



**Annual Reports**  
**Town of Thetford**  
**Vermont**  
**Year Ending December 31, 2014**

# THETFORD TOWN OFFICES

PO BOX 126 3910 ROUTE 113  
THETFORD CENTER, VT 05075-0126

(802) 785-2922

FAX (802) 785-2031

www.thetfordvermont.us

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***POLICE, FIRE OR MEDICAL EMERGENCIES, dial 911***

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## THETFORD POLICE

Chief Michael Evans  
Business Line (non-emergency) 785-2200

## COUNTY AND STATE LAW ENFORCEMENT

Vermont State Police, Bradford – 222-4680  
Fish and Wildlife Warden – 234-9933  
Orange County Sheriff – 685-4875

## FIRE DEPARTMENT PO Box 330

**Thetford Center, VT 05075**  
Business Line (non-emergency) 785-2412  
Chad Whitcomb, Chief – 333-4123  
Fire Wardens (Burning Permits):  
Jeff Sirjane – 785-4405 or 291-0441  
jsirjane@gmail.com  
Chad Whitcomb 333-4123

## PUBLIC WORKS

Town Garage – 785-4679

## SELECTBOARD

Mondays at 7:00 PM  
Town Hall

## ANIMAL CONTROL OFFICER

Stuart Rogers  
785-4392  
Pager 290-1012

## HEALTH OFFICER

Al Stone - By Appointment  
785-4503

## LISTERS

785-2922 ext 4

## ZONING ADMINISTRATOR

785-2922 ext 3

## TOWN CLERK

785-2922 ext 5

## TOWN TREASURER

785-2922 ext 2

## RECREATION COORDINATOR

785-2922 ext 6

# ***ANNUAL REPORTS***

## ***TOWN OF THETFORD, VERMONT***

***YEAR ENDING  
DECEMBER 31, 2014***

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Photos contributed by: Gail Slider (cover), Heinz Trebitz (p. 7), Rena J. Mosteirin (p. 8), Robin Osborne (p. 12), Wanda Vaughan (p. 16), Maggie Rosenberg (p. 18), Tom Urgo (p. 23), Thetford Energy Committee (p. 40), Anne Rose (p. 80)

## THETFORD ELECTED OFFICIALS

[term expires in “( )”]

### Agent to Convey Real Property – 1 year – vacant

### Agent to Prosecute/Defend Suits - 1 year – vacant

### Cemetery Commissioners – 3 year

John Wilmot ('17)	PO Box 6, E. Thetford		785-4090
Betty Waterman ('15)	PO Box 73, E. Thetford		785-3064
Mark McMahon ('16)	64 Sugarhouse Lane, E. Thetford		603-667-0335

### Collector of Delinquent Taxes – 3 year

Jill Graff ('15 res'd)	PO Box 126, Thetford Ctr	treasurer@thetfordvermont.us	785-2922
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### Grand Juror – 1 year

Vacant

### Justices of the Peace – 2 year

Richard Balagur	2021 Godfrey Rd, E. Thetford	richard@balagur.com	785-4514
Wendy Cole	146 Jackson Brk Rd, Thetford Ctr	wendy.s.cole@valley.net	785-2698
Denise Froehlich	725 Pero Hill Rd, Thetford Ctr	denise.froehlich@valley.net	785-2097
Laurie Ingalls	346 Whippoorwill Rd, Thetford Ctr	karolasting@aol.com	785-3190
Bill Keegan	PO Box 33, Post Mills	bill.b.keegan@gmail.com	333-9372
Rob Leitschuh	P.O. Box 289, Thetford Ctr	paintmegmp@gmail.com	785-2557
Roxy Maxfield	470 Whippoorwill Rd, Thetford Ctr		785-4215
Michael Pomeroy	PO Box 128, Thetford	mcpomeroy@hotmail.com	785-2539
Cyrus Severance	PO Box 21, E. Thetford	severance@valley.net	333-4436
Judy Yocom	PO Box 82, Thetford	jyocoms@gmail.com	785-4478

### Listers – 3 year

Denise Adams ('15)	1100 Stowell Rd, Thetford Ctr	listers@thetfordvermont.us	785-2922
Diane Osgood ('17)	PO Box 320, Thetford Ctr	listers@thetfordvermont.us	785-2922
Janet Stowell ('16)	462 Stowell Rd, Thetford Ctr	listers@thetfordvermont.us	785-2922

### Representative for Orange-Windsor

James Masland	714 Pero Hill Rd, Thetford Ctr	jmasland@leg.state.vt.us	785-4146
Kathy Hoyt	246 Pattrell Rd, Norwich	khoyt@leg.state.vt.us	

### School Directors – 2 & 3 year

Julie Acker ('15)	843 Sanborn Road, Thetford Ctr		
Charlie Buttrey ('15)	347 Cranberry Hill Rd, E. Thetford	charliebuttrey@yahoo.com	785-4005
Shannon Darrah, Chr ('16)	1240 Stowell Rd, Thetford Ctr	shabbott88@gmail.com	649-1505
Rosalind Jones ('16)	181 Snowflake Lane, E. Thetford	rosalind.l.jones@gmail.com	603-667-0234
Erin Sterner ('17)	62 Macs Way, Post Mills	erin.sterner@gmail.com	603-369-0114

### School Moderator – 1 year

Mark McMahon ('15)	64 Sugarhouse Lane, E. Thetford	MoMMc5@aol.com	603-667-0335
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**Selectboard – 2 & 3 year**

		selectboard@thetfordvermont.us	
John Bacon ('17)	551 Lower Bailey Rd, Thetford Ctr	govehillbacon@gmail.com	785-4831
Donn Downey, V.Chr ('15)	PO Box 228, Thetford Ctr	donndowney@mac.com	785-4968
Jessica Eaton ('16)	PO Box 122, Thetford	j.eaton@thetfordvermont.us	333-9491
Mike Pomeroy V.Chr ('15)	PO Box 128, Thetford	mcpomeroy@hotmail.com	785-2539
Stuart Rogers, Chair ('16)	3609 Route 132, Thetford Ctr	stuart.p.rogers@valley.net	785-4392
Kim Edgar, Selectboard Assistant - Appointed			

**Senator-Orange County (next election Nov '16)**

Mark MacDonald	404 MacDonald Rd, Williamstown		433-5867
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**Sheriff of Orange County**

Bill Bohnyak	11 VT Route 113, Chelsea		685-4875
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**Town Clerk – 3 year**

Tracy Borst ('16)	PO Box 126, Thetford Ctr	townclerk@thetfordvermont.us	785-2922
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**Town Moderator – 1 year**

Mark McMahon ('15)	64 Sugar House Lane, E. Thetford	MoMMc5@aol.com	603-667-0335
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**Town Treasurer– 3 year**

Jill Graff ('17)	PO Box 126, Thetford Ctr	treasurer@thetfordvermont.us	785-2922
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**Trustees of Latham Library**

Adele Bassett ('15)	585 Route 132, Thetford Ctr		785-2990
Pauline Cole ('15)	790 Poor Farm Rd So, Thetford Ctr		785-2016
Vacant ('16)			
Beth Fernandez ('16)	258 Academy Rd, Thetford Ctr		
Joanne Kirsten ('18)	341 Woods Lane, Thetford Ctr		785-4613
Megan O'Dell ('18)	634 Miller Pond Rd, Thetford Ctr		
Vacant 2 ('17)			

**Trustee of Peabody Library – 3 year (one elected trustee required)**

Jill Koppers ('17)	249 Robinson Hill Rd, Fairlee	peabody@jillanddirk.com	333-3268
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**Trustees of Trust Funds – 3 year**

Elmer Brown ('17)	PO Box 237, Thetford Ctr		785-2167
J. Rick Hoffman ('16)	68 Cobble Hill Rd, E Thetford		785-2438
Joe Tofel ('15)	2549 Academy Road, Thetford Ctr		649-1434

## APPOINTED OFFICERS

### Agency on Aging – White River Council

Ruel Barrett ('16) PO Box 184, Thetford 785-2867

### Animal Control Officer

Stuart Rogers ('15) PO Box 126, Thetford Ctr 785-4392

### Assistant Town Clerk

Lori Magoon PO Box 126, Thetford Ctr 785-2922

### Assistant Treasurer

Rebecca Buchanan PO Box 126, Thetford Ctr 785-2922

### Budget Committee –vacant 1

Cathee Clement ('15) 468 Garey Rd, E Thetford turtlepond@netzero.net 785-2668

Lelia Mellen ('15) 2360 Academy Rd, Thetford Ctr lelia\_mellen@nps.gov 785-2855

Jim Zien ('15) PO Box 166, Thetford jim\_zien@alohafoundation.org 785-2646

### Conservation Commission

Jason Berard ('15) PO Box 44, N Thetford jason.berard@uvlt.org 333-4302

Libby Chapin ('15) PO Box 202, Post Mills lib.chapin@gmail.com 333-9308

Ann Lavanway, Sec ('15) 376 Poor Farm Rd, Thetford Ctr ann.m.lavanway@dartmouth.edu 785-9814

Robert Pulaski, Trsr ('17) 1006 Barker Rd, Thetford Ctr bobbpulaski@myfairpoint.net 333-4627

Li Shen, Chair ('17) 851 Poor Farm Rd, Thetford Ctr lilian.shen@dartmouth.edu 785-4950

Jeff Smith ('15) 1153 Tucker Hill Rd, Thetford Ctr jeffrey.r.smith@valley.net 785-2615

Connie Snyder ('15) 338 Cranberry Hill Rd, E. Thetford c.crovosnyder@valley.net 785-2729

Skip Sturman ('15) PO Box 24, Thetford skip.sturman@dartmouth.edu 785-2423

### Development Review Board

Bill Bridge ('17) 3836 Route 5, Thetford Ctr unharried@gmail.com 785-2964

Sherry Crossley ('14 res'd) 616 Turnpike Rd North, Fairlee 333-9579

Don Longwell ('15) 1550 Stevens Rd, E. Thetford vtlongwell@aol.com 785-4971

Sean Mullen, Chair ('15) 1562 Poor Farm Rd, Thetford Ctr mullharvey@valley.net 785-4373

