officer

Stuart Rogers ('16) 785-4392

Assistant Town Clerk

Lori Magoon 785-2922

Assistant Treasurer

Rebecca Buchanan 785-2922

Conservation Commission

| | | |
|----------------------------|----------|------------------------------|
| Jason Berard ('18) | 333-4302 | jason.berard@uvlt.org |
| Libby Chapin ('18) | 333-9308 | lib.chapin@gmail.com |
| Ann Lavanway, Sec ('18) | 785-9814 | ann.m.lavanway@dartmouth.edu |
| Steven Lehman ('18) | 785-4241 | slehman616@gmail.com |
| Robert Pulaski, Trsr ('17) | 333-4627 | bobpulaski@myfairpoint.net |
| Li Shen, Chair ('17) | 785-4950 | lilian.shen.vt@gmail.com |
| Jeff Smith ('18) | 785-2615 | jeffrey.r.smith@valley.net |
| Connie Snyder ('18) | 785-2729 | c.crovosnyder@valley.net |

Development Review Board

| | | |
|--------------------------|--------------|-----------------------|
| Jesse Anderson ('17) | 917-407-5116 | vermontian@gmail.com |
| Bill Bridge ('17) | 785-2964 | unharried@gmail.com |
| Don Longwell ('18) | 785-4971 | vtlongwell@aol.com |
| Sean Mullen, Chair ('18) | 785-4373 | mullharvey@valley.net |
| Tim Taylor ('18) | 333-4455 | tim@crossroadfarm.com |

Emergency Management Director

Mariah Whitcomb 802-291-1445 thetfordemergencymanagement@gmail.com

Energy Committee

| | | |
|-------------------------|----------|--------------------------|
| Ellen Blumberg ('18) | 785-9883 | mjblumberg@valley.net |
| Marc Chabot ('18) | 785-4459 | marcchabotvt@gmail.com |
| Chris Hebb ('16) | 333-9689 | chris.hebb@valley.net |
| Michael Kiess ('16) | 785-2438 | michaelkiessvt@gmail.com |
| Manny Grewal ('16) | 333-3292 | manohar.grewal@gmail.com |
| Joel Legunn ('18) | 785-3041 | joel.legunn@gmail.com |
| Alice Stewart ('17) | 785-3087 | afs@finowen.net |
| Bob Walker, Chair ('17) | 785-4126 | bwalker@serg-info.org |

Fire Warden

Chad Whitcomb ('19) 333-4123 chad@whitcombwelding.com

Greater UV Solid Waste District Representative

| | | |
|------------------------|----------|--------------------------|
| Ben Bradley ('16) | 785-4245 | |
| Jim Masland, Alt ('16) | 785-4146 | jmasland@leg.state.vt.us |

Health Officer

Alford Stone ('16) 785-4503

Historian

Marshall Van Norden ('17) 333-4574

Historic Preservation Committee

| | | |
|----------------------------|--------------|---------------------------------|
| Stephen Branchflower ('17) | 785-2667 | stephen@smithandvansant.com |
| John Hall, Chair ('16) | 333-4077 | jwhallvt@gmail.com |
| Roney Hoffman ('17) | 785-2438 | roney.hoffman@gmail.com |
| Doug Miller, Sec ('16) | 802-299-6458 | firstlightrenovations@gmail.com |
| Vacant | | |

Planning Commission

| | | |
|---------------------------|----------|------------------------------|
| Liz Ryan Cole ('17) | 785-4124 | lizryancole@me.com |
| Jason Crance ('18) | | jason@crancelaw.com |
| Patricia Norton ('16) | 785-4740 | pninvt@gmail.com |
| Kevin O'Hara, Chair ('16) | 333-4846 | kevin@oharagercke.com |
| Michael Schunk ('16) | 785-2574 | thetfordhilldesign@gmail.com |
| Jamie Thaxton ('18) | 785-4222 | james.thaxton.01@gmail.com |
| Dean Whitlock ('16) | 785-2012 | boatman@deanwhitlock.com |

Police Department

| | |
|-------------------------------|----------|
| Michael Evans, Police Chief | 785-2200 |
| Stuart Rogers, Patrol Officer | 785-2200 |

Recreation Advisory Council

| | | |
|---------------------------|----------|-------------------------------|
| Andrew Davis, Chair ('17) | 333-9557 | andrew.davis@snocountry.org |
| Deb Dixon, Sec. ('17) | 785-4363 | |
| Sara Ecker ('16) | | |
| Marla Ianello ('17) | 785-2912 | marla.ianello@gmail.com |
| Douglas Kennedy ('17) | 785-3175 | |
| Jeff Vaughan ('17) | 785-9839 | |
| Mike Wells, V Chair ('16) | 785-4731 | |
| Scott & Ann O'Hearn | 333-3507 | sard.2@juno.com |
| Laurel Mackin | 785-2922 | recreation@thetfordvermont.us |

Recreation Director

| | |
|---------------|----------|
| Laurel Mackin | 785-2922 |
|---------------|----------|

Road Commissioner

| | | |
|-------------------|----------|------------------------------|
| Jim Lanctot ('16) | 785-4730 | j.lanctot@thetfordvermont.us |
|-------------------|----------|------------------------------|

Senior & Affordable Housing Committee

| | | |
|---------------------------|--------------|------------------------------|
| Betty Campbell ('16) | 785-2407 | bettylc55@gmail.com |
| David Fisk ('16) | 333-9607 | Lutefisk_us@yahoo.com |
| Dale Gephart, ('17) | 333-9748 | dale.s.gephart@dartmouth.edu |
| Scott Hesser ('17) | 617-285-0688 | scotthesser@me.com |
| Manny Grewal ('16) | 333-3292 | manohar.grewal@gmail.com |
| Mark McMahon, Chair ('17) | 603-667-0335 | MoMMc5@aol.com |
| Heinz Trebitz ('17) | 785-2129 | lht63@wavecomm.com |

Thetford Elder Network

| | |
|-----------------------|----------|
| Jody Biddle, Chair | 785-4508 |
| Betty Campbell | 785-2407 |
| Martha Daum | 785-4274 |
| Sue Gault, Secretary | 785-2805 |
| Dale Gephart, V Chair | 333-9748 |
| Priscilla (Pril) Hall | 333-4077 |

Thetford Elder Network (continued)

| | |
|---------------|----------|
| Cathy Newbury | 785-3136 |
| Susan Rump | 785-4029 |
| Inge Trebitz | 785-2129 |

Town Service Officer

| | | |
|----------------------|----------|---------------------|
| Laurie Ingalls ('16) | 785-3190 | karolasting@aol.com |
|----------------------|----------|---------------------|

Treasure Island Advisory Council

| | |
|----------------------|----------|
| Jane Chambers | |
| Lisa Cudhea | 333-9367 |
| Sara Ecker | 785-4209 |
| Ehrhard Frost | 785-4749 |
| Alexis Jetter | 785-2125 |
| Keith Merrick, Chair | 333-9598 |
| Cynthia Odell | 785-2400 |
| Wanda Vaughan | 785-9839 |

Tree Warden

| | |
|------------|----------|
| Gary Ulman | 785-4037 |
|------------|----------|

Tri Town Commission

| | | |
|---------------------|----------|----------------------------|
| James Dixon | 785-4223 | j.dixon@thetfordvermont.us |
| Ridge Satterthwaite | | ridgevt@gmail.com |
| Renee Snow | | reneelsnow@gmail.com |

Two Rivers-Ottauquechee RPC

| | | |
|--------------------|----------|--------------------------|
| Jim Masland, ('16) | 785-4146 | jmasland@leg.state.vt.us |
|--------------------|----------|--------------------------|

Upper Valley Ambulance

| | |
|------------------------|----------|
| Norm Snow ('16) | 333-9649 |
| Robin Pettingill ('16) | 333-9882 |

Zoning Administrator - 3 year

| | | |
|--------------------------|----------|---------------------------|
| Mary Ellen Parkman ('18) | 785-2922 | zoning@thetfordvermont.us |
|--------------------------|----------|---------------------------|

Notaries Public

| | |
|--------------------|----------|
| Karin Bonnett | 785-2543 |
| Mike Brown | 785-4536 |
| Wendy Cole | 785-2698 |
| Kate Cone | 785-2964 |
| Lynn J. Daley | 785-4336 |
| Emily S. Davis | 649-2729 |
| Dana C. Grossman | 785-4074 |
| Daniel F. Grossman | 785-4074 |
| Mary M. Hathorn | 333-9176 |
| Lynn Irwin | 785-4581 |
| Rick Maynard | 333-9130 |
| Kathy McQueen | 785-4493 |
| Diane C. Osgood | 522-9376 |
| Gloria Thurston | 785-4805 |
| Susie Weider | 785-4014 |

TOWN MEETING INFORMATION

The annual Town and School Meeting will be held on

Saturday, February 27, 2016 at 9:00 AM

Multi-Purpose Room, Thetford Elementary School

A snack bar, benefiting the PTO, will be open for the morning session.

Childcare will be available free of charge from 9 am to 3 pm.

Luncheon will be provided; proceeds benefit the
Thetford Academy Language Department Trip



Sue and Jody at the Labor Day Parade
Contributed by Sue Rump

| 2016 CANDIDATES FOR TOWN AND SCHOOL OFFICES | |
|----------------------------------------------------|----------------------------------|
| Agent to Prosecute/Defend Suits, 1 year | |
| Cemetery Commissioner, 3 year | Mark McMahon |
| Cemetery Commissioner, 2 yr. to complete 3 yr. | Samuel Eaton |
| Grand Juror, 1 year | |
| Library Trustee, Latham 2 year, elect 2 | Beth Fernandez Merit Scotford |
| Library Trustee, Latham 1 year | Pauline Cole |
| Lister, 3 year | Janet E. Stowell |
| Select Board, 3 year | Stuart P. Rogers |
| Select Board, 2 year | Jessica J. Eaton |
| Town Clerk, 3 year | Tracy Borst |
| Town Moderator, 1 year | Mark McMahon |
| Trustee of Trust Funds, 3 year | J. Rick Hoffman |
| | |
| School Director, 3 year | Shannon H. Darrah |
| School Director, 2 year | Kristen Downey |
| School Moderator, 1 year | Mark McMahon |



MODERATOR'S MUSINGS

One of the marvelous things about our community is that it enables us to welcome and help people in a way we couldn't as individuals. When we pool our strength and share the work, our community unifies and grows stronger.

Come to Town Meeting to learn and to laud the efforts of countless dedicated members of our Town.

Mark McMahon
Town Moderator

**VOTER INFORMATION
NOTICE TO VOTERS BEFORE ELECTION DAY**

Applications to the voter checklist for Town Meeting and March Elections are accepted no later than 5 pm on Wednesday, February 24. Apply at the Town Clerk's office at 3910 Vermont Route 113, Thetford Center. You must be on the checklist to vote February 27 (Town Meeting) and March 1 (Australian ballot).

| |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Clerk's Office Hours 6:00-8:00 pm Monday 8:00 am to 4:00 pm Tuesday – Thursday Friday 8:30 am–Noon Special hours due to election requirements: February 24 open until 5:00 pm February 29 open 3:00 pm to 5:00 pm</p> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Early or Absentee Voting

Any registered voter that cannot make it to the polling place on voting day may request an absentee ballot - no explanation necessary. Absentee ballots may be requested by phone, in writing, or in person by the voter's family member (a voter's spouse, children, brothers, sisters, parents, spouse's parents, grandparents and spouse's grandparents) with the Town Clerk's office.

Deadline to request absentee Australian ballots for yourself or on behalf of another voter:

February 29 by 5 pm

Town offices open from 3:00 pm to 5:00 pm

Absentee Ballots may be voted in three ways:

- 1) In person at the Town Clerk's Office.
- 2) Mailed to you and mailed or delivered back to the Town Clerk's office by 7 pm on Election Day (March 1, 2016).
- 3) Brought to you (in the case of illness or physical disability) by two Justices of the Peace on the day of or day before election. Must be requested at least 3 days in advance.

Pre-School Meeting – February 16, 2016, 7:00 pm, Thetford Elementary School

Pre-Town Meeting – February 22, 2016, 7:30 pm, Thetford Town Hall

Town & School Meeting – February 27, 2016, 9:00 am, Thetford Elementary Multi-Purpose Room (Town Meeting first on the agenda)

Voting by Australian Ballot - Tuesday, March 1, 2016

For Town and School Officers and School District Budget

Thetford Town Hall

3910 VT Route 113

Thetford Center, VT 05075-0126

Polls open 8:00 am to 7:00 pm



Town of Thetford

• PO Box 126

• Thetford Center, VT 05075

• (802) 785-2922

2016 THETFORD TOWN MEETING WARNING

The legal voters of the Town of Thetford, in the County of Orange, and the State of Vermont, are hereby warned to meet in the Multi-Purpose Room at Thetford Elementary School, in the Town of Thetford, on Saturday, February 27th, 2016 at 9:00 a.m., to transact the following business:

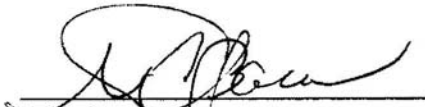
- Article 1: To hear and act on the reports of the Town.
- Article 2: Shall the Town have all taxes raised in the Treasurer's Office on or before Monday, October 17th, 2016 by 8:00 pm? After this deadline, interest of 1% per month, or fraction thereof for the first three months and thereafter 1.5% per month, or fraction thereof and 8% penalty will be due the Town?
- Article 3: Shall the Town authorize the Selectboard to pay off any outstanding debts ahead of schedule if funds are available, and the authority to spend unanticipated funds, such as grants and gifts?
- Article 4: Shall the Town raise the sum of \$1,177,714 for the budgeted expenditures of the Town General Fund?
- Article 5: Shall the Town raise the sum of \$809,025 for the budgeted expenditures of the Department of Public Works (Highway) Fund?
- Article 6: Shall the Town raise the sum of \$125,000 to be added to the Public Works Capital Equipment Fund; and \$13,800 to be added to the Police Capital Equipment Fund; and \$82,500 to be added to the Fire Capital Equipment Fund, for the purpose of executing the Capital Expenditure Plan as shown in the Town Report?
- Article 7: Shall the Town approve that all future Town Plans be approved by the voters at Town Meeting, by Australian ballot?
- Article 8: Shall the Town transfer annually, the sum of \$5,000 into the Town Land Capital Fund, from the revenues of timber harvests, in those years that such land management is done, or when such funds may be available?
- Article 9: Shall the Town raise the sum of \$10,000 for the purpose of acquiring an engineered analysis of the condition of Rt. 132 to determine the scope of future work required?
- Article 10: Shall the Town approve the proposed design for the Thetford Memorial Park in Post Mills as presented?

- Article 11: Shall the Town raise the sum of \$35,538 to fund the combined total of the Town's Annual Appropriations, as listed in the Town Report?
- Article 12: Shall the Town raise the sum of \$2,200 as an Annual Appropriation to Stagecoach Transportation?
- Article 13: Shall the Town raise the sum of \$750 as an Annual Appropriation to Vital Communities?
- Article 14: To transact any other business.

As the Town is being faced with the replacement of the septic system at Town Hall, the Selectboard would like some guidance and opinion as to the location of said septic. Two options exist, one being a mound system between Town Hall and the Timothy Frost Church, the other being located across Rt. 113, in the back left corner of the Town Green. Cost effects are obviously involved between the two locations.

The following article shall be voted on by Australian ballot on Tuesday March 1st, 2016. The Australian balloting will take place from 8:00 a.m. to 7:00 p.m., at the Thetford Town Hall, 3910 Vt. Rt. 113, Thetford Ctr., VT.

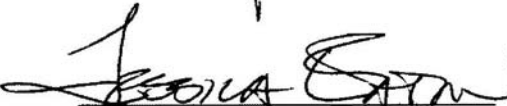
- Article 15: To elect Town and School Officers.




John Bacon



James Dixon



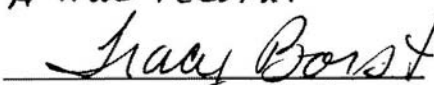
Jessica Eaton



James Lanctot



Stuart Rogers (Chair)

A true record:


Tracy Borst (Town Clerk)

SELECTBOARD REPORT

The Town of Thetford saw many changes and some new faces during 2015. We welcomed Michael Evans as our new Police Chief, Chad Martin as our new DPW Foreman, Sally Bugg as our new Recycling Coordinator, and long-time resident Marty Moses as our new Selectboard Assistant. There were also a few departures, and we would like to thank Sgt. Bridget Tweedie for her service with the Police Dept., as well as Diana Kimball-Andersen for her help, knowledge and time running the Recycling Center. We would also like to thank all of those who have helped us move forward during the year, and their time in doing so.

At various times over the year, the Selectboard heard many comments and concerns from residents regarding various issues. The Town roads were foremost to many, and we are taking a new approach towards their upkeep, hoping we can regain and improve their condition, realizing that this will be a process. Work has been done in replacing culverts and gravel, as well as being able to grade all roads at least once. Roadside mowing was kept in-house this year, to the much noted appreciation and approval of many in Town. Work was also sub-contracted out to replace the bridge on Latham Road, with scheduling of the new paving to be done in 2016.

During the year, there was much passionate discussion from many views regarding several issues in Town, one of those being the renewal of a lease of the Town Forest with the Upper Valley Fish & Game Club. That discussion took us from Town Hall to the Timothy Frost Church, as the number of those attending grew. It is our hope to finalize our discussions on this issue in February. The expectation is that some discussions will continue into 2016 regarding some of those other impassioned issues in Town.

The continued design and planning of the Thetford Hill Pedestrian Project is now complete, with an emphasis of construction being done in 2016. The Thetford Trails project will be taking a different scope, towards trailhead parking, as the scope of actual trail options from Thetford Hill to Thetford Center was closed due to complications of allowed access across private property.

This year did provide a resounding approval in all three towns of the creation of the Tri-Town Commission, and Bond funding for the reconstruction of the Lake Fairlee dam. This has allowed for finalization of the legal paperwork of deeds, permits and final design details. The plan now going forward is for the new dam to be constructed through the summer of 2016.

In working with the ever-changing and increasing requirements of Town governments, both in 2015, and looking ahead to those still to come, this has, and will continue to offer many opportunities and challenges to the Selectboard.

At the close of last year, and the beginning of a new one, we would like to take the moment to thank all of those who work for, and on behalf of the Town, both employees and volunteers, as to the enormous amount of time and effort that is offered throughout the year. It is a pleasure for the Board to work with such a dedicated group of residents and individuals. The Selectboard looks forward to 2016, with the hope of a great year for all in our Town.

Respectively submitted,

John Bacon
James Dixon
Jessica Eaton
Jim Lanctot
Stuart Rogers, Chair

TOWN CLERK'S REPORT

Tracy Borst, Town Clerk

SERVICES

Animal Licensing
Certified copies of Vital Records
DMV Registration Renewals
Elections
Excess Weight Permits
Fish & Game Licenses and Land Posting
Green Mountain Passports

Hartford Recycle Center Permits
Land and Vital Records
Liquor Licenses
Marriage Licenses
Notary Services
Recycle Center Permits
Town Meeting & Town Board Minutes

2015 was a quiet year in the Thetford Town Clerk's office. Lori, Assistant Town Clerk, and I have continued to work on further digitization of the land records, specifically converting survey and land records into the digital land records system. Similarly state programs have been moving to online access as well, like the Vermont hunting and fishing licenses and the new Vermont Voter Portal. We seek to take advantage of these programs and further develop ours as well. This year, we will be collecting email addresses on animal license renewals so that future renewal notices can be sent via email and reduce postage costs.

2016 will be busy with three elections – March 1st Presidential Primary and Town Elections, August 9th State Primary and the November 8th General Election - as well as Town Meeting February 27. Polls open at 8 am and close promptly at 7 pm. New to our polling place this year is the state mandated vote tabulator. This will be the first year we move away from hand counting ballots, reducing our need for election workers, the Board of Civil Authority, to count ballots well into the evening hours. Voting results will be entered into the Vermont Voter Portal (website), a portal where you can view results, register to vote, change your mailing address and even request an absentee ballot! The online voter registration page can be found at <http://olvr.sec.state.vt.us> and the My Voter Page login can be found at <http://mvp.sec.state.vt.us>.

You'll find information on these services and more on our webpage:
<http://www.thetfordvermont.us/departments/clerk-office/>

RABIES CLINIC

Saturday, March 12, 2016

NOTE: NEW TIME: 10:00 to 11:00 am

Town Garage, Thetford Center

Rabies vaccinations (ONLY) available for cats and dogs for a fee by Oxbow Veterinary Clinic

**TOWN LICENSING WILL BE AVAILABLE AT TOWN HALL
10:00 TO 11:00 AM**

**ALL DOGS, FERRETS AND WOLF-HYBIRDS OVER 6 MONTHS
MUST BE LICENSED**

DEADLINE FOR TOWN LICENSING IS APRIL 1, 2016

After that date, the penalty of \$25 will be applied and the licensing fee increases.

LICENSING FEES:

Current rabies vaccine and certificate of spay/neuter required.

Male/Female \$13.00

Spayed/Neutered \$9.00



Hemlock Ledge Farm, Post Mills

Contributed by Julie Acker

**TOWN OF THETFORD, VERMONT
MINUTES OF THE ANNUAL TOWN MEETING
February 28, 2015**

Moderator Mark McMahon called the meeting to order at 9:15 am. The pledge of allegiance and the national anthem were sung by Thetford Academy students. The moderator then suspended the meeting for announcements. Stuart Rogers, Selectboard Chairman, thanked Thetford Academy for the use of their space and introduced the elected officials at the front of the meeting. After offering thanks to Donn Downey and Mike Pomeroy for their year of service to the town of Thetford through their positions as selectboard members, he then announced the recipient of the Thetford Civic Pride Award. Given his countless hours of service, energy, focus on the town and good will and hope for the committee, Mark McMahon was an easy choice. His service included Selectboard member and chairman, moderator, Senior and Affordable Housing Committee Chairman and most recently two rounds of Police Chief Search Committee. Next, Stuart introduced Michael Evans, Thetford's Chief of Police who was sworn in at a ceremony at town hall last Monday night.

2015 Thetford Town Warning: The legal voters of the Town of Thetford in the County of Orange and the State of Vermont are hereby warned to meet in the gym of Thetford Academy, in the Town of Thetford, on Saturday, February 28th, 2015 at 9:00 am, to transact the following business. The Warning was read by Mark McMahon, Town Moderator, and the meeting began.

Article 1: To hear and act on the reports of the Town.

The article was moved and seconded. Tracy Borst, Collector of Delinquent Taxes commented on the delinquent tax report, noting that Natural Environments does not belong on the list. There was a short discussion about the printing and mailing of town reports. Article 1 passed.

Article 2: Shall the Town have all taxes raised in the Treasurer's Office on or before October 15th, 2015 by 5:00 pm? After this deadline, interest of 1% per month, or fraction thereof for the first three months and thereafter 1.5% per month, or fraction thereof and 8% penalty will be due the Town?

Article 2 was moved and seconded. No discussion. Article 2 passed.

Article 3: Shall the Town authorize the Selectboard to pay off any outstanding debts ahead of schedule if funds are available, and the authority to spend unanticipated funds, such as grants and gifts?

Article 3 was moved and seconded. No discussion. Article 3 passed.

Article 4: Shall the Town raise the sum of \$1,192,992 for the budgeted expenditures of the Town General Fund?

Article 4 was moved and seconded. Donn Downey, Selectboard, spoke to the article. Capital fund expenditure is not a separate warned article this year; instead these numbers have been built into the budget to be clearer about the total expenditures of the departments. The budget has an increase of funds to raise of 1.6%. Several residents commented to express their discontent with this new format (Capital fund expenditure no longer as a warned article) and expressed preference to see the figures clearly, with more transparency, and didn't like having fewer things to discuss and vote on at town meeting.

Bill Huff asked the Selectboard to talk about the finances for the Lake Fairlee Dam replacement project slated for this spring. Donn Downey informed the assembly that there would be a Special Town Meeting in early May for a bond vote to raise money to replace the Lake Fairlee Dam; there will be more public discussion in the next few months. Bill then asked why we have an appropriation set to GMEDC when they owe delinquent taxes (for Pompanoosuc Mills property).

A motion was moved and seconded to amend Article 4 to read the amount of \$1,191,695 which is subtracting GMEDC's appropriation from the budget. Stuart Rogers, Selectboard Chairman, explained that he met with GMEDC and had a conference call with the state regarding the status of the GMEDC. He read a letter from GMEDC explaining they are working with Pompanoosuc Mills; GMEDC is a fund holder, but not responsible for the taxes and are trying to keep Pompanoosuc Mills open to save one hundred jobs in Vermont. The motion failed.

Article 4 as originally offered, was voted and passed.

Article 5: Shall the Town raise the sum of \$717,948 for the budgeted expenditures of the Public Works Department Fund?

Article 5 was moved and seconded. Donn Downey, Selectboard spoke to the .3% decrease in the Public Works Budget when accounting for capital equipment funds. Several residents commented on the dissatisfaction with the DPW including inefficiencies, amount of work hired out, equipment being rented rather than purchased and suggested another model may serve Thetford better. Article 5 passed.

Article 6: Shall the Town raise the sum of \$21,102 to be added to the Public Works Department Fund to provide liquidity for general operations of the Department of Public Works?

Article 6 was moved and seconded. Mike Pomeroy, Selectboard, spoke to the article. The town has a policy to keep a revenue fund balance of 8-12%. If the fund balance falls below 8%, the town will raise additional taxes to bring the fund balance back up to 10%. If it is above 12%, the excess money goes towards reducing taxes. The Auditor tells the town the number necessary for transfer or to be raised. This money helps keep a buffer in the fund. Article 6 passed.

Article 7: Shall the Town exempt from real and personal property taxation the solar energy facility located on Thetford School District property, as provided by 32 VSA §3845?

Article 7 was moved and seconded. Erin Sterner, Thetford Schoolboard, spoke to the article. Its attempt is to streamline the process, specifically to exempt the facility from taxes and avoid raising the money and putting it back in our pockets. Erin answered questions about snow removal from the panels and the lack of a fence around the property. Article 7 passed by show of voter cards.

Article 8: Shall the Town create a Town Land Capital Fund for the purpose of continuing the objectives of the Town Land Parcels Management Plan?

Article 8 was moved and seconded. Mike Pomeroy, Selectboard, explained the creation of the Town Land Capital Fund to hold the revenues from logging on town land will assist with future expenses like evasives controls, mowing and harvesting on town parcels of land. This article sets up the fund and the next article funds it. Article 8 passed.

Article 9: Shall the Town transfer the sum of \$5,856 received from the 2014 Town land timber harvesting into the Town Land Capital Fund?

Article 9 was moved and seconded. Mike Pomeroy reminded the audience with the fund established this article will allow the 2014 timber harvest revenue to be placed in the new Town Land Capital fund. 2015 revenues for timber harvest will go there as well.

Bill Huff spoke against the fund feeling it could grow to \$50,000 and that money could be used for other town expenses.

A motion was moved and seconded to postpone this article to after Article 10 has been decided. As discussion ensued, a Point of Order was called and the call the question was moved and seconded. Debate ceased and the motion failed.

Article 9 passed by show of voter cards.

At 11:45 am, a motion to suspend to recess for lunch was seconded and passed.

At 1:00 pm, the meeting was called to order.

Article 10: Shall the Town approve the creation of a Memorial Park located on Town land at the Post Mills Green?

Article 10 was moved and seconded. Jessica Eaton, Selectboard, spoke to the article and read a write up from Ted Peters. The trees taken down at the Post Mills Green were planted to honor World War I and World War II veterans. The trees had aged and were in danger of falling; they were taken down and cleaned up, the stumps remain. Ted Peters, who brought this project to the selectboard, is hoping to bring group together to put this park together. There is not a set plan for a new park. Article 10 passes by show of voter card.

Article 11: Shall the Town then raise the sum of \$10,000 towards the initial construction of the Thetford Memorial Park in Post Mills, as per an accepted design?

Article 11 was moved and seconded. Jessica Eaton, Selectboard, spoke to the article. The dollar amount came from estimates which Ted Peters gathered from two different firms. Final decision have not been made as far as what this park will be and the town seeks to gather a group to people to bring the plan along to be approved by selectboard. Voters expressed their opinions that a proper design should be brought forth, that enough information was not presented. A motion was moved and seconded to pass over the article. The motion was withdrawn.

An amendment to Article 11 was moved and seconded: Shall the Town raise the sum of \$5,000 toward removal of stumps and grass installation. A motion to move to question was seconded and passed. The amendment passed.

Article 11, as amended: Shall the Town raise the sum of \$5,000 toward removal of stumps and grass installation. Article 11 passed.

Article 12: Shall the Town raise \$300 for the Capstone Program?

Article 12 was moved and seconded. Bob Walker, resident, spoke to the article on behalf of the director of Capstone. Capstone Community Action serves low income residents of Vermont. A motion to call to question was seconded and passed. Article 12 passed.

Article 13: Shall the Town raise \$750 for the Orange County Parent-Child Center?

Article 13 was moved and seconded. Karen Flett spoke to the support this organization gives to parent education, children services, welcome baby visits, and early intervention. A motion to call the question was made and seconded. Debate ceased. Article 13.

Article 14: Shall the Town enter into a telecommunications union district to be known as the East Central Vermont Telecommunications District, under the provisions of 24 VSA Chapter 121, Subchapter 3?

Article 14 was moved and seconded. Jim Masland spoke to the article. This article supports EC Fiber in moving to a municipal utility district which will streamline the governance structure and aid in their attempts at securing greatly increase funding. A motion to call the question was made and seconded. The motion passed. Article 14 passed by show of voter cards.

A motion to adjourn was moved and seconded. Motion failed.

A motion to object to consideration (question) was seconded and failed.

A motion to table any other business was seconded and failed.

A motion to suspend the rules of meeting to move into the school meeting and return to town meeting to transact other business was seconded and failed.

Article 15: To transact any other business.

As per petition presented:

Whereas the use of the Town Forest by the Upper Valley Fish and Game Club is in keeping with the traditions of the town; and

Whereas certain limited use restrictions would allow the many Thetford residents within earshot to enjoy their own properties more fully;

Be it resolved that the citizens of the Town require that the Selectboard include in granting to another party a lease for use of the Town Forest the following prohibitions:

- A. Use of a machine gun of any description or an auto-loading rifle
- B. Use of magazines in any type of center-fire firearm loaded with greater than 6 rounds, except by Thetford police.
- C. Use of any firearm at the Fish and Game Club starting before 8 am or ending after sunset or after 8 pm, whichever comes earlier

- D. Use of firearms at the Fish and Game Club on Sundays
- E. Use of the Fish and Game Club by law enforcement officials other than Thetford police

Stuart Rogers, Selectboard, stated this is warned item is here to gather the opinions of those here at town meeting. Ford Von Reyn spoke to the petition, which had two hundred and thirty seven signatures. He complained that the noise from the range is out of hand. They would like to see a lease that contains terms which fit with the original goals of the club including use of range for firearms within state hunting regulations and not be a place for law enforcement training and firearm events.

A request was made to take a straw poll of those present to gauge support. The moderator ruled that request out of order for any other business. A motion to overrule the moderators ruling about not voting was proposed and the question was called. The motion passed. The decision was sustained. More discussion followed.

At 3:03 pm, a motion to adjourn was moved and seconded. Thetford's Annual Town Meeting adjourned.

A true record, attest:

Mark McMahon
Town Moderator

Stuart Rogers
Selectboard Chair

Tracy Borst, Town Clerk



United Church of Thetford, North Thetford
Contributed by Rev. Gail Dimick

AUSTRALIAN BALLOT RESULTS MARCH 3, 2015

| Agent to Convey Real Property | |
|--------------------------------------|------------|
| Write In | 16 |
| Spoiled | 5 |
| Blank | 638 |
| Defective | <u>0</u> |
| Total | 659 |

| Agent to Prosecute/Defend Suits | |
|----------------------------------------|------------|
| Write In | 18 |
| Spoiled | 3 |
| Blank | 638 |
| Defective | <u>0</u> |
| Total | 659 |

| Cemetery Commissioner | |
|------------------------------|------------|
| Write In | 34 |
| Spoiled | 0 |
| Blank | 625 |
| Defective | <u>0</u> |
| Total | 659 |

| Collector of Delinquent Taxes | |
|--------------------------------------|------------|
| Mary Danner Pomeroy | 478 |
| Write In | 16 |
| Spoiled | 2 |
| Blank | 163 |
| Defective | <u>0</u> |
| Total | 659 |

| Grand Juror | |
|--------------------|------------|
| Write In | 18 |
| Spoiled | 1 |
| Blank | 640 |
| Defective | <u>0</u> |
| Total | 659 |

| Latham Library Trustee, 4 yr (2) | |
|-----------------------------------------|-------------|
| Tara Durkee | 519 |
| Pamela S. Fein | 458 |
| Write In | 2 |
| Spoiled | 0 |
| Blank | 339 |
| Defective | <u>0</u> |
| Total (vote 2) | 1318 |

| Lister | |
|---------------|------------|
| Denise Adams | 548 |
| Write In | 1 |
| Spoiled | 0 |
| Blank | 110 |
| Defective | <u>0</u> |
| Total | 659 |

| Selectboard, 3 year | |
|----------------------------|------------|
| Jim Lanctot | 511 |
| Write In | 15 |
| Spoiled | 1 |
| Blank | 132 |
| Defective | <u>0</u> |
| Total | 659 |

| Selectboard, 2 year | |
|----------------------------|------------|
| James Dixon | 347 |
| Doug Stone | 295 |
| Write In | 0 |
| Spoiled | 1 |
| Blank | <u>16</u> |
| Defective | <u>0</u> |
| Total | 659 |

| Town Moderator | |
|-----------------------|------------|
| Mark McMahon | 595 |
| Write In | 4 |
| Spoiled | 0 |
| Blank | 60 |
| Defective | <u>0</u> |
| Total | 659 |

| Trustee of Trust Funds, 3 years | |
|----------------------------------------|------------|
| Joseph Tofel | 567 |
| Write In | 1 |
| Spoiled | 0 |
| Blank | 91 |
| Defective | <u>0</u> |
| Total | 659 |

| School Director, 3 years | |
|---------------------------------|------------|
| Charlie Buttrey | 574 |
| Write In | 11 |
| Spoiled | 4 |
| Blank | 58 |
| Defective | <u>2</u> |
| Total | 659 |

| Latham Library Trustee, 2 years | |
|----------------------------------------|----------|
| Diana Kimball-Anderson | 558 |
| Write In | 1 |
| Spoiled | 1 |
| Blank | 99 |
| Defective | <u>0</u> |
| Total | 659 |

| School Director, 2 years | |
|---------------------------------|----------|
| Julie Acker | 561 |
| Write In | 2 |
| Spoiled | 0 |
| Blank | 94 |
| Defective | <u>2</u> |
| Total | 659 |

| Latham Library Trustee, 1 year | |
|---------------------------------------|----------|
| Pauline J. Cole | 570 |
| Write In | 0 |
| Spoiled | 0 |
| Blank | 89 |
| Defective | <u>0</u> |
| Total | 659 |

| School Moderator | |
|-------------------------|----------|
| Mark McMahon | 602 |
| Write In | 6 |
| Spoiled | 0 |
| Blank | 49 |
| Defective | <u>2</u> |
| Total | 659 |

| Article IV School Budget | |
|---------------------------------|----------|
| Yes | 379 |
| No | 271 |
| Spoiled | 1 |
| Blank | 640 |
| Defective | <u>0</u> |
| Total | 659 |

| Article V Deficit Loan | |
|-------------------------------|----------|
| Yes | 402 |
| No | 236 |
| Spoiled | 0 |
| Blank | 21 |
| Defective | <u>0</u> |
| Total | 659 |



**SPECIAL MEETING MAY 19, 2015
ELECTION RESULTS**

Article I

Shall general obligation bonds of the Town of Thetford in an amount not to exceed Three Hundred Seventy-Four Thousand Dollars (\$374,000), subject to reduction from the receipt of available state and federal grants-in-aid, be issued for the purpose of financing the Town’s share of the cost of reconstructing the Lake Fairlee Dam, the aggregate estimated cost of such improvements being Eight Hundred Fifty Thousand Dollars (\$850,000)?

In favor 341

Opposed 96

Article II

Shall the Town of Thetford approve the “Interlocal Contract Regarding Reconstruction of the Lake Fairlee Dam” dated April 6, 2015, as approved by the Selectboards of the Town of Fairlee, Town of Thetford and Town of West Fairlee?

In favor 345

Opposed 93

STATE REPRESENTATIVES' REPORT

Report from the Legislature - Representatives Jim Masland and Tim Briglin

2016 is the second year of a two year biennium for the state legislature. In addition to balancing this year's budget and tackling several unresolved legislative initiatives from 2015, we expect the legislature to return to legislation passed last year to make some "mid-flight corrections."

Much of our early session attention will be focused on the perennial challenges of balancing the state budget. While this year's anticipated shortfall of \$58 million is about half of last year's level, the savings we will seek this year are from a budget with few good options for spending reductions. The majority of the budget gap is due to increased needs in Vermont's Medicaid program. More Vermonters qualify for low-income health care benefits than last year and the federal government is reducing funding to help support that care.

Beyond addressing the projected budget shortfall, the legislature needs to address the crisis Vermont faces with the related issues of opiate addiction and child neglect. Opiate addiction is Vermont's most pressing health and social policy issue. We will consider expanding access to addiction treatment centers, as well as increasing staff at the Department of Children and Families who support children of opiate addicts.

Two laws passed in 2015 that will likely get a second look this year are Act 64, the law intended to remove pollution from the Lake Champlain and Connecticut River watershed, and Act 46, the school district consolidation law. While neither of us supported the passage of Act 46, we will continue to work with each of our four town school boards and with the House Education Committee to seek changes that will improve the workability of this flawed law.

One of the most high profile pieces of legislation that will be considered in the State House this year is the legalization of marijuana. This issue will be examined and debated in the Senate in the coming months. In the event the Senate passes a marijuana bill, the House will take up the matter later in the session.

Tim continues to serve on the Health Care Committee, the committee that considers matters related to health care delivery, administration, and cost. Jim serves on the Ways and Means Committee, which has responsibility for the taxes and fees necessary to fund state government.

It is a pleasure to serve and represent you in Montpelier. You can follow our activities day by day at www.leg.state.vt.us. As always, we look forward to hearing from you, whether in person, by phone, or via email. Our contact information is:

Jim Masland
714 Pero Hill Road
Thetford Center, VT 05075
(802) 785-4146
jmasland@leg.state.vt.us

Tim Briglin
459 Tucker Hill Road
Thetford Center, VT 05075
H(802) 785-2414, C(802) 384-8256
tbriglin@leg.state.vt.us

DEVELOPMENT REVIEW BOARD REPORT

The Development Review Board (DRB) is a five member quasi-judicial board appointed by the Select board. The DRB conducts hearings and issues decisions on all subdivision applications, certain zoning applications and appeals from actions of the Zoning Administrator. Regularly scheduled meeting dates are set for the second and fourth Tuesdays of each month unless there are no matters requiring hearings. Agendas are posted on the bulletin board outside the zoning office, at local post offices and on the town list serve.

The zoning office encourages applicants to plan ahead for projects. The reasons for this are that the zoning office is part-time, a hearing may be necessary and, due to public notice requirements, the application deadline in these cases can be well in advance of hearing dates. The applicant is responsible for understanding and following the zoning ordinances and subdivision regulations both of which may be found on-line at www.thetfordvermont.us/zoning.

| Summary of Permits: | 2011 | 2012 | 2013 | 2014 | 2015 |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|
| Subdivision Plats Approved | 5 | 3 | 3 | 3 | 7 |
| Number of Lots Created | 13 | 5 | 6 | 6 | 6 |
| Annexations | 1 | 1 | 4 | 2 | 2 |
| Boundary Adjustments | 0 | 1 | 0 | 0 | 2 |
| Residences | 5 | 2 | 5 | 8 | 11 |
| Additions | 9 | 7 | 10 | 12 | 12 |
| Decks & Porches | 10 | 8 | 18 | 8 | 11 |
| Accessory Buildings | 16 | 27 | 32 | 22 | 32 |
| Businesses/Conditional Use | 2 | 4 | 7 | 13 | 12 |
| Mobile Homes | 1 | 5 | 0 | 1 | 0 |
| Telecommunication Facility | 1 | 1 | 0 | 0 | 0 |
| Home Occupation/Office | 2 | 1 | 0 | 0 | 1 |
| Driveways | 4 | 4 | 3 | 2 | 6 |
| Agricultural | 0 | 0 | 2 | 0 | 2 |
| Total Permits Processed * | 69 | 74 | 69 | 62 | 85 |

*Summary Permit numbers may not add up to total, Some Permits include multiple categories

Zoning office hours are Tuesdays, and Thursdays, currently 9 am to 1 pm. During these hours you will find Mary Ellen Parkman, the Zoning Administrator, or her Assistant, Diane Osgood, available to assist you. Your calls and email inquiries are invited.

Sean Mullen, Chair
 Development Review Board
 Telephone: (802)785-2922, Ext.3
 E-mail: Zoning@ThetfordVermont.us

PLANNING COMMISSION REPORT

In 2016, the Planning Commission continued its work on revising the 2007 Town Plan (readopted as is in 2013) and bringing the Subdivision Regulations up to date.

The Commission continued to receive comments on the draft revisions of the Town Plan well into spring and then began the process of discussing the comments and rewriting the draft chapters. A professional technical editor was hired in April to copy edit and proofread the drafts and combine them into a single document. Commissioners solicited and chose photographs to include in the document, which the editor inserted. By the end of the summer, the revised draft was sent to the Selectboard and the Two Rivers Ottawaquechee Regional Planning Commission for review. Comments were collected from both groups and a further round of discussions and rewriting ensued. As we write this report, the final draft is being readied for a public hearing. The final step will be the preparation of necessary maps and a report describing the major changes. The public hearing should result in another round of comments and a final rewriting, after which the Town Plan will be submitted to the Selectboard for their final review, hearing and ultimately a vote.

The Subdivision Regulations are also nearing their final draft stage. The Zoning Administrator has provided a final set of comments, which are being discussed at this time. The Commissioners had hoped to have both documents approved by the end of 2015, but the number and quality of the comments required more discussion and rewriting than anticipated. The Commission was also working shorthanded, with only five members, so a quorum was not possible at every warned meeting. The addition of two new Commissioners in the fall has helped resolve this problem. Jamie Thaxton and Jason Crance were appointed to the Planning Commission in November.

That said, several Commissioners will be resigning when their terms expire (or the Town Plan is approved, whichever comes first), so we are always ready to welcome new members and volunteers to work on specific projects. Planning requires a lot of time, but it is a fascinating facet of town governance and very important in guiding the future development of Thetford. The Town Plan is the guide for all of town by-laws and ordinances that affect development, business, and growth in the town. Our meetings, at 7:15 pm on the first and third Tuesdays of each month, are always open to anyone wishing to attend. Please contact Kevin O'Hara if you're interested in helping out: kevin@oharagercke.com.

Submitted by,

Kevin O'Hara, Chair
Planning Commission

BOARD OF LISTERS REPORT

Annually, the Listers establish a Grand List specifying the value of taxable property in the town as of April 1st, and the Pre-Grand List completed by June 4th. Grievance hearings must begin no later than June 18th and the final Grand List must be lodged with the town clerk on July 25th annually.

The results from the 2015 State Equalization Study for Thetford is a Common Level of Appraisal (CLA) of 98.83%, and Coefficient of Dispersion (COD) is 8.21%.

Please read all documents received from the state and the town, as some information may affect the property taxes you will owe! **Important:** Property owners must file an annual Vermont Homestead Declaration (Form HS-122) by April 1st; if the following requirements are met: A). The property owner owns the property and his/her primary homestead as of April 1st; and B). The property owner lives in said homestead for at least 183 days out of the year.

Current Use

The State of Vermont's Current Use Program gives reduced grand list value for eligible parcels. You must have 25 contiguous acres to qualify for the forest portion or be a qualifying farmer for the agricultural portion.

In 2015 "ecue" was introduced making new applications and parcel changes on-line. Also, in 2015, the state legislature enacted changes which now allow Listers to calculate penalties for discontinuances.

As of 2015, the town of Thetford has 160 parcels in the current use program and 7 withdrew either fully or partially from the program using "easy-out". Easy-out allowed withdrawals from the program without penalty for a limited time this fall. For more information go to: <http://tax.vermont.gov/property-owners/current-use>.

Please contact us for questions or concerns at: Phone 802-785-2922, Ext. 4; Email listers@thetfordvermont.us or <http://www.thetfordvermont.us/departments/listers-office/>

Office hours are Tuesdays and Wednesdays, 8:30 am – 4 pm.

Respectfully submitted,

Janet Stowell
Denise Adams
Diane Osgood
Thetford Board of Listers

DEPARTMENT OF PUBLIC WORKS REPORT

As the new foreman at the DPW I have been working with the crew to get the department turned in a new direction. We have been providing maintenance on many of the back roads. Plugged culverts were opened up and flushed, others were changed as needed. Roads were ditched to help with water flow, gravel was spread and brush was cut. This was all done in the hopes that mud season in the areas that have been worked on will be much better this spring. Grading was a never ending task and was done when weather allowed. The fall/winter mud season abused the dirt roads, pot holes popped up everywhere and we tried to take care of them as much as we could before the winter freeze, there are never enough hours in a day or week to get them all.

The equipment is all working, with a lot of repairs and hard work we are back on top. But we are not out of the woods. Three trucks are showing their age and the harsh environment in which they work in is keeping us busy. One truck is going to be traded sometime in January 2016. That will leave us with two older trucks to maintain until they can be upgraded. Preventive maintenance, grease and washing trucks after a storm will really help in prolonging their work life.

Looking ahead into 2016, there are many roads that need more gravel, roadside trees that should be and need to be removed, Treasure Island is going to need a lot of work to get it ready for the summer, and all the normal road maintenance (grading, mowing) should keep me and the crew very busy.

This job/position comes with many challenges and tasks and will take a little time to learn all the in's and out's. I've had a lot of help from the great and knowledgeable staff from the town offices in which I'm very thankful of.

In closing, I would like to thank the crew Rocky Clark, Logan Paige, Sonny Moses and Dennis Streeter for their hard work and willingness to do whatever it takes to get things done. If anyone knows of or finds a problem with the town roads, please call and let us know because we don't travel every road every day so unless we know about a problem, we can't fix it.

Respectfully submitted,

Chad Martin
DPW Foreman

WEATHER EVENTS ROAD MAINTENANCE GUIDELINES **Adopted June 8, 2015**

Beginning winter 2015, the DPW will be directed:

In response to increasing demands on road maintenance services, the Thetford Selectboard and DPW Foreman have developed these guidelines in order to prioritize the maintenance of roads under severe weather events (snow, freezing rain, mud conditions or flooding).

When schools are in session, school bus routes are maintained first. Other blacktopped roads are next, then the remaining gravel roads are plowed and/or sanded. At other times, blacktopped roads are a priority followed by gravel roads.

With concern for the DPW Road Crew's personal safety with driving throughout the day and into the night, during minor snowstorms, the DPW Road Crew will not attempt to keep the roads clear by plowing through the night (10:00PM. to 4:00AM.).

The DPW Road Crew is available for fire/medical/police emergencies as necessary. These guidelines cannot cover all situations; the Thetford Selectboard authorizes the DPW Foreman to use his/her discretion in the implementation of these weather events road maintenance guidelines.

Vehicle operators are responsible for making a personal decision whether the roads are safe to travel at any time at a safe speed and in a vehicle that is appropriate to the conditions present. Some storms will necessitate more hours of overtime, but overall the crew is encouraged to make proper rest a priority in their personal routine.



Contributed by Sue Ricker

ANIMAL CONTROL OFFICER REPORT

2015 has proven to offer noticeable changes in some animal control issues, especially regarding pets (dogs and cats). The continued and wider use of social media sites like Listserv, Facebook, Twitter and Missing Pets of the Upper Valley, etc. has made locating and getting those lost pets home much easier and quicker. Thank you to all of those who have helped and cared in that process.

The year did present a few complaints about aggressive dog behavior, which were checked up on, and will continue to be in the future. Many times, a dog's behavior can be a result of neglect, mistreatment, being lost, scared or injured, but most times, dogs, like people, are not born mean, but react to situations.

As the amount of dog or cat issues being handled by Animal Control has declined, there were as many large animal concerns such as winter cover and feed. Please remember that with all animals; there is information and help that is available to make sure they can be taken care of.

Again, we hope and encourage that all dogs and cats in Town be updated on all of their shots, and that all dogs be licensed for 2016, as per State law. Licenses are due by April 1st this year and notification and extra effort will be made after that date to prompt all to comply.

As always, if any have questions or concerns, please call or e-mail, as we work closely with the Lyme Veterinary Hospital and State and local humane societies.

Respectfully submitted,

Stuart P. Rogers
Thetford Animal Control Officer
Stuart.P.Rogers@valley.net



HEALTH OFFICER REPORT

1 - Occupancy Permit
1 - Landlord/Tenant Dispute in East Thetford - Worked with Chief Evans

Respectfully submitted,

Alford W. Stone
Health Officer

THETFORD POLICE DEPARTMENT

2015 was an exciting year for me as I got to know a new community and meet the people of Thetford. I appreciate the opportunities to learn about town issues and townspeople's thoughts on policing in many informal meetings. The community has been overwhelmingly positive and welcoming, and I am thankful for the opportunity to lead the Thetford Police Department.



We lost one member of the department in June with the departure of Sergeant Bridget Tweedie. Town staff and the community turned out to thank Bridget for her nine years of service and to wish her luck as she faces new pursuits. In the temporary situation of reduced staffing, our budget allowed us to update our computer systems, both in the station and in our cruisers. In the new year, I look forward to regaining our third fulltime position so we can return to a more comprehensive level of coverage and services.

Among my favorite experiences in 2015 was the chance to meet your children at Thetford Elementary School and Thetford Academy. With the positive support of the staff at both schools, the Thetford Police Department is building relationships with these young citizens which will improve our effectiveness in the future. I look forward to exploring other ways to meet with members of the public and hear your thoughts on how we police the community.



Other Highlights of 2015:

Portable Radios Grant

In my first week in Thetford, we met a deadline to submit a grant through Vermont Emergency Management for communications equipment, and were successful in obtaining \$30,109 to purchase portable radios. Due to the grant requirements, we were not able to access these funds until after October 1, 2015. We were fortunate to have productive relationships with vendors and nearby agencies that allowed us to borrow radios for use in the interim. We recently received our radios and are awaiting 100% grant reimbursement.

Radio upgrade through insurance money

While there was a push to rebuild our fleet following the fire of October, 2014, we identified some of the equipment that was initially ordered as outdated, substandard and overpriced. By leveraging competitor pricing, we were able to cancel our initial mobile radio order and purchase modern radios and vehicle repeaters that significantly improved our radio coverage. These radios were installed when our replacement cruisers came on line in early summer.



BVP Grant

We applied for and received funding in the amount of \$2,050 through the Federal Bulletproof Vest Partnership Program, which was re-authorized in the federal budget as a result of Senator Patrick Leahy's (D, VT) efforts on behalf of Vermont Law Enforcement. This program reimburses the Town for 50% of the cost for ballistic vest and other protective products. Thetford PD's vests are due for replacement in 2016.

Improvements to VSP Radio System

While we now had the best possible mobile radio systems available, we identified serious gaps in radio coverage in parts of town. These blackout areas were worsened by the loss of an antenna on Moose Mountain in Hanover, due to a huge cost increase for the tower space from NH Public Television. We sought and received support from the State Police administration and radio division to correct this serious safety issue and worked with them to identify Mount Ascutney as a replacement site. Because VSP already had infrastructure on Mount Ascutney, the new antenna site quickly came online with a resultant improvement to our communication system for Thetford and beyond, at a minimal expense to the State.

Mascoma Foundation Grant

We sought a grant from the Mascoma Savings Bank Foundation (a charitable trust fund operated by Mascoma Bank since 1987) and we are pleased to have been awarded \$6,000 for the purchase of three (3) Automated External Defibrillators. This grant allows us to replace the one AED owned by Thetford PD with two identical units, which allows us to have one in each car, add a new AED in a wall cabinet at Town Hall, and to find a new home for one older AED.

We built on the relationships with the Vermont State Police, Orange County Sheriff's Office and Bradford PD in 2015, and it's obvious that the more we collaborate and work closely together, the more effective we are at policing the Town and beyond. I owe much gratitude to VSP Lt. Fred Cornell, Orange County Sheriff Bill Bohnyak and Bradford Police Chief Jeff Stiegler for their guidance as I transitioned to the Vermont Law Enforcement family. Each has made themselves and their staff available to me throughout 2015, and I am grateful for their friendship and support. Lt. Cornell retired from the State Police at the end of 2015, and I wish him well in his future endeavors.

With Lt. Cornell's retirement, the Vermont State Police has begun studying the future of the Bradford barracks. There is ongoing talk about a future consolidation of the Bradford and St Johnsbury stations, but also a feeling that there will remain a need for space of some type in our area. While plans are still being developed, there is discussion about downsizing of the Bradford barracks to an outpost, and to implementing various other staffing models. These efforts are a result of the State's continuing desire to reduce expenses where possible and to maximizing personnel resources while still providing required services. The State Police pledge to work with local officials as changes are implemented.

2015 saw consolidation of VSP's dispatching services with a reduction to two dispatch centers serving the entire state. This past summer our dispatching transitioned from Derby to Williston, a change that went relatively smoothly. There were some hiccups as expected, as the Williston dispatch staff learned about our geography and local names of people, roads, businesses, landmarks and places. The number of staff serving our community remains the same, while the state was able to realize savings on infrastructure and management costs. I owe thanks to these fine folks who serve behind the scenes (generally we only hear their voices) for all that they do to help us keep our communities safe.

Finally, I'd like to thank the Town officials and staff who helped make possible the 2015 successes of the Thetford Police Department. I would like to recognize Officer Stuart Rogers for his enthusiasm and ideas throughout 2015, and also for his work to make Thetford a safe community through his emphasis on drug and alcohol impaired driving enforcement. While I completed many hours of mandatory training for my transition to Vermont law enforcement, Officer Rogers was here to keep Thetford PD going. I look forward to continuing to serve this community and I encourage you to let us know how we are doing.

Michael S. Evans
Chief of Police



Tomatoes at Long Wind Farm
Contributed by Katherine Milligan

VERMONT STATE POLICE STATISTICS TOWN OF THETFORD

The Vermont State Police continue to provide dedicated police coverage for your town. Troopers responded to 495 calls for service in 2015 with a staff of eight Troopers and three Sergeants. Troopers responded to a broad range of calls and still remained active in the area schools and participated in a variety of community functions.

Enclosed is a list of incidents that the Vermont State Police responded to in your town from January 1, 2015 to December 31, 2015.

Respectfully,

Lieutenant Fred Cornell
Bradford Station Commander



| | |
|--------------------------------|----|
| Abandoned Vehicle | 2 |
| Agency Assistance | 58 |
| Alarm | 21 |
| Animal Problem | 12 |
| Assault | 98 |
| Assault Intimidation | 4 |
| ATV Incident | 1 |
| Burglary/Breaking & Entering | 2 |
| Checkpoint | 2 |
| Citizen Assist | 22 |
| Citizen Dispute | 6 |
| Communications Offense | 2 |
| Condition of Release Violation | 1 |
| Directed Patrol | 51 |
| DLS Criminal | 1 |
| Drive/Operate Under Influence | 1 |
| E911 Hang up | 11 |
| Family Disturbance | 3 |
| Fireworks | 2 |
| Fraud - Bad Checks | 1 |
| Fraud | 7 |

| | |
|------------------------------------|----|
| Juvenile Problem | 1 |
| Littering | 7 |
| Lockout - Residence or Vehicle | 4 |
| Lost or Found Property | 2 |
| Noise Disturbance | 2 |
| Not Classified | 10 |
| Parking Problem | 1 |
| Property Damage, Non-vandalism | 1 |
| Public Speaking Engagement | 4 |
| Sexual Offender - Fail to register | 2 |
| Stolen Property | 1 |
| Suspicious Person/Circumstance | 29 |
| Traffic Accident w/Damage | 14 |
| Traffic Accident w/Injury | 2 |
| Traffic Hazard | 7 |
| Traffic Offense | 14 |
| Trespassing Violation | 3 |
| Unsecure Premises | 2 |
| Vandalism | 6 |
| Vehicle Serial # Inspection | 65 |
| Welfare Check | 10 |

TOTAL INCIDENTS FOR THETFORD 495

THETFORD VOLUNTEER FIRE DEPARTMENT

The Thetford Volunteer Fire Department (TVFD) was founded in 1960 to provide the community with fire protection services. Over the years, emergency medical services and emergency management have become integral parts of the department, and the organization has matured into a strong community resource.

In 2015, the Thetford Volunteer Fire Department responded to a total of 246 emergencies. This included several large structure fires both within Thetford as well as within our mutual aid response area. Of the 246 calls that we responded to throughout 2015, 136 of these calls were medical emergencies. In addition, the majority of our calls occur between the hours of 11 am and 8 pm.

Combining the many hours of training and maintenance of equipment and facilities along with the response these emergencies each year, our volunteers donate hundreds of thousands of dollars of labor annually. Responding to emergencies often means leaving our families, our full-time work and various events to help our community. We provide this service willingly to keep our community safe.

In March 2015, the Fire Department put our new rescue truck into service. This truck is able to carry 5 people with its crew cab style allowing for more personnel to respond rapidly to medical emergencies. In addition, this truck has the ability to access more remote driveways than the previous truck and is serving our needs well as our medical emergency numbers continue to climb.

As with many volunteer organizations, we continue to have a need for additional personnel. We recognize the time commitment is extensive between the 120+ hours of training for certification in addition to our regular monthly trainings, but the reward of serving this community is worth it. Anyone interested in learning more, should contact us at thetfordfire@gmail.com.

Look for our newsletter in the mail this Fall, or find us on Facebook for more information and regular updates from the department. We also have a new website for the department that contains safety information, permit information in addition to department details. www.thetfordfire.org

Feel free to schedule a visit of the firehouse by contacting any fire officer and consider joining us in serving our community!

Respectfully submitted,

Chad A. Whitcomb
Fire Chief

THETFORD EMERGENCY MANAGEMENT

2015 brought some changes to Thetford Emergency Management. In September, I was appointed by the Selectboard as the Thetford Emergency Management Director after the previous director resigned in August. I want to thank Don Fifield for his many years of service as the town's Emergency Management Director and am pleased he will be continuing to work with our planning and response group.

The Emergency Management Director is responsible for coordinating the various components of the emergency management system in an emergency. This includes the coordination of the fire department, rescue services, law enforcement, public works and various state resources. During 2015, several goals were accomplished for Emergency Management including developing a standardized process for obtaining resources in an emergency, communication with area business regarding potential assistance in emergencies, a storage container was obtained for storage of emergency shelter supplies as well as supplies for the Emergency Operations Center (EOC) and our technology was upgraded. Goal for 2016 include continued work to strengthen our planning process and human resource pool, a communications plan, and exercising the opening of the EOC and emergency shelter.

Interested in learning how you can help? We welcome you to review our new website and reach out if you are interested in learning more. <http://thetfordemergencymanagement.weebly.com/>

We are in need of additional people to assist with planning as well as administrative assistance during emergencies. Thank you for your interest and continued support.