Tim Taylor ('15) 811 West Fairlee Rd, Fairlee tim@crossroadfarm.com 333-4455

### Director of Public Works

Scott Knowlton PO Box 126, Thetford Ctr publicworks@thetfordvermont.us 785-4679

### Energy Committee

Ellen Blumberg ('15) 189 Jackson Brook Rd mjblumberg@valley.net 785-9883

Henri Fennell ('15) PO Box 65, N Thetford hfennell09@gmail.com 333-4096

Chris Hebb ('16) 767 Barker Rd, Thetford Ctr chris.hebb@valley.net 333-9689

Michael Kiess ('16) 68 Cobble Hill Rd, E. Thetford michaelkiessvt@gmail.com 785-2438

Manny Grewal ('16) PO Box 99, Post Mills manohar.grewal@gmail.com 333-3292

Joel Legunn ('15) PO Box 130, Post Mills joel.legunn@gmail.com 785-3041

Alice Stewart ('17) 38 Old Strong Rd, Thetford Ctr afs@finowen.net 785-3087

Bob Walker, Chair ('17) 432 Ulman Rd, Thetford Ctr bwalker@serg-info.org 785-4126

**Fire Warden**

Jeff Sirjane (06/2019) 1854 Sawnee Bean Rd, Thet. Ctr jsirjane@worldcupsupply.com 785-4405

**Greater UV Solid Waste District Representative**

Ben Bradley ('16) 168 Tucker Hill Rd, Thetford Ctr 785-4245

Jim Masland, Alt ('16) 714 Pero Hill Rd, Thetford Ctr jmasland@leg.state.vt.us 785-4146

**Health Officer**

Alford Stone ('16) PO Box 126, Thetford Ctr 785-4503

**Historian**

Marshall Van Norden ('17) 117 Van Norden Rd, E. Thetford 333-4574

**Historic Preservation Committee**

Stephen Branchflower ('17) PO Box 38, Thetford stephen@smithandvansant.com 785-2667

John Hall, Chair ('15) PO Box 148, Post Mills jwhallvt@gmail.com 333-4077

Roney Hoffman ('17) 68 Cobble Hill Rd, E. Thetford roney.hoffman@gmail.com 785-2438

William Thrane, Sec ('15) PO Box 633, Thetford swthrane@myfairpoint.net 785-2520

**Planning Commission**

Vacant, 2

Liz Ryan Cole ('17) PO Box 231, Thetford lizryancole@me.com 785-4124

Patricia Norton ('15) 1978 Academy Road, Thetford Ctr pninvt@gmail.com 785-4740

Kevin O'Hara, Chair ('15) 1646 Five Corners Rd, Thetford Ctr kevin@oharagercke.com 333-4846

Michael Schunk ('16) PO Box 181, Thetford thetfordhilldesign@gmail.com 785-2574

Dean Whitlock ('15) 545 Tucker Hill Rd, Thetford Ctr boatman@deanwhitlock.com 785-2012

**Police Department**

Doug Robinson, Int. Chief PO Box 126, Thetford Ctr 785-2200

Bridget Tweedie, Sergeant btweedie@dps.state.vt.us

Stuart Rogers, Patrol Officer

**Recreation Advisory Council**

Kaitlyn Boyce Student Representative

Andrew Davis, Chair ('17) 98 Alton Drive, E Thetford andrew.davis@snocountry.org 333-9557

Deb Dixon, Sec. ('17) 243 Phelps Rd, Post Mills 785-4363

Sara Ecker ('15) 222 Gove Hill Road, Thetford Ctr.

Marla Ianello ('17) 1408 Route 113, E Thetford marla.ianello@gmail.com 785-2912

Douglas Kennedy ('17) 2330 Gove Hill Rd, Thetford Ctr. 785-3175

Elise Lindahl ('15) Student Representative

Jeff Vaughan ('17) 199 Rock Pine Drive, E. Thetford 785-9839

Mike Wells, V Chair ('16) 632 Miller Pond Rd, Thetford Ctr 785-4731

Scott & Ann O'Hearn Ex-officio sard.2@juno.com 333-3507

Laurel Mackin Ex-officio recreation@thetfordvermont.us 785-2922

**Recreation Director**

Laurel Mackin PO Box 126, Thetford Ctr 785-2922

**Revolving Loan Committee**

Martin Bloomberg ('16) PO Box 126, Thetford Ctr 785-2922

Tig Tillinghast ('17)

Jim Zien ('15)

**Road Commissioners**

John Bacon ('15) PO Box 126, Thetford Ctr 785-2922

**Senior & Affordable Housing Committee**

Betty Campbell ('16) PO Box 282, E. Thetford 785-2407  
 David Fisk ('16) PO Box 166, Post Mills 333-9607  
 Dale Gephart, ('17) PO Box 29, Post Mills dale.s.gephart@dartmouth.edu 333-9748  
 Scott Hesser 428 Godfrey Rd, E. Thetford  
 Helen MacLam ('15) PO Box 304, E Thetford 785-4677  
 Manny Grewal ('15) PO Box 99, Post Mills manohar.grewal@gmail.com 333-3292  
 Mark McMahan, Chair ('17) 64 Sugarhouse Lane, E. Thetford MoMMc5@aol.com 603-667-0335  
 Heinz Trebitz ('17) 460 Colby Road North, Thetford Ctr lht63@wavecomm.com 785-2129

**Thetford Elder Network**

Jo Biddle, Chair ('16) 1849 Gove Hill Rd, Thetford Ctr jodyatsea@yahoo.com 785-4508  
 Betty Campbell ('16) PO Box 282, E. Thetford 785-2407  
 Martha Daum ('16) PO Box 64, Post Mills 785-4274  
 Sue Gault, Secretary ('15) 752 Gove Hill Rd, Thetford Ctr susan.b.gault@valley.net 785-2805  
 Dale Gephart, V. Chair ('15) PO Box 29, Post Mills dale.s.gephart@dartmouth.edu 333-9748  
 Priscilla (Pril) Hall, ('15) PO Box 148, Post Mills prilhall@gmail.com 333-4077  
 Susan Rump ('15) PO Box 174, Thetford Ctr susan.l.rump@valley.net 785-4029  
 Inge Trebitz ('16) 480 Colby Road, Thetford Ctr lht63@wavecomm.com 785-2129

**Town Service Officer**

Roberta Howard ('15) PO Box 126, Thetford Ctr rhoward@sover.net 333-3725

**Treasure Island Advisory Council**

Jane Chambers  
 Lisa Cudhea PO Box 38, Thetford Ctr  
 Sara Ecker 199 Stowell Rd, Thetford Ctr 785-4209  
 Ehrhard Frost 6078 Route 113, Thetford Ctr 785-4749  
 Alexis Jetter 6365 Route 113, Thetford Ctr 785-2125  
 Keith Merrick, Chair PO Box 21, Post Mills  
 Cynthia Odell 601 Cadwell Rd, E. Thetford  
 Wanda Vaughan 199 Rock Pine, E. Thetford 785-9839

**Tree Warden**

Gary Ulman 359 Ulman Rd, Thetford Ctr 785-4037

**Two Rivers-Ottawquechee RPC**

Jim Masland, Alternate ('15) 714 Pero Hill Rd, Thetford Ctr jmasland@leg.state.vt.us 785-4146  
 Tara Bamford ('16) 502 Sanborn Rd, E. Thetford

**Upper Valley Ambulance**

Norm Snow ('16) PO Box 83, Post Mills 333-9649  
 Robin Pettingill ('16) PO Box 93, Post Mills 333-9882

**Zoning Administrator – 3 year**

Mary Ellen Parkman ('15) PO Box 126, Thetford Ctr zoning@thetfordvermont.us 785-2922



**Notaries Public**

Karin Bonnett	761 Route 113, E. Thetford	kgbonnett@gmail.com	785-2543
Mike Brown	437 Burnham Rd, E. Thetford	mjbrown@gmail.com	785-4536
Wendy Cole	146 Jackson Brk Rd, Thetford Ctr	wendy.s.cole@valley.net	785-2698
Kate Cone	3836 Route 5, Thetford Ctr	kcone@valley.net	785-2964
Lynn J. Daley	358 Picknell Rd, Thetford Ctr		785-4336
Emily S. Davis	185 Norford Lake Rd, Thetford Ctr		649-2729
Dana C. Grossman	PO Box 106, E. Thetford	dana.c.grossman@hitchcock.org	785-4074
Daniel F. Grossman	PO Box 106, E. Thetford		785-4074
Mary M. Hathorn	541 Ely Rd, Fairlee	scooter.hathorn@gmail.com	333-9176
Lynn Irwin	665 Godfrey Rd, E. Thetford	lynn.irwin@valley.net	785-4581
Rick Maynard	PO Box 8, Post Mills		333-9130
Kathy McQueen	Gove Hill Rd, Thetford Ctr		785-4493
Megan O'Dell	634 Miller Pond Rd, Thetford Ctr		785-4223
Diane C. Osgood	PO Box 320, Thetford Ctr		522-9376
Gloria Thurston	Thetford Academy		785-4805



## **TOWN MEETING INFORMATION**

The annual Town and School Meeting will be held on

**Saturday, February 28, 2015 at 9:00 AM**

**Vaughan Alumni Gymnasium, Thetford Academy**

A snack bar, benefiting the PTO, will be open for the morning session.

Childcare will be available free of charge from 9 am to 4 pm.

Luncheon will be provided; proceeds benefit the  
Thetford Academy Language Department Trip



<b>2015 CANDIDATES FOR TOWN AND SCHOOL OFFICES</b>	
Agent to Convey Real Property, 1 year	
Agent to Prosecute/Defend Suits, 1 year	
Cemetery Commissioner, 3 year	
Collector of Delinquent Taxes, 3 year	Mary Danner Pomeroy
Grand Juror, 1 year	
Library Trustee, Latham 4 year	Tara Durkee
Library Trustee, Latham 4 year	Pamela S. Fein
Library Trustee, Latham 2 year	Diana Kimball-Anderson
Library Trustee, Latham 2 year	
Library Trustee, Latham 1 year	Pauline J. Cole
Lister, 3 year	Denise Adams
Select Board, 3 year	Jim Lanctot
Select Board, 2 year	James Dixon Douglas Stone
Town Moderator, 1 year	Mark McMahan
Trustee of Trust Funds, 3 year	Joseph Tofel
School Director, 3 year	Charlie Buttrey
School Director, 2 year	Julie Acker
School Moderator	Mark McMahan

## **MODERATOR'S MUSINGS**

When trust and cooperation thrive, people pull together and our community grows stronger as a result.

Town Meeting is a great forum where we can gather to assess and discuss the needs of our town. And yes, vote to help assure these needs are met.

Please come and enjoy this wonderful tradition.

Mark McMahan, Town Moderator

## NOTICE TO VOTERS FOR LOCAL ELECTIONS

### BEFORE ELECTION DAY:

**CHECKLIST POSTED** at Clerks Office by February 1. If your name is not on the checklist, then you must register to vote. **SAMPLE BALLOTS** will be posted by February 21.

**REGISTER TO VOTE** no later than 5:00 pm, Wednesday, February 25 at Town Clerk's Office. All Clerk's offices will be open from 3:00 pm until 5:00 pm on Wednesday, February 25.

For Paper Ballot Voting: **REQUEST EARLY or ABSENTEE BALLOTS:** You or a family member can request early or absentee ballots at any time during the year of the election in person, in writing, by telephone or email. The latest you can request ballots for the March 3 Election is the close of the Town Clerk's office on March 2 (3-5 pm). (Any other person authorized by you who is not a family member must apply in writing or in person for a ballot for you.)

### **WAYS TO VOTE YOUR EARLY BALLOT:**

- You may vote in the town clerk's office before the deadline.
- Voter may take his or her ballot(s) out of the clerk's office and return in same manner as if the ballots were received by mail.
- Have ballot mailed to you, and mail or deliver it back to the clerk's office before Election Day or to the polling place before 7:00 pm on Election Day.
- If you are sick or disabled before Election Day, ask the town clerk to have two justices of the peace bring a ballot to you at your home. (Ballots can be delivered on any of the eight days preceding the day of the election or on the day of election.)

### ON ANNUAL MEETING DAY AND ON ELECTION DAY:

**If your name was dropped from the checklist in error**, or has not been added even though you submitted a timely application for addition to the checklist, explain the situation to your town clerk and ask that your name be added to the checklist today.

- ! The town clerk or presiding officer will investigate the situation and then either have you swear to an affidavit that you had submitted a timely application and add your name to the checklist or explain why it cannot be added.
- ! If the clerk or Board of Civil Authority does not add your name, you can appeal the decision to a superior court judge, who will settle the matter on Election Day. Call the Secretary of State's Office at 1-800-439-VOTE (439-8683) for more information.

**If you are a first time voter who submitted your application to the checklist individually by mail**, you must provide a valid Vermont photo identification, or a copy of a government issued document with your current address, before you vote for the first time.

**If you have physical disabilities**, are visually impaired or can't read, you may have assistance from any person of your choice. If any voters you know have disabilities let them know they can have assistance from any person of their choice.

**If you know voters who cannot get from the car into the polling place** let them know that ballot(s) may be brought to their car by two election officials.

**If you have any questions or need assistance while voting, ask your town clerk or any election official for help.**

**NO PERSON SHALL:**

- ! Vote more than once per election, either in the same town or in different towns.
- ! Mislead the board of civil authority about your own or another person's true residency or other eligibility to vote.
- ! Hinder or impede a voter going into or from the polling place.
- ! Socialize in a manner that could disturb other voters in the polling place.
- ! Offer bribe, threaten or exercise undue influence to dictate or control the vote of another person.

**FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (439-8683). (Accessible by TDD)**

**If you believe that any of your voting rights have been violated,** you may file an Administrative Complaint with the Secretary of State's Office, 26 Terrace Street, Montpelier, VT 05609-1101.

**If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process,** you may report this to your local United States Attorney's Office.

**If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process,** you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

**INSTRUCTIONS FOR VOTERS using Paper Ballots**

**CHECK-IN AND RECEIVE BALLOTS:**

- Go to the entrance checklist table.
- Give name and, if asked, street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- An election official will give you a ballot.
- Enter within the guardrail and go to a vacant voting booth.

**MARK YOUR BALLOT:** For each office listed on the ballot, you will see instructions to "Vote for not more than one, or Vote for not more than two, etc."

- To vote for a candidate, fill in the oval to the right of the name of the candidate you want to vote for.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot and either write-in the name or paste on sticker, then fill in the oval.

**CHECK OUT:**

- Go to the exit checklist table and state your name in an audible voice.
- Wait until your name is repeated and checked off by the official.

**CAST YOUR VOTE** by depositing your voted ballot in "Voted Ballots" box.

**LEAVE** the voting area immediately by passing outside the guardrail.

**Thetford Town Clerk's Office Hours**

6-8 pm Monday

8:00 am to 4:00 pm Tuesday – Thursday

Friday 8:00 am–Noon

**Special hours due to election requirements:**

February 25 open until 5:00 pm

March 2 open 3:00 pm to 5:00 pm

**Pre-School Meeting** – February 17, 2015, 7:00 pm, Thetford Elementary School**Pre-Town Meeting** – February 23, 2015, 7:30 pm, Thetford Town Hall**School & Town Meeting** – February 28, 2015, 9:00 am, Thetford Academy Gymnasium  
(Town Meeting first on the agenda)**Voting by Australian Ballot** - Tuesday, March 3, 2015

For Town and School Officers and School District Budget

Thetford Town Hall

3910 VT Route 113

Thetford Center, VT 05075-0126

Polls open 8:00 am to 7:00 pm





Town of Thetford • PO Box 126 • Thetford Center, VT 05075 • (802) 785-2922

## **2015 THETFORD TOWN MEETING WARNING**

The legal voters of the Town of Thetford in the County of Orange an the State of Vermont are hereby warned to meet in the gym of Thetford Academy, in the Town of Thetford, on Saturday, February 28<sup>th</sup>, 2015 at 9:00 a.m., to transact the following business:

- Article 1: To hear and act on the reports of the Town.
- Article 2: Shall the Town have all taxes raised in the Treasurer’s Office on or before October 15<sup>th</sup>, 2015 by 5:00 pm? After this deadline, interest of 1% per month, or fraction thereof for the first three months and thereafter 1.5% per month, or fraction thereof and 8% penalty will be due the Town?
- Article 3: Shall the Town authorize the Selectboard to pay off any outstanding debts ahead of schedule if funds are available, and the authority to spend unanticipated funds, such as grants and gifts?
- Article 4: Shall the Town raise the sum of \$1,192,992 for the budgeted expenditures of the Town General Fund?
- Article 5: Shall the Town raise the sum of \$717,948 for the budgeted expenditures of the Public Works Department Fund?
- Article 6: Shall the Town raise the sum of \$21,102 to be added to the Public Works Department Fund to provide liquidity for general operations of the Department of Public Works?
- Article 7: Shall the Town exempt from real and personal property taxation the solar energy facility located on Thetford School District property, as provided by 32 VSA §3845?
- Article 8: Shall the Town create a Town Land Capital Fund for the purpose of continuing the objectives of the Town Land Parcels Management Plan?
- Article 9: Shall the Town transfer the sum of \$5,856 received from the 2014 Town land timber harvesting into the Town Land Capital Fund?
- Article 10: Shall the Town approve the creation of a Memorial Park located on Town land at the Post Mills Green?
- Article 11: Shall the Town then raise the sum of \$10,000 towards the initial construction of the Thetford Memorial Park in Post Mills, as per an accepted design?
- Article 12: Shall the Town raise \$300 for the Capstone Program?

- Article 13: Shall the Town raise \$750 for the Orange County Parent-Child Center?
- Article 14: Shall the Town enter into a telecommunications union district to be known as the East Central Vermont Telecommunications District, under the provisions of 24 VSA Chapter 121, Subchapter 3?
- Article 15: To transact any other business.

*As per petition presented:*

Whereas the use of the Town Forest by the Upper Valley Fish and Game Club is in keeping with the traditions of the town; and

Whereas certain limited use restrictions would allow the many Thetford residents within earshot to enjoy their own properties more fully;

Be it resolved that the citizens of the Town require that the Selectboard include in granting to another party a lease for use of the Town Forest the following prohibitions:

- A) Use of a machine gun of any description or an auto-loading rifle
- B) Use of magazines in any type of center-fire firearm loaded with greater than 6 rounds, except by Thetford police.
- C) Use of any firearm at the Fish and Game Club starting before 8 am or ending after sunset or after 8 pm, whichever comes earlier
- D) Use of firearms at the Fish and Game Club on Sundays
- E) Use of the Fish and Game Club by law enforcement officials other than Thetford police

*The following article shall be voted on by Australian ballot on Tuesday March 3<sup>rd</sup>, 2015. The Australian balloting will take place from 8:00 a.m. to 7:00 p.m., at the Thetford Town Hall, 3910 Vt. Rt 113, Thetford Ctr., Vt., located across from the Town Garage.*

- Article 16: To elect Town and School Officers.

**Dated: January 26, 2015**

**Selectboard**

John Bacon

Jessica Eaton

Mike Pomeroy

Stuart Rogers (Chair)

**Town Clerk**

Tracy Borst



## **SELECTBOARD REPORT**

The Town of Thetford has proved once again to be a wealth of involved, dedicated and caring citizens. This is what makes serving our Town enjoyable and something to be proud of. We thank all of you, as your involvement and support help those of us elected to do our best.

In addition to the job of continuing with the everyday business of the Town, this year has offered the Selectboard some interesting challenges and opportunities. Once again we are attempting to keep budgets as low as possible without reducing any services.

The DPW has continued with the Road Surfacing Management Program that was implemented in 2013, and will move into the next section of the Town this coming summer. Much planning has gone into the Thetford Hill Pedestrian Project. The goal is for the pedestrian improvements to be constructed in concert with the State's planned repaving of Rt. 113 in 2015. Thank you to all, especially Sam Vandam, who have spent a huge amount of time moving that along with the State and VTrans.

While 2014 didn't bring any Sandy's or Irene's to town, significant weather events have continued to cause damage to roads, as 160-feet of one lane of Tucker Hill Road settled and slid this spring. As there was much damage throughout Orange County and the State during this event, the majority of the repair cost was paid for by FEMA and the State.

One of our largest departments began a major transition when Police Chief Jim Lanctot resigned his position. We would like to express our thanks to Jim for his many years of service and dedication to Thetford and wish him all the best in the future. A Police Chief Search Committee was formed, consisting of interested citizens, emergency service members, representatives from both Thetford Elementary and Thetford Academy, local businesses, as well as from surrounding law enforcement agencies. After much time in reviewing and thoughtful consideration by the Committee and the Board of the many qualified applicants, we are pleased to have announced the hiring of Michael Evans as our new Police Chief here in Thetford.