Respectfully submitted,

Mariah Whitcomb, MBA
Emergency Management Director



View across the River
Contributed by Jane Francisco

FIRE WARDEN REPORT

In the Spring of 2015, I was appointed as Fire Warden for the Town of Thetford by the Commissioner of Forest, Parks and Recreation with the approval of the Thetford Selectboard. I would like to thank Jeff Sirjane for the many years of Service to the Town as Fire Warden.

This past fire season was very active, with extreme fire weather. This year Vermont saw its first state wide burn ban in 10 years. The largest fire in the state, burning 137 acres, was in a neighboring community. Multiple other wildland fires in neighboring communities strained the resources of both the towns and fire departments all around our area. Unfortunately, a majority of the fires were caused by people burning without permits as well as careless activities. Please note the following Vermont law relating to open burning permits:

Title 10 V.S.A Chapter 83: 2645

OPEN BURNING -PERMITS

Except as otherwise provided in this section, a person shall not kindle or authorize another to kindle a fire in the open air for the purpose of burning weeds, grass, or rubbish of any kind except where there is snow on the site, without first obtaining permission from the fire warden or deputy warden of the town, stating when and where such fire may be kindled. Whenever such permission is granted, such warden, within 12 hours, shall issue a written for record purposes stating when and where such fire may be kindled. During periods of extreme fire hazard, the Commissioner of Forest and Parks may notify town fire wardens that for a specified period no burning permits shall be issued. The wardens shall issue no permits during the specified period.

Fires kindled for the purpose of burning brush or for other lawful purpose shall be kindled only at such times and under such conditions as will enable the parties starting them to keep them entirely under control and not creating a public nuisance or hazard. **Fires must be attended at all times.**

To obtain a burn permit, please call:

| | | |
|-----------------|---------------|--------------|
| Chad Whitcomb | Fire Warden | 802-333-4123 |
| Mariah Whitcomb | Deputy Warden | 802-333-4123 |
| Andrew Field | Deputy Warden | 802-333-3727 |

Respectfully submitted,

Chad A. Whitcomb
Fire Warden

RECYCLING CENTER REPORT

Hours – Saturday Only
Year-round 8:30 am – 12:00 pm

2015 brought about a lot of changes for the world of recycling, especially for the expert recyclers of Thetford, Vermont. Mid-summer saw a change in recycling laws and many changes with local haulers. After much conversation and discussion, what is accepted at the Recycling Center is mostly back to what was accepted before the changes.

Things to Know:

1. We take recyclables #1- #7. The exception to this is all plastic bags/baggies and feed bags that many have a number on them but are not accepted in our bins. (if it looks like it could fly out of the bin with the wind - it can't go in)
2. We make money on paper, scrap metal and aluminum beverage cans. Most of our income, presently, is generated from Redeemables.
3. The Green Glass recycling bin will accept: ANY colored glass beverage container (if possible, remove caps) - Ceramics (i.e., coffee mugs) - ANY colored glass food container (if possible, remove caps) - Drinking glass - Porcelain (i.e., toilets, sinks with all NON-Porcelain parts REMOVED) - Window Panes - Pyrex™ - Mirrors.
4. Wrapping and foiled paper cannot be recycled and, in fact, "ruin" the load.
5. We cannot accept any styrofoam, even if it has a triangle on it.
6. Most Appliances can be recycled, ask for specific details.
7. REDEEMABLES - \$\$\$!
8. Clothing, stuffed items, electronics - any items that can't take the weather - CAN'T be left at the "store". ASK FIRST
9. **More Waste Solutions** - take cash or punch cards. They also take BIG Items.
10. CHARITIES- collected in the "Treasure Box" outside the shed:
 - a. Box Tops- you find them on all sorts of items and the money goes to TES
 - b. Aluminum Can Tabs- they raise money for Dialysis patients
11. PERMITS - available year-round at the Town Hall. \$18 per calendar year.
12. FREE ELECTRONICS RECYCLING- At the Hartford Recycling Center!

During the school calendar year (August-June), we are partnering with Hannaford's and the Trex recycling program. **The Trex program accepts:** LDE/HPDE films, pellet bags, newspaper sleeves, produce bags, bread bags, dry cleaning bags, product wrap, grocery bags, cereal liners, case overwrap, food storage bags, packaging air pillows, ice bags and salt bags. All must be clean and dry.

Thank you from Christine, Jonathan, Holly and me for making our Saturday's fast-paced & fun!!

Sally Bugg
Recycling Coordinator

SENIOR AND AFFORDABLE HOUSING COMMITTEE

Vision Statement

'Thetford Senior and Affordable Housing enables members of our community, of all ages, to remain in Thetford in the face of changing conditions or circumstances. We wish to allow people to stay in their homes as long as possible. Then, when they otherwise would have to leave home due to limitations of age, medical requirements, disability, lack of family support, or reduced income - dwelling units will be available to meet their needs and will be within their means.

Thetford senior and affordable housing should be integrated into the life of the community, and help balancing values such as self-reliance, privacy, thrift, and access to needed services including health care.

Housing supported by the Thetford community promotes a diversity of backgrounds, interests, aspirations and income levels that represents a cross section of Thetford.'

Over the last five years, the Committee's site search has focused on East Thetford as it appears to be the most suitable place for senior and affordable housing. East Thetford provides a variety of services such as transportation, banks, stores and post office as well as a restaurant. Also, medical services are available in the near vicinity. Starting January 2016, the Town will have a Community Nurse, working from an office in East Thetford.

After discontinuing planning work on the Osgood Site (because of wetlands issues and associated development costs), SAHC has identified, and is pursuing another potential building site in East Thetford. SAHC is working with Twin Pines Housing Trust as its developer partner.

SAHC continues to rely on the Ompompanoosuc Community Trust (OCT) as its fiscal sponsor. OCT has a memorandum of understanding in place with the Town to allow OCT to accept tax deductible donations from SAHC.

Members of the Thetford Senior and Affordable Housing Committee met on a monthly schedule and more frequently as needed. Committee members are: Betty Campbell, David Fisk, Dale Gephart (Chair), Manohar Grewal, Scott Hesser, Mark McMahon and Heinz Trebitz.

Respectfully submitted,

Heinz Trebitz

TEN: THETFORD ELDER NETWORK

The Thetford Elder Network is a town-appointed committee of volunteers who serve and advocate for our town's older citizens. We offer occasions to gather for friendship, monthly luncheons, walking and to share information about aging-in-place. We have volunteers who assist with rides to appointments and a brochure of local resources. We also help with Advance Care Planning and Directives. For more information, please call Inge at 785-2119.

In December, we served 60 people at our senior luncheon at the North Thetford Church. A local chef, who specializes in local and organic food, cooks our lunches on the fourth Thursday of the month. Often we have entertainment or a speaker. We are grateful to a Senior Solutions grant that funds our luncheons. For more information, contact Cathy Newbury at 785-3136.

"Friday Walkers" welcome ambulatory folk of varied capacities who like fresh air, lively conversation, and the chance to visit roads and trails throughout Thetford and the vicinity. The group has grown! Watch for weekly Thetford Listserv announcements or call Susan for details at 785-4029.

In 2015, the TEN committee purchased ten copies of "Being Mortal" by Atul Gawande because it speaks so well to understanding the needs of seniors. These books are available at Latham Library. We offered a community book discussion in June. Over thirty neighbors attended. Our conversation encouraged people to live more fully at any age.

TEN has supported the formation and work of the Community Nurse of Thetford, Inc. as they planned for, searched for and hired a community nurse. Hard work made this happen. Our new nurse will make a great difference in Thetford.

TEN members work closely with local agencies such as the Aging Resource Center, Stagecoach, UV Aging in Place, APD Elder Forum, Lyme Town Nurse Committee, and Norwich Aging in Place. In 2015, our committee had a tour of Cedar Hill Continuing Care, a five-level care facility in Windsor.

We at TEN want to honor and express our huge gratitude to Martha Daum who has worked with immense dedication, spirit and hospitality for our monthly luncheons from the very beginning. She makes sure that every job is well done. She has stuck with us and made our luncheon program work. Martha, a RN, has advocated for a community nurse as she has seen the need for many years. Martha Daum is an integral part of the work we are doing at TEN.

We thank the community of Thetford for your ongoing support and welcome you as a volunteer in any capacity. Find us on the town website.

Jody Biddle - Chair
Dale Gephart - Vice Chair
Sue Gault - Secretary
Martha Daum - Luncheon Program
Inge Trebitz - Volunteers
Sue Rump - Walking Group and Lunch Program
Betty Campbell - SAHC Representative and Lunch Program
Priscilla Hall - Community Nurse of Thetford Inc. liaison
Cathy Newbury - Senior Lunch Program
Linda Baccei - West Fairlee Representative

TRI-TOWN COMMISSION

By the time that you read this report from the Tri-Town Commission, concerning the Lake Fairlee Dam, it will be just more than four years since the Selectboards of the three towns of Fairlee, Thetford, and West Fairlee first met to begin a discussion that has indeed proved successful, and against so many odds. Of these past four years, 2015 was undoubtedly the most productive.

Last year in May, the three towns voted overwhelmingly to approve the funding for replacing the failing dam that controls the water level on Lake Fairlee, and to approve the interlocal agreement that allowed the three towns to acquire, take ownership of, and manage the dam as a multi-town municipal asset. What had been the Tri-Town Committee, an informal advisory group, became the Tri-Town Commission.

As a result of having secured all the necessary funding, state and federal permits, final engineering designs, and bids for construction, it was the intent of the Tri-Town Commission to see that the construction of the new dam take place in the summer of 2015. However, a series of complications arose last July and the Tri-Town Commission and the three Selectboard's collectively decided that it was in the best interest of the project to reschedule construction for the summer of 2016. The project is set to begin construction by late spring of this year with completion expected by early fall.

In conclusion, the Tri-Town Commission is extremely proud of the unwavering support and cooperation, for more than four years now, from the three towns integral to the success of this very important, but admittedly difficult, undertaking. And we especially thank the voters of the three towns for their interest, belief in, and patience with the work that has been achieved.

Respectfully submitted,

Fairlee: Jay Barrett
Nancy Anderson
Jason Knowles

West Fairlee: Steve Malinoski
Fred Cook
David Roth

Thetford: Renee Snow
Ridge Satterthwaite
James Dixon (Chair)

THETFORD ENERGY COMMITTEE

The Thetford Energy Committee (TEC) appreciates the cooperation and involvement of our town residents. The accomplishments listed below are shared steps to meet the current and future energy needs of our families and buildings.

2015 Accomplishments

TES Solar Array Open House: TEC co-sponsored the Thetford Elementary School tour of its 142-kW array that produces all of the school's power as part of Renewable Energy Vermont's statewide "Celebrate Solar" tours.

Community Solar Efforts: Following up on our successful "Solarize" campaign that tripled the number of residential on-site solar installations, the TEC began pursuing and promoting community Group Net Metered (GNM) solar arrays. In April, TEC organized a public forum on GNM opportunities. TEC is continuing its investigation regarding the development of a community solar array in Thetford, focusing on using the Post Mills Landfill. TEC has conducted numerous meetings with the Thetford Select Board, neighbors of the landfill, and a number of state agencies to determine the legal, financial, and structural feasibilities of using the landfill. The Vermont Law School Energy Clinic has provided considerable assistance on the legal ramifications of the proposed project. Our goal is to have the project completed before the end of 2016.

Volunteer Assisted Weatherization: TEC met with a charitable donor in town who committed to providing matching funds to those raised from private donations to support additional Volunteer-Assisted Weatherization (VAW) improvements for low income Thetford residents. TEC has initiated local fundraising efforts, with all funds being channeled through the Ompompanoosuc Community Trust, Inc. (OCT Inc.).

PACE Forum: TEC held a PACE (Property Assessed Clean Energy) forum at the Thetford Center Community Center to inform residents about the financing options for home energy improvements in Thetford homes available through PACE.

Free LEDs: TEC met with a charitable group in town who offered to buy an initial 500 LEDs to be distributed for free to Thetford residents in need. The LEDs are being distributed to income-qualifying homeowners through the Thetford food shelf, town churches and the Thetford Elderly Network.

Community Energy Dashboard: TEC has agreed to pilot The Vermont Energy Action Network's Community Energy Dashboard (CED). As one of five town energy committees in this pilot project, TEC will enter and track information about energy related projects, actions, stories and case studies that have taken place in Thetford in the CED.

THETFORD CONSERVATION COMMISSION



Once again the Thetford Conservation Commission (TCC) wishes to thank Town residents for your enthusiastic and steadfast support in 2015.

Our activities included:

- A January celebration with the Upper Valley Land Trust to conclude a successful, joint campaign to conserve the 208 acre Ely Mountain Conservation Area on Quinbeck Rd which is now accessible to all on foot, including hunters.
- A 2015 Winter/Spring timber harvest of the Town-owned Hughes Forest. This included a public tour of the logging operation in progress, led by Certified Ecoforester Ehrhard Frost
- In October, 65 acres of the Town Forest were treated for invasive plants.
- A series of well-attended educational events-co-sponsored with the West Fairlee Conservation Commission including :
- “Cougar Returns to the East”, a return engagement by noted wildlife tracker Sue Morse, “Time To Fly - Bird Migration”, by ‘Bird Diva’ Bridget Butler and “Why Bumblebees?” with Sara Zahendra, field biologist for the Vermont Center for Ecostudies.
- The 4th annual Taylor Floodplain Preserve bird walk led by ornithologist and professor emeritus George Clark in May.
- We accompanied the Grossmans on a detailed tour of their property during which we inventoried birds, plants and other natural features of note for them.
- Ongoing efforts to make the Post Mills Nature Area better managed and more accessible to the public.

WATER TEST RESULTS - OMPOMPANOOSUC IS STILL CONTAMINATED

Sections of the Ompompanoosuc have been classified by the State as ‘impaired waters’ due to excessive levels of *E. coli* detected by us in 2007. The presence of these bacteria indicates that fecal matter is entering the river and that there is a chance of water-borne illness.

In 2015, TCC members worked with Thetford volunteers and the W. Fairlee Conservation Commission to monitor *E. coli* levels through comprehensive water sampling from June into September, covering 14 sites on the Ompompanoosuc, from Vershire to Thetford. One of the objectives was to see if riverside buffer plantings of woody vegetation and other remediation work had reduced the level of *E. coli* in the river compared to levels seen in 2007.

SUMMARY OF RESULTS: Between the Vershire/West Fairlee town line through the Village of West Fairlee, we found increasing levels of *E. coli*. In Thetford, the levels gradually dropped. In addition, elevated *E. coli* levels were seen at tributaries in W. Fairlee (Schoolhouse Brook, Crossroad Brook, Middle Brook and Beaver Brook.)

On dates without significant rainfall, the trends were nearly identical to previous testing in 2007, however on dates with rain the results were lower, suggesting that some of the buffer planting and other work may have reduced *E. coli* runoff during rainstorms.

Possible sources in the areas with elevated *E. coli* include a few, very small farm operations, houses that use septic systems, and the village of West Fairlee, where stormwater runoff may contribute to *E. coli* levels.

NEXT STEPS: The West Fairlee and Thetford Conservation Commissions will work with the White River NRCD to evaluate farm operations and continue to plant riverside buffers of woody vegetation as funds permit, and will work with the Vermont DEC to evaluate septic systems and stormwater treatment.



RECREATION DEPARTMENT

In 2015, the Recreation Department focused on partnerships. We may be a small department but we are fortunate to operate in a town with a vibrant civil society, where local organizations know how to work together to make our community stronger. Accordingly, this year the Department dedicated itself to strengthening existing ties and developing new relationships. By working closely with businesses, schools, state agencies and neighboring municipalities we have been able to bolster program choices, increase access to facilities and support families whose children might otherwise not be able to participate in youth athletics. It is hoped that we have also contributed to the ethos of can-do cooperation that helps to make Thetford such a wonderful place to live.

Some of our key partners are listed below, along with the work we undertook together in 2015.

- **The Thetford Volunteer Fire Department.** Thanks to the TVFD, Thetford's young baseball players have the privilege of playing on the most beautiful ballfield in the Upper Valley.
- **Thetford Elementary School:** Working closely with the Thetford School Board, we codified a formal Joint Use Agreement that increases public access to recreational facilities at TES.
- The towns of **Strafford** and **Lyme**. We joined forces with our neighbors to maintain program offerings that could not be supported by our town alone.
- **Omer & Bob's** and **Stateline Sports**. Both businesses helped to fund scholarships for our Youth Ski Program.
- **Thetford Academy.** The long-term agreement now in place to safeguard public access to the Thetford Hill State Forest is the result of a year-long collaboration between between the Academy, the Town and the Vermont Department of Forest, Parks and Recreation.
- **The Treasure Island Advisory Council.** The volunteers serving on the TIAC have spent countless hours planning and implementing improvements at Treasure Island. Their efforts ran the gamut from amassing historical records to clearing brush to long-term strategic planning. The Committee plays a critical role in the town's stewardship of this very special resource. The TIAC members are: Jane Chambers, Lisa Cudhea, Sara Ecker, Ehrhard Frost, Alexis Jetter, Keith Merrick, Cynthia Odell and Wanda Vaughan.
- **Brown's Nursery.** Elmer Brown not only founded our Youth Ski Program, but he and his family have been managing the equipment transfer from TES to the Skiway for 45 years. May our town never take citizens like Elmer for granted.

A very special thanks to these and all our partners, and to the wonderful and generous individual volunteers who make our programs possible.

Laurel Mackin
Recreation Director

TREASURE ISLAND

Season: June-Labor Day, Hours: 10 am-8 pm Daily

Treasure Island is a beautiful recreation area owned by the town located directly on the shore of Lake Fairlee on Vermont Route 244. There is an expansive beach and swim area monitored by lifeguards. Every year at Treasure Island, American Red Cross Learn-to-Swim lessons are offered for Thetford children, as well as non-resident children. The park offers daily Lake Fairlee swimming opportunities for the general public until 8pm, as well as rentals of paddleboats and canoes. Kayak rentals are also available, with the kayak owner's permission, from this outside vendor. There is a playground and swings, and sand volleyball. There is a blacktop multi-use basketball court, and a separate clay full-size tennis court. There is ample space for picnics, fishing, hiking and group parties. The "Island" can be reserved for exclusive use by a large group, such as a reception or company picnic. There is an entrance fee for day use, and season passes are available for Thetford families or individuals, and also non-residents.

The American Red Cross Learn-to-Swim program ran for 8 weeks, and children ages 4-14 learned and refined their swimming and lifesaving skills. The Thetford childrens' librarian came and led a weekly storytime on the beach during summer designed to keep kids reading throughout the summer.

Many visitors came to Treasure Island this summer to relax, cool-off and recreate. Also, many neighbor youth and adult programs visited the park regularly as part of their summer programming – including the Bradford Boys and Girls Club, the Clara Martin Center, Valley Vista, Open Acre Ranch in Fairlee, the Vershare Camp and more. Treasure Island was busy and well-utilized on summer weekends and holidays, and evenings. In September and October, a group came weekly for kayaking instruction on Lake Fairlee. In winter, regulars come to ice fish and access the lake. There is a space plowed for parking at the entrance to the park.

We would like to thank the Thetford Selectboard for their overarching support and guidance, and the Thetford Recreation Department, the Thetford Department of Public Works, and the Town of Thetford Town Hall Office Staff for their collaboration and assistance. We wish to thank the community of Thetford for supporting and utilizing Treasure Island.

Respectfully submitted,

Scott and Ann O'Hearn
Treasure Island Caretakers/Managers

TREASURE ISLAND ADVISORY COUNCIL REPORT

The Treasure Island Advisory Council (TIAC) was established in late 2014 by the Thetford Select Board to provide advice and recommendations for the maintaining and improving the viability Treasure Island as a recreational resource. The TIAC is composed of interested citizens from Thetford. Representatives from Fairlee and West Fairlee were also sought. The TIAC currently has one representative from Fairlee; the remaining members reside in Thetford.

The TIAC initially met twice per month, transitioning to monthly meetings in July 2015. The group researched the history of Treasure Island, toured the property and evaluated current conditions and infrastructure needs. We met with the caretakers, the recreation director and a representative of the Vermont Department of Forest, Parks and Recreation. The Council discussed programs, TI's management/caretaker model as well as financial issues, including the fee structure and property taxes levied by West Fairlee and Fairlee.

TIAC is working on defining management, maintenance and beach front needs in terms of duties, tasks, responsibilities and staffing. The Council recommended replacing the caretaker model. TIAC recommended and supported replacing docks at Treasure Island; one new dock was installed in 2015 and another will be replaced in 2016. The Council recommended improvements to the main entrance and supported an effort to remove hazard trees and improve parking and access to the facility. The entrance was improved before the end of 2015 and tree removal will be completed in January 2016. Additional access and parking improvements are scheduled prior to the opening of the 2016 season.

The TIAC meetings are open to the public and meeting notices are posted at the Town Offices, Thetford Center Village Store, Baker's Store and the Thetford Hill Post Office. We look forward to offering an extended season at Treasure Island in 2016, opening on Saturday of Memorial Day weekend and closing on Labor Day.

Submitted by,

Ehrhard Frost, member TIAC



Snapping Turtle

Contributed by Katherine Milligan

THETFORD MEMORIAL PARK GROUP

The Thetford Memorial Park Group has had a busy and educational year. In May, Larry Godfrey stumped, smoothed and spread conservation mix on Memorial Park. A few loads of fill were necessary to level where the stumps were removed. Larry was very generous and the project came in just under the limit voted in Town Meeting 2015.

The summer was spent researching the salt resistance, soil and sun preferences and growth habits of different varieties of trees. The grass came in well and was not mowed until fall to ensure good root systems and no burning in the summer sun. We staked out possible spacing and grouping to envision what the space will look like when the trees are planted. Letters have been sent to an abutter to try to move the power lines off the park to allow more usable space.

We had a bake sale at the recycling center in September and have accepted donations toward trees, mulch and fertilizer. Thank you to all who have supported the Park and have donated to revitalize the space.

Now in early winter we are finalizing the spring planting plan and seeking more input and expertise from various sources including the American Legion. Discussions also look toward future use of the space, Labor Day BBQ and parade parking, wedding and funeral parking, signs for yard sales and community events-what else? Who would keep track of a major event calendar? Impromptu usage would always be welcome!

Ted Peters
Jen Boeri-Boyce
Martha Bouchard
Libby Chapin
Jennifer Davey
Sherry Merrick
Bill Keegan
Connie Gephart
Jessica Eaton



Contributed by Sue Ricker

LATHAM MEMORIAL LIBRARY AND PEABODY LIBRARY

Latham Memorial Library

Hours: Monday: 2:00 - 8:00 pm; Tuesday: 2:00 - 5:00 pm; Wednesday: 10:00 - 5:00 pm
Thursday: 2:00 - 8:00 pm; Friday: 10:00 - 5:00 pm; Saturday: 10:00 - 1:00 pm

The total number of library materials borrowed from this library was 11,124 with 10,990 people coming to use the library. More people used the library than last year.

From two visits to the Regional Library, the Town Library borrowed 886 books and these state books were taken out 912 times. Books featuring Large Type were also borrowed from the state. 2,357 movies were circulated from the library. 778 audio books circulated this year. 225 E-books and 825 audio books were downloaded through the library in 2015. 90 requests for books were made through Inter-Library Loan and 10 of our books were sent around the state on loan this past year.

The library depends on voluntary efforts from the community. Four new volunteers (Natalie DeSantis, Glenn McKee, Hedi Parafina and Martha Scotford) have stepped forward to help cover the front desk in 2015.

Let us remember Anne Scotford who served 37 years as an active volunteer for the library. More new titles in a variety of formats (audio, movies, and books) were made available thanks to our volunteers.

The trustees raised funds for the library with two successful book sales and raffle baskets. The Strategic Plan subcommittee continues to gather data through surveys and focus groups to improve library service to Thetford.

Your continued support through the annual appeal improved your library.

Come visit in 2016. If we don't have what you need, we can get it for you. Trustee meetings are held the first Wednesday of every month at 6:30 p.m. where you are always welcome.

Peabody Library

Hours: Tuesday: 5:00 - 8:00 pm; Wednesday: 2:00 - 8:00 pm

In its 149th year, the library hosted 51 programs including one book discussion series made possible by the Vermont Humanities Council. Volunteers opened the library every Saturday morning during the summer months.

A summer Film series was offered in July and August. The Twentieth Annual Penny Carnival brought a happy crowd of 110 folks to enjoy a sunny afternoon.

Emily Zollo celebrated her fifth year as Children's Librarian in September. Programs concluded in December with the Solstice Stories led by Emily Zollo while the Librarian read for older folks at the Twenty-eighth Annual Holiday Readings.

The Library had 1,507 visitors borrowing 455 books from the library collection. 92 audio books also circulated from the library. 154 movies were enjoyed from Peabody. A total of 701 titles circulated from the library in 2014. More people came and visited the library than last year.

ECFiber increased internet speed to the library without raising its monthly fee.

Come visit as we celebrate the 150th year of the Peabody Library, Vermont's oldest library building in continuous use.

Your faithful support maintains the wish of George Peabody "that the library shall be enjoyed by those who may be in the village of Post Mills and its environs."

Let your libraries change your life.

Peter Blodgett, Librarian



Contributed by Sara Ferguson

THETFORD LIBRARY FEDERATION

Our member libraries have continued to encourage reading at all levels through book discussion groups, visiting speakers, authors and storytelling and working cooperatively with classroom teachers at both schools. New books have been obtained by purchase, by regular borrowing from the state regional libraries, and other libraries through interlibrary loan. We continue to use LibraryWorld for circulating and cataloging materials in a town-wide database and strive to expand online reference as well as recreational titles in ebook and audio formats.

Our other major purpose is to maintain the Bicentennial Building as a free home for Latham Memorial/Thetford Town Library and the Historical Society's library and archives. In 2015, a new energy efficient hot water tank was installed. More new thermostats were installed continuing a plan to improve energy efficiency within the building.

The main source of income for the Federation is a yearly grant voted by the Town, which provides a major portion of the operating budgets for the two public libraries, Peabody and Latham, and supports LibraryWorld, the public access catalog shared among the libraries of Thetford. For our other expenses, including operation of our building, we depend on income from the endowment and from our annual fund appeal which, thanks to your continued support, was sufficient to meet our expenses in 2015.

Peter Blodgett, Acting Clerk



Thetford Hill Church
Contributed by Jane Francisco

TOWN OF THETFORD BUDGET REPORT

On the FY2016 Town Budget

The Selectboard is presenting a budget for the general fund and public works spending that will increase 2016 total funds to raise by \$349,341, assuming all warned articles pass.

The table below shows the increase in those line items over which the Town has no control.

| Costs that the Town has no control over | 2015 | 2016 | % change | \$ difference |
|------------------------------------------------|-------------|-------------|-----------------|----------------------|
| Upper Valley Ambulance | 90580 | 93168 | 2.86% | 2588 |
| Orange County Tax | 80965 | 88473 | 9.27% | 7508 |
| Selectboard-PACIF & Liab Insurance | 40738 | 53882 | 32.26% | 13144 |
| Selectboard-Unemployment Insurance | 749 | 1016 | 35.65% | 267 |
| Recycling- Bin Lease/ Comingled | 12500 | 45750 | 266.00% | 33250 |
| Recycling- Glass pick up | 1000 | 6000 | 500.00% | 5000 |
| New line Item Dam Bond payment | 0 | 29,013 | n/a | 29013 |
| New line Item Annual Allocation | 0 | 14,377 | n/a | 14377 |
| | \$226,532 | \$331,679 | 45.41% | \$105,147 |

Non-Tax Revenues (p. 55)

100-2750-00.00 Recreation Receipts: Summer Camp was not held in 2015, and there are no plans to do so in 2016. Pending recommendations of TIAC and citizens, future camps are possible.

Treasure Island will have a planned tree management in January 2016, which will allow for the improvements to the entrance and parking areas, as well as better use of picnic spaces.

100-2992-00.00 Town Lands Maintenance Revenue: A total of \$58,858 was earned from timber harvests of Hughes Forest. This enabled the invasive control spraying to be done at the Town Forest, prior to that scheduled timber harvest to begin in early 2016.

Selectboard (p. 57)

100-3000-40.01 Dues, Meetings & Events: The increase in this line item represents the attempt of the Selectboard to keep up to date with the continual changes to what is expected of from municipal governments today.

100-3000-47.00 & 48.00: These line items, now separated, represent the increased cost of both Liability and Workers Comp Insurance to the Town.

100-3000-90.00 Mowing: This line item has a marked increase due to an inaccurate 2015 Budget number being listed.

Department of Public Works (p. 64)

200-5000-10.0 Highway wages: The department is back to being fully staffed with 5-fulltime employees. Chad Martin was hired as the new DPW Foreman in late August and is quickly settling into his duties. The current DPW crew consists of Rocky Clark (10 years), Logan Paige (6 years), Dennis Streeter (1 year), Gardner Moses (2 years).

In mid-July, it was decided for the Town to mow the roadsides, which were accomplished by October. The plan looking forward in 2016 is to address roadside invasive species before they go to seed. Many culverts have been replaced and ditches cleaned out, with this continuing into December due to the unseasonably warm month.

The Selectboard revisited the Town of Thetford Weather Events Road Maintenance Guidelines. (See **Page 27**) Beginning the winter of 2015 has been directed to adhere to the adopted policy.

200-5330-68.00: Due to excessive cost of repairs on the Dept. trucks, the oldest (11 years), is being replaced this winter. The current Board has decided to return to the practice of replacing those trucks on an 8 year schedule, to better serve the needs and costs of the Town.

Police (pg. 56)

Needed upgrades in computers and radios were accomplished in 2015 with the budgeted salary savings of an open position.

Town Hall Physical Plant (pg. 60)

100-3710-68.00 Repairs & Maintenance: The need of refinishing the wood floors in Town Hall has been delayed until 2017, due to timing concerns of three major elections taking place in 2016.

The septic replacement is in the planning stages, with options of a mound system between the Town Hall and the Timothy Frost Church (\$15,000+) or pumping across Rt 113 to the back left corner of the Town Common area (\$30,000+).