The Police Department suffered another loss when a fire, which was determined by the State Police to be arson, destroyed all three of Thetford's Police Cruisers. That investigation continues, as the Town works to replace the cruisers and all of the equipment lost with them. We hope to have the new fleet on the road early this spring.

That fire, and water damage in Town Hall has prompted an ongoing discussion of the best policy of how and what to save in Town Hall in the event of emergencies. In planning for the upkeep of Town Hall, we are looking into upgrading the woefully deficient and dated septic system.

The Rec. Department served many children during the summer camp program at Treasure Island. In light of this significant increase and concerns about the suitability of the facility, the Selectboard created the Treasure Island Advisory Council (TIAC) to examine options for the facility that will determine how best Treasure Island can serve the increasing needs of the town. This volunteer body will conduct research and recommend a long-term plan for facility improvements and management that will allow for access and programming to continue at Treasure Island well into the future.

At the other end of Lake Fairlee, another discussion is occurring regarding the future of the dam that impounds Lake Fairlee. The Tri-Town Committee is now entering its third year of planning and has held several public forums and meetings to present the rationale for replacing the dam. The Committee

is waiting for further information from the State to allow each town to move forward and discuss raising funds for this repair work. It is likely that a special town meeting will occur later in 2015 to finalize arrangements to build a replacement dam.

At this point, we would like to acknowledge and thank all of our Town employees who put in the time and effort that they do throughout the year. There is much done here at times that many may not be aware of, and we are very grateful that we have such a committed and dedicated group of employees.

The Selectboard looks forward to 2015, with hopes of a great year for our Town, and perhaps slightly fewer challenges.

Respectively submitted,

Stuart Rogers, Chair  
John Bacon  
Jessica Eaton  
Donn Downey  
Mike Pomeroy



**TOWN CLERK’S REPORT**

Tracy Borst, Certified Town Clerk  
Lori Magoon, Assistant Town Clerk

**Services**

Animal Licensing	Land Records	Land postings
DMV Renewals	Recycle Center Permits	Liquor Licenses
Elections	Town and Special Meeting Minutes	Record Minutes of Boards and Committees
Excess Weight Permit	Treasure Island Passes	Administer Oath of Office(s)
Fish & Game Licenses	Vital Records	Notary Service
Green Mountain Passports	Marriage License	Amusement Park Tickets

2014 was a busy election year and the results for the town election are found on page 22. I thank the Board of Civil Authority for their diligent efforts in a busy election season. Our Primary in August of 2014 had a surprising turnout; where most Vermont towns saw less than 10 percent of the checklist vote, we had a whopping 32 percent! The increase in turnout was likely the result of a contested race for the two seats in the state representative and a school bond vote for the solar array project.

We had a few very exciting days at Town Hall! In late August, a water leak was discovered and I am so thankful to report that our records were not affected in the least. After the damaged materials (sheetrock, insulation and some old cans of paint) were removed, the building was put back together nicely with no interruptions of services. We had only begun to address the water issue when the Police Cruisers were burned, by arson, in the middle of the night in front of Town Hall. I send many thanks to the Thetford Fire Department for their quick response which surely prevented the loss of Town Hall to fire. For the second time in October of 2014, I was thankful our records were safe!

You’ll find information on our services and more on our webpage:  
<http://www.thetfordvermont.us/departments/clerk-office/>

## **RABIES CLINIC**

**Saturday, March 21, 2015**

10:00 to 12:00 Noon

Town Garage, Thetford Center

Rabies vaccinations (ONLY) available for cats and dogs for a fee by Oxbow Veterinary Clinic

**TOWN LICENSING WILL BE AVAILABLE AT THE TOWN HALL  
10:00 TO NOON**

**ALL DOGS, FERRETS AND WOLF-HYBIRDS OVER 6 MONTHS  
MUST BE LICENSED**

**DEADLINE FOR TOWN LICENSING IS APRIL 1, 2015**

After that date, the penalty of \$25 will be applied and the licensing fee increases.

### **LICENSING FEES:**

Current rabies vaccine and certificate of spay/neuter required.

Male/Female \$12.00

Spayed/Neutered \$8.00



**TOWN OF THETFORD, VERMONT**  
**MINUTES OF THE ANNUAL TOWN MEETING**  
March 1, 2014

The 2014 annual meeting opened with general announcements; Thetford Elementary School students led the national anthem and pledge of allegiance.

2014 Thetford Town Warning: The legal voters of the Town of Thetford in the county of Orange and the State of Vermont are hereby warned to meet in the gym of the Thetford Elementary School, in the town of Thetford, on Saturday, March 1<sup>st</sup>, 2014 at 9:00 a.m., to transact the following business: read by Mark McMahon, Town Moderator.

**Article 1 - To hear and act on the reports of the Town.**

The article was moved and seconded. Donn Downey, Selectboard Chair, commented on the light turnout and thanked everyone for coming. Donn pointed out the replacement for page 66 of the annual report being distributed at the meeting. Donn offered thanks to Tig Tillinghast, who has served on the Selectboard for six years, noting his enormous contributions including work with grants, the solar initiative, broadband, Thetford Hill sidewalk project, inter-town trails and PACE. There were no questions. Article 1 passed.

The moderator suspended the rules of the meeting for the presentation of the Civic Pride Award. Tig Tillinghast, Selectboard member, presented the award to a resident that has been instrumental in support in the community, part of the woven net of volunteering and responding to help others: Don Fifield.

**Article 2 - Shall the town have all taxes raised in the Treasurer's Office on or before October 15<sup>th</sup>, 2014 by 5 p.m. After this deadline, interest of 1% per month or fraction thereof for the first three months and thereafter 1.5% per month or fraction and 8% penalty will be due the Town?**

Moved and seconded. There were no questions. Article 2 passed.

**Article 3 - Shall the town authorize the Selectboard to pay off any outstanding debts ahead of schedule if funds are available, and the authority to spend unanticipated funds, such as grants and gifts?**

Moved and seconded. No discussion. Article 3 passed.

**Article 4 - Shall the town raise \$ 1,092,229 for the budgeted expenditures of the Town General Fund?**

Moved and seconded: Donn Downey spoke to the article. He highlighted some of the challenges and achievements of the recent year. Donn Downey expressed his personal thoughts in comments relating to the governmental structure and management of the town. This budget shows a net change in General Funds of 4.5 percent but represents a 2.1 percent increase in total funds to be raised. Article 4 passed.

**Article 5 - Shall the Town raise \$616,218 for the budgeted expenditures of the Public Works Department Fund?**

The article was moved and seconded. Donn Downey pointed to page 52, a summary of the DPW proposed budget. Revenue is budgeted to be flat. Expenditures include a slight reduction in payroll as we shifted to 4.5 person model (from 5 people) with the use of part time help for plowing in the winter and a four-person crew for the remainder of the year. The Gravel Resurfacing line item is for a seven year plan to move around the town rebuilding the roads at a rate of 5 miles per year. The total Public Works budget reflects a reduction in expenditures of minus two percent. Article 5 passed.

**Article 6 – Shall the town raise \$ 115,000 to be added to the Public Works Capital Equipment Fund for the purpose of executing the Capital Expenditure Plan as drafted in the Town Report?**

The article was moved and seconded. Donn Downey explained historically in Thetford, this would have been broken to two articles: one to vote to add money to the fund and one to vote to make purchases from the fund. VLCT's opinion is that it not necessary according to statute. The voters giving authority to the Selectboard to establish the funds allows the Selectboard to spend from it. Article 6 passed.

**Article 7 – Shall the town raise \$74,850 to be added to the Fire Capital Equipment Fund for the purpose of executing the Capital Expenditure Plan as drafted in the Town Report?**

The article was moved and seconded. Donn Downey directed the voters to see page 67 for the fund schedule. He explained the fire trucks are financed for five years and purchased every 18 years. The department has a total of four engines. Cost of fire trucks continues to rise at about six percent per year. To anticipate those intervals, we had to increase the rate of allocating to fire capital equipment fund. A resident suggested we consider getting military surplus vehicles to save money and Mariah Whitcomb answered for the Fire Department that the surplus vehicles are not equipped with the specifications needed to meet safety requirements. Article 7 passed.

**Article 8 – Shall the town raise \$ 13,005 to be added to the Police Capital Equipment Fund for the purpose of executing the Capital Expenditure Plan as drafted in the Town Report?**

Article was moved and seconded. Mike Pomeroy, Selectboard, indicated there was a handout to replace page 66, detailing the Police Capital Equipment Fund. The cruisers are on a 5 year rotation; we have 3 cruisers in service but are only paying for two at a time. There were no questions. Article 8 passed.

**Article 9 - Shall the Town establish an emergency Infrastructure Capital fund for the purposes of replacing and maintaining the Town Emergency Shelter generator and Town Hall generator?**

Article was moved and seconded. Tig Tillinghast, Selectboard, explained that this first article is to establish the fund and the next article will fund it. TES gym is an emergency shelter, and the generators are expensive. The second generator is at town hall which is also an emergency shelter and emergency command center. This will start the contribution process. Article 9 passed.

**Article 10 - Shall the town raise \$1,500 to be added to the Emergency Infrastructure Capital fund?**

Article was moved and seconded. Tig Tillinghast explained this is the seed money for the fund established in the previous article. The funds needed to replace both generators would be about \$70,000. This fund could be used for maintenance if we were to see a large expense but general maintenance is paid from the Emergency Management Fund. Article 10 passed.

**Article 11 - Shall the town transfer \$38,793 from the Highway fund to the Route 132 Bridge Fund?**

Article was moved and seconded. Stuart Rogers, Selectboard, spoke to the article. This article is necessary to move money from the Highway Fund to the Bridge Fund to pay the towns 5% portion of the repair. Article 11 passed.

**Article 12 – Shall the town raise \$500 for Senior Solutions Council for Aging.**

The article was moved and seconded. Marcia Dunning, Thetford resident, spoke to the article. There was no other discussion. Article 12 passed.

**Article 13 - To transact any other business.**

Article was moved and seconded. A resident raised concerns over the care of roads in the winter. Mike Pomeroy announced the Thetford Academy Varsity Girls basketball team would be playing for the Division 3 State championships tonight; please come watch! Article 13 passed.

The moderator suspended the rules of the meeting to hear from State Representatives Jim Masland and Kathy Hoyt.

At 10:52 a.m., a motion to adjourn was moved and seconded. Thetford's Annual Town Meeting adjourned.

A true record, attest:

Mark McMahon  
Town Moderator

Donn Downey  
Selectboard Chair

Tracy Borst, Town Clerk

## AUSTRALIAN BALLOT RESULTS MARCH 4, 2014

<b>Agent to Convey Real Property</b>	
Write In	8
Spoiled	2
Blank	552
Defective	<u>2</u>
<b>Total</b>	<b>564</b>

<b>Latham Library Trustee, 3 year</b>	
Write In	16
Spoiled	0
Blank	1108
Defective	<u>2</u>
<b>Total (vote 2)</b>	<b>1126</b>

<b>Agent to Prosecute/Defend Suits</b>	
Write In	13
Spoiled	1
Blank	548
Defective	<u>2</u>
<b>Total</b>	<b>564</b>

<b>Latham Library Trustee, 4 year</b>	
Joanne Kirsten	392
Megan O'Dell	430
Write In	0
Spoiled	2
Blank	300
Defective	<u>2</u>
<b>Total (vote 2)</b>	<b>1126</b>

<b>Cemetery Commissioner, 3 year</b>	
John M Wilmot	477
Write In	1
Spoiled	0
Blank	84
Defective	<u>2</u>
<b>Total</b>	<b>564</b>

<b>Peabody Library Trustee, 4 year</b>	
Jill Koppers	476
Write In	1
Spoiled	0
Blank	85
Defective	<u>2</u>
<b>Total</b>	<b>564</b>

<b>Collector of Delinquent Taxes, 3 yr</b>	
Jill Graff	493
Write In	2
Spoiled	1
Blank	66
Defective	<u>2</u>
<b>Total</b>	<b>564</b>

<b>Lister, 3 year</b>	
Diane C. Osgood	462
Write In	1
Spoiled	0
Blank	99
Defective	<u>2</u>
<b>Total</b>	<b>564</b>

<b>Grand Juror</b>	
Write In	11
Spoiled	0
Blank	551
Defective	<u>2</u>
<b>Total</b>	<b>564</b>

<b>Selectboard, 3 year</b>	
John E. Bacon	312
Wayne Briggs	188
Write In	1
Spoiled	2
Blank	59
Defective	<u>2</u>
<b>Total</b>	<b>564</b>



<b>Selectboard, 2 year</b>	
Jessica Eaton	495
Write In	5
Spoiled	0
Blank	62
Defective	<u>2</u>
<b>Total</b>	564

<b>Treasurer, 3 year</b>	
Jill Graff	500
Write In	2
Spoiled	1
Blank	59
Defective	<u>2</u>
<b>Total</b>	564

<b>Town Moderator, 1 year</b>	
Mark McMahon	504
Write In	2
Spoiled	0
Blank	56
Defective	<u>2</u>
<b>Total</b>	564

<b>Trustee of Trust Funds, 3 year</b>	
Elmer C Brown	500
Write In	2
Spoiled	0
Blank	60
Defective	<u>2</u>
<b>Total</b>	564



## STATE REPRESENTATIVES' REPORT

Report from the Legislature - Representatives Tim Briglin and Jim Masland

Vermont faces some very familiar challenges which will determine the legislature's priorities for the next two years. Health care affordability, rising property tax rates, Lake Champlain degradation and climate change, and addressing social service needs related to addiction, mental health and child welfare are front-and-center issues. Addressing infrastructure issues – not only our under-investment in roads and bridges, but also our continuing challenges with Fairpoint and access to high speed internet – will also be on the agenda.

In early January, both Governor Shumlin and House Speaker Smith set forth ambitious agendas that focus on enhancing educational opportunities for students, addressing education cost and property tax inflation, improving prospects for business development and employment, reducing health care costs, cleaning up the state's waters, and increasing renewable energy production.

All of these issues are before us against the backdrop of an anticipated \$100 million budget deficit for the fiscal year that begins on July 1<sup>st</sup>. Prioritization of programs that are most needed and most effective has never been more important for Vermont. While it is very early in the legislative session as of this writing, our state's fiscal challenges may result in reductions to some very worthwhile government programs. Of course, these are the same questions faced at school board meetings, in town halls, and around kitchen tables across our state.

Tim serves on the House Health Care Committee, the committee that considers matters related to health care delivery, administration, and cost. In the wake of the governor's decision not to pursue a universal care system this session, the committee will be looking for alternative paths to address issues related to cost, delivery efficiency, and access.

Jim serves on the House Ways and Means Committee that has the responsibility to raise the taxes and fees necessary to pay the state's share of all state agencies and programs. When the Governor wants to implement a new program, it is Ways and Means responsibility to figure out how to raise the money to pay for it.

For more information, we highly recommend the new legislative website that has a huge amount of accessible information about the day-to-day workings of the Vermont House and Senate. From information about legislators, committees, schedules, bills, committee testimony and presentations, and studies commissioned by the legislature go to: <http://legislature.vt.gov>

We are grateful for the opportunity to serve you in Montpelier. Please feel free to contact either or both of us at any time. We look forward to hearing from you.

Representative Tim Briglin  
459 Tucker Hill Road, Thetford Ctr 05075  
(h) 785-2414, (m) 802-384-8256  
tbriglin@leg.state.vt.us  
and tim@tuckermancapital.com

Representative Jim Masland  
714 Pero Hill Road, Thetford Ctr 05075  
785-4146  
jamesq56@yahoo.com and  
jmasland@leg.state.vt.us

## DEVELOPMENT REVIEW BOARD REPORT

The Development Review Board (DRB) is a five member quasi-judicial board appointed by the Select board. The DRB conducts hearings and issues decisions on all subdivision applications, certain zoning applications and appeals from actions of the Zoning Administrator. Regularly scheduled meeting dates are set for the second and fourth Tuesdays of each month unless there are no matters requiring hearings. Agendas are posted on the bulletin board outside the zoning office, at local post offices and on the town list serve.

The DRB would like to thank Sherry Crossley for her dedication to the Town of Thetford and for serving on the DRB. We wish her the best of luck in her new endeavors!

The zoning office encourages applicants to plan ahead for projects. The reasons for this are that the zoning office is part-time, a hearing may be necessary and, due to public notice requirements, the application deadline in these cases can be well in advance of hearing dates. The applicant is responsible for understanding and following the zoning ordinances and subdivision regulations both of which may be purchased at the zoning office; they may also be found on-line at [www.thetfordvermont.us/zoning](http://www.thetfordvermont.us/zoning).

<b>Summary of Permits:</b>	2009	2010	2011	2012	2013	2014
Subdivision Plats Approved	7	1	5	3	3	3
Number of Lots Created	13	2	13	5	6	6
Annexations	1	1	1	1	4	2
Boundary Adjustments	1	0	0	1	0	0
Residences	8	9	5	2	5	8
Additions	13	11	9	7	10	12
Decks & Porches	4	20	10	8	18	8
Accessory Buildings	21	31	16	27	32	22
Businesses/Conditional Use	4	3	2	4	7	13
Mobile Homes	1	1	1	5	0	1
Telecommunication Facility	0	1	1	1	0	0
Home Occupation/Office	2	2	2	1	0	0
Driveways	6	6	4	4	3	2
Agricultural					2	0
<b>Total Permits Processed*</b>	<b>77</b>	<b>90</b>	<b>69</b>	<b>74</b>	<b>69</b>	<b>62</b>

\*Summary Permit numbers may not add up to total. Some permits include multiple categories

Zoning office hours are Tuesdays, and Thursdays, currently 9 am to 1 pm. During these hours you will find Mary Ellen Parkman, the Zoning Administrator, or her Assistant, Diane Osgood, available to assist you. Your calls and email inquiries are invited.

Sean Mullen, Chair

Development Review Board

Telephone: (802)785-2922, Ext.3      E-mail: [zoning@thetfordvermont.us](mailto:zoning@thetfordvermont.us)

## PLANNING COMMISSION REPORT

In 2014, the Planning Commission continued its work on revising the 2007 Town Plan (readopted as is in 2013) and bringing the Subdivision Regulations up to date.

Draft revisions of the individual chapters in the Town Plan were posted on the Planning Commission page of the Thetford town web site and made available from the Town Clerk's office, so that interested residents could read them, and we received many comments that way. Virtually all of the comments received to date have been discussed at our regular meetings, and the draft chapters are being revised at this time. However, the first revisions are still available on the web page and from the Town Clerk and more comments are welcome. The Commission will soon have the new revisions reviewed by the Two Rivers Ottauquechee Regional Planning Commission and the Selectboard, and we expect to have a final draft ready for public hearings by mid-year.

A significant change to the Town Plan will be found in the Land Use Chapter. Acting on suggestions from the regional planning commission and Thetford residents, the Commission has proposed changes to the boundaries of the Post Mills and Thetford Hill Village Residential districts. In addition, we are proposing the creation of a new land use area that would surround the Post Mills Village district and serve as a transition between village use and the Rural Residential use. The proposed changes will be shown on new Town Plan maps, which will be made available for review as soon as they have been prepared.

The Subdivision Regulations are also nearing their final draft stage. Only one or two sections require further updating at this time. As with the Town Plan, the Commission will have the revised subdivision draft reviewed and will then prepare a final draft for public hearings. Any comments received at the hearings (for both Town Plan and Subdivision Regulations) will be considered and incorporated where appropriate, and then the approved drafts will be submitted to the Selectboard for final consideration, (which will include an additional public hearing), and their approval. We expect the process to be completed this year.

The Planning Commission is currently composed of five members, so we are operating two short of the official count of seven. Since the number required for a quorum is four, there have been occasions when two absences have meant that we couldn't hold a scheduled meeting. Planning requires a lot of time, but it is a fascinating facet of town governance and very important in guiding the future development of Thetford. The Town Plan is the guide for all of town by-laws and ordinances that affect development, business, and growth in the town. It affects every aspect of life in Thetford. Guests are always welcome at our meetings, at 7:15 pm on the first and third Tuesdays of each month. We welcome every comment and opinion. As always, the Commission would also welcome more members, as well as volunteers to serve on workgroups. Please contact Kevin O'Hara if you're interested: [kevin@oharagercke.com](mailto:kevin@oharagercke.com).

Respectfully Submitted,

Kevin O'Hara  
Chair, Thetford Planning Commission

## **BOARD OF LISTERS REPORT**

Each year the Listers establish a Grand List which specifies the value of taxable property in the town as of April 1st. The Pre-Grand List must be completed by June 4th. Grievance hearings must begin no later than June 18th. The final Grand List must be lodged with the Town Clerk on July 25th annually.