Updating and re-keying of the doors in Town Hall is needed, and is being discussed.

Water damage on both, the face of Town Hall and the front cap of the Wallace Vault must be addressed this year, before it becomes a critical need and thus more expensive.

Cemeteries (pg. 58)

As private cemeteries find they no longer have the funds to keep up with mowing and other costs, many are being turned over to the Town ownership. Pleasant Ridge Cemetery, in North Thetford, was in 2015, and there have been preliminary discussions with Evergreen Rest Cemetery, in Thetford Center. As a result, those costs are rising in the Town Budget.

Tri-Town Commission (pg. 58)

The Dam Bond repayment is a new line item, as is the Annual Allocation for Dam maintenance and insurance. There will be one-time construction costs during summer 2016 associated with overseeing the project, after which that line item will reduce to insurance and general oversight costs going forward.

Libraries (pg. 58)

Increases in budget line item are due to wage and insurance costs.

Fire Department and Fire Warden (pg. 57)

Increase in budget line item is up by \$9675 due to increased costs in equipment and technology.

Recycling (pg. 61)

With the passage of Act 148 and its subsequent implementation July 2015, along with industry changes, and restrictions within the State, Thetford is looking at a 266% increase in costs (trucking) and the loss of most income from recyclables. The Department total is up by \$37,389. There is the option to close the Recycling Center and all can travel to Hartford and Lebanon facilities, or contract privately to have curbside service, however, if closed, that site cannot be reopened on that permit. An additional hour of travel for each car visiting the Recycling Center on Saturday mornings seems counter intuitive towards pollution, as well as the amount of time. Another option may be to raise the cost of Recycling Permits, to help offset those cost increases.

The overall impact of Act 148 is yet to be determined statewide. It is possible that statewide recycling has increased overall, even though areas like Thetford, who were doing an exceptional and frugal job of accomplishing more with less, are now seeing those budgets increased exponentially, and accomplishing less overall. In Thetford, the result has been a decrease of 50% in paper, and 30% in co-mingled recyclables, with a corresponding increase in the amount of solid waste hauled. This is due to the flooded markets for certain recyclables and the inability for the remaining hauler to market or recycle certain items. NRRRA restrictions on haulers and the requirement for Thetford to sign a contract to have the bins hauled was exhaustively researched by Diana Kimball-Anderson, as she pushed back and questioned why the options that we had utilized before Act 148 are no longer valid. Sally Bugg has signed on to learn the ropes and assist Diana, who has graciously continued to spearhead the options for the recycling effort in Town. 2016 will see the required implementation of composting and brush acceptance at the Recycling Center, as spaces are being constructed to meet these State mandated requirements. Thankfully we are already permitted to accept these items and much more due to the foresight and diligence of Diana Kimball-Anderson.

Fund Balances

The Selectboard's policy has been to maintain a fund balance of (8-12%) of each, the General Fund and the Highway Fund, which was not accomplished at the end of 2015. The Selectboard has decided to budget for those possible extremes going forward. If we are fortunate enough to come in under budget, we will build back our fund balances. If we were to see a surplus beyond that, those fund amounts would be returned to the voters by applying to the next year's budget.

Respectively submitted,

John Bacon
James Dixon
Jessica Eaton
Jim Lanctot
Stuart Rogers, Chair

FINANCIAL REPORTS

***YEAR ENDING
DECEMBER 31, 2015***

TOWN OF THETFORD 2016 PROPOSED BUDGET

| All Town Departments | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|-----------------------------------------------|------------------|------------------|------------------|------------------|----------------|
| Police & Animal Control | 230,562 | 251,720 | 298,592 | 232,636 | -7.6% |
| Fire & Emergency Management | 133,008 | 222,152 | 220,517 | 150,240 | -32.4% |
| Selectboard | 235,280 | 201,374 | 244,944 | 228,426 | 13.4% |
| Miscellaneous | 171,496 | 186,243 | 196,598 | 248,969 | 33.7% |
| Recreation & Treasure Island | 114,104 | 147,610 | 84,002 | 105,909 | -28.3% |
| Clerk/BCA/Elections/Operations | 101,630 | 106,163 | 102,002 | 111,198 | 4.7% |
| Libraries | 88,859 | 100,859 | 100,859 | 102,385 | 1.5% |
| Treasurer & Tax Collection | 79,162 | 79,752 | 83,096 | 86,061 | 7.9% |
| Town Hall – Physical Plant | 79,376 | 69,904 | 72,710 | 72,176 | 3.2% |
| Recycling & Solid Waste | 63,794 | 67,138 | 74,952 | 104,527 | 55.7% |
| Listers | 47,631 | 53,495 | 53,073 | 54,931 | 2.7% |
| Single Year Appropriations | 38,068 | 37,038 | 38,058 | - | -100.0% |
| Zoning Dept. & Planning Commission | 32,436 | 35,942 | 36,615 | 38,826 | 8.0% |
| Conservation | 5,927 | 3,250 | 3,203 | 3,250 | 0.0% |
| General Fund Expenses | 1,421,333 | 1,562,640 | 1,609,221 | 1,539,535 | -1.5% |
| Less Previous Year Surplus Applied | | | | | |
| Less Non-tax Revenues | (380,077) | (369,648) | (471,596) | (361,821) | -2.1% |
| Totals | 1,041,257 | 1,192,992 | 1,137,625 | 1,177,714 | |
| Town Funds to Raise(d) | 1,092,229 | 1,192,992 | 1,192,992 | 1,177,714 | -1.3% |
| Additional Taxes Raised (Rebills) | | | 7,858 | | |
| Additional Taxes Rec'd. (2014 Rebills) | | | 1,486 | | |
| Total Raised | | | 1,202,336 | | |
| Dept. of Public Works Expense | 794,187 | 851,655 | 930,949 | 942,425 | 10.7% |
| Less Previous Year Surplus Applied | - | - | - | - | |
| Less Non-Tax Revenues | (178,461) | (133,707) | (142,311) | (133,400) | -0.2% |
| Highway Funds to Raise(d) | 616,218 | 717,974 | 717,974 | 809,025 | 9.5% |
| Additional Taxes Raised (Article) | | | 21,102 | | |
| Total Raised | | | 739,076 | | |
| Town & Highway Funds to Raise(d) | 1,708,447 | 1,910,966 | 1,941,412 | 1,986,739 | 4.0% |
| Additional Warned Articles | | 6,050 | | 269,818 | 4359.8% |
| Veterans Exemption | | 9,746 | 9,746 | 9,800 | 0.6% |
| Total Funds to Raise(d) | | 1,917,016 | 1,951,158 | 2,266,357 | 16.2% |

| Revenues | | 2,014 | 2015 | 2015 | 2016 | Change |
|----------------------------------|----------------------------------|------------------|------------------|------------------|------------------|---------------|
| | | Actual | Budget | Actual | Proposed | % |
| 100-2000-00.00 | Current Tax Levy | 1,086,606 | 1,192,992 | 1,202,336 | 1,177,714 | -1.28% |
| Sub-Total Taxes Raised | | 1,086,606 | 1,192,992 | 1,202,336 | 1,177,714 | -1.28% |
| Non-Tax Revenues | | | | | | |
| 100-2000-01.00 | Hold Harmless Revenue | 112,342 | 112,342 | 124,198 | 124,000 | 10.38% |
| 100-2000-02.00 | Additional Taxes Billed | | | | | |
| 100-2030-00.00 | Interest Delinquent Taxes | 22,600 | 20,000 | 23,289 | 24,000 | 20.00% |
| 100-2035-00.00 | Late homestead Penalty | 15,268 | 12,000 | 6,553 | 6,000 | -50.00% |
| 100-2040-00.00 | School Tax Billing Fee | 10,625 | 10,800 | 11,365 | 11,000 | 1.85% |
| 100-2101-00.00 | Liquor Taxes | 280 | 250 | 280 | 250 | 0.00% |
| 100-2110-00.00 | Dog Penalties (late fee) | 644 | 600 | 495 | 500 | -16.67% |
| 100-2115-00.00 | Dog Fines (tickets) | - | - | - | - | |
| 100-2120-00.00 | Dog Licenses | 3,012 | 3,000 | 2,654 | 2,500 | -16.67% |
| 100-2121-01.00 | Zoning Permits | 12,629 | 13,000 | 14,914 | 10,000 | -23.08% |
| 100-2121-02.00 | SubDivision Permits | - | 500 | 115 | 100 | -80.00% |
| 100-2211-00.00 | Penalty on Taxes | 22,328 | 20,000 | 25,778 | 25,000 | 25.00% |
| 100-2310-00.00 | Town Clerk Fees | 24,555 | 25,000 | 24,047 | 21,000 | -16.00% |
| 100-2310-00.01 | Clerk's Over/Shorts | 9 | - | - | - | |
| 100-2351-00.00 | Use of Town Records | 267 | 300 | 183 | 175 | -41.67% |
| 100-2353-00.00 | Zoning Material Receipts | 8 | 10 | - | - | -100.00% |
| 100-2400-00.00 | Traffic Fines | 4,613 | 4,500 | 4,071 | 4,000 | -11.11% |
| 100-2400-10.00 | Police Receipts | 75 | 50 | 120 | 75 | 50.00% |
| 100-2400-15.00 | Police Contracted Services (UVD) | 6,594 | 6,500 | 9,591 | 10,600 | 63.08% |
| 100-2440-05.00 | Tax Sale- Other | - | - | - | - | |
| 100-2400-20.00 | Tax Sale Redem. Int. to Town | - | - | - | - | |
| 100-2630-00.00 | Recycling Sticker Revenue | 12,100 | 13,000 | 11,178 | 13,000 | 0.00% |
| 100-2634-02.00 | Recycling Receipts | 3,392 | 3,500 | 4,487 | - | -100.00% |
| 100-2682-00.01 | Cemetery Receipts | - | - | 440 | - | |
| 100-2700-00.00 | Treasure Island Receipts | 28,110 | 30,000 | 28,875 | 30,000 | 0.00% |
| 100-2750-00.00 | Recreation Receipts | 70,583 | 75,000 | 30,866 | 31,000 | -58.67% |
| 100-2800-00.00 | Insurance Refunds | 2,236 | - | 5,157 | - | |
| 100-2810-00.00 | Insurance Claim Receipts | 9,040 | - | 66,762 | - | |
| 100-2930-00.00 | Bank Interest | 198 | 300 | 160 | 250 | -16.67% |
| 100-2940-00.00 | Memorial Park Donations | - | - | - | - | |
| 100-2941-00.00 | Memorial Park Tax Raised | - | 5,000 | 5,000 | - | -100.00% |
| 100-2985-00.00 | Flood Cont-Water Resource | 3,675 | 3,675 | 3,675 | 3,675 | 0.00% |
| 100-2986-00.00 | Current Use Withdrawals | - | - | - | - | |
| 100-2987-00.00 | Forest & Parks Tax | 21 | 21 | 21 | 21 | 0.00% |
| 100-2988-00.00 | Railroad Tax | - | - | - | - | |
| 100-2989-00.00 | PILOT Revenues | 6,346 | 8,300 | 9,675 | 9,675 | 16.57% |
| 100-2990-00.00 | Miscellaneous Receipts | 2,670 | - | 116 | - | |
| 100-2992-00.0 | Town Land Maintenance Revenue | 5,856 | - | 58,858 | 35,000 | |
| 100-2995-00.00 | Transfer In (LED grant surplus) | - | - | - | - | |
| Sub-Total Non-Tax Revenue | | 380,077 | 367,648 | 472,922 | 361,821 | -1.58% |
| Totals | | 1,466,683 | 1,560,640 | 1,675,258 | 1,539,535 | -1.35% |

| Police and Animal Control | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|----------------------------------------------------|------------------------|------------------------|------------------------|--------------------------|---------------------|
| 100-4100 POLICE | | | | | |
| 100-4100-09.00 Constable | - | - | - | - | |
| 100-4100-10.00 Police Chief | 37,542 | 66,700 | 58,758 | 68,058 | 2.04% |
| 100-4100-10.01 Police Officers F.T. | 93,539 | 97,781 | 72,646 | 76,920 | -21.33% |
| 100-4100-10.02 Police Overtime | 14,858 | 12,000 | 9,844 | 11,000 | -8.33% |
| 100-4100-10.03 Police Officers P.T. | - | 9,604 | - | - | -100.00% |
| 100-4100-10.05 Call Out/OT | 687 | - | 407 | - | |
| 100-4100-10.06 UVD Contracted Detail | 1,952 | 2,000 | 4,342 | 5,000 | 150.00% |
| New Line Item - Other Contracted Details | | | | 1,500 | |
| 100-4100-10.07 Part-Time Admin. Asst. | 5,827 | 6,864 | 3,123 | 7,109 | 3.58% |
| 100-4100-14.00 Social Security Police Chief | | | 4,297 | 5,206 | |
| 100-4100-14.01 Police Officer Soc. Secu | 8,313 | 7,480 | 6,453 | 5,884 | -21.33% |
| 100-4100-14.02 Soc. Sec. O.T. | 425 | | 104 | 842 | |
| 100-4100-14.03 UVD Contracted Detail Soc Sec | 149 | | 218 | 383 | |
| New Line Item - Soc. Sec. Other Contracted Details | | | | 115 | |
| 100-4100-14.05 CallOut/OT Soc. Security | 51 | 918 | - | - | -100.00% |
| 100-4100-14.07 P.T. Admin Asst. Soc Security | | | 110 | 544 | |
| 100-4100-15.00 Police Benefits | 1,552 | 1,250 | 1,891 | 1,891 | 51.28% |
| 100-4100-20.00 Police Supplies | 962 | 850 | 2,280 | 4,000 | 370.59% |
| New Line Item - Office Supplies | | | | 500 | |
| 100-4100-22.00 NEPBA Expenses | 1,644 | 3,700 | 644 | - | -100.00% |
| 100-4100-25.00 Uniforms | 4,181 | 3,000 | 4,647 | 6,835 | 127.83% |
| 100-4100-28.00 Computer Equipment | | | 13,139 | - | |
| 100-4100-34.00 Police Telecommunications | 5,327 | 5,500 | 5,439 | 4,000 | -27.27% |
| 100-4100-35.00 Police Postage | 100 | 100 | 321 | 300 | 200.00% |
| 100-4100-36.00 Radio/Dispatch | 10,746 | 10,400 | 9,568 | 10,500 | 0.96% |
| 100-4100-40.00 Police Dues & Meetings | 447 | 500 | 344 | 500 | 0.00% |
| 100-4100-42.00 Police Training | 854 | 1,000 | 3,066 | 2,250 | 125.00% |
| 100-4100-60.00 Contracted Services | 17,927 | 2,000 | 5,775 | 1,000 | -50.00% |
| 100-4100-68.00 Vehicle Repair | 3,842 | 2,000 | 3,135 | 3,000 | 50.00% |
| 100-4100-74.00 Police Fuel | 7,848 | 7,500 | 7,443 | 7,700 | 2.67% |
| 100-4100-83.00 Equipment/Repair/Radio | 3,875 | 1,500 | 1,717 | 1,500 | 0.00% |
| 100-4100-84.00 Cruiser Fire Damage | | - | 67,722 | - | |
| 100-4100-90.00 Transfer to Capital Cruiser | | 6,303 | 6,303 | - | -100.00% |
| 100-4100-91.00 Police Small Equipment Fund | 4,560 | 3,000 | 3,000 | 3,000 | 0.00% |
| Sub-Total Police | 227,207 | 251,951 | 296,734 | 229,537 | -8.90% |
| 100-6150 ANIMAL CONTROL | | | | | |
| 100-6150-10.00 Animal Control Wages | 1,824 | 2,000 | 789 | 1,300 | -35.00% |
| 100-6150-14.00 Social Security-AC | 140 | 153 | 60 | 99 | -35.00% |
| 100-6150-15.00 Pound Fees | 386 | 250 | 455 | 500 | 100.00% |
| 100-6150-22.00 Humane Supplies | 13 | 300 | - | 300 | 0.00% |
| 100-6150-37.00 Licensing Supplies | 343 | 300 | 266 | 300 | 0.00% |
| 100-6150-40.00 Dues, Mtgs, Innoculations | 57 | 90 | - | 100 | 11.11% |
| 100-6150-50.00 Animal Damage | - | - | - | - | |
| 100-6150-74.00 Animal Control Travel | 592 | 500 | 288 | 500 | 0.00% |
| Sub-Total Animal Control | 3,355 | 3,593 | 1,858 | 3,099 | -13.74% |
| Totals | 230,562 | 255,544 | 298,592 | 232,636 | -8.96% |

| Fire and Emergency Management | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|---------------------------------------------|----------------|----------------|----------------|------------------|----------------|
| 100-3900 EMERGENCY MANAGEMENT | | | | | |
| 100-3900-30.00 Emergency Management | 7,168 | 8,830 | 7,177 | 8,830 | 0.00% |
| 100-3900-90.00 Trans. Emer. Infrs. Cap Fund | | 1,500 | 1,500 | 1,500 | 0.00% |
| Sub-Total Emergency Management | 7,168 | 10,330 | 8,677 | 10,330 | 0.00% |
| 100-4500 FIRE DEPARTMENT | | | | | |
| 100-4500-00.00 Fire Department | 125,840 | 129,735 | 129,735 | 137,060 | 5.65% |
| 100-4500-10.01 Fire Warden | - | 500 | 518 | 2,850 | 470.00% |
| 100-4500-90.00 Trans. Fire Cap. Equip. Fund | | 81,587 | 81,587 | - | -100.00% |
| Sub-Total Fire Dept. | 125,840 | 211,822 | 211,840 | 139,910 | -33.95% |
| Totals | 133,008 | 222,152 | 220,517 | 150,240 | -32.37% |

| Selectboard | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|---------------------------------------------------|----------------|----------------|----------------|------------------|--------------|
| 100-3000 SELECTBOARD | | | | | |
| 100-3000-10.01 Selectboard Stipend | 3,500 | 5,000 | 5,000 | 5,000 | 0.0% |
| 100-3000-11.00 Selectboard Assistant | 8,050 | 7,534 | 8,900 | 8,715 | 15.7% |
| 100-3000-14.00 Selectboard S.S. | 268 | 383 | 383 | 383 | 0.0% |
| 100-3000-15.00 Selectboard Contingency | 2,818 | 3,000 | 3,751 | 5,000 | 66.7% |
| 100-3000-15.01 Selectboard Assistant S.S. | 616 | 576 | 681 | 667 | 15.7% |
| 100-3000-15.02 Medical/Life/Dental Benefits | 65,457 | 65,000 | 65,384 | 63,775 | -1.9% |
| 100-3000-20.00 Supplies & Publications | 618 | 500 | 1,071 | 500 | 0.0% |
| 100-3000-30.00 Advertising | 3,162 | 3,000 | 3,812 | 3,000 | 0.0% |
| 100-3000-40.00 VT League of Cities and Towns Dues | 3,702 | 3,744 | 3,744 | 3,797 | 1.4% |
| 100-3000-40.01 Dues, Meetings & Events | 360 | 350 | 1,015 | 1,000 | 185.7% |
| 100-3000-42.00 Unemployment | 1,072 | 749 | 1,102 | 1,016 | 35.6% |
| 100-3000-47.00 WC Insurance | | | | 16,203 | |
| 100-3000-48.00 PACIF Liability & WC Insurance | 42,336 | 40,738 | 40,738 | 37,679 | 32.3% |
| 100-3000-60.00 Legal Services | 63,513 | 30,000 | 29,993 | 30,000 | 0.0% |
| 100-3000-74.00 Travel | 335 | 300 | 440 | 450 | 50.0% |
| 100-3000-80.00 Professional Audit | 10,233 | 15,000 | 15,843 | 15,800 | 5.3% |
| 100-3000-85.00 Planning & Consulting | 5,000 | 5,000 | 5,000 | 5,000 | 0.0% |
| 100-3000-90.00 Mowing | 6,805 | 3,500 | 7,745 | 9,650 | 175.7% |
| 100-3000-91.00 Town Lands Maintenance | 3,141 | - | 31,229 | 5,000 | |
| 100-3000-92.00 Retirement | 14,294 | 14,000 | 14,177 | 15,792 | 12.8% |
| 100-3000-96.00 Post Mills Memorial Park | | 5,000 | 4,935 | - | -100.0% |
| Totals | 235,280 | 198,374 | 244,944 | 228,426 | 15.1% |

| Libraries and Miscellaneous | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|------------------------------------------|----------------|----------------|----------------|------------------|---------------|
| 100-8000 LIBRARIES | | | | | |
| 100-8000-00.00 Thetford Libraries | 88,859 | 100,859 | 100,859 | 102,385 | 1.51% |
| COMMITTEES | | | | | |
| 100-4000-50.00 Energy Committee | 689 | 850 | 435 | 750 | -11.76% |
| 100-6140 HEALTH OFFICER | | | | | |
| 100-6140-10.00 Health Officer Wages | 166 | 300 | - | 300 | 0.00% |
| 100-6140-14.00 Social Security | 13 | 23 | - | 23 | 0.00% |
| 100-6140-40.00 Dues & Meetings | - | 75 | - | 75 | 0.00% |
| 100-6140-74.00 Travel | 76 | 50 | - | 50 | 0.00% |
| 100-6120 DANGEROUS BUILDINGS | | | | | |
| 100-6120-50.00 Dangerous Bldg. Inspector | - | 500 | - | - | -100.00% |
| 100-6110 AMBULANCE | | | | | |
| 100-6110-40.00 Upper Valley Ambulance | 80,228 | 90,580 | 90,580 | 93,168 | 2.86% |
| 100-6820 CEMETERIES | | | | | |
| 100-6820-01.00 Cemeteries - Mowing | 5,895 | 8,000 | 13,070 | 13,440 | 68.00% |
| 100-6820-20.00 Cemeteries - Supplies | 231 | 200 | 450 | 500 | 150.00% |
| 100-6820-68.00 Repairs | - | 1,200 | - | 2,000 | 66.67% |
| 100-9900-01.00 Veterans' Flags | 400 | 400 | 400 | 400 | 0.00% |
| 100-9900 SCHOLARSHIPS | | | | | |
| 100-9900-02.00 Scholarships | 500 | 500 | 500 | 500 | 0.00% |
| FLOOD EXPENSE | | | | | |
| 100-9900-07.00 Flood Expense | | | | | |
| TRI TOWN COMMISSION | | | | | |
| New line Item - Dam Bond Payment | | | | 29,013 | |
| New line Item - Annual Allocation | | | | 14,377 | |
| 100-9300 COUNTY TAX | | | | | |
| 100-9300-00.00 County & Extension Svc. | 80,965 | 80,965 | 88,473 | 88,473 | 9.27% |
| 100-9150 INTEREST PAID | | | | | |
| 100-9150-00.00 Interest on Loans | 2,332 | 2,600 | 2,690 | 2,800 | 7.69% |
| MISC | | | | | |
| 100-9990-04.00 Real Estate Abatements | 8,397 | 2,500 | 2 | 2,500 | 0.00% |
| 100-9990-06.00 Bank Fees | 648 | 500 | 619 | 600 | 20.00% |
| Totals Miscellaneous | 171,496 | 186,243 | 196,598 | 248,969 | 33.68% |

| Recreation and Treasure Island | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|-----------------------------------------------|----------------|----------------|----------------|------------------|----------------|
| 100-7000 RECREATION | | | | | |
| 100-7000-10.00 Recreation Director | 12,437 | 16,099 | 15,496 | 17,087 | 6.14% |
| 100-7000-10.01 Recreation Staff | 31,864 | 44,512 | - | - | -100.00% |
| 100-7000-14.00 Rec. Coordinator Soc.Sec. | 951 | 1,232 | 1,185 | 1,307 | 6.14% |
| 100-7000-14.01 Recreation Staff Soc. Sec. | 2,438 | 3,405 | - | - | -100.00% |
| 100-7000-20.00 Recreation Admin Supplies | 2,610 | 2,000 | 250 | 300 | -85.00% |
| 100-7000-20.01 Youth Sports Equipment | 1,741 | 5,425 | 2,132 | 3,500 | -35.48% |
| 100-7000-27.00 Licensing Agreements/Support | | 2,200 | 2,556 | 2,500 | 13.64% |
| 100-7000-30.00 Advertising / Marketing | | 350 | 258 | 525 | 50.00% |
| 100-7000-34.00 Telephone, Utilities | 741 | 832 | 471 | 832 | 0.00% |
| 100-7000-40.00 Dues and Meetings | 228 | 1,000 | 470 | 750 | -25.00% |
| 100-7000-40.01 Skiing Program | 8,226 | 8,000 | 7,543 | 8,925 | 11.56% |
| 100-7000-40.02 Cross-Country Skiing Program | - | 150 | - | 175 | 16.67% |
| 100-7000-40.03 Adult Programs | - | 350 | - | 350 | 0.00% |
| 100-7000-40.10 Special Events | - | 1,200 | 70 | 100 | -91.67% |
| 100-7000-50.00 Officials Fees | - | 1,750 | 840 | 4,660 | 166.29% |
| 100-7000-50.01 Tournaments & Fees | 735 | 1,500 | 555 | 1,925 | 28.33% |
| 100-7000-50.03 Instructor & Registration | 7,667 | 7,000 | 8,052 | 8,000 | 14.29% |
| 100-7000-50.04 Summer Camp Expenses | 1,799 | 3,000 | 1,660 | 1,200 | -60.00% |
| 100-7000-50.90 Capital Improvements Fund | 3,000 | 3,000 | 3,000 | 3,000 | 0.00% |
| 100-7000-68.00 Repairs & Maintenance | 4,649 | 6,800 | 4,234 | 6,800 | 0.00% |
| Sub-Total Rec | 79,087 | 109,805 | 48,772 | 61,936 | -43.59% |
| 100-7005 TREASURE ISLAND | | | | | |
| 100-7005-10.00 Treasure Island Staff | 10,800 | 13,005 | 11,377 | 15,000 | 15.34% |
| 100-7005-14.00 Social Security-TI | 826 | 975 | 870 | 1,148 | 17.69% |
| 100-7005-17.00 Property Taxes | 11,987 | 12,000 | 12,862 | 13,000 | 8.33% |
| 100-7005-22.00 T.I. Supplies | 2,233 | 2,000 | 2,045 | 2,000 | 0.00% |
| 100-7005-30.00 T.I. Advertising | - | 125 | - | 125 | 0.00% |
| 100-7005-34.00 Treasure Island Telephone | 509 | 400 | 707 | 700 | 75.00% |
| 100-7005-68.00 Facility Maint./Repairs-TI | 6,393 | 5,200 | 5,270 | 8,000 | 53.85% |
| 100-7005-70.00 Residence Maint./Repairs-TI | 1,552 | 3,000 | 1,242 | 3,000 | 0.00% |
| 100-7005-76.00 Utilities-Treasure Island | 449 | 500 | 353 | 400 | -20.00% |
| 100-7005-79.00 Misc. Training & Certification | 268 | 600 | 505 | 600 | 0.00% |
| Sub-Total TI | 35,017 | 37,805 | 35,230 | 43,973 | 16.31% |
| Totals | 114,104 | 147,610 | 84,002 | 105,909 | -28.25% |

| Clerk, BCA, Elections and Town Hall | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|------------------------------------------------|----------------|----------------|----------------|------------------|----------------|
| 100-3500 CLERK | | | | | |
| 100-3500-10.00 Town Clerk's Salary | 38,854 | 36,473 | 37,063 | 39,686 | 8.81% |
| 100-3500-10.01 Asst Town Clerk Wages | 17,440 | 18,662 | 17,986 | 19,416 | 4.04% |
| 100-3500-14.00 Social Security-Clerk | 2,721 | 2,790 | 2,570 | 3,036 | 8.81% |
| 100-3500-14.01 Social Security-Asst Clerk | 1,334 | 1,428 | 1,376 | 1,485 | 4.04% |
| 100-3500-15.00 Town Clerk Benefits | 953 | 1,100 | 993 | 1,100 | 0.00% |
| 100-3500-25.00 Town Hall Technology Initiative | 4,000 | 4,000 | 3,541 | 2,000 | -50.00% |
| 100-3500-40.00 CLK. Dues/Meetings/Travel | 2,337 | 3,000 | 1,236 | 3,000 | 0.00% |
| Sub-Total Clerk | 67,639 | 67,453 | 64,765 | 69,723 | 3.37% |
| 100-3080 RECORDS | | | | | |
| 100-3080-62.00 Town Report | 3,670 | 4,000 | 3,681 | 4,000 | 0.00% |
| 100-3080-65.00 Restoration of Records | 2,000 | 2,000 | 2,000 | 1,000 | -50.00% |
| SubTotal Records | 5,670 | 6,000 | 5,681 | 5,000 | -16.67% |
| 100-3300 BCA | | | | | |
| 100-3300-10.02 BCA Expenses | 99 | 200 | 202 | 200 | 0.00% |
| 100-3300-40.00 BCA Ed. Workshops & Meetings | - | 100 | - | 100 | 0.00% |
| Sub-Total BCA | 99 | 300 | 202 | 300 | 0.00% |
| 100-3310 ELECTIONS | | | | | |
| 100-3310-10.00 Election Officials | 630 | 500 | 370 | 500 | 0.00% |
| 100-3310-21.00 Election Supplies | 252 | 250 | 39 | 250 | 0.00% |
| New Line Item - Tabulator Programming | | - | - | 3,000 | |
| Sub-Total Elections | 882 | 750 | 409 | 3,750 | 400.00% |
| 100-3210 TOWN OFFICES-OPERATIONS | | | | | |
| 100-3210-20.00 Town Office Supplies | 2,838 | 3,000 | 2,805 | 3,000 | 0.00% |
| 100-3210-23.00 Copier Contract Support | 674 | 1,259 | 1,852 | 1,400 | 11.20% |
| 100-3210-24.00 Copier Maintenance/Supply | - | 400 | 85 | 400 | 0.00% |
| 100-3210-26.00 Computer & IT Support | 6,009 | 6,000 | 6,985 | 7,000 | 16.67% |
| 100-3210-27.00 Computer Licensing Agreements | 9,716 | 10,376 | 10,696 | 10,500 | 1.20% |
| 100-3210-28.00 Computer Supplies | 417 | 400 | 465 | 400 | 0.00% |
| 100-3210-34.00 Telecommunications | 5,614 | 5,900 | 6,974 | 5,900 | 0.00% |
| 100-3210-35.00 Town Office Postage | 1,485 | 2,500 | 710 | 2,000 | -20.00% |
| 100-3210-68.00 Equipment Maint/Repairs | 27 | 200 | 66 | 200 | 0.00% |
| 100-3210-83.00 Tools & Equipment | 560 | 1,625 | 307 | 1,625 | 0.00% |
| Sub-Total Town Offices Operations | 27,340 | 31,660 | 30,944 | 32,425 | 2.42% |
| Totals | 101,630 | 106,163 | 102,002 | 111,198 | 4.74% |
| 100-3710 TOWN HALL-PHYSICAL PLANT | | | | | |
| 100-3710-10.00 Custodian | 1,830 | 1,812 | 273 | - | -100.00% |
| 100-3710-14.00 Social Security - Custodian | 140 | 139 | 21 | - | -100.00% |
| 100-3710-20.00 Town Hall Phys. Plant Supplies | 77 | 300 | 477 | 350 | 16.67% |
| 100-3710-56.00 Rubbish Removal/Recycling | 1,675 | 1,000 | 1,683 | 1,600 | 60.00% |
| 100-3710-60.00 Contracted Custodial Services | | - | 3,617 | 4,500 | |
| 100-3710-68.00 Repairs & Maintenance | 8,137 | 1,500 | 1,718 | 3,000 | 100.00% |
| 100-3710-70.00 Grounds Maintenance | - | - | - | - | |
| 100-3710-76.00 Town Hall Utilities | 8,105 | 7,200 | 7,150 | 7,200 | 0.00% |
| 100-3710-80.00 Town Hall Alarm Service | 230 | 230 | 230 | 230 | 0.00% |
| 100-3710-83.00 Town Hall Phys. Plant Equip. | 1,199 | 1,000 | 1,833 | 1,000 | 0.00% |
| 100-3710-84.00 Town Hall Fund Contribution | 15,500 | 15,500 | 15,500 | 15,500 | 0.00% |
| 100-3710-90.00 Town Hall Bond Payment | 42,483 | 41,223 | 40,208 | 38,796 | -5.89% |
| Total Town Hall - Physical | 79,376 | 69,904 | 72,710 | 72,176 | 3.25% |

| Treasurer | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|----------------------------------------------|----------------|----------------|----------------|------------------|--------------|
| 100-3400 TREASURER | | | | | |
| 100-3400-10.00 Treasurer | 37,233 | 36,947 | 39,648 | 40,927 | 10.77% |
| 100-3400-11.00 Asst. Treasurer | 22,766 | 22,869 | 23,456 | 23,795 | 4.05% |
| 100-3400-14.00 Social Security-Treasurer | 2,659 | 2,826 | 3,033 | 3,131 | 10.77% |
| 100-3400-14.01 Social Security-Asst Treas. | 1,742 | 1,749 | 1,794 | 1,820 | 4.05% |
| 100-3400-20.00 Treasurer Supplies | 1,343 | 1,200 | 1,899 | 1,500 | 25.00% |
| 100-3400-35.00 Treasurer Postage | 1,913 | 1,400 | 1,404 | 1,500 | 7.14% |
| 100-3400-40.00 Treasurer Dues & Mtgs. | 576 | 700 | 285 | 700 | 0.00% |
| Sub-Total Treasurer | 70,435 | 70,191 | 73,694 | 75,873 | 8.09% |
| 100-3440 DELINQUENT TAX COLLECTING | | | | | |
| 100-3440-10.00 Del. Tax Collection Salary | 8,146 | 8,277 | 8,293 | 8,443 | 2.00% |
| 100-3440-14.00 Del. Tax Collection Soc. Sec. | 581 | 633 | 629 | 646 | 2.03% |
| 100-3440-20.00 CDT Supplies | | 100 | - | 100 | 0.00% |
| 100-3440-35.00 CDT Postage | | 450 | 421 | 900 | 100.00% |
| 100-3440-40.00 CDT Dues & Mtgs. | | 100 | 60 | 100 | 0.00% |
| Sub-Total Tax Collecting | 8,727 | 9,560 | 9,402 | 10,188 | 6.57% |
| Totals | 79,162 | 79,751 | 83,096 | 86,061 | 7.91% |

| Recycling and Solid Waste | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|---------------------------------------------|----------------|----------------|----------------|------------------|---------------|
| 100-6320 SOLID WASTE | | | | | |
| 100-6320-00.00 GUVSWMD Dues | 32,738 | 32,738 | 32,738 | 31,056 | -5.14% |
| 100-6340 RECYCLING | | | | | |
| 100-6340-10.00 Recycling Salaries | 10,735 | 12,000 | 13,523 | 14,000 | 16.67% |
| 100-6340-14.00 Social Security-Recycling | 821 | 800 | 1,035 | 1,071 | 33.88% |
| 100-6340-20.00 Recycling Supplies | 883 | 1,500 | 1,477 | 1,500 | 0.00% |
| 100-6340-40.00 Bin lease/Comingled NRRA | 12,388 | 12,500 | 19,499 | 45,750 | 266.00% |
| 100-6340-42.05 Glass Pick Up | 513 | 1,000 | 1,240 | 6,000 | 500.00% |
| 100-6340-42.07 Scrap Metal Pick Up | - | 500 | - | - | -100.00% |
| 100-6340-50.00 Community Education | - | 50 | 60 | 100 | 100.00% |
| 100-6340-74.00 Travel | - | 50 | 380 | 550 | 1000.00% |
| 100-6340-75.00 Facility Const & Maintenance | 717 | 500 | - | 500 | 0.00% |
| New Line Item - Composting | | | | 1,000 | |
| 100-6340-82.00 Green-Up Dumpster | - | 500 | - | 500 | 0.00% |
| 100-6340-90.00 Capital Reserve | 5,000 | 5,000 | 5,000 | 2,500 | -50.00% |
| Totals | 63,794 | 67,138 | 74,952 | 104,527 | 55.69% |

| Listers | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|---------------------------------------------|----------------|----------------|----------------|------------------|--------------|
| 100-3430 LISTERS | | | | | |
| 100-3430-10.00 Listers Salaries | 33,980 | 37,523 | 36,554 | 37,918 | 1.05% |
| 100-3430-11.00 Lister Clerk Salary | 4,793 | 4,999 | 5,826 | 5,974 | 19.50% |
| 100-3430-14.00 Listers Social Security | 2,612 | 2,871 | 2,796 | 2,901 | 1.03% |
| 100-3430-14.01 Lister Clerk Soc. Security | 368 | 382 | 446 | 457 | 19.63% |
| 100-3430-20.00 Listers Supplies | 381 | 800 | 839 | 700 | -12.50% |
| 100-3430-23.00 Lister Service Contracts | 2,394 | 2,395 | 2,107 | 2,407 | 0.51% |
| 100-3430-34.00 Listers - Advertising | 88 | 100 | 92 | 100 | 0.00% |
| 100-3430-35.00 Lister Postage | 483 | 500 | 546 | 500 | 0.00% |
| 100-3430-40.00 Lister Dues & Meetings | 250 | 250 | 275 | 250 | 0.00% |
| 100-3430-68.00 Lister Professional Services | 1,961 | 3,300 | 3,435 | 3,250 | -1.52% |
| 100-3430-74.00 Listers Travel | 140 | 175 | 157 | 175 | 0.00% |
| 100-3430-83.00 Lister Equipment | 180 | 200 | - | 300 | 50.00% |
| Totals | 47,631 | 53,495 | 53,073 | 54,931 | 2.68% |

| Appropriations | 2014 Actual | 2015 Proposed | 2015 Actual | 2016 Warned |
|------------------------------------------|----------------|------------------|----------------|-----------------|
| 100-6900 APPROPRIATIONS | | | | |
| 100-6900-01.00 Clara Martin Center | 4,266 | 4,266 | 4,266 | 4,266 |
| 100-6900-02.00 American Red Cross | 1,000 | 500 | 500 | 500 |
| 100-6900-10.00 VNA/VNH | 11,536 | 11,536 | 11,536 | 11,536 |
| 100-6900-39.00 Capstone | | 300 | 300 | 300 |
| 100-6900-40.00 WR Council on Aging | 4,950 | 4,950 | 4,950 | 4,950 |
| 100-6900-51.00 Vt. Ctr. for Indep. Livng | 150 | 150 | 150 | 150 |
| 100-6900-52.00 Central VT Adult Basic Ed | 800 | 800 | 800 | 800 |
| 100-6900-53.00 The Family Place | 300 | 300 | 300 | 300 |
| 100-6900-55.00 Headrest | 1,564 | 1,564 | 1,564 | 1,564 |
| 100-6900-58.00 Orange County Diversion | 175 | 175 | 175 | 175 |
| 100-6900-62.00 Safeline | 1,300 | 1,300 | 1,300 | 1,300 |
| 100-6900-65.00 Vermont Green Up, Inc. | 150 | 150 | 150 | 150 |
| 100-6900-75.00 GMEDC | 1,297 | 1,297 | 1,297 | 1,297 |
| 100-6900-76.00 VT Assn for the Blind | 1,000 | 1,000 | 1,000 | 1,000 |
| 100-6900-79.00 VT. Trails and Greenways | 30 | - | (30) | - |
| 100-6900-80.00 Little Rivers Health Care | 1,000 | 1,000 | 1,000 | 1,000 |
| 100-6900-81.00 Orange Cnty Parent Child | 500 | 750 | 750 | 750 |
| 100-6900-82.00 Sustainable Energy Resour | 750 | 750 | 750 | - |
| 100-6900-83.00 Stagecoach | 1,800 | 1,800 | 1,800 | - |
| 100-6900-84.00 Senior Solutions | 500 | 500 | 500 | 500 |
| 100-6900-90.00 Lake Fairlee Association | 5,000 | 5,000 | 5,000 | 5,000 |
| Totals | 38,068 | 38,088 | 38,058 | 35,538 * |

* See 2016 Warned Article 11

| Zoning and Planning | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|-------------------------------------------|----------------|----------------|----------------|------------------|--------------|
| 100-3620 ZONING | | | | | |
| 100-3620-10.00 Zoning Administrator | 13,940 | 15,018 | 15,752 | 15,991 | 6.48% |
| 100-3620-10.01 Zoning Admin. Asst. | 8,921 | 8,761 | 9,687 | 9,114 | 4.02% |
| 100-3620-14.00 Social Security-Zoning | 1,066 | 1,149 | 1,205 | 1,223 | 6.47% |
| 100-3620-14.01 Admin. Asst. Soc. Sec. | 670 | 670 | 741 | 697 | 4.06% |
| 100-3620-20.00 Zoning Supplies | 864 | 600 | 682 | 650 | 8.33% |
| 100-3620-30.00 Zoning Advertising | 563 | 500 | 683 | 750 | 50.00% |
| 100-3620-35.00 Zoning Postage | 1,044 | 800 | 1,627 | 1,750 | 118.75% |
| 100-3620-40.00 Zoning Dues & Meetings | 60 | 400 | 145 | 400 | 0.00% |
| 100-3620-74.00 Zoning Travel | 231 | 450 | 336 | 450 | 0.00% |
| 100-3620-83.00 Zoning Equipment | 350 | 100 | 161 | - | -100.00% |
| Sub-Total Zoning | 27,710 | 28,448 | 31,019 | 31,025 | 9.06% |
| 100-3650 PLANNING | | | | | |
| 100-3650-10.01 Clerical Support | 1,209 | 1,704 | 1,165 | 1,700 | -0.23% |
| 100-3650-14.01 Clk. Support Soc. Sec. | 92 | 130 | 89 | 130 | 0.04% |
| 100-3650-20.00 Plan. Com. Supplies | - | 75 | - | 75 | 0.00% |
| 100-3650-21.00 Plan. Com. Printing | - | 1,500 | 900 | 1,500 | 0.00% |
| 100-3650-30.00 Plan. Com. Advertising | - | 500 | - | 500 | 0.00% |
| 100-3650-40.00 Plan. Com. Dues & Meetings | 85 | 100 | - | 100 | 0.00% |
| 100-3650-42.00 Plan. Com. Training | - | 100 | - | 100 | 0.00% |
| 100-3650-58.00 Plan. Com. RPC Dues | 3,339 | 3,235 | 3,442 | 3,546 | 9.60% |
| 100-3650-74.00 Plan. Com. Travel | - | 150 | - | 150 | 0.00% |
| Sub-Total Planning | 4,726 | 7,494 | 5,596 | 7,801 | 4.09% |
| Totals | 32,436 | 35,942 | 36,615 | 38,826 | 8.02% |

| Conservation | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|------------------------------------------------|----------------|----------------|----------------|------------------|--------------|
| 100-3800 CONSERVATION | | | | | |
| 100-3800-20.00 Conservation Supplies | 826 | 750 | 703 | 750 | 0.00% |
| 100-3800-40.00 Dues, Meetings | 101 | - | - | - | - |
| 100-3800-80.00 Conservation Fund Appropriation | 5,000 | 2,500 | 2,500 | 2,500 | 0.00% |
| Totals | 5,927 | 3,250 | 3,203 | 3,250 | 0.00% |

| Dept. of Public Works | 2014 Actual | 2015 Budget | 2015 Actual | 2016 Proposed | Change % |
|-----------------------------------------------|----------------|----------------|----------------|------------------|-------------|
| 200-0500-00.00 Accts Receivable-Highway | | | | | |
| Non-Tax Revenue Sources | | | | | |
| 200-1900-00.00 ENCUMBRANCE | | | - | - | |
| 200-2020-00.00 Unrestricted Fund Balance | | | - | - | |
| 200-2100.00.01 Bank Interest | | | - | - | |
| 200-2200-00.00 Better Back Roads Income | | | - | - | |
| 200-2232-00.00 State Highway Aid | 133,312 | 133,312 | 132,889 | 133,000 | |
| 200-2240-00.00 Other Grant Receipts | | - | - | - | |
| 200-2250-00.00 FEMA/FHA Flood Repair | | - | - | - | |
| 200-2509-00.00 DPW Receipts | | - | - | - | |
| 200-2519-00.00 DPW Materials Receipt | | - | - | - | |
| 200-2541-00.00 Sale of Gasoline | | - | - | - | |
| 200-2542-00.00 Sale of Town Equipment * | | - | 137 | - | |
| 200-2600-00.00 Insurance Claims Receipts | 44,745 | - | - | - | |
| 200-2700-10.00 Overweight Permit Fees | 405 | 395 | 395 | 400 | |
| 200-2850-00.00 Transfer from General Fund | | - | - | - | |
| 200-2850-00.01 Transfer from Planning & Cons. | | | 8,885 | | |
| 200-2990-00.00 Misc. Receipts | | - | 5 | - | |
| Previous Year Surplus Applied ** | | | | | |
| Sub-Total Non-Tax Revenue | 178,461 | 133,707 | 142,311 | 133,400 | |
| Tax Revenue | | | | | |
| 200-2000-00.00 Current Tax Levy-Highway | 616,218 | 717,974 | 717,948 | 809,025 | |
| 200-2000-00.01 Additional Taxes Raised | | 21,102 | | | |
| Sub-Total Revenue | 794,679 | 851,681 | 881,361 | 942,425 | |
| DPW Expenditures | | | | | |
| 200-5000-10.00 Highway Wages | 145,316 | 142,865 | 162,942 | 198,578 | 39.00% |
| 200-5000-10.02 Project Manager Salary | | | 4,312 | 10,529 | |
| 200-5000-10.03 Project Clerk Salary | | | 1,218 | 2,377 | |
| New Line Item - PM Training & Travel | | | | 400 | |
| 200-5000-10.05 DPW On Call | - | - | - | 550 | |
| 200-5000-11.00 Highway Overtime | 30,719 | 18,000 | 19,221 | 20,000 | 11.11% |
| 200-5100-05.01 Retirement | 5,713 | 6,435 | 5,630 | 8,743 | 35.87% |
| 200-5100-15.00 DPW Benefits | 57,733 | 48,140 | 63,805 | 89,161 | 85.21% |
| 200-5100-15.01 Social Security | 13,264 | 12,306 | 13,936 | 16,721 | 35.88% |
| 200-5100-15.02 Project Manager Soc. Security | | | 330 | 805 | |
| 200-5100-10.03 Project Clerk Soc. Security | | | 93 | 182 | |
| 200-5100-17.03 Clothing Expense | 669 | 1,500 | 1,523 | 2,000 | 33.33% |
| 200-5100-20.00 Office Supplies | 719 | 500 | 441 | 750 | 50.00% |
| 200-5100-34.00 Telephone | 1,298 | 1,500 | 1,475 | 1,000 | -33.33% |
| 200-5100-36.00 Radio Maintenance | - | 500 | 2,382 | 500 | 0.00% |
| 200-5100-38.00 GIS Road Data Survey | | | - | - | 0.00% |
| 200-5100-40.00 Dues & Meeting | 820 | 1,000 | 60 | 5,000 | 400.00% |
| 200-5100-48.00 PACIF Liab/Unemp/WC | 26,806 | 57,209 | 57,191 | 15,111 | -73.59% |
| New Line Item - WC Insurance | | | | 48,767 | |
| 200-5100-74.00 Mileage Reimbursement | 2,678 | 3,000 | 1,121 | 500 | -83.33% |
| 200-5110-22.00 Road Maintenance Supplies | 39,994 | 45,000 | 64,772 | 75,000 | 66.67% |
| New Line Item - Road Grant Match | | | | 1,000 | |
| 200-5110-25.00 Contract Services (Summer) | 16,250 | 15,000 | 24,440 | 15,000 | 0.00% |

| Dept. of Public Works (continued) | 2014 | 2015 | 2015 | 2016 | Change % |
|------------------------------------------------|----------------|----------------|----------------|----------------|---------------|
| | Actual | Budget | Actual | Proposed | |
| 200-5120-22.00 Contribution to New Paving Fund | 100,000 | 100,000 | 100,000 | 100,000 | 0.00% |
| 200-5120-50.00 DPW Structures Expense | - | 15,000 | - | 15,000 | 0.00% |
| 200-5120-99.00 Transfer to Structures | | | 23,885 | 10,000 | |
| 200-5130-56.00 Gravel Resurfacing | 27,237 | 25,000 | 30,149 | 50,000 | 100.00% |
| 200-5130-83.00 Resurfacing Equipment | - | - | - | - | |
| 200-5150-22.00 Flood Repairs | - | - | - | - | |
| 200-5180-22.00 Winter Road Supplies | 108,229 | 80,400 | 75,804 | 115,000 | 43.03% |
| 200-5180-56.00 Other Winter Road Expenses | 18,724 | 25,000 | 36,445 | - | -100.00% |
| 200-5240-22.00 Bridge Supplies | 80 | - | - | - | |
| 200-5240-56.00 Other Bridge Expenses | 14,020 | | - | - | |
| 200-5280-00.00 Streetlights | 3,572 | 3,200 | 4,342 | 4,000 | 25.00% |
| 200-5310-22.00 Garage Supplies | 7,157 | 5,800 | 3,149 | 4,000 | -31.03% |
| 200-5310-56.00 Rubbish Removal - Garage | 651 | 600 | 856 | 700 | 16.67% |
| 200-5310-68.00 Garage Repairs/Equip./Maint. | 3,162 | 4,000 | 3,763 | 4,000 | 0.00% |
| 200-5310-76.00 Garage Utilities | 8,053 | 6,000 | 6,835 | 6,500 | 8.33% |
| 200-5310-80.00 Alarm Service | 155 | 200 | 155 | 200 | 0.00% |
| 200-5330-20.00 Transportation Fuel | 50,772 | 47,500 | 31,949 | 40,000 | -15.79% |
| 200-5330-21.00 Vehicle Oil | 1,840 | 2,000 | 2,196 | 2,500 | 25.00% |
| 200-5330-22.00 Vehicle Supplies | - | | 343 | 350 | |
| 200-5330-56.00 Equipment | 5,406 | 3,500 | 60 | 2,500 | -28.57% |
| 200-5330-68.00 Vehicle Maintenance & Repair | 100,377 | 70,000 | 80,696 | 70,000 | 0.00% |
| 200-5330-68.00 Vehicle Maintenance & Repair | | | 3,341 | | |
| 200-5330-68.01 Repairs - Truck 1 | | | 3,115 | | |
| 200-5330-68.02 Repairs - Truck 2 | | | 13,523 | | |
| 200-5330-68.03 Repairs - Truck 3 | | | 18,633 | | |
| 200-5330-68.04 Repairs - Truck 4 | | | 13,805 | | |
| 200-5330-68.05 Repairs - Tractor JD | | | 1,329 | | |
| 200-5330-68.06 Repairs - Grader | | | 5,277 | | |
| 200-5330-68.07 Repairs - Excavator | | | 2,930 | | |
| 200-5330-68.08 Vehicle Repair - Chipper | | | - | | |
| 200-5330-68.09 Equipment Repair - Chainsaw | | | - | | |
| 200-5330-68.10 Repairs - Chloride Trailer | | | 149 | | |
| 200-5330-68.11 Shoulder Paver | | | - | | |
| 200-5330-68.12 Repairs - Trailer | | | - | | |
| 200-5330-68.13 Repairs - Rock Rake | | | - | | |
| 200-5330-68.14 Repair Parts - Mower | | | 2,191 | | |
| 200-5330-68.15 Repairs - Pole Saw | | | - | | |
| 200-5330-68.16 Trimmer | | | - | | |
| 200-5330-68.17 Water Pump | | | - | | |
| 200-5330-68.18 Repairs - Wheel Loader | | | 5,185 | | |
| 200-5330-68.19 Sweeper | | | - | | |
| 200-5330-68.50 Truck 5 | | | 11,219 | | |
| 200-5330-83.00 Vehicle Repair Tools | | | - | | |
| 200-5330-85.00 Equipment Rental | | | - | | |
| 200-5330-88.00 Trucking/Towing | | | - | | |
| 200-5330-90.00 Vehicle Warranties | | | - | | |
| 200-5330-91.00 Transfer Capital Equip. Fund | | 103,500 | 103,500 | - | |
| 200-5330-91.01 Trans. To Other Hwy Project | | | | | |
| 200-5400-68.00 Sidewalk Maintenance | | 3,000 | 1,500 | 3,000 | 0.00% |
| 200-5610-22.00 Highway Signs | 2,774 | 4,000 | 429 | 2,000 | -50.00% |
| Sub-Total Expenditures | 796,201 | 853,670 | 932,964 | 944,441 | 10.63% |
| DPW Totals | 176,940 | 133,733 | 90,708 | 133,400 | -0.25% |

TOWN HALL RENOVATION BOND REPAYMENT SCHEDULE

| YEAR | RATE | PRINCIPAL | INTEREST | ANNUAL P&I | BOND BANK REFINANCE ADJ | ADJ. DEBT SERVICE | BALANCE (PRINCIPAL) |
|---------------|-------|-----------|------------|------------|----------------------------|----------------------|------------------------|
| 2002 | | | 7,630 | 7,360 | | | 600,000 |
| 2003 | 1.55% | 30,000 | 22,701 | 52,701 | | | 570,000 |
| 2004 | 1.92% | 30,000 | 22,236 | 52,236 | | | 540,000 |
| 2005 | 2.38% | 30,000 | 21,660 | 51,660 | | | 510,000 |
| 2006 | 2.71% | 30,000 | 20,946 | 50,946 | | | 480,000 |
| 2007 | 3.01% | 30,000 | 20,133 | 50,133 | | | 450,000 |
| 2008 | 3.32% | 30,000 | 19,230 | 49,230 | | | 420,000 |
| 2009 | 3.53% | 30,000 | 18,234 | 48,234 | | | 390,000 |
| 2010 | 3.75% | 30,000 | 17,175 | 47,175 | | | 360,000 |
| 2011 | 3.86% | 30,000 | 16,050 | 46,150 | | | 330,000 |
| 2012 | 3.96% | 30,000 | 14,892 | 44,892 | | | 300,000 |
| 2013 | 4.07% | 30,000 | 13,704 | 43,704 | | | 270,000 |
| 2014 | 4.20% | 30,000 | 12,483 | 42,483 | | | 240,000 |
| 2015 | 4.33% | 30,000 | 11,223 | 41,223 | 1,015.36 | 40,207.64 | 210,000 |
| 2016 | 4.43% | 30,000 | 9,924 | 39,924 | 1,128.17 | 38,795.83 | 180,000 |
| 2017 | 4.53% | 30,000 | 8,595 | 38,595 | 1,805.08 | 36,789.00 | 150,000 |
| 2018 | 4.63% | 30,000 | 7,236 | 37,236 | 1,240.99 | 35,995.01 | 120,000 |
| 2019 | 4.73% | 30,000 | 5,847 | 35,847 | 1,240.99 | 34,606.01 | 90,000 |
| 2020 | 4.83% | 30,000 | 4,428 | 34,428 | 1,128.17 | 33,299.83 | 60,000 |
| 2021 | 4.93% | 30,000 | 2,979 | 32,979 | 6,904.67 | 26,074.33 | 30,000 |
| 2022 | 5.00% | 30,000 | 1,500 | 31,500 | | 31,500.00 | 0 |
| | | | | | | | |
| TOTALS | | 600,000 | 278,806.06 | 878806.06 | 14,553.43 | 864,252.63 | |

NOTE: In July 2011, the Renovation Bond was rewritten which has resulted in a savings of \$14,553.43 in interest over the life of the loan.

DAM REPLACEMENT BOND REPAYMENT SCHEDULE



Town of Thetford
20 year Payment Schedule
\$374,000 fixed for term of loan @ 2.75% (Act/365)*

| Date | Total Payment Amount | Principal Amount | Interest Amount | Principal Balance | Interest Paid | Interest Accrual # of Days |
|------------|-------------------------|-------------------|-------------------|-------------------|-------------------|----------------------------------|
| 07/15/2015 | | | | 374,000.00 | | |
| 01/15/2016 | 5,184.77 | | 5,184.77 | 374,000.00 | 5,184.77 | 184 |
| 07/15/2016 | 23,828.41 | 18,700.00 | 5,128.41 | 355,300.00 | 10,313.18 | 182 |
| 01/15/2017 | 4,925.53 | | 4,925.53 | 355,300.00 | 15,238.71 | 184 |
| 07/15/2017 | 23,545.22 | 18,700.00 | 4,845.22 | 336,600.00 | 20,083.93 | 181 |
| 01/15/2018 | 4,666.29 | | 4,666.29 | 336,600.00 | 24,750.22 | 184 |
| 07/15/2018 | 23,290.21 | 18,700.00 | 4,590.21 | 317,900.00 | 29,340.43 | 181 |
| 01/15/2019 | 4,407.05 | | 4,407.05 | 317,900.00 | 33,747.48 | 184 |
| 07/15/2019 | 23,035.20 | 18,700.00 | 4,335.20 | 299,200.00 | 38,082.68 | 181 |
| 01/15/2020 | 4,147.81 | | 4,147.81 | 299,200.00 | 42,230.49 | 184 |
| 07/15/2020 | 22,802.73 | 18,700.00 | 4,102.73 | 280,500.00 | 46,333.22 | 182 |
| 01/15/2021 | 3,888.58 | | 3,888.58 | 280,500.00 | 50,221.80 | 184 |
| 07/15/2021 | 22,525.17 | 18,700.00 | 3,825.17 | 261,800.00 | 54,046.97 | 181 |
| 01/15/2022 | 3,629.34 | | 3,629.34 | 261,800.00 | 57,676.31 | 184 |
| 07/15/2022 | 22,270.16 | 18,700.00 | 3,570.16 | 243,100.00 | 61,246.47 | 181 |
| 01/15/2023 | 3,370.10 | | 3,370.10 | 243,100.00 | 64,616.57 | 184 |
| 07/15/2023 | 22,015.15 | 18,700.00 | 3,315.15 | 224,400.00 | 67,931.72 | 181 |
| 01/15/2024 | 3,110.86 | | 3,110.86 | 224,400.00 | 71,042.58 | 184 |
| 07/15/2024 | 21,777.05 | 18,700.00 | 3,077.05 | 205,700.00 | 74,119.63 | 182 |
| 01/15/2025 | 2,851.62 | | 2,851.62 | 205,700.00 | 76,971.25 | 184 |
| 07/15/2025 | 21,505.13 | 18,700.00 | 2,805.13 | 187,000.00 | 79,776.38 | 181 |
| 01/15/2026 | 2,592.38 | | 2,592.38 | 187,000.00 | 82,368.76 | 184 |
| 07/15/2026 | 21,250.12 | 18,700.00 | 2,550.12 | 168,300.00 | 84,918.88 | 181 |
| 01/15/2027 | 2,333.15 | | 2,333.15 | 168,300.00 | 87,252.02 | 184 |
| 07/15/2027 | 20,995.10 | 18,700.00 | 2,295.10 | 149,600.00 | 89,547.13 | 181 |
| 01/15/2028 | 2,073.91 | | 2,073.91 | 149,600.00 | 91,621.03 | 184 |
| 07/15/2028 | 20,751.36 | 18,700.00 | 2,051.36 | 130,900.00 | 93,672.40 | 182 |
| 01/15/2029 | 1,814.67 | | 1,814.67 | 130,900.00 | 95,487.07 | 184 |
| 07/15/2029 | 20,485.08 | 18,700.00 | 1,785.08 | 112,200.00 | 97,272.15 | 181 |
| 01/15/2030 | 1,555.43 | | 1,555.43 | 112,200.00 | 98,827.58 | 184 |
| 07/15/2030 | 20,230.07 | 18,700.00 | 1,530.07 | 93,500.00 | 100,357.65 | 181 |
| 01/15/2031 | 1,296.19 | | 1,296.19 | 93,500.00 | 101,653.84 | 184 |
| 07/15/2031 | 19,975.06 | 18,700.00 | 1,275.06 | 74,800.00 | 102,928.90 | 181 |
| 01/15/2032 | 1,036.95 | | 1,036.95 | 74,800.00 | 103,965.85 | 184 |
| 07/15/2032 | 19,725.68 | 18,700.00 | 1,025.68 | 56,100.00 | 104,991.53 | 182 |
| 01/15/2033 | 777.72 | | 777.72 | 56,100.00 | 105,769.25 | 184 |
| 07/15/2033 | 19,465.03 | 18,700.00 | 765.03 | 37,400.00 | 106,534.28 | 181 |
| 01/15/2034 | 518.48 | | 518.48 | 37,400.00 | 107,052.76 | 184 |
| 07/15/2034 | 19,210.02 | 18,700.00 | 510.02 | 18,700.00 | 107,562.78 | 181 |
| 01/15/2035 | 259.24 | | 259.24 | 18,700.00 | 107,822.02 | 184 |
| 07/15/2035 | 18,955.01 | 18,700.00 | 255.01 | 0.00 | 108,077.03 | 181 |
| | 482,077.03 | 374,000.00 | 108,077.03 | | 108,077.03 | |

TRUSTEES OF TRUST FUNDS

FARM TRUST

Established initially by Anna Poore, the Farm Trust is essentially our Town's private funds for those needing a helping hand during emergencies. The original investment on December 4, 1957 was \$4,001.07.

| | |
|------------------------------------------------------------------|--------------|
| Fidelity Puritan Trust Shares as of 12/31/14 - 40,205.358 shares | \$864,013.16 |
| Fidelity Puritan Trust Shares as of 12/31/15 - 42,622.209 shares | \$866,509.51 |
| Cash balance as of 12/31/14 | \$5,314.87 |
| 3/4/15 - Check to Emergency Fund | (\$500.00) |
| 3/9/15 - Check to Emergency Fund | (\$900.00) |
| 5/22/15 - Check to Emergency Fund | (\$1,000.00) |
| 8/3/15 - Check to Emergency Fund | (\$765.57) |
| 8/21/15 - Check to Emergency Fund | (\$710.00) |
| 9/10/15 - Check to Emergency Fund | (\$1,000.00) |
| 11/16/15 - Deposit (sold 628.019 shares) | \$13,000.00 |
| 12/16/15 - Check to Vital Communities | (\$2,750.00) |
| 12/17/15 - Check to Emergency Fund | (\$500.00) |
| Bank Interest | .83 |
| Cash Balance as of 12/31/15 | \$10,190.13 |

CEMETERY TRUST

Established by funds left by Anna Poore, the Fund helps maintain some of the Town's cemeteries. The original investment was \$1300.20.

| | |
|----------------------------------------------|-------------|
| Fidelity Puritan Trust Shares as of 12/31/14 | \$26,889.68 |
| Fidelity Puritan Trust Shares as of 12/31/15 | \$27,366.19 |
| Cash balance as of 12/31/14 | \$1,950.28 |
| 2/27/15 - Deposit | \$6,244.51 |
| Bank Fee | (\$2.50) |
| 6/23/15 - Deposit | \$600.00 |
| 11/19/15 - Check to Town of Thetford | (\$520.00) |
| Bank Fee | (\$5.00) |
| Cash balance as of 12/31/15 | \$8,267.29 |

LATHAM LIBRARY SCHOLARSHIP TRUST FUND

Started anonymously on March, 10, 1989, the Fund, as of 12/31/15, has a **value of \$194,728.73.**

The Latham Memorial Scholarship Trust provides scholarships to Thetford Academy graduates who, among other things, have:

- lived in Thetford for, at least, one year
- demonstrated high scholastic ability
- demonstrated financial need to meet the costs of a college education
- demonstrated interest in Latham Library

During 2015, the Fund awarded five scholarships: one for \$2,000.00, and four for \$1,000.00. Since 1989, the Fund has awarded over \$100,000 to Thetford students.