The State is required annually to certify the Equalized Education Property Value (EEPV) and Coefficient of Dispersion (COD) for each Vermont school district. The COD is a measure of uniformity of appraisal for all properties in the Grand List. It measures the average deviation from market value of sold properties from the average town-wide level of appraisal. The higher the COD, the greater the disparity in how properties are assessed. A COD of 10% or lower is considered to reflect a relatively high level of equity across taxpayers' assessments. These study results also include the Common Level of Appraisal (CLA). The CLA provides a town-wide comparison of the total value of the final Grand List to the State's estimate of total fair market value.

In December 2014, we received our results from the State and are pleased to report that the COD for Thetford is 6.47% and the CLA is 99.76%.

The year 2014 also brought with it a change to our office staff. Sherry Crossley resigned her position as Clerk in December. Sherry joined our office in January of 2009 and has been a valued asset to and for the Town of Thetford. She will certainly be missed and we wish her our very best in all of her future endeavors! We welcome our new Clerk, Terre Lefler and we look forward to working with her!

Please read all documents received from the State and the Town. The information may affect the property taxes you will owe! **Important:** Property owners must file an annual Vermont Homestead Declaration (Form HS-122) by April 1st, if the following requirements are met: A). The property owner owns the property as his/her primary homestead as of April 1st; and B). The property owner lives in said homestead for at least 183 days out of the year (per new State regulation, which changes the rules for occupying a homestead).

Please refer to the Vermont Department of Taxes website at [www.tax.vermont.gov](http://www.tax.vermont.gov) for more information.

We are here to assist you with any questions or concerns that you may have. Our office hours are Tuesdays and Wednesdays, 8:30 am - 4:00 pm. Telephone: 785-2922, Ext. 4; Email: [listers@thetfordvermont.us](mailto:listers@thetfordvermont.us) or visit our website at [www.thetfordvermont.us/listers](http://www.thetfordvermont.us/listers)

Respectfully submitted,

Thetford Board of Listers

## DEPARTMENT OF PUBLIC WORKS REPORT

A year has passed and your DPW has seen a year of accomplishments and challenges. The department has seen work-related injuries limiting the available staff. With a need to ensure the functionality of the department, we have subcontracted out the plowing services on the west side of town for this winter. The dedication and skills of our contractor and our DPW employees have done a remarkable job keeping the roads safe this winter. As the weather patterns change, we experience more icing conditions than in previous years and this requires the use of more salt. The increase in salt prices and usage was the largest increase in the winter roads budget and a cost outside of our control.

This spring, we had a major road collapse on the Route 132 end of Tucker Hill Road. The road had to be completely rebuilt to the base. The repair was mostly funded by FEMA funds and was completed by a subcontractor.

This summer, we resurfaced the gravel roads in another quadrant, continuing to follow the Town's Road Surface Management System (RSMS). We still have two more years of reconstruction before we start the cycle over again. The town has some major infrastructure improvements to address (Latham Road, Route 132) and we are working on ways to finance these improvements without crippling the town's financial resources.

The employees have followed in the footsteps of the police department and started the process of unionization. We continue negotiations at the time of this writing have not finalized an agreement.

As the cost of having employees escalates, it is hard to justify a fulltime department considering the true utilization of the employees and the cost of the equipment. The subcontract model should be further investigated as it has a proven track record in other towns.

I would like to thank the working DPW crew: Logan Paige, Rocky Clark, and Sunny Moses, and Scott Knowlton.

Respectfully submitted,

John Bacon  
Road Commissioner

## **ANIMAL CONTROL OFFICER REPORT**

2014 animal control issues were mostly concerned with domestic pets, of dogs and cats. There was a decline in roaming livestock, as well as a marked decline from last year's rabies outbreak.

Sadly, we have seen an increase of missing dogs and cats that have not been found, which is of a concern to keep an outlook for.

Again, we are hoping and encouraging all dogs and cats in Town to be updated on all of their shots and that all dogs to be licensed for 2015, as per State law. Licenses are due by April 1<sup>st</sup> this year and notification and extra effort will be made after that date to comply. Not only in providing for a public health concern, licenses help to get any lost dogs home sooner and safer.

As always, we are also here to try to help with any pet or animal care issues you may have. If you need help caring for or help finding a new home for an animal, please call and I will try to help, as we work closely with the Lyme Vet Clinic and State and local humane societies.

Respectfully submitted,

Stuart P. Rogers  
Thetford Animal Control Officer



## **HEALTH OFFICER REPORT**

June	Smell of dog feces, North Thetford
July	Dispute over well, North Thetford
August	Tenant-Landlord Dispute, Thetford Center
October	Tenant-Landlord Dispute, North Thetford
November	Tenant-Landlord Dispute, East Thetford
November	Mold in Apartment, East Thetford

Respectfully submitted,

Alford W. Stone  
Thetford Health Officer

## THETFORD POLICE DEPARTMENT REPORT

Thetford continues to be one of the safest places to live in Vermont. That success is due to the outstanding efforts of the men and women of the Thetford Police Department, the Vermont State Police and the community's vigilance in crime prevention.

The Thetford Police Department is committed to protecting and enhancing the quality of life of its residents. We practice community-based policing and value our partnerships with citizens and community organizations. Thetford Police Department regards the town's residents as its highest priority.

The Police Department lost its entire fleet of vehicles in 2014 by an intentionally set fire. That fire is continuing to be investigated. Anyone with information is asked to call the Thetford Police Department or the Vermont State Police. A new fleet of cruisers is expected within the first few months of 2015. James Lanctot resigned as police chief and the national search for a full-time replacement was conducted and the search committee and select board chose Michael Evans, a long time Lieutenant with the Hanover Police Department. Thetford Police department hired two new part-time officers, Officer Todd Lique and Officer Chris Mercon. Both are continuing their training with the department, once completed they will be able to fill in vacant shifts.

The men and women of the Thetford Police Department will continue to build on our traditions of honor, professionalism and dedication. On behalf of the Thetford Police Department, I would like to thank the community for their continued support, and thank you to the officers of the Thetford Police Department: Sgt. Bridget Tweedie, Ofc. Stuart Rogers, Ofc. Todd Lique, and Ofc. Chris Mercon.

Respectfully submitted,

Interim Police Chief Douglas A. Robinson





## THETFORD POLICE DEPARTMENT 2014 STATISTICS

Nature of Incident	# of Incidents	Nature of Incident	# of Incidents
911 Hang up	6	Information	4
Alcohol Offense	1	Juvenile Problem	3
Accident w/damage	17	Lockout	7
Accident w/injury	4	Lost Property	0
Agency Assist	51	Medical Assist	3
Alarm	20	Missing Person	1
Animal Problem	3	Motor Vehicle Complaint/ Assist	36
Assault	2	Noise Disturbance	2
Attempted Suicide	1	Phone Problem	1
Background Investigation	1	Property Watch	0
Burglary	7	Public Speaking	3
Citizen Assistance	27	Restraining Order Service	0
Citizen Dispute	6	Search Warrant	0
Conditions/Release Violation	0	Sex Offender Registry	2
Court Time	4	Suspicious Person/ Circumstance	43
Dead Body	2	Theft	9
Directed Patrol	64	Threatening	1
Driving License Suspended	2	Trespassing	3
Drugs	1	Traffic Hazard	11
DUI	1	Unsecure Premises	2
Family Disturbance/Custody	5	Vandalism	3
Fingerprints	4	VIN Inspection	65
Firearms Offense	1	Wanted Person/Fugitive	0
Found Property	11	Welfare Check	10
Fraud/Bad Checks	5	<b>TOTAL INCIDENTS</b>	<b>455</b>
		<b>TRAFFIC STOPS</b>	<b>236</b>
		<b>TRAFFIC TICKETS</b>	<b>96</b>

## COUNTY OF ORANGE, VERMONT 2014 ANNUAL REPORT

This report highlights the activities and expenses of Orange County during the county's 2014 fiscal year which began February 1.

### County Support for the Sheriff's Department

The Orange County budget supports operations at the Sheriff's Department except the salaries of the Sheriff and deputies. The county has finished nearly three years of significant upgrades and energy efficiency work at the Sheriff's building and jail on Rt. 113 in Chelsea including a new roof installed late fall 2013. This concludes all renovations and improvements and we can now return to a schedule of regular maintenance. The Sheriff's department budget accounts for about 60% of the total county budget. We support the Sheriff's department at a higher level than many surrounding counties due to the fact that there are no other 24/7 staffed law enforcement agencies in Orange County. You can call the Sheriff's department directly for assistance at all hours--685-4875.

### County Courthouse

We completed the finishing touches on a significant, state-funded project to create a new handicapped entrance to the courthouse this past year. The new entrance gets regular use and provides very good, ADA compliant access to the courthouse.

Planned repairs to the courthouse bell tower have been delayed until June 2015 due to significantly higher cost estimates than originally budgeted. During the contractor inspection process all bidders determined that the tower requires more extensive repairs than we'd thought. The bid has been awarded to an experienced steeplejack company, Skyline Engineering of Fitchburg, Mass. An \$18,000 grant from the Department of Historic Preservation will be used to help pay for the project. The remainder of the cost will be met from the current capital reserve fund, any budget surplus from 2014 and \$35,000 allocated in the 2015 budget.

The unexpected higher cost and subsequent delay in the bell tower project has tabled for this year the plan to replace the boiler in the courthouse. We have been told that the boiler has reached the end of its expected lifespan and we are in the process of deciding how to proceed with replacement. We have spoken with an engineer about a wood pellet boiler rather than staying with fuel oil. No decision has been made yet on that.

We encourage more interest and participation in the budgeting process. The preliminary budget hearing is always held in mid-December and the annual meeting in the 3rd or 4th week of January. As per statute, we send notices of these meetings and copies of the proposed budget to town clerks and selectboards and publish notices in *The Journal Opinion* and *The Herald of Randolph*.

Please contact us with questions or comments at the courthouse 685-4610.

The Assistant Judges of Orange County: Joyce McKeeman, Corinth and Vickie Weiss, Tunbridge.