Trustees of Trusts: Elmer C. Brown
 Joseph S. Tofel
 J. Rick Hoffman



MARSTON/SMITH GRAVESITE FUND REPORT

This fund was established by a bequest from Mary B. Hoisington in 1972, with interest used for care of four graves, to include cleaning of stones and for floral pieces each Memorial Day. Graves included are located in the William & Caroline Marston and Eugene & Isadore Smith lots, Post Mills Cemetery.

| | |
|------------------------|-------------|
| Original Bequest-1972 | \$1,000.00 |
| Balance on hand 1/1/15 | \$1,068.81 |
| Interest accrued | <u>1.07</u> |

| | |
|--------------------------|------------|
| Balance on hand 12/31/15 | \$1,069.79 |
|--------------------------|------------|

Grave upkeep and floral pieces-Donated

Jill D. Graff
 Town Treasurer

| TOWN OF THETFORD, VERMONT BALANCE SHEET GOVERNMENTAL FUNDS DECEMBER 31, 2015 | | | | | | | | | |
|---------------------------------------------------------------------------------------|--------------|--------------|----------------|-----------------------------|-----------------------|-----------------------|------------------------------|--------------------------|--|
| | General Fund | Highway Fund | Equipment Fund | Fire Capital Equipment Fund | Comm. Dev. Grant Fund | Lake Fairlee Dam fund | Non-Major Governmental Funds | Total Governmental Funds | |
| ASSETS | | | | | | | | | |
| Cash | \$ 1,155,544 | \$ 0 | \$ 0 | \$ 0 | \$ 20,844 | 354,932 | \$ 9,336 | \$ 1,540,656 | |
| Investments | 0 | 0 | 0 | 0 | 0 | 0 | 27,366 | 27,366 | |
| Receivables | 294,162 | 125,746 | 0 | 0 | 0 | 0 | 35,835 | 455,743 | |
| Due from Other Funds | 0 | 0 | 19,247 | 74,749 | 0 | 0 | 469,670 | 563,666 | |
| Prepaid Expenses | 540 | 0 | 0 | 0 | 0 | 0 | 0 | 540 | |
| Inventory | 0 | 51,044 | 0 | 0 | 0 | 0 | 0 | 51,044 | |
| Total Assets | \$ 1,450,246 | \$ 176,790 | \$ 19,247 | \$ 74,749 | \$ 20,844 | 354,932 | \$ 542,207 | \$ 2,639,015 | |
| LIABILITIES | | | | | | | | | |
| Accounts Payable | \$ 514 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | 0 | \$ 0 | \$ 514 | |
| Accrued Payroll and Benefits Payable | 23,026 | 9,157 | 0 | 0 | 0 | 0 | 0 | 32,183 | |
| Due to Other Funds | 412,310 | 158,167 | 0 | 0 | 0 | 0 | 2,490 | 572,967 | |
| Unearned Revenue | 15,962 | 0 | 0 | 0 | 0 | 0 | 649 | 16,611 | |
| Due to School District | 612,761 | 0 | 0 | 0 | 0 | 0 | 0 | 612,761 | |
| Total Liabilities | 1,064,573 | 167,324 | 0 | 0 | 0 | 0 | 3,139 | 1,235,036 | |
| DEFERRED INFLOWS OF RESOURCES | | | | | | | | | |
| Prepaid Property Taxes | 21,476 | 0 | 0 | 0 | 0 | 0 | 0 | 21,476 | |
| Unavailable Property Taxes, Penalties and Interest | 245,000 | 0 | 0 | 0 | 0 | 0 | 0 | 245,000 | |
| Unavailable Grant Revenue | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total Deferred Inflows of Resources | 266,476 | 0 | 0 | 0 | 0 | 0 | 0 | 266,476 | |
| FUND BALANCES | | | | | | | | | |
| Nonspendable | 540 | 51,044 | 0 | 0 | 0 | 0 | 1,300 | 52,884 | |
| Restricted | 0 | 0 | 19,247 | 0 | 20,844 | 354,932 | 54,206 | 449,229 | |
| Assigned | 0 | 0 | 0 | 74,749 | 0 | 0 | 483,562 | 558,311 | |
| Unassigned | 118,657 | (41,578) | 0 | 0 | 0 | 0 | 0 | 77,079 | |
| Total Fund Balances | 119,197 | 9,466 | 19,247 | 74,749 | 20,844 | 354,932 | 539,068 | 1,137,503 | |
| Total Liabilities, Deferred Inflows of Resources and Fund Balances | \$ 1,450,246 | \$ 176,790 | \$ 19,247 | \$ 74,749 | \$ 20,844 | 354,932 | \$ 542,207 | \$ 2,639,015 | |

| TOWN OF THETFORD, VERMONT | | | | | | | | | | |
|------------------------------------------------------------------|-------------------|------------------|--------------------|-----------------------------|---------------------|-----------------------|------------------------------|--------------------------|--|--|
| STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES | | | | | | | | | | |
| GOVERNMENTAL FUNDS | | | | | | | | | | |
| FOR THE YEAR ENDED DECEMBER 31, 2015 | | | | | | | | | | |
| | General Fund | DPW Fund | DPW Equipment Fund | Fire Capital Equipment Fund | Com.Dev. Grant Fund | Lake Fairlee Dam fund | Non-Major Governmental Funds | Total Governmental Funds | | |
| Revenues: | | | | | | | | | | |
| Property Taxes | \$ 1,154,836 | \$ 739,050 | \$ 0 | \$ 0 | \$ 0 | 0 | \$ 0 | \$ 1,893,886 | | |
| Penalties and Interest on Delinquent Taxes | 39,067 | 0 | 0 | 0 | 0 | 0 | 0 | 39,067 | | |
| Intergovernmental | 131,548 | 267,837 | 0 | 0 | 0 | 0 | 99,836 | 499,221 | | |
| Charges for Services | 80,697 | 0 | 0 | 0 | 0 | 0 | 0 | 80,697 | | |
| Permits, Licenses and Fees | 57,978 | 400 | 0 | 0 | 0 | 0 | 2,830 | 61,208 | | |
| Fines and Forfeits | 11,118 | 0 | 0 | 0 | 0 | 0 | 0 | 11,118 | | |
| Investment Income | 160 | 0 | 8 | 58 | 11 | 0 | 760 | 997 | | |
| Donations | 0 | 0 | 0 | 0 | 0 | 0 | 12,810 | 12,810 | | |
| Other | 73,746 | 137 | 0 | 0 | 7,150 | 0 | 0 | 81,033 | | |
| Total Revenues | 1,549,150 | 1,007,424 | 8 | 58 | 7,161 | 0 | 116,236 | 2,680,037 | | |
| Expenditures: | | | | | | | | | | |
| General Government | 660,780 | 0 | 0 | 0 | 0 | 19,068 | 12,065 | 691,913 | | |
| Public Safety | 515,441 | 0 | 0 | 75,531 | 0 | 0 | 0 | 590,972 | | |
| Highways and Streets | 0 | 703,316 | 0 | 0 | 0 | 0 | 1,248 | 704,564 | | |
| Culture and Recreation | 181,861 | 0 | 0 | 0 | 0 | 0 | 0 | 181,861 | | |
| Solid Waste and Recycling | 69,952 | 0 | 0 | 0 | 0 | 0 | 0 | 69,952 | | |
| Cemetery | 13,520 | 0 | 0 | 0 | 0 | 0 | 0 | 13,520 | | |
| Capital Outlay: | | | | | | | | | | |
| Public Safety | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Highways and Streets | 0 | 149,630 | 0 | 0 | 0 | 0 | 0 | 149,630 | | |
| Culture and Recreation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | |
| Debt Service: | | | | | | | | | | |
| Principal | 30,000 | 0 | 103,412 | 0 | 0 | 0 | 0 | 133,412 | | |
| Interest | 12,898 | 0 | 7,785 | 0 | 0 | 0 | 0 | 20,683 | | |
| Total Expenditures | 1,484,452 | 852,946 | 111,197 | 75,531 | 0 | 19,068 | 174,419 | 2,717,613 | | |
| Excess/(Deficiency) of Revenues Over Expenditures | 64,698 | 154,478 | (111,189) | (75,473) | 7,161 | (19,068) | (58,183) | (37,576) | | |
| Other Financing Sources/(Uses): | | | | | | | | | | |
| Insurance Proceeds | 66,762 | 0 | 0 | 0 | 0 | 0 | 0 | 66,762 | | |
| Proceeds of Long-Term Debt | 0 | 0 | 0 | 0 | 0 | 374,000 | 0 | 395,000 | | |
| Transfers In | 520 | 32,770 | 103,500 | 81,587 | 0 | 0 | 144,051 | 362,428 | | |
| Transfers Out | (125,390) | (227,633) | 0 | 0 | 0 | 0 | (9,405) | (362,428) | | |
| Total Other Financing Sources/(Uses) | (58,108) | (194,863) | 103,500 | 81,587 | 0 | 374,000 | 155,646 | 461,762 | | |
| Net Change in Fund Balances | 6,590 | (40,385) | (7,689) | 6,114 | 7,161 | 354,932 | 97,463 | 424,186 | | |
| Fund Balances - January 1, 2015 | 112,607 | 49,851 | 26,936 | 68,635 | 13,683 | 0 | 441,605 | 713,317 | | |
| Fund Balances - December 31, 2015 | \$ 119,197 | \$ 9,466 | \$ 19,247 | \$ 74,749 | \$ 20,844 | \$ 354,932 | \$ 539,068 | \$ 1,137,503 | | |

| TOWN OF THEIFORD, VERMONT | | | | | | | | | | | | |
|----------------------------------------|-----------------------------------|--------------|-------------------------------------------|-----------------------|----------------------------------|-----------------------------------------------|----------------------------------|---------------------------|-----------------------------------------|----------------------------------------------|------------|--|
| COMBINING BALANCE SHEET | | | | | | | | | | | | |
| NON-MAJOR SPECIAL REVENUE FUNDS | | | | | | | | | | | | |
| DECEMBER 31, 2015 | | | | | | | | | | | | |
| | Restoration of Records Fund | WHIP Fund | Reappraisal & Lister Education Fund | Milfoil Grant Fund | Wetland Mapping Grant Fund | Energy Committee & Improvements Fund | Town Land/ Garden Funds | Highway Safety Fund | Senior Affordable Housing Fund | Plan/Consult and Conservation Funds | Total | |
| ASSETS | | | | | | | | | | | | |
| Receivables | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 1,450 | \$ 0 | \$ 1,450 | |
| Due from Other Funds | 12,584 | 430 | 41,845 | 0 | 0 | 1,843 | 5,140 | 0 | 0 | 46,580 | 108,422 | |
| Total Assets | \$ 12,584 | \$ 430 | \$ 41,845 | \$ 0 | \$ 0 | \$ 1,843 | \$ 5,140 | \$ 0 | \$ 1,450 | \$ 46,580 | \$ 109,872 | |
| LIABILITIES AND FUND BALANCES | | | | | | | | | | | | |
| Liabilities: | | | | | | | | | | | | |
| Due to Other Funds | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 1,450 | \$ 0 | \$ 1,450 | |
| Unearned Revenue | 0 | 0 | 0 | 0 | 0 | 649 | 0 | 0 | 0 | 0 | 649 | |
| Total Liabilities | 0 | 0 | 0 | 0 | 0 | 649 | 0 | 0 | 1,450 | 0 | 2,099 | |
| Fund Balances: | | | | | | | | | | | | |
| Restricted | 12,584 | 430 | 0 | 0 | 0 | 1,194 | 0 | 0 | 0 | 0 | 14,208 | |
| Assigned | 0 | 0 | 41,845 | 0 | 0 | 0 | 5,140 | 0 | 0 | 46,580 | 93,565 | |
| Total Fund Balances | 12,584 | 430 | 41,845 | 0 | 0 | 1,194 | 5,140 | 0 | 0 | 46,580 | 107,773 | |
| Total Liabilities and Fund Balances | \$ 12,584 | \$ 430 | \$ 41,845 | \$ 0 | \$ 0 | \$ 1,843 | \$ 5,140 | \$ 0 | \$ 1,450 | \$ 46,580 | \$ 109,872 | |

| TOWN OF THETFORD, VERMONT | | | | | | | | | | | | |
|------------------------------------------------------|-----------------------------------|--------------|-------------------------------------------|-----------------------|----------------------------------|-----------------------------------------------|----------------------------------|---------------------------|-----------------------------------------|---------------------------------------------------|------------|--|
| COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND | | | | | | | | | | | | |
| CHANGES IN FUND BALANCES | | | | | | | | | | | | |
| NON-MAJOR SPECIAL REVENUE FUNDS | | | | | | | | | | | | |
| FOR THE YEAR ENDED DECEMBER 31, 2015 | | | | | | | | | | | | |
| | Restoration of Records Fund | WHIP Fund | Reappraisal & Lester Education Fund | Militia Grant Fund | Wetland Mapping Grant Fund | Energy Committee & Improvements Fund | Town Land/ Garden Funds | Highway Safety Fund | Senior Affordable Housing Fund | Plan and Consult. and Conservation Funds | Total | |
| Revenues: | | | | | | | | | | | | |
| Intergovernmental | \$ 0 | \$ 0 | \$ 13,623 | \$ 11,130 | \$ 58 | \$ 0 | \$ 0 | \$ 1,000 | \$ 0 | \$ 0 | \$ 25,811 | |
| Permits, Licenses and Fees | 2,230 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,230 | |
| Donations | 0 | 365 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 201 | 566 | |
| Investment Income | 7 | 0 | 27 | 0 | 0 | 0 | 4 | 0 | 0 | 34 | 72 | |
| Total Revenues | 2,237 | 365 | 13,650 | 11,130 | 58 | 0 | 4 | 1,000 | 0 | 235 | 28,679 | |
| Expenditures: | | | | | | | | | | | | |
| General Government | 0 | 0 | 100 | 11,130 | 58 | 0 | 770 | 0 | 0 | 0 | 12,058 | |
| Highways and Streets | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1,248 | 0 | 0 | 1,248 | |
| Total Expenditures | 0 | 0 | 100 | 11,130 | 58 | 0 | 770 | 1,248 | 0 | 0 | 13,306 | |
| Excess/(Deficiency) of Revenues Over Expenditures | 2,237 | 365 | 13,550 | 0 | 0 | 0 | (766) | (248) | 0 | 235 | 15,373 | |
| Other Financing Sources: | | | | | | | | | | | | |
| Transfers In | 2,000 | 0 | 0 | 0 | 0 | 0 | 0 | 248 | 0 | 7,500 | 9,748 | |
| Transfer Out | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (8,885) | (8,885) | |
| Total Other Financing Sources | 2,000 | 0 | 0 | 0 | 0 | 0 | 0 | 248 | 0 | (1,385) | 863 | |
| Net Change in Fund Balances | 4,237 | 365 | 13,550 | 0 | 0 | 0 | (766) | 0 | 0 | (1,150) | 16,236 | |
| Fund Balances - January 1, 2015 | 8,347 | 65 | 28,295 | 0 | 0 | 1,194 | 5,906 | 0 | 0 | 47,730 | 91,537 | |
| Fund Balances - December 31, 2015 | \$ 12,584 | \$ 430 | \$ 41,845 | \$ 0 | \$ 0 | \$ 1,194 | \$ 5,140 | \$ 0 | \$ 0 | \$ 46,580 | \$ 107,773 | |

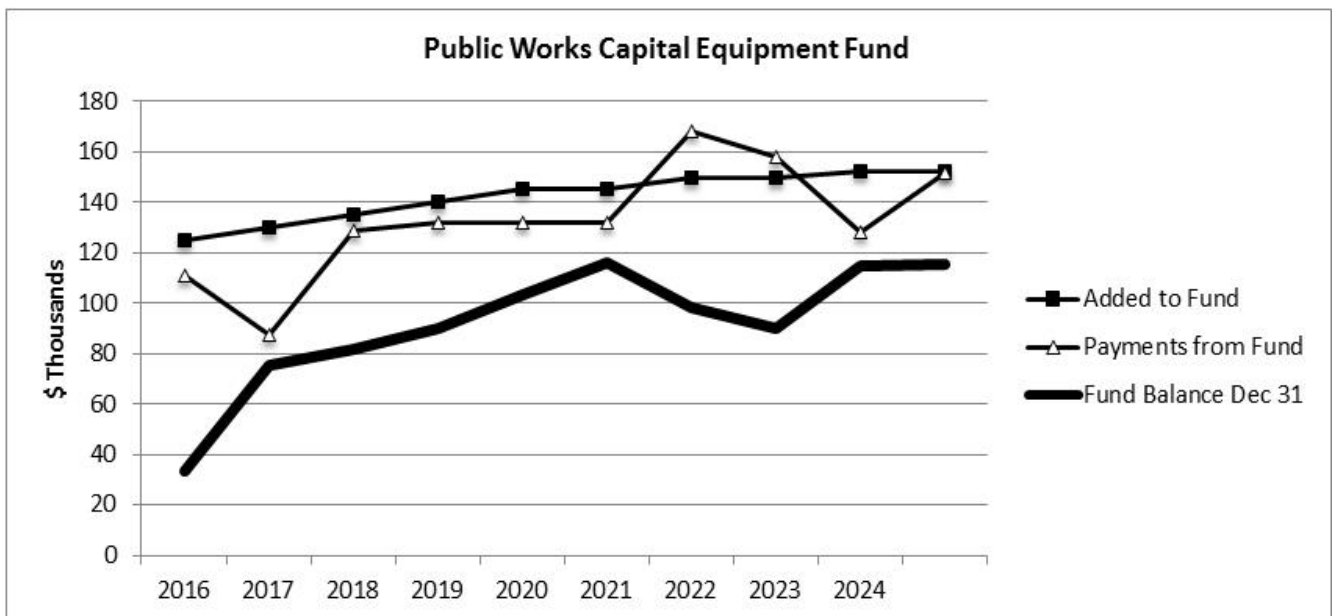
| TOWN OF THETFORD, VERMONT | | | | | | | | | | | | |
|--------------------------------------|----------------|--------------|----------------|-----------------------|-----------------------------|-------------|--------------------------------|-------------------------------|------------|--|--|--|
| COMBINING BALANCE SHEET | | | | | | | | | | | | |
| NON-MAJOR CAPITAL PROJECTS FUNDS | | | | | | | | | | | | |
| DECEMBER 31, 2015 | | | | | | | | | | | | |
| | Town Hall Fund | Cruiser Fund | Recycling Fund | Recreation Field Fund | Police Small Equipment Fund | Paving Fund | Theftord Sidewalk/Trails Funds | Emergency Infrastructure Fund | Total | | | |
| ASSETS | | | | | | | | | | | | |
| Receivables | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 30,110 | \$ 0 | \$ 4,275 | \$ 0 | \$ 34,385 | | | |
| Due from Other Funds | 34,208 | 562 | 58,969 | 10,588 | (19,541) | 277,553 | (4,092) | 3,001 | 361,248 | | | |
| Total Assets | \$ 34,208 | \$ 562 | \$ 58,969 | \$ 10,588 | \$ 10,569 | \$ 277,553 | \$ 183 | \$ 3,001 | \$ 395,633 | | | |
| LIABILITIES AND FUND BALANCES | | | | | | | | | | | | |
| Liabilities: | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | | | |
| Fund Balances: | | | | | | | | | | | | |
| Restricted | 0 | 0 | 0 | 0 | 5,636 | 0 | 0 | 0 | 5,636 | | | |
| Assigned | 34,208 | 562 | 58,969 | 10,588 | 4,933 | 277,553 | 183 | 3,001 | 389,997 | | | |
| Total Fund Balances | 34,208 | 562 | 58,969 | 10,588 | 10,569 | 277,553 | 183 | 3,001 | 395,633 | | | |
| Total Liabilities and Fund Balances | \$ 34,208 | \$ 562 | \$ 58,969 | \$ 10,588 | \$ 10,569 | \$ 277,553 | \$ 183 | \$ 3,001 | \$ 395,633 | | | |

| TOWN OF THETFORD, VERMONT | | | | | | | | | | | |
|---------------------------------------------------|----------------|--------------|----------------|-----------------------|-----------------------------|-------------|--------------------------------|-------------------------------|------------|--|------|
| COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND | | | | | | | | | | | |
| CHANGES IN FUND BALANCES | | | | | | | | | | | |
| NON-MAJOR CAPITAL PROJECTS FUNDS | | | | | | | | | | | |
| FOR THE YEAR ENDED DECEMBER 31, 2015 | | | | | | | | | | | |
| | Town Hall Fund | Cruiser Fund | Recycling Fund | Recreation Field Fund | Police Small Equipment Fund | Paving Fund | Thetford Sidewalk/Trails Funds | Emergency Infrastructure Fund | Total | | |
| Revenues: | | | | | | | | | | | |
| Property Taxes | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | \$ 0 | | \$ 0 |
| Intergovernmental | 2,051 | 0 | 0 | 0 | 30,110 | 0 | 41,864 | 0 | 74,025 | | |
| Donation | 0 | 0 | 0 | 0 | 6,000 | 0 | 0 | 0 | 6,000 | | |
| Investment Income | 19 | 0 | 41 | 8 | 2 | 141 | 0 | 1 | 212 | | |
| Total Revenues | 2,070 | 0 | 41 | 8 | 36,112 | 141 | 41,864 | 1 | 80,237 | | |
| Expenditures: | | | | | | | | | | | |
| Capital Outlay: | | | | | | | | | | | |
| Public Safety | 4,190 | 64,980 | 0 | 0 | 33,402 | 0 | 0 | 0 | 102,572 | | |
| Culture and Recreation | 0 | 0 | 0 | 2,995 | 0 | 0 | 55,539 | 0 | 58,534 | | |
| Total Expenditures | 4,190 | 64,980 | 0 | 2,995 | 33,402 | 0 | 55,539 | 0 | 161,106 | | |
| Excess/(Deficiency) of Revenues Over Expenditures | (2,120) | (64,980) | 41 | (2,987) | 2,710 | 141 | (13,675) | 1 | (80,869) | | |
| Other Financing Sources: | | | | | | | | | | | |
| Proceeds of Long-Term Debt Transfers In | 0 | 21,000 | 0 | 0 | 0 | 0 | 0 | 0 | 21,000 | | |
| Total Other Financing Sources | 15,500 | 6,303 | 5,000 | 3,000 | 3,000 | 100,000 | 0 | 1,500 | 134,303 | | |
| Net Change in Fund Balances | 13,380 | (37,677) | 5,041 | 13 | 5,710 | 100,141 | (13,675) | 1,501 | 74,434 | | |
| Fund Balances - January 1, 2015 | 20,828 | 38,239 | 53,928 | 10,575 | 4,859 | 177,412 | 13,858 | 1,500 | 321,199 | | |
| Fund Balances - December 31, 2015 | \$ 34,208 | \$ 562 | \$ 58,969 | \$ 10,588 | \$ 10,569 | \$ 277,553 | \$ 183 | \$ 3,001 | \$ 395,633 | | |

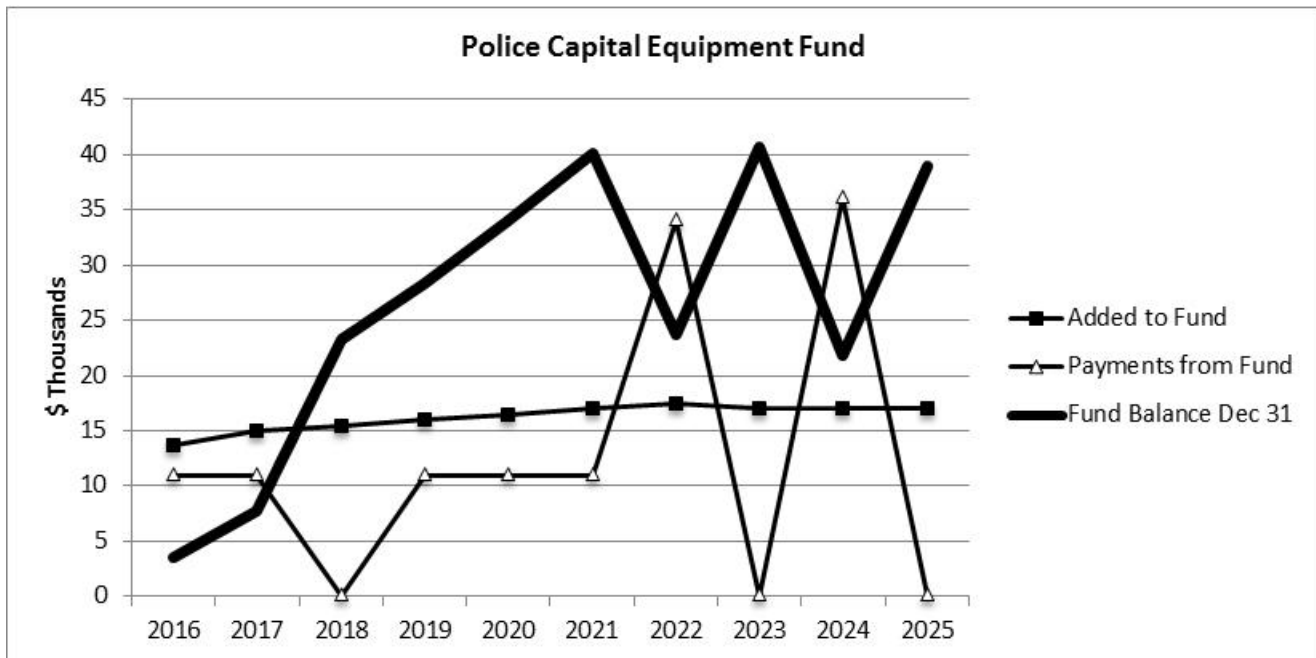
Town of Thetford, Vermont
Governmental Capital Assets
December 31, 2015

| Item | Department | Date Acquired | Cost | Item | Department | Date Acquired | Cost |
|-----------------------------|-------------|---------------|---------|-----------------------------------------|--------------|---------------|------------------|
| 2010 Freightliner | DPW | 11/19/2009 | 116,368 | Recycling Container | Recycling | 10/15/2010 | 4,600 |
| 2007 International | DPW | 3/9/2007 | 119,649 | Recycling Center Shed | Solid Waste | 6/30/1993 | 5,414 |
| 2007 Freightliner Body | DPW | 9/13/2006 | 103,875 | Pedestrian Path | General | N/A | 25,116 |
| 2006 Freightliner Body | DPW | 10/11/2005 | 91,689 | Academy Road | DPW | 9/30/2009 | 204,718 |
| 2011 John Deere Grader | DPW | 7/6/2011 | 272,500 | Latham Road | DPW | 8/3/2005 | 46,553 |
| Thaw er Pressure Washer | DPW | 9/18/2005 | 5,096 | Godfrey Road | DPW | 9/7/2005 | 50,178 |
| Diesel Tank-2000 Gallon | DPW | 11/10/2005 | 4,915 | Tucker Hill Road | DPW | 10/5/2005 | 27,703 |
| 2010 Ford F550 | DPW | 12/21/2012 | 71,825 | Robinson Hill and Barker | DPW | 11/1/2004 | 131,197 |
| Pow erclamp Hydraulic Thumb | DPW | 11/10/2014 | 8,573 | Quail John Road | DPW | 9/8/2010 | 16,301 |
| 2013 Doosaan Excavator | DPW | 7/29/2013 | 158,000 | Stow ell Road Bridge | DPW | 6/30/2004 | 41,345 |
| Hamm Roller | DPW | 9/19/2013 | 39,000 | Tucker Hill Bridge | DPW | 11/30/2004 | 50,500 |
| Yamaha Generator | DPW | 6/30/2003 | 15,000 | Treasure Island Residence Roof | Recreation | 12/31/2005 | 9,000 |
| Schraeder Air Compressor | DPW | 2/24/2010 | 2,456 | Land - Treasure Island | Recreation | 9/30/1972 | 127,100 |
| York Road Rake | DPW | 6/30/1999 | 5,500 | Land - Tow n Garage | N/A | 6/30/1935 | 300 |
| 2009 John Deere Loader | DPW | 9/16/2008 | 118,500 | Land - Tow n Hall | N/A | | 0 |
| 2006 John Deere Tractor | DPW | 4/14/2006 | 60,750 | Land - Recycling Ctr. | N/A | 6/30/2004 | 34,031 |
| Diamond mow er | DPW | 7/19/2006 | 35,409 | Land - Tow n Forest | N/A | 4/24/1905 | 165 |
| Sw eepster broom | DPW | 7/19/2006 | 6,500 | Land - Stow ell Road | N/A | 6/30/1950 | 600 |
| Valby Farmy Chipper | DPW | 7/19/2006 | 14,070 | Land - Fire Training Center | N/A | 6/30/1957 | 62 |
| Radios | Police | 9/1/2015 | 30,109 | Land - Elementary School Site | N/A | 6/30/1961 | 2,000 |
| Radar Sign | Police | 12/1/2012 | 2,370 | Land - School Leach Field | N/A | 6/30/1974 | 12,400 |
| Radar Unit | Police | 2/23/2012 | 1,870 | Land - T & J Taylor Property | N/A | 6/30/1997 | 68,080 |
| 2015 Ford Interceptor | Police | 3/18/2015 | 32,490 | Land - Poor Farm Road So. | N/A | 6/30/1994 | 40,000 |
| 2015 Ford Interceptor | Police | 3/18/2015 | 32,490 | Land Hughes (Center Common) | N/A | 6/30/1998 | 30,300 |
| Army Cots | Emerg.Mgmt. | 8/19/2010 | 1,207 | Land - Uihlein Property (Turnpike Road) | N/A | | 11,800 |
| Computers | General | 10/21/2010 | 11,443 | Land - Post Mills Conservation Area | Conservation | | 60,000 |
| Computer | Zoning | 1/26/2012 | 1,920 | Land - Decola Property (Cranberry Hill) | N/A | 6/30/2005 | 13,140 |
| Roller Shelves | General | 10/9/2010 | 4,800 | Land - Poor Farm Rd. Nature Cons.) | N/A | 6/30/2004 | 158,690 |
| Copier | General | 2/13/2009 | 3,695 | Land - Saw nee Bean Cemetery | N/A | | 0 |
| Copier | General | 6/30/2003 | 3,500 | Land - Judd Cemetery | N/A | | 0 |
| Radios | Police | 9/1/2015 | 30,109 | Land - Trussell Road | N/A | | 0 |
| Mobil Data Computers (2) | Police | 6/5/2009 | 8,691 | Land - Thetford Center Cemetery | N/A | | 0 |
| Computers | Police | 10/19/2015 | 13,138 | Land - East Thetford Cemetery | N/A | | 0 |
| Tow n Hall | General | 6/30/2003 | 681,770 | Land - Thetford Hill Common | N/A | | 0 |
| Generator E Mgmt | General | 12/31/2009 | 52,123 | Land - Rice's Mills Cemetery | N/A | | 0 |
| Generator Tow n Hall | General | 8/28/2008 | 10,273 | Land - Kinney Cemetery | N/A | | 0 |
| DPW Salt Shed | DPW | 6/30/1974 | 44,060 | Land - Follett Cemetery | N/A | | 0 |
| T.I Original Buildings | Recreation | 9/30/1972 | 36,900 | Land - Pleasant Ridge Cemetery | N/A | | 0 |
| Treasure Island Shop/Crafts | | | 0 | Land - Post Mills Green | N/A | | 0 |
| Treasure Island Facilities | Recreation | | 0 | Land - Glebe Cemetery | N/A | | 0 |
| | | | | Land - Turnpike Road South | Conservation | | 220 |
| | | | | | Total | | 3,417,145 |

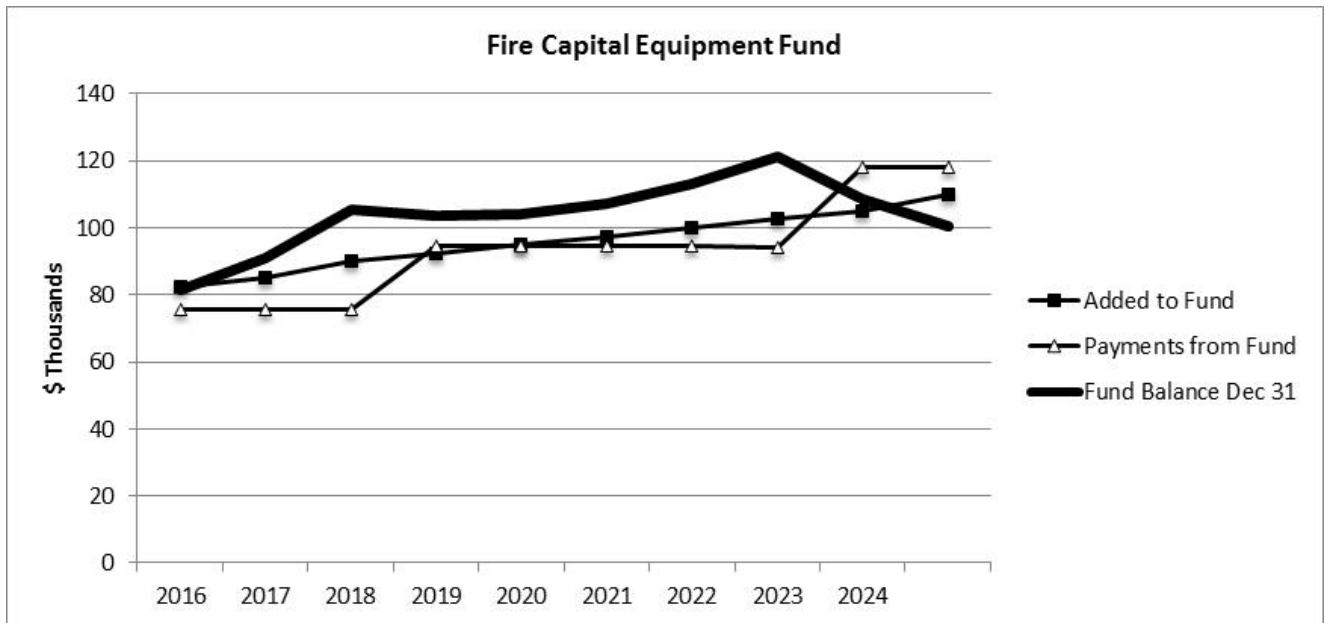
| Public Works Capital Equipment Fund- 10 Year Projection | | | | | | | | | | |
|--------------------------------------------------------------------|------------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
| Fund (\$ thousands) | | | | | | | | | | |
| Fund Balance as of Jan 1 | 19.2 | 33.3 | 75.6 | 82.1 | 90.1 | 103.1 | 116.1 | 98.1 | 90.1 | 114.6 |
| Added to fund | 125.0 | 130.0 | 135.0 | 140.0 | 145.0 | 145.0 | 150.0 | 150.0 | 152.5 | 152.5 |
| Increase in Contribution | 17% | 4% | 4% | 4% | 3% | 0% | 3% | 0% | 2% | 0% |
| Interest Earned on DPW Fund | 0.1 | 0.2 | 0.4 | 0.4 | 0.5 | 0.5 | 0.6 | 0.5 | 0.5 | 0.6 |
| Anticipated Public Works Equipment Purchases (\$ thousands) | | | | | | | | | | |
| Truck 1 F550 - 10 yrs 2023 | 15 | 15 | | | | | | 21 | 21 | 21 |
| Truck 2 10WL - 8 yrs 2024 | | 31 | 31 | 31 | 31 | 31 | 31 | | 36 | 36 |
| Truck 3 10WL - 8 yrs 2025 | | | 32 | 32 | 32 | 32 | 32 | 32 | | |
| Truck 4 6WL - 8 yrs 2019 | | | | 35 | 35 | 35 | 35 | 35 | 35 | |
| Truck 5 6WL - 8 yrs 2018 | | | 34 | 34 | 34 | 34 | 34 | 34 | | |
| Grader - 17 yrs 2010 | 54 | | | | | | | | | |
| Excavator - 12 yrs 2013 | 42 | 42 | 32 | | | | | | | 59 |
| Loader - 12 yrs 2021 | | | | | | | 36 | 36 | 36 | 36 |
| Total Payments from Fund | 111 | 88 | 129 | 132 | 132 | 132 | 168 | 158 | 128 | 152 |
| Fund Balance as of Dec 31 | 33 | 76 | 82 | 90 | 103 | 116 | 98 | 90 | 115 | 115 |



| Police Capital Equipment Fund- 10 Year Projection | | | | | | | | | | | |
|--------------------------------------------------------------|------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | |
| Fund (\$ thousands) | | | | | | | | | | | |
| Fund Balance as of Jan 1 | 0.6 | 3.5 | 7.7 | 23.3 | 28.4 | 34.0 | 40.1 | 23.7 | 40.8 | 21.9 | |
| Added to fund | 13.8 | 15.0 | 15.5 | 16.0 | 16.5 | 17.0 | 17.5 | 17.0 | 17.0 | 17.0 | |
| Increase in Contribution | 53% | 8% | 3% | 3% | 3% | 3% | 3% | -3% | 0% | 0% | |
| Interest Earned on Police Fund | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | |
| Anticipated Police Equipment Purchases (\$ thousands) | | | | | | | | | | | |
| EQ1 - Purchase in full | | | | 11.0 | 11.0 | 11.0 | | | | 36.0 | |
| EQ2 - 50% down, 2 year finance | 10.9 | 10.9 | | | | | 34.0 | | | | |
| EQ3 | | | | | | | | | | | |
| Total Payments from Fund | 10.9 | 10.9 | 0.0 | 11.0 | 11.0 | 11.0 | 34.0 | 0.0 | 36.0 | 0.0 | |
| Fund Balance as of Dec 31 | 3.5 | 7.7 | 23.3 | 28.4 | 34.0 | 40.1 | 23.7 | 40.8 | 21.9 | 39.0 | |



| Fire Capital Equipment Fund- 10 Year Projection | | | | | | | | | | |
|------------------------------------------------------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 |
| Fund (\$ thousands) | | | | | | | | | | |
| Fund Balance as of Jan 1 | 74.7 | 81.7 | 91.1 | 105.6 | 103.7 | 104.3 | 107.4 | 112.9 | 121.4 | 108.4 |
| Added to fund | 82.5 | 85.0 | 90.0 | 92.5 | 95.0 | 97.5 | 100.0 | 102.5 | 105.0 | 110.0 |
| Increase in Contribution | 1% | 3% | 6% | 3% | 3% | 3% | 3% | 2% | 4% | 5% |
| Interest Earned on Fire Fund | 0.4 | 0.4 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.6 | 0.6 | 0.5 |
| Anticipated Fire Equipment Purchases (\$ thousands) | | | | | | | | | | |
| Pump/Tanker - 18 yrs 2014 | 75.5 | 75.5 | 75.5 | | | | | | 118.0 | 118.0 |
| Pump/Tanker - 18 yrs 2018 | | | | 94.4 | 94.4 | 94.4 | 94.4 | 94.0 | | |
| Total Payments from Fund | 75.5 | 75.5 | 75.5 | 94.4 | 94.4 | 94.4 | 94.4 | 94.0 | 118.0 | 118.0 |
| Fund Balance as of Dec 31 | 81.7 | 91.1 | 105.6 | 103.7 | 104.3 | 107.4 | 112.9 | 121.4 | 108.4 | 100.4 |



DELINQUENT TAX LIST

As of December 31, 2015

Recently, the Vermont Supreme Court declared certain tax information confidential. Based on this decision, only the names of the property owners are listed.

| | |
|-------------------------------------|--------------------------|
| Bailey, Agnes | Northboro Center LLC |
| Banios, Philip Jr. | O'Hurley Family Trust |
| Blake, Robert & Patricia | Osgood, Stewart |
| Bowen, Brian J | Perkins, Kippy & Roger |
| Bragg, Richard | Perkins, Roger & Kippy * |
| Clifford, Gary | Pompy Press Inc. |
| Cummings Estate | Rice, Susanne Bailey |
| Cummings, Florence | Santor, Allen |
| Dalpe, Mark | Shepard, Charles E |
| Davidonis, Theresa | Sheppe, Richard |
| Doucette, Michael J | Shinerama LLC |
| Dunnet, Seth B. & Heather | Silverstein, Elissa |
| Farnham, Robert | Smith, Brian F |
| Green Mountain Economic Development | Storey, Toy |
| Howe, Matthew and Kim | Swasey, Wayne A & Monica |
| Hurt, James | Telephone Operating |
| Jordan, Williams & Delinda | Towle, Richard G |
| Kogel, Christine | Turner Estate |
| Luikart Lodge LLC | Tyler, Hillary |
| Luikart, Paul E & Ernest J | Waldman, Nomi |
| Magoon, Robert | Witkowski, Stephen * |
| Magoon, Robert & Brenda | Zagaeski, Theodore |
| Manning, Jr, Arvin | |
| Mortimer, Kathryn | |

*Paid in full by January 31, 2015

| | |
|--------------------------------------------------------|---------------------|
| Total amount of taxes delinquent as of 12/31/15 | \$236,128.98 |
|--------------------------------------------------------|---------------------|

| | SCHEDULE OF INDEBTEDNESS | | | | AND | | ANNUAL MATURITIES | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------|----------------|-----------------------|-----------------------|---------|-------------------|--------|--------|--------|-----------|-------|---------|
| | Balance 12/31/2014 | Additions | Deletions | Balance 12/31/2015 | Interest Paid 2015 | 2015 | | | | | | | |
| | | | | | | 2016 | 2017 | 2018 | 2019 | 2020 | 2021-2022 | Total | |
| Bond Payable, Vermont Municipal Bond Bank, Town Hill Improvements, Interest Ranging From 1.55% to 5.0%. Interest due each June 1 and December 1 through 2022 | 240,000 | | 30,000 | 210,000 | 10,207 | 30,000 | 6,789 | 30,000 | 30,000 | 30,000 | 30,000 | 4,479 | 210,000 |
| Principal | | | | | | 8,795 | | | | | | | |
| Interest | | | | | | | | | | | | | 36,333 |
| Bond Payable Merchants Bank | | | | | | | | | | | | | |
| Lake Fairlee Dam Interest 2.75% Payable Jan. 15 and July 15 and Principal payable July 15 through July 15, 2035 | 0 | 374,000 | | 374,000 | 0 | 18,700 | 18,700 | 18,700 | 18,700 | 18,700 | 18,700 | 8,251 | 374,000 |
| Principal | | | | | | 10,313 | 9,771 | 9,256 | 8,742 | 8,251 | 61,744 | | 108,077 |
| Interest | | | | | | | | | | | | | |
| Note Payable-Merchants Bank Ford Cruiser Interest 2% Payable Nov 2016 through Nov 2017 | 0 | 21,000 | | 21,000 | 0 | 10,500 | 10,500 | | | | | | 21,000 |
| Principal | | | | | | 420 | 210 | | | | | | 630 |
| Interest | | | | | | | | | | | | | |
| Note Payable Element Financial, interest at .9%, .48 monthly payments (P&I) of \$3,360.91 through Sept. 2017 | 105,954 | | 39,439 | 66,515 | 791 | 39,795 | 26,720 | | | | | | 66,515 |
| Principal | | | | | | 600 | 90 | | | | | | 690 |
| Interest | | | | | | | | | | | | | |
| Note Payable Ford Credit Company, interest at 5.95% annual P&I payments of \$16,311 through March 2017 | 43,640 | | 13,714 | 29,926 | 2,597 | 14,530 | 15,396 | | | | | | 29,926 |
| Principal | | | | | | 1,780 | 916 | | | | | | 2,696 |
| Interest | | | | | | | | | | | | | |
| Note Payable John Deere Credit Grader Interest @3.8% \$54,221 due annually through 2016 | 102,462 | | 50,259 | 52,203 | 3,962 | 52,203 | | | | | | | 52,203 |
| Principal | | | | | | 2,018 | | | | | | | 2,018 |
| Interest | | | | | | | | | | | | | |
| TOTAL | 492,056 | 395,000 | 133,412 | 753,646 | 17,557 | | | | | | | | |
| Annual Maturities TOTAL PRINCIPAL | | | | 165,728 | | 101,316 | 48,700 | 48,700 | 48,700 | 48,700 | 340,500 | | 753,644 |
| Annual Maturities TOTAL INTEREST | | | | 23,926 | | 17,776 | 15,251 | 14,589 | 12,679 | 66,223 | | | 150,444 |
| TAX ANTICIPATION NOTES | 0 | 700,000 | 700,000 | 0 | 2,332 | | | | | | | | 0 |
| Santander - Fire Truck Pumper Interest 2.89% due each December through 2018 | 281,497 | | 67,396 | 214,101 | 8,135 | 69,344 | 71,347 | 73,410 | | | | | 214,101 |
| Principal | | | | | | 6,188 | 4,184 | 2,122 | | | | | 12,494 |
| Interest | | | | | | | | | | | | | |

*Note: Thetford Volunteer Fire Department owns the truck, but the Town of Thetford pays the loan.

TAX BILLING RECONCILIATION
Year Ending December 31, 2015

| | Amount |
|----------------------------------------------------------------------------------------------------------------|-------------------|
| Billings per Tax Book - including late penalties | 8,104,285.46 |
| Amount of Taxes for School - Paid/Accrued | (4,962,761.00) |
| Education Tax Payments Paid to School by State | (1,183,707.39) |
| Highway Fund Taxes (includes taxes for capital) | (717,948.00) |
| Highway Fund Additional Taxes - vote article | (21,102.00) |
| Late Homestead Penalty | (6,552.66) |
| School Tax Billing Fee Retained | (11,365.06) |
| General Fund Taxes | ** (1,200,849.35) |
| | 0.00 |
| <p>** In 2015, the General Fund taxes includes amounts transferred to the Fire Equipment Fund for capital.</p> | |

**Estimated Tax Rates for 2016
Using 2015 Grand List**

| AMOUNT TO BE RAISED | 2016 Est. Tax Rate | 2015 Tax Rate | 2014 Tax Rate | 2013 Tax Rate | 2012 Tax Rate | |
|------------------------|-----------------------|------------------|------------------|------------------|------------------|--------|
| General Fund | | | | | | |
| Highway Fund | \$1,177,714 | 0.3430 | 0.3575 | 0.3186 | 0.3055 | 0.2720 |
| Articles | \$809,025 | 0.2356 | 0.2091 | 0.1798 | 0.1746 | 0.1345 |
| Veteran's Exemption | \$269,818 | 0.0786 | 0.0079 | 0.0598 | 0.0674 | 0.0702 |
| | \$9,800 | 0.0029 | 0.0028 | 0.0031 | 0.0031 | 0.0021 |
| Total Municipal | | | | | | |
| | \$2,266,357 | 0.6601 | 0.5673 | 0.5613 | 0.5506 | 0.4788 |

% Change from previous year 14.06% 1.54% 1.94% 15.00% 0.41%

(Amount to be Raised/Grand List = Tax Rate)

(2015 Grand List Value \$3,433,348)

TREASURER'S REPORT

The Town Treasurer's Office is responsible for all accounting functions of the town. This involves investing town money, keeping a record of taxes voted and paid, and paying bills when orders to do so are properly submitted. The primary function of the treasurer is to keep the accounts of the town from the moment the money is collected to the moment it is paid out. Payroll, benefits and property taxes are also administered through this office. We work closely with the Selectboard and department heads who review their budgets on a regular basis. We are currently managing 33 funds which include 13 grants and 20 special funds in addition to the General and Department of Public Works Funds.

The General Fund Balance ended the year at \$119,197. Revenues in the General Fund came in \$6,590 more than expected. Hold Harmless, Interest on Delinquent Taxes, and Zoning Permits were among those line items that came in above budget. However, some of these overages were offset by Recycling Sticker Revenue, Late Homestead Penalties, and Clerk Fees coming in under budget. There were overages in expenses for Recycling (\$7,814) Selectboard (\$15,340) County Tax (\$7,508), Treasurer hours (\$2,700) and Town Hall Physical Plant (\$2,806).

The Department of Public Works had a very tough year with budget overages in Winter Road Maintenance (\$6,849) Worker's Comp Insurance (\$15,664) Resurfacing Supplies (\$5,149) Contracted Services (\$9,440) and Road Maintenance (\$19,772). The \$20,000 cut in budgeted salaries from the 2014 to 2015 resulted in that line item being underfunded and caused an overage of \$20,000. There was a transfer of \$8,885 from the Planning and Consulting Fund to the DPW to offset the match for the Structures Grant. This resulted in a net change to the DPW Fund Balance of (\$40,385) bringing it down to \$9,466. Last year, the Town raised an additional \$21,102 to add to the fund balance. Had this not been done, there would have been a deficit of \$11,636. It is important for the town to keep healthy fund balances, not only to help with the cash flow, but also to be prepared for the unexpected and to keep a healthy balance sheet which is necessary for obtaining financing such as tax anticipation notes and equipment loans.

In addition to the town's finances, we also handle the cash flow for the Thetford School District. We make their deposits and sign all checks processed for the school. Between the town and the school, over \$11,000,000 passed through our office. This includes state payments, grants, and all other revenues in addition to property taxes. In all, over 3,900 checks were processed, not including ACH transfers.

The accounting firm of Sullivan and Powers conducted their 2014 annual audit of the town's finances in May. This report is available for review in the Treasurer's office. They are currently working on the 2015 report.

Becky and I welcome your thoughts and questions. We are in the office Tuesdays, Wednesdays and Thursdays from 8:00 – 4:00.

Respectfully submitted,

Jill Graff, Treasurer
Rebecca Buchanan, Assistant Treasurer

COLLECTOR OF DELINQUENT TAXES REPORT

The collector of delinquent taxes ensures that town property taxes are paid by all of the taxpayers of Thetford. This involves notifying taxpayer when their taxes are overdue, making arrangements for late payments, taking formal collection action, including conducting tax sales of the property when necessary, and providing an accounting of these records.

The following is a breakout of the delinquent tax activity for 2015:

| | |
|--------------------------------------|---------------------|
| Delinquent Taxes as of 1/1/15 | \$187,951.76 |
| 2015 Taxes Delinquent as of 10/16/15 | <u>\$336,382.52</u> |
| Total Delinquencies | \$524,334.28 |

| | |
|---------------------------------|-----------------------|
| Delinquent Taxes Collected | - <u>\$288,205.30</u> |
| Delinquent Taxes as of 12/31/15 | \$236,128.98 |

| | |
|----------------------------|--------------------|
| Delinquent Taxes Collected | \$288,205.30 |
| Interest Collected | \$18,839.00 |
| Penalty Collected | <u>\$21,059.68</u> |
| Tax Amount Collected | \$328,103.98 |

Submitted by,

Mary Dan Pomeroy
Collector of Delinquent Taxes

Sullivan, Powers & Co., P.C.
CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
802/223-2352
www.sullivanpowers.com

Fred Duplessis, CPA
Richard J. Brigham, CPA
Chad A. Hewitt, CPA
Wendy C. Gilwee, CPA
VT Lic. #92-000180

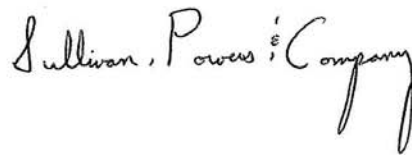
January 20, 2016

Selectboard
Town of Thetford, Vermont
P.O. Box 126
Thetford Center, VT 05074-0126

We have audited the financial statements of the Town of Thetford, Vermont as of and for the year ended December 31, 2014. Our report on the governmental activities, each major fund and the aggregate remaining information, which collectively comprise the basic financial statements of the Town of Thetford, Vermont, was unqualified.

The financial statements and our report thereon are available for public inspection at the Town Treasurer's Office.

In addition, the audit for the year ended December 31, 2015 is in process. The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office when complete.



OTHER ANNUAL REPORTS

2015

***COMMUNITY, AREA
and
STATE ORGANIZATIONS***

THETFORD HISTORICAL SOCIETY

The Historical Society, formed in 1943, is the town's repository for all things Thetford. We maintain two sites: the first, shared with Latham Memorial Library in the Bicentennial Building, consists of a library of local and state history with some 4,000 volumes, available to the public to read and enjoy onsite (due to their age and rarity, we do not lend out our books). Many of our archives are stored here as well, and we have two climate controlled vaults for manuscripts, photos, maps, artwork, and textiles. Some of our more interesting items include numerous early original town and county records, school district records, local farm, business and store ledgers, and manuscript collections of former residents, which contain diaries, correspondence, and photos. Our general photo collection (in formats ranging from glass plates to paper prints) is organized by village, and we are in the process of digitizing and cataloguing images, so that they are more easily searched and shared. We are also proceeding with cataloguing artifacts with accompanying images, with the future goal of an online format to research and view our holdings, whether you are across town, or across the country.

Our second location is the Hughes Barn Museum, located on Route 113, just up from Garey Road. This four-building site houses some of our larger items: farm implements, blacksmith tools, carriages, sleighs, post office and general store fittings, local schoolhouse and church items, and numerous other "tools of the trades" that were used locally. We have a corner dedicated to textiles, with spinning and weaving equipment that would have been common in early homes. The collection at the barns, while extensive, is by no means static. We continue to create mini-exhibits on topics unique to Thetford, combining items from across our collection. Some of our recent additions include the Campfire Girls, Railroads, Lodging and Livery, and a reorganized schoolroom, complete with slates, textbooks, and many old photos of schoolhouses and students. The barns are open during the summer on Sunday afternoons. This year, we are revamping our schedule and spreading our openings out over July, August, and early September. As we've done in the past, we will also offer a public program in conjunction with our open Sundays. Do you have something you'd like to learn more about? Drop us a line with your suggestion and our program committee will try to make it happen!

2016 is a Vermont History Expo year, and we are again planning to participate in this statewide event, held at the Tunbridge Fairgrounds in June. Thematic exhibits are created, and this year's topic is "The Power of Water". Our tentative plans are for a replica (working!) water-powered turbine, similar to the one used by Charles Vaughan in Thetford Center, which generated electricity for nearby neighbors. We will keep you posted on this, and other Historical Society activities in our newsletters, on local listservs, our website (www.thetfordhistoricalsociety.org), and on Facebook. Drop us a line and let us know what you'd like to see from YOUR Historical Society. We're delighted to hear about your interests, and enjoy helping you find the answer to local history questions. And if you'd like to become involved as a volunteer, we'd especially welcome your contact. From scanning photos to collecting oral histories, organizing archives, or working on programs and events, we can definitely put your talents and time to good use.

Martha Howard, Director
Thetford Historical Society

AMERICAN LEGION POST #79 OF THETFORD

Post #79 is a service organization. We help our fellow veterans, their families and the community at large. We speak at schools on flag etiquette, participate in parades carrying our National Colors and provide gravesite services for fallen comrades.

Our meeting house is located on Thetford Hill, across from the elementary school. Meetings are held on the first Thursday of each month at 7 pm, except during January and February. Our Post welcomes all veterans who served honorably during all wars and conflicts.

The American Legion will continue its tradition of the annual yard sale during the summer. Monies from this and other legion fundraisers are used, to support the Wounded Warrior Project, Toys for Tots, students' participation in Boys and Girls State, and our annual scholarship for graduating seniors at Thetford Academy and Rivendell Academy.

Commander: Thomas Darrah

Adjutant: Rob Ward

First Vice: Nate Pero



Red Squirrel
Contributed by Tom Urgo

THETFORD HILL VILLAGE IMPROVEMENT SOCIETY

THVIS was founded in 1905, when the Town of Thetford approved a petition by citizens to turn the Thetford Hill Common, at the time a fenced-in space for livestock, into a public park. Records in the Town Clerk's office state that: "the Executive Committee of the Village Improvement Society shall have the care and management of said park" and to improve it "provided such improvements are made without expense to the Town". THVIS has faithfully maintained and improved the Common for 115 years, at no expense to The Town, and will continue to do so with the volunteer efforts of citizens. The Common is the centerpiece of the Thetford Hill National Historic Preservation District and a unique example of the New England town common. Along with the Thetford Historic Preservation Committee, THVIS is dedicated to its' oversight.