## **THETFORD VOLUNTEER FIRE DEPARTMENT**

The Thetford Volunteer Fire Department (TVFD) was founded in 1960 to provide the community with fire protection services. Over the years, emergency medical services and emergency management have become integral parts of the department, and the organization has matured into a strong community resource. Today, our highly trained personnel serve as anchors for the community during regional disasters, and continue to provide a professional, efficient response to emergencies of all types in Thetford and surrounding towns through participation in the mutual aid system. Combining the many hours of training and maintenance of equipment and facilities along with response to over 220 emergencies each year, our volunteers donate hundreds of thousands of dollars of labor annually. Responding to emergencies often means leaving our families, our full-time work and various events to help our community. We provide this service willingly to keep our community safe.

In May 2014, the Fire Department took possession of its newest Fire Engine as part of the regular truck replacement program. This engine will serve the community well in a variety of situations including motor vehicle crashes, structure fires and rescue emergencies.

As with many volunteer organizations, we continue to have a need for additional personnel. We recognize the time commitment is extensive between the 120+ hours of training for certification in addition to our regular monthly trainings, but the reward of serving this community is worth it. Anyone interested in learning more, should contact us at [thetfordfire@gmail.com](mailto:thetfordfire@gmail.com).

Look for our annual newsletter in the mail, or find us on Facebook for more information and regular updates from the department. Feel free to schedule a visit of the firehouse by contacting any fire officer and consider joining us in serving our community!

Chad A. Whitcomb, Fire Chief

## **THETFORD EMERGENCY MANAGEMENT**

The Emergency Management Director (EMD) is responsible for coordinating the various components of the emergency management system: fire, law enforcement, emergency medical services, public works, volunteer groups, and State resources. By incorporating the four phases of emergency management: mitigation, preparedness, response, and recovery, the EMD can plan a response to situations that might occur.

In today's emergency management world, there are an unlimited number of situations in which emergency management professionals may need to respond. These include floods, fires, winter storms, hazardous materials accidents, search and rescue operations, and transportation accidents. Members of the Fire and Police Departments, Select Board and Town Highway meet regularly to develop and review emergency plans.

Give us a call if you are interested in learning how you could help. We particularly need a resource pool of trained staff that could help manage the plans during an actual emergency. Members of the emergency services might not be available to staff an EOC or a shelter.

Donald Sayre Fifield, Emergency Management Director

## RECYCLING CENTER REPORT

**Hours – Saturday Only**  
*Year-round 8:30 am – 12:00 pm*

2014 was a huge year for Recycling!! Patrick Eaton and Noah Perry joined Matt Borst and I to staff the facility. We grew again this year, our volume is still rising and as the various stages of Vermont's Mandatory Recycling Law go into place, we will continue to grow. We are constantly in the search of new ideas and to keep pace.

### Things to Know:

1. We take all recyclables #1-#7.
2. We make money on paper, scrap metal and aluminum beverage cans.
3. Wrapping and foiled paper cannot be recycled and in fact "ruin" the load.
4. Most appliances can be recycled, ask for specific details.
5. REDEEMABLES - \$\$\$!
6. Clothing, stuffed items, electronics- any items that can't take the weather - CANNOT be left at the "store". ASK FIRST.
7. **More Waste Solutions** - take cash or punch cards. They also take BIG items.
8. CHARITIES - collected in the "Treasure Box" outside the shed:
  - a. Box Tops- you find them on all sorts of items and the money goes to TES.
  - b. Aluminum Can Tabs - they raise money for Dialysis patients.
9. PERMITS - available year-round at the Town Hall. \$18 for calendar year.
10. ELECTRONICS RECYCLING- At the Hartford Recycling Center.

Recycling in Tons	Aluminum Cans	Mixed Paper	Mixed Glass	Scrap Metal	Co-Mingle
2012	.93	171.16	59.39	20.14	40.22
2013	2.39	170.23	66.86	21.33	46.43
2014	2.19	172.87	59.44 (load awaiting pickup)	21.49	56.64

Diana Kimball-Anderson

## SENIOR AND AFFORDABLE HOUSING COMMITTEE

### Vision Statement

*'Thetford Senior and Affordable Housing enable members of our community, of all ages, to remain in Thetford in the face of changing conditions or circumstances. We wish to allow people to stay in their homes as long as possible. Then, when they otherwise would have to leave home due to limitations of age, medical requirements, disability, lack of family support, or reduced income, dwelling units will be available to meet their needs and will be within their means.'*

*Thetford senior and affordable housing should be integrated into the life of the community, fabric of the town and balances values such as self-reliance, privacy, thrift, and access to needed services including healthcare.*

*Some units of affordable housing are planned to provide for the physical, mental and social needs of seniors including the contingency of future decline, loss of independence or transfer to an assisted living facility.*

*Housing supported by the Thetford community promotes a diversity of backgrounds, interests, aspirations and income levels that represents a cross section of Thetford.'*

Over the last four years, the Committee's site search has focused on East Thetford as it appears to be the most suitable place for senior and affordable housing. East Thetford provides a variety of services such as transportation, banks, stores and post office as well as a restaurant. Also, medical services are or will be available in the near vicinity (Thetford Elderly Network – Town Nurse Project).

Using grants from Vermont Community Development Program (VCDP), and the Vermont Housing and Conservation Board (VHCB), as well as funding from the Ompompanoosuc Community Trust Inc. (OCT Inc), SAHC, through the services of Twin Pine Housing, Inc. (TPHI), investigated the suitability of the Osgood property in East Thetford for a housing project.

Actual planning work on the Osgood site included a topographic and hydrological evaluation, as well as talks with engineering firms and architects regarding layout and housing design.

Based on these evaluations, SAHC, TPHI and OCT Inc. decided that the site development cost and the site's limited capacity for building housing units would not allow for a viable housing project. Further work on the Osgood site was therefore abandoned.

In the meantime, SAHC has identified, and is pursuing, other potential building sites in East Thetford.

Contacts are still being maintained with Walter Malmquist on a potential acquisition of the abandoned mill site in East Thetford.

Members of the Thetford Senior and Affordable Housing Committee met on a monthly schedule and more frequently as needed. Committee members are: Betty Campbell, David Fisk, Dale Gephart (Chair), Manohar Grewal, Scott Hesser, Mark McMahon, and Heinz Trebitz.

Respectfully submitted,

Heinz Trebitz

## TEN: THETFORD ELDER NETWORK

The Thetford Elder Network is a town-appointed committee of volunteers who serve and advocate for Thetford's older citizens. We offer activities, volunteer help, friendship, monthly luncheons, weekly walks and share useful information about aging in our brochure of local resources.

In November we served our 72<sup>nd</sup> senior luncheon at the North Thetford Church. Lunches, created by a local chef, are held on the fourth Thursday at 11:30. Often there is entertainment and always time for connecting with friends and neighbors.

The Friday morning walking group welcomes any new and familiar face for a walk outdoors almost weekly year round.

For volunteer assistance: a ride, help writing your Advanced Directives, or other concerns, we offer support.

TEN is committed to working with local agencies to serve our town. A grant from Senior Solutions funds our senior lunches. We work with the Senior and Affordable Housing Committee, the Ompompanoosuc Community Trust, The Center for the Aging at Dartmouth, Blueprint for Health, The Interfaith Project and other community programs.

The idea of a part time community nurse for Thetford has been under study by a group of interested community members led by nurses Sarah Jo Brown, Pril Hall, and Joanne Sandberg-Cook. A community nurse would provide support, guidance, and education to individuals and families dealing with chronic illness, aging, or recovery after hospitalization, assisting with care management and navigating the increasingly complex world of health care. With the support of TEN, help from the Ompompanoosuc Community Trust, the Select Board, and the Planning Commission, this significant effort is well on its way to becoming a reality for a pilot program, funded initially with grant money already secured. More information on this effort will be shared in various venues in the months ahead.

For information about our luncheons, call Martha at 785-4274.

To volunteer at the luncheon, call Cathee at 785-2668.

To learn about our Friday walks, call Susan at 785-4029.

For volunteer help, call Inge at 785-2129.

## THETFORD CONSERVATION COMMISSION



The Thetford Conservation Commission wishes to thank Town residents for their enthusiastic and steadfast support of our efforts this past year.

2014 kicked off in May with the 3rd annual Taylor Floodplain Preserve bird walk led by ornithologist George Clark.

To celebrate the 2014 theme “The Year of Water” we co-sponsored a series of educational programs with the West Fairlee Conservation Commission, featuring:

- A two-for-one special showing of the new documentary film "The Last Irene: Where Did All The Water Come From?" followed by a presentation & question and answer session with Staff Scientists Mike Winslow (Lake Champlain Committee) and Hannah Putnam, School and Adult Programs Manager at VINS (April)
- A well-attended vernal pool walk led by Biology Professor Mark McPeck (May)
- A talk on "The Wonderful, Wacky World of Wetlands" by Conservation Biologist Steve Faccio (Vermont Center for Ecostudies) (October)
- A tour of the Union Village Gatehouse led by Park Ranger Terry Chase (October)
- And “back by popular demand” we hosted a live animal demonstration by Senior Naturalist Dave Erler from the Squam Lakes Science Center (November)

Continuing our series of “Crown Jewel” walks, we toured John and Libby Chapin’s property (June). Crown Jewel walks are landowner-sponsored events in which TCC members visit special properties and inventory key natural attributes to share with landowners.

We installed six bluebird boxes at the Town-managed Post Mills Natural Area and a wood duck box in the wetland adjacent to Zebedee Headwaters.

In June, we celebrated the conservation of Crossroad Farm at an event co-hosted by the Taylors and the Vermont Land Trust.

We continued our volunteer effort to control garlic mustard on Academy Road, Campbell Flats Road and Five Corners Road. To aid future such efforts, the TCC has purchased a brush-pulling tool (a.k.a. an Extractigator) that we encourage Thetford residents to borrow to pull up invasives such as honeysuckle and buckthorn.

The TCC supervised an ongoing timber harvest on the Town-managed Hughes Forest plus the construction of a snowmobile trail to bypass part of Sawnee Bean Road.

And last but not least, the successful December campaign to conserve 208 acres of land on Quinibeck Road (overlooking Lake Fairlee). Ownership of this Ely Mountain Conservation Area is being transferred from current owners Jock and Decie Denison to the Upper Valley Land Trust.