Our primary volunteer effort is the Annual Thetford Hill Fair, which raises money to pay for mowing the lawn, care and replacement of benches, trees and amenities such as the drinking fountain. The Fair is usually held on the last weekend of July, but in 2016 it may be moved into early August to include Farnsworth campers who have not been able to attend for several years. It is a somewhat old-fashioned event with rummage sale, and book, antiques, baked goods, and plant tables. There is fine tea garden, fortune-teller, face-painting, and a super-soaking game to cool you off. Traditional burgers, popcorn and cotton candy are served with more health-conscious fare. In 2016, we hope to add live music, an art show and re-vamp the petting zoo. In February a fair planning meeting will be held, with the details to be published on the list-serve, well in advance.

The Common is available for public and private non-profit events as well as relaxing informal use. Come and sit on a bench and dream on a beautiful day, play catch with your kids. Open Fields School held their very creative Medieval Festival there in 2015. We encourage weddings, dance, exercise programs, etc. Please note that to hold a formal event you must have a connection with the greater Thetford area, and let us know.

While THVIS operates on a break-even basis, in the past we have donated to a variety of projects to improve the village. For several years we have given \$500 to help fund the Academy's 7th grade trip to Washington in return for the fall clean-up, and we hope to increase our involvement in helping other organizations in the Town.

The Annual Meeting of THVIS will be held on a Wednesday evening two weeks after the fair. Membership in THVIS is open to "all residents who regard the Village of Thetford Hill as the center of their community life". Notice of the meeting will be posted on the list-serve, at the post office and library, well beforehand. We welcome you at the annual meeting and to get involved with the fair. It's a great way to get to know your neighbors.

Sam Van Dam, President, 207-775-0443
Mike Pomeroy and Coleen Fox, Vice-Presidents
Mike Fernandez, Treasurer
Nancy Lindahl, Secretary

UPPER VALLEY AMBULANCE

To the Citizens of the Nine Communities We Serve,

This year Upper Valley Ambulance, Inc. (UVA) celebrated its 25th anniversary of providing emergency ambulance service to its member towns. Since July 1, 1990, UVA has responded to tens of thousands of 9-1-1 calls. In 2015, we responded to over a thousand emergency calls in the nine towns we serve.

The UVA Board of Directors continues to discuss the many challenges of operating a rural emergency ambulance service. There are several factors which contribute to these challenges. Increasing costs of dispatch fees, equipment upgrades, maintenance, medications and medical supplies, as well as the higher costs of the more and more high-tech devices we need to use to provide diagnostic and life-sustaining therapy. In addition, our ambulance fleet was badly in need of replacement this year, so a new ambulance was purchased in late 2014 and another in February of 2015. We are aggressively building our capital reserve to purchase a third new ambulance in 2016. This may seem like an extravagance, but no one wants to have a vehicle break down during an emergency call.

We continue to keep costs to the taxpayer down by pursuing revenue from other services such as non-emergency ambulance transport for DHMC, but there is increased competition for this business and decreasing reimbursement, which have reduced our income from this source.

Despite the challenges of increasing costs, decreasing reimbursements, and limited opportunities for growth, Upper Valley Ambulance is fiscally sound, enabling the Board of Directors to set the 2016 funding request at an increase of only \$1.00 per capita to a total of \$36.00 per capita.

The leadership and staff of UVA are proud of the organization's accomplishments over the last twenty-five years, and look forward to serving you in the future. We vow to continue our commitment to providing high quality emergency medical care to all the citizens we serve.

Sincerely,

Clay Odell
Executive Director
Upper Valley Ambulance, Inc.

VERMONT DEPARTMENT OF HEALTH REPORT

Your local health district office is in White River Junction at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

Supported healthy communities: Health Connections was awarded \$45,000 in order to reduce the use of tobacco.

Provided WIC nutrition services and healthy foods to families: We served about half of all Vermont families with pregnant women and children to age five with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support, home-delivered foods, and a debit-like card to buy fruit and vegetables. In Thetford, 39 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month. Families served by WIC are now able to shop for WIC foods themselves, increasing choice (a change from home delivery).

Worked to prevent and control the spread of disease: In 2014, we responded to 67 cases of infectious disease in Orange County. In 2014, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, \$917,954.11 of which was in your district's area.

Aided communities in emergency preparedness: In 2014/15, \$10,000 was contributed to fund training for Orange County's Emergency Medical Services and Medical Reserve Corps.

State of Vermont
Department of Health
White River Junction District Office
118 Prospect Street, Suite 300
White River Junction, VT 05001
HealthVermont.gov
802-295-8820 or 888-253-8799

Join us on <HTTPS://WWW.FACEBOOK.COM/VDHWRJ/> and follow us on www.twitter.com/healthvermont.

COUNTY OF ORANGE, VERMONT ANNUAL REPORT

This report highlights the activities and expenses of Orange County during the county's 2015 fiscal year which began February, and ended January 31, 2016.

County Support for the Sheriff's Department

The Orange County budget supports operations at the Sheriff's Department except the salaries of the Sheriff and deputies. The Sheriff's department budget accounts for about 60% of the total county budget. We support the Sheriff's department at a higher level than many surrounding counties due to the fact that there are no other 24/7 staffed law enforcement agencies in Orange County. The specific spending on the budget varies some year to year based on the size of the department and whether the Sheriff request increases for various expenditures. You can call the Sheriff's department directly for assistance at all hours--685-4875.

County Courthouse

A significant repair, repainting and restoration project on the courthouse bell tower was completed in October 2015. The project has been in the works for over two years. The final cost of the project was \$137,800. An \$18,000 grant from the Vermont Division of Historic Preservation helped defray the cost. The remaining funds were taken from the county capital reserve fund.

Constructed in 1847, the bell tower is original to the courthouse and contains the original bronze bell that was cast in 1714. Several years ago we learned that the tower needed repainting which involved lead paint remediation. Further investigation revealed important structural repairs. The original copper-clad dome had lost almost all of its gilding and we looked to restore that as well.

The project was put out to bid in 2014 and Skyline Engineers of Fitchburg, Mass. was awarded the contract. Steve Quinn led the crew that worked on the project and he personally regilded the dome. A significant amount of the work is not visible from the sidewalk yet means that the bell tower ought to be structurally sound and looking good for another hundred years.

Beginning with the 2016 budget we are rebuilding the capital reserve fund knowing that we are looking to replace the courthouse boiler in 2017.

We encourage more interest and participation in the budgeting process. The preliminary budget hearing is always held in mid-December and the annual meeting in the last week of January. As per statute, we send notices of these meetings and copies of the proposed budget to town clerks and selectboards and publish notices in *The Journal Opinion* and *The Herald of Randolph*.

Please contact us with questions or comments at the courthouse 685-4610. Orange County Assistant Judges: Joyce McKeeman, Corinth and Vickie Weiss, Tunbridge.

ECFIBER

Thetford is a member of ECFiber, a consortium of 24 municipalities in East-Central Vermont working to bring community-owned, high-speed Internet to every home, business, and civic institution in its territory. Its top priority is reaching as many unserved locations as possible, with a focus on back roads and outlying neighborhoods. At inception the organization opted to build a Fiber-to-the-Home (FTTH) network that has the ability to provide the highest possible bandwidth, without distance or other limitations to all customer locations.

During FY 2015, ECFiber succeeded in achieving its goal of reaching 1200 active subscribers. It has extended its network into Chelsea and Tunbridge, expanded service in Randolph, Thetford and Norwich. Further expansion in Thetford is in progress. Tim Briglan and Jim Masland introduced legislation that allows ECFiber to change its governance structure to become a municipal telecommunication utility district.

With the enabling law in effect, the East Central Vermont Telecommunications District (ECVTD) became the new governing body for ECFiber, with all of the 24 member towns of the former Inter-Local Contract (ILC) voting to join the ECVTD. This change removes a barrier to obtaining large investments by replacing the former ILC with a more familiar Utility District structure, readily recognized by Wall Street investors. With the ability to attract capital of \$10 million a year, ECFiber will be able to complete building the network in three or more towns at once. Thetford will likely be included in the first multi-town build.

For more information about ECFiber, please visit ecfiber.net, or contact one of your local ECFiber delegates.

Jim Masland - 785-4146 or jamesq56@yahoo.com

Marty Blumburg - 785-3015 or mjblumburg@gmail.com

Fred Thomas - 785-2596 or frederic.thomas@valley.net

OMPOMPANUOOSUC COMMUNITY TRUST INC. ANNUAL REPORT

The Ompompanoosuc Community Trust Inc. (OCT Inc.) was formed by a group of local volunteers from Thetford and surrounding towns, “To promote independent living at home and in affordable housing, and to promote services for senior and low-income people, together with any related activity in support of the general community.” The OCT is a non-profit, 501(c)(3) organization.

OCT Inc. has signed Memorandums Of Understanding (MOU) with the Town of Thetford and two town committees namely the Senior and Affordable Housing Committee (SAHC), the Thetford Energy Committee (TEC), and one non-profit, the Community Nurse of Thetford Inc. to raise funds for implementation of their programs.

A short summary of the work progress in collaboration of with various committees is as follows:

Senior and Affordable Housing Committee (SAHC):

OCT Inc. continues to serve as the fiscal sponsor for SAHC. The OCT Inc. assisted SAHC with securing a Vermont Community Development Planning grant for evaluation of a property in East Thetford. The OCT Inc. has renewed its commitment to assist the SAHC with fundraising as it continues its pursuit of a developable property. The OCT Inc. and SAHC continue to work with the Twin Pines Housing Trust as its identified developer partner.

Thetford Energy Committee (TEC):

OCT Inc. is working in Collaboration with TEC in their Volunteer Assisted Weatherization Program to raise funds to weatherize two low income family houses free of charge. So far \$ 1725.00 has been raised. This will be matched by a private Trust.

Community Nurse of Thetford:

OCT Inc. and Community Nurse of Thetford Inc., a non-profit organization providing at-home guidance with illness and aging situations, have an agreement whereby OCT acts as fiscal agent for Community Nurse of Thetford Inc. as such, OCT receives tax-deductible donations and grants on behalf of Community Nurse of Thetford Inc. and monitors its finances.

All the Town residents are requested to send any pet community project that they have in mind to be pursued by OCT Inc. to:

OCT Inc., PO Box 2, Post Mills, VT 05058 Or email to manohar.grewal@gmail.com

List of OCT Inc. Board Officers:

Chair: Manohar S. Grewal,
Vice Chair: Mark McMahan
Secretary: Jody Biddle
Treasure: Ridge Satterthwaite



UPPER VALLEY FISH & GAME CLUB

PO Box 279, Thetford Center VT 05075



PURPOSE:

- To work for improvement and stimulate interest in the sports of hunting and fishing.
- To promote and maintain friendly relations with landowners.
- To promote good sportsmanship and educate the public with respect to conservation, hunting and fishing.

| | | | |
|-----------|-------------|-------------------------------|--------------|
| OFFICERS: | President: | Al Stone – Thetford Center | 802-785-4503 |
| | Vice Pres.: | Bob Stone – Thetford Center | 802-785-4525 |
| | Treasurer: | Bruce Avery – North Thetford | 802-333-9671 |
| | Secretary: | Rhett Scruggs – East Thetford | 802-333-4067 |

MEMBERSHIP: Currently there are 180 members and 9 are junior members. Junior membership is available to persons aged 15 and under.

MEETINGS: 3rd Wednesday of each month. Held at the Thetford Elementary School, September-May, 7:00 pm and at the club grounds, June-Aug, 6:30 pm. Annual meeting is held in February.

ACTIVITIES: Ice fishing derby on Lake Fairlee in February – 134 participated in 2015. Kid's fishing derby in June - 50 children participated in 2015, ages 2 to 15. Sponsored a Firearms Hunter Safety class and a Bow Hunter Safety class in the fall - certificates were presented to 21 Firearms Hunter Safety students and to 17 Bow Hunter Safety Students in 2015. Implemented our lead mitigation plan, replaced the cable with a gate, and reposted the area with caution signs.

FACILITIES: The club maintains a building, pond, and shooting ranges on approximately 175 acres on Five Corners Road in Thetford Center. The shooting ranges provide for rifle, pistol, and archery.

Rhett W. Scruggs
Secretary



Contributed by Sue Ricker

TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION

The Two Rivers-Ottawuechee Regional Commission is an association of thirty municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our member towns, we seek to articulate a vision for building a thriving regional economy while enhancing the region's quality of life. Our staff provides technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. The following are highlights from 2015:

Technical Assistance: In 2015, TRORC staff assisted numerous towns with revisions to municipal plans, ranging from minor updates to comprehensive, substantive overhauls. A number of our towns incorporated a new flood resiliency element that is required for all plans adopted after July, 2014. Many towns have improved and clarified implementing regulations, easing permitting by making results more predictable. Collaborative efforts to improve town plans, zoning, and other ordinances demonstrate a regional commitment to foster vibrant, resilient towns and villages.

Emergency Management & Preparedness: Our LEPC #12 efforts with local emergency response and town officials continue across the region. With TRORC's help, all thirty member towns successfully completed annual updates to Local Emergency Operations Plans, which are critical components to disaster response efforts. Further, we have been working diligently with numerous TRORC towns to update Hazard Mitigation Plans, often in tandem with the remaining TS Irene property buy-outs in the region.

Working Landscapes & Economic Development: TRORC is committed to projects that preserve and protect our region's natural, scenic, and economic heritage. We continually seek to find a healthy, equitable balance between development and conservation that will both secure the region's future vitality and prosperity while ensuring effective stewardship of our landscape. To this end, we assisted in completing a new Economic Development Action Plan, since approved by the East Central Vermont Economic Development District. In addition, TRORC applied for and received \$400,000 in federal funding to assess contaminated properties leading to redevelopment and tax payments on delinquent properties.

Transportation: Transportation infrastructure and public transit services are integral components to safety and growth. We continue to work with towns on grants to enhance our roadways, inventory infrastructure, establish new park and ride locations, and make downtowns and village centers more accessible and pedestrian-friendly. We also have continued sponsoring Transportation Advisory Committee meetings and facilitating meetings with our region's road foremen.

Specifically in Thetford this past year, we assisted in several transportation projects that included a Transportation Alternatives Grant Application for increased sidewalk construction funds for the Thetford Hill Sidewalk Project. Management was provided for the Thetford Trails project and public outreach for the Thetford-Lyme Bridge with VTrans. A Better Back Roads Grant was also applied for to conduct a Road Surface Survey.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

Peter G. Gregory, AICP, Executive Director and William B. Emmons, III, Chairperson, Pomfret

GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT

The Greater Upper Valley Solid Waste District (District) is composed of 10 Upper Valley towns. The GUVSWD was established in 1992 for the purpose of providing an integrated system for waste management for both solid waste and unregulated hazardous waste through the establishment of recycling and reuse programs, composting and food diversion, and special collections for bulky wastes. In addition to these programs, the District provides outreach and education program to area businesses and schools. In our 23 year history, thousands of tons of recyclables and hazardous waste have been removed from the waste stream through these education and diversion programs.

The programs and services the District provides include special collection events for household hazardous waste, paint, electronics, tires, fluorescent bulbs, and other hard to dispose of items. The District also provides outreach and education for students, residents, businesses and technical assistance to member towns.

In fiscal year 2015, the GUVSWD provided the following direct services to Thetford and District residents:

- Assisted in the recycling and disposal of hard-to-manage materials collected at regional events including: fluorescent light bulbs, used motor oil, tires, and paint.
- 312 GUV residents participated in district sponsored Household Hazardous Waste events held in Hartford in June and Thetford in September, in which over 20,000 lbs. of hazardous material was disposed of.
- District residents also recycled 2,367 tires and over 20,000 lbs. of electronics at our collection events.
- The District held collections in Bridgewater, Sharon, Strafford, Thetford, and Vershire where it collected bulky trash, fluorescent bulb, book, and scrap metal.
- The next household hazardous waste day will be held on Saturday June 4, 2016 at the Hartford Recycling Center.

In FY 15, Ben Bradley and James Masland were Thetford's representatives to the GUVSWD Board of Supervisors. We thank them for their service.

The District's Green Guide will be available at Town Meeting. After Town Meeting, the Green Guides can be picked up at your Town Clerk's office, District office or on the District's website. Contact the GUVSWD by email at guvswd@valley.net; call us at 296-3688 or visit us on the web at www.guvswd.org.



“Partnering to make recycling strong through economic and environmentally sound solutions”

Northeast Resource Recovery Association, 2101 Dover Road, Epsom, NH 03234
 Telephone: (603) 736-4401 or 1-800-223-0150 Fax: (603) 736-4402
 E-mail: info@nrna.net Web Site: www.nrra.net

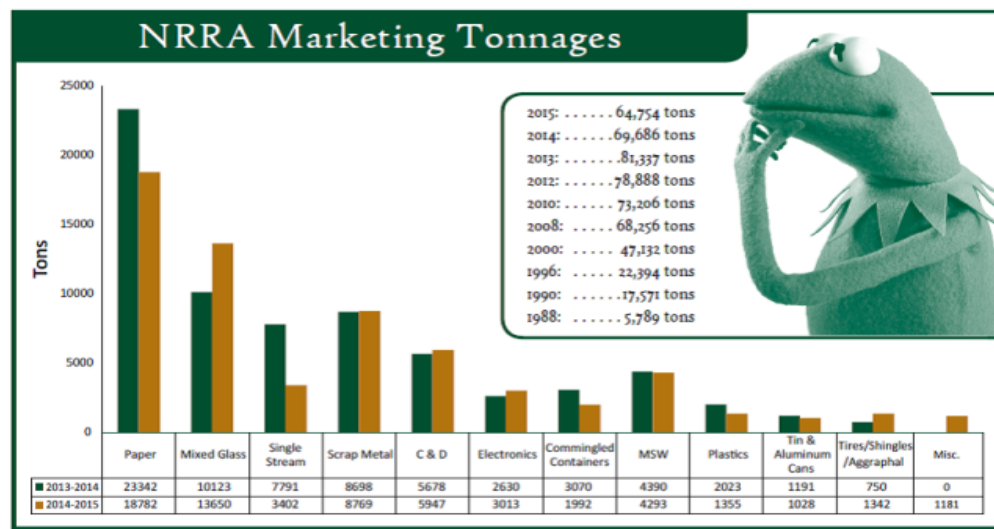
Dear NRRA Member,

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 35-year old recycling cooperative. Your member-driven organization provides you with:

- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide;**
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our Monthly “Full of Scrap” email news, monthly Marketing meetings, **members' only website**, workshops and Fall Facility Tours;
- **School Recycling Club** - a program to assist schools to promote or advance their recycling efforts;
- NH DES Continuing Ed Credits;
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

NRRA membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a “brokerage fee” or work to maximize profit gains, but rather has a minimal “Co-op” Fee” which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 63,573 tons in fiscal year 2014-2015!



Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at www.nrra.net



"Partnering to make recycling strong through economic and environmentally sound solutions"

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Congratulations, Town of Thetford, for being such active recyclers!

Below please find information on the positive impact this recycling has had on your environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

| Recyclable Material | Amount Recycled in 2015 | Environmental Impact! Here is <u>only one</u> benefit of using this recycled material rather than natural resources (raw materials) to manufacture new products. |
|----------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Aluminum Cans | 3,030 lbs. | Conserved enough energy to run a television for 308,454 hours! |
| Paper | 129.7 tons | Saved 2205.5 trees! |
| Scrap Metal | 18.2 tons | Conserved 18,177 pounds of coal! |



CONNECTICUT RIVER JOINT COMMISSIONS

Suite 225, 10 Water St., Lebanon, NH 03766

Website at <http://www.crjc.org>

CRJC's mission is to preserve the visual and ecological integrity and sustainable working landscape of the Connecticut River Valley, and guide its growth and development through grassroots leadership. Five local river subcommittees carry out this work with a corps of over 100 volunteers.

Education and Engagement

The Connecticut River Joint Commissions have continued to educate and engage citizens about the River and the economic and environmental health of the entire region in Vermont and New Hampshire.

During FY 15 the CRJC meetings offered a series of educational presentations:



- Misha Cetner and Kevin Burke of the Vermont Agency of Natural Resources briefed Commissioners and the public on the new Vermont Shoreland Protection Act.
- In February of 2015, Commissioners engaged in a day-long retreat facilitated by Michele Tremblay of Naturesource Communications to update the Joint Commissions Strategic Plan.
- Glenn English of the Connecticut River Byways Council presented that organizations new tourism brochure and website at <http://www.ctriverbyways.org>. The Byways Council and Joint Commissions explored opportunities for additional collaboration in the future.
- Ann Ingerson, Program Coordinator with Watersheds United Vermont (WUV) briefed Commissioners on the work of the WUV including water quality monitoring, river cleanup, and riparian buffer plantings in the watershed.
- The Commission held its annual meeting and elected the following officers to serve during the FY 16: *Jason Rasmussen, President (VT); Rick Walling, Vice President (NH); Mary Sloat, Treasurer (NH); Kurt Staudter, Secretary (VT).*

APPROPRIATIONS SUMMARY

The Town of Thetford Selectboard has established the following criteria for granting single year appropriations:

1. Organizations that received funding for the prior year are eligible for an appropriation by submitting a written request by December 1, 2015.
2. A new organization or a previously-funded organization seeking a higher level of funding must petition the town and submit a petition signed by one hundred and ten voters.
3. All organizations seeking funding must directly serve residents of the Town of Thetford.

In 2015, the following organizations received the appropriation listed:

The American Red Cross of New Hampshire and Vermont is on call to help our community 24 hours a day, 7 days a week and 365 days a year, providing emergency support for victims of fire, flood, and other disasters. **Appropriation \$500.**

Capstone Community Action helps Vermonters achieve economic sufficiency with dignity through individual and family development. CCA works to alleviate the effects of poverty, helps people move out of poverty and is an advocate for economic justice. **Appropriation \$300.**

Central Vermont Adult Basic Education is a community-based nonprofit organization serving the basic education and literacy needs of Thetford adults and teens. Academic tutoring includes basic skills programs in reading, writing, math and computer literacy, English language learning and preparation for US citizenship, high school diploma and GED credential programs and academic skill readiness for work, technical training and/or college. **Appropriation \$800.**

Clara Martin Center provides a multitude of mental health services throughout greater Orange County to best meet the needs of community members in a holistic approach, including, but not limited to behavioral health and substance abuse services. **Appropriation \$4266.**

The Family Place supports families with young children through comprehensive programs designed to strengthen positive relationships, teach essential skills, and promote enduring, healthy growth for families and community. **Appropriation \$300.**

Green Mountain Economic Development Corporation works with local communities to offer support for new, growing and relocating businesses, and utilizes the resources within the Department of Economic Development to assist with retention and expansion needs, providing rapid support to communities and businesses. **Appropriation \$1297.**

Green Up Vermont is a nonprofit organization which organizes Green Up Day, a day each year when people get together to clean up their communities. Green Up Vermont also focuses on education for grades K - 2 by providing activity booklets to schools and hosts annual student poster and writing contests for grades K – 12. **Appropriation \$150.**

Headrest has provided the Upper Valley and surrounding communities with substance abuse treatment and crisis intervention services since 1971. **Appropriation \$1564.**

Lake Fairlee Association acts as steward of Lake Fairlee, coordinating triclopyr milfoil treatment, greeter programs, encourages safe use of the lake and protects the environment. **Appropriation \$5000.**

Little Rivers Health Care provides comprehensive primary healthcare for all residents regardless of ability to pay, including Healthier Living Workshops and other educational programs to help residents manage chronic conditions. **Appropriation \$1000.**

Orange County Court Diversion Program is a community based, cost effective alternative to the criminal court system for eligible offenders referred by the State's Attorney. **Appropriation \$175.**

Orange County Parent/Child Center helps families with young children build a sense of place within their communities by connecting them to education, support, advocacy and wellness opportunities. **Appropriation \$750.**

Safeline is a nonprofit that provides free and confidential services to victims and survivors of domestic violence, sexual assault and stalking in Orange County and northern Windsor County VT. This includes crisis support, safety planning, financial management and job readiness skills, and legal advocacy. **Appropriation \$1300.**

Senior Solutions – Council on Aging offers support services to elders and their families through information and assistance, senior nutrition, transportation, case management and advocacy, and caregiver respite. **Appropriation \$500.**

Stagecoach provides public transportation for elderly, people with disabilities, residents accessing the Upper Valley Services Program and commuters. **Appropriation \$1800.**

Sustainable Energy Resource Group assists communities with weatherization and energy conservation planning. **Appropriation \$750.**

Vermont Association for the Blind and Visually Impaired assists individuals, both adult and children, with rehabilitation, adaptation, transportation, social networking and assistive technologies. **Appropriation \$1000.**

Vermont Center for Independent Living is a statewide, nonprofit organization dedicated to improving the quality of life for people with disabilities by teaching them how to gain more control over their lives and how to access tools and services to live independently. **Appropriation \$150.**

Visiting Nurse Association and Hospice of VT and NH is a nonprofit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. **Appropriation \$11,536.**

White River Council on Aging/Bugbee Center is a nonprofit agency which provides services for people aged sixty and older, along with their families, including nutrition programs, recreation, education and social programs, as well as transportation and fitness activities. **Appropriation \$4950.**

VERMONT LEAGUE OF CITIES AND TOWNS

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprising municipal officials from across the state, elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 136 other municipal entities, including villages, solid waste districts, regional planning commissions, and fire districts.

Vermonters use local government services – including highways, police, fire, recreation, libraries, sewer, and water – on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns to help them provide their citizens with quality services at affordable costs:

- **Legal, consulting, and education services.** VLCT's Municipal Assistance Center (MAC) provides training, information, and assistance to municipal officials to help them carry out their roles and responsibilities. In 2015, attorneys and staff responded to nearly 3,500 inquiries from municipal officials about their statutory duties and about best practices in municipal governance. More than 1,300 people attended 16 workshops on topics ranging from municipal budgeting to solid waste management, and training for selectboard members, auditors, and land use officials. Additionally, MAC conducted 10 on-site workshops at municipal offices covering Open Meeting Law compliance, financial fraud prevention, effective property tax appeal hearings, as well as other topics. Attorneys provided 28 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. Many municipalities have received technical assistance on water quality and stormwater management related to the recent passage of Vermont's Clean Water Act. All handbooks, technical papers, model documents, and past newsletter articles – more than 1,000 documents – are available on VLCT's website.
- **Advocacy representation at the state and federal levels to ensure that municipalities have the resources and authority needed to serve their citizens.** VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up Vermont's lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2016 legislature as limited financial resources at the national and state level continue to force more demand for services at the local level. VLCT also publishes a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available free of charge on the VLCT website.
- **Opportunities to provide purchasing of needed services at the lowest cost.** Members may purchase municipal unemployment, property, and casualty and workers' compensation insurance coverage for town operations. The **VLCT Employee Resource and Benefit (VERB) Trust** continued to assist towns navigate their way to Vermont Health Connect and, where appropriate, to secure health insurance through the marketplace. When substantial municipal damages occur as a result of weather events, the value to our members of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** is quite clear, as members benefit from the broad coverage,

excellent re-insurance, and prompt service and claims payments provided. The two Trusts are responsible for \$24 million in municipal tax dollars spent for insurance and risk management services in 2015.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website, www.vlct.org.



“The Milk House”
Contributed by Heinz Trebitz

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PUBLIC LIBRARIES

~ LATHAM MEMORIAL LIBRARY ~

Thetford Hill
785-4361

Peter Blodgett, Librarian

Hours:

Monday: 2:00-8:00 PM

Tuesday: 2:00-5:00 PM

Wednesday: 10:00-5:00 PM

Thursday: 2:00-8:00 PM

Friday: 10:00-5:00 PM

Saturday: 10:00-1:00 PM

~ PEABODY LIBRARY ~

Post Mills
333-9724

Peter Blodgett, Librarian

Hours:

Tuesday: 5:00-8:00 PM

Wednesday: 2:00-8:00 PM

THETFORD HISTORICAL SOCIETY

Thetford Hill
785-2068

info@thetfordhistoricalsociety.org

Marshall VanNorden, President 333-4574

Martha Howard, Director 333-9171

Hours:

Monday & Thursday: 2:00-4:00 PM

Tuesday: 10:00 to Noon

or by appointment

CHURCHES

~ FIRST CONGREGATIONAL CHURCH IN THETFORD ~

Thetford Hill
785-2915

Reverend Robin Junker-Boyce
Office@ThetfordHillChurch.org
www.ThetfordHillChurch.org

~ POST MILLS CONGREGATIONAL CHURCH ~

Post Mills
333-9352

~ THETFORD BAPTIST CHURCH ~

East Thetford
785-2050

NPeets@gmail.com
www.ThetfordBaptistChurch.org
Pastor Nathan Peets

~ UNION VILLAGE METHODIST CHURCH

Union Village~
785-2167

Rev. Bertha Brown

~ UNITED CHURCH OF THETFORD~

North Thetford & Thetford Center
333-4429

Rev. Gail Dimick
Unitedchurchofthetford@gmail.com

**Town of Thetford
Thetford Center, VT 05075**

**U.S. POSTAGE PAID
PRE-SORT STANDARD**

PERMIT #6

**THETFORD CTR, VT
05075**

PRE-TOWN MEETING

Monday, February 22, 2016

7:30pm

Thetford Town Offices



TOWN MEETING

Saturday, February 27, 2016

9:00am

Multi-Purpose Room

Thetford Elementary

Town Meeting first, School Meeting
to follow adjournment of town
meeting.



**ELECTION OF TOWN AND
SCHOOL OFFICERS AND**

SCHOOL BUDGET

Australian Balloting

Tuesday, March 1, 2016

8:00am to 7:00pm

Thetford Town Hall