## TREASURE ISLAND

*Season: June-Labor Day, Hours: 10 am-8 pm Daily*

Treasure Island is a beautiful recreation area owned by the town located directly on the shore of Lake Fairlee on Vermont Route 244. There is an expansive beach and swim area monitored by lifeguards. Every year at Treasure Island, American Red Cross Learn-to-Swim lessons are offered for Thetford children, as well as non-resident children. The park offers daily Lake Fairlee swimming opportunities for the general public until 8pm, as well as rentals of paddleboats and canoes. There is a playground and swings, and sand volleyball. There is a blacktop multi-use basketball court, and a separate clay full-size tennis court. There is ample space for picnics, fishing, hiking and group parties. The “Island” can be reserved for exclusive use by a large group, such as a reception or company picnic. There is an entrance fee for day use, and season passes are available for Thetford families or individuals, and also non-residents.

The Thetford Recreation Department ran a summer day camp at Treasure Island in the summer of 2014. Every weekday, Treasure Island was alive with smiling, active children. Many local youth served as camp counselors, or counselors-in-training. The day camp program ran for 8 weeks. Activities included kayaking, arts and crafts, hiking, basketball, circus skills, etc.. The Learn-to-Swim program also ran for 8 weeks, and children ages 4-14 learned and refined their swimming and lifesaving skills. The Thetford childrens’ librarian came and led a weekly storytime on the beach during summer designed to keep kids reading throughout the summer.

Many visitors came to Treasure Island this summer to relax, cool-off and recreate. Also, many neighbor youth and adult programs visited the park regularly as part of their summer programming – including the Bradford Boys and Girls Club, the Clara Martin Center, Valley Vista, Open Acre Ranch in Fairlee, the Rivendell Summerscapes program, the Vershare Camp and more. Treasure Island was busy and well-utilized on summer weekends and holidays, and evenings. In fall, some groups also came weekly for kayaking instruction on Lake Fairlee. In winter, people come to ice fish and access the lake. There is a space plowed for parking at the entrance to the park.

We would like to thank the Thetford Selectboard for their overarching support and guidance, and the Thetford Recreation Department, the Thetford Department of Public Works, and the Town of Thetford Town Hall Office Staff for their collaboration and assistance. We wish to thank the community of Thetford for supporting and utilizing Treasure Island. We welcome your questions, comments and suggestions regarding Treasure Island, and look forward to another great summer in 2015!

Respectfully submitted,

Scott and Ann O’Hearn  
Treasure Island Caretakers



## RECREATION DEPARTMENT

2014 was an exciting year for the Recreation Department! We continued to build on core programs such as swim lessons, team sports and youth skiing. We also worked to help residents with various interests take advantage of local recreational resources. Perhaps most critically, community members are guiding long-term planning efforts to ensure that our most precious resources will be here for Thetford’s next generation of skiers, hikers, runners and swimmers.

Highlights from this year include:

- Working with the Upper Valley Trails Alliance, the TES Open Spaces Committee and Thetford Academy to build a trail linking our schools and connecting popular trail networks.
- Partnering with the VT Parks Department to launch a revisioning project for the Thetford Hill State Park.
- Introducing new programs for residents interested in music and the arts.
- Establishing the Treasure Island Advisory Council to guide the town in its stewardship of the property. The Selectboard has charged the Council with developing long-term plans for maintenance and repairs, examining best uses for facilities and investigating optimal management models.

*The strength of the Recreation Department lies with the remarkable group of volunteers who give their time and energy to the work that we do. It is their generosity that makes our programs possible.*

Respectfully submitted,

Laurel Mackin, Recreation Director



## THETFORD ENERGY COMMITTEE



The Thetford Energy Committee (TEC) appreciates the cooperation and involvement of our town residents. The accomplishments listed below are shared steps to meet the current and future energy needs of our families and buildings.

### 2014 Accomplishments

**Solarize Thetford-Strafford** – this collaboration with Vital Communities and our neighboring town more than doubled the amount of solar in our towns. Our agreement provided discounted pricing through Catamount Solar and Integrity Energy, and more than 250 kW of solar panels were installed for 46 households (32 from Thetford). In addition, a few folks encouraged by the Solarize push jumped on board the solar bandwagon during this program with other installers. Twelve families went with Solaflect trackers for 52 kW (9 families for 36 kW from Thetford) and one Thetford family joined onto a Sovern Solar group-net-metered array for about 3 kW. So in all we know of 42 Thetford homes installing 221.25kW through Solarize.

**TES Solar Array** – The TEC worked with the TES school board to select a solar developer, review plans and then helped share information via the listserv and public meetings about the project so that organizers and townspeople could agree how to proceed and to approve the project. The 140kw solar array has been installed and will provide almost all of the school's electricity for 2015 and beyond.

**Community Solar Efforts** – The TEC began investigating development of a community solar array to serve the town. We worked with the Vermont Law School's Energy Clinic to develop the legal structure for a solar array on public land,. This structure will be useful for all towns in Vermont.

**Volunteer Assisted Weatherization** – TEC organized volunteer labor, grants, and donations to weatherize a home in our town. The labor and materials costs for this work, paid for by grants from the Vermont Community Foundation and Ben and Jerry's Foundation, totaled \$2,770. Efficiency Vermont will pay \$970 in incentives, so the net cost of the job is \$1,800. The audit test-out report determined that

these efforts reduced air leakage in the house by just over 10% and will reduce energy use by more than 21%, saving an estimated \$488.50 on fuel bills annually. So energy savings will pay for the cost of improvements in less than four years and the house will be much more comfortable. In addition, the reduced fuel use will cut CO2 emissions by an estimated 2,800 lbs. per year.

**Town Hall Weatherization** – Several improvements were facilitated by the TEC to reduce energy costs for the Town Hall. Basement vapor barrier, spray foam and insulation, Attic air seal and insulation work, Food Pantry insulation and air seal box sills were completed. The improvement costs totaled \$5,572 and were partially offset by \$1,050 in incentives from Efficiency Vermont and by the \$500 award that Thetford received for our town performance in the Vermont Home Energy Challenge. The improvements will save an estimated \$456 per year in fuel use.

Coming up in 2015:

Public forums to share information and support Thetford residents about:

PACE – Property Assessed Clean Energy loans to finance energy projects

Group Net Metered Solar Projects – How we can generate power for our town and homes

Air Source Heat Pumps – New options for home heating

Wood Pellet Heating – How VT is supporting local this local energy source



## **LATHAM MEMORIAL LIBRARY AND PEABODY LIBRARY**

### **Latham Memorial Library**

**Hours:** Monday: 2:00 - 8:00 pm; Tuesday: 2:00 - 5:00 pm; Wednesday: 10:00 - 5:00 pm  
Thursday: 2:00 - 8:00 pm; Friday: 10:00 - 5:00 pm; Saturday: 10:00 - 1:00 pm

The total number of library materials borrowed from this library was 10,958 with 10,888 people coming to use the library. More than 600 materials circulated from the library than last year.

From three visits to the Regional Library, the Town Library borrowed 1,249 books and these state books were taken out 1,097 times. Books featuring Large Type were also borrowed from the state. 2,770 movies were borrowed from the library. 911 audio books circulated this year. 76 E-books and 274 audio books were downloaded through the library in 2014. 99 requests for books were made through Inter-Library Loan and 10 of our books were sent around the state on loan this past year.

In May, internet speeds were increased by a factor of 10 when the library joined ECFiber.

The library depends on voluntary efforts from the community. Four new volunteers (French McConaughy, Merit Scotford, Wendy Sichel, and Teresa Thurston) have stepped forward to help cover the front desk in 2014. More new titles in a variety of formats (audio, movies, and books) were made available each week due to our volunteers.

Your continued support through the annual appeal improved your library.

Come visit in 2015. If we don't have what you need, we can get it for you. Trustee meetings are held the first Wednesday of every month at 6:30 p.m. where you are always welcome.

Libraries change lives.

Peter Blodgett, Librarian

**Peabody Library**

**Hours:** Tuesday: 5:00 - 8:00 pm; Wednesday: 2:00 - 8:00 pm

In its 148th year, the library hosted 55 programs including one book discussion series made possible by the Vermont Humanities Council. Volunteers opened the library every Saturday morning during the summer months.

A summer Film series was offered in July and August. The Nineteenth Annual Penny Carnival brought a happy crowd of 103 folks to enjoy a sunny afternoon.

Emily Zollo celebrated her fourth year as Children's Librarian in September. Programs concluded in December with the Solstice Stories led by Emily Zollo while the Librarian read for older folks at the Twenty-seventh Annual Holiday Readings.

The Library had 1,362 visitors borrowing 619 books from the library collection. 82 audio books also circulated from the library. 220 movies were enjoyed from Peabody. A total of 921 titles circulated from the library in 2014. More people came and visited the library than last year.

In May, internet speeds were increased by a factor of 10 when the library joined ECFiber.

Come visit one of the most elegant public rooms in Thetford.

Your faithful support maintains the wish of George Peabody "that the library shall be enjoyed by those who may be in the village of Post Mills and its environs."

Let your libraries change your life.

Peter Blodgett, Librarian



## **THETFORD LIBRARY FEDERATION**

By working cooperatively with classroom teachers at both schools, our member libraries have continued to encourage reading at all levels through book discussion groups, visiting speakers, authors and storytelling. New books have been obtained by purchase, by regular borrowing from the state regional libraries, and other libraries through interlibrary loan. We continue to use LibraryWorld for circulating and cataloging materials in a town-wide database and strive to expand online reference as well as recreational titles in ebook and audio formats.

Our other major purpose is to maintain the Bicentennial Building as a free home for Latham Memorial/Thetford Town Library and the Historical Society's library and archives. In 2014 two exit doors were replaced with insulated doors and improved panic bars. A front window was replaced. More new thermostats were installed continuing a plan to improve energy efficiency within the building.

The main source of income for the Federation is a yearly grant voted by the Town, which provides a major portion of the operating budgets for our two public libraries, Peabody and Latham, and supports LibraryWorld, the public access catalog shared among the libraries of Thetford. For our other expenses, including operation of our building, we depend on income from the endowment and from our annual fund appeal which, thanks to your continued support, was sufficient to meet our expenses in 2014.

Peter Blodgett, Acting Clerk

## TOWN OF THETFORD BUDGET REPORT

### On the FY2015 Town Budget

The Selectboard is presenting a budget for general fund and public works spending that will increase 2015 total funds to raise by **1.6%**, assuming all warned articles are passed. Starting this year, rather than warning the contributions to vehicle/equipment funds separately (highway, police cruiser, fire equipment), we are putting those contributions into each department's budget. This allows better transparency when considering the total cost impacts of these departments.

From this change in accounting, it appears that the total spending is increasing quite significantly in those departments and overall. However, when you remove the capital fund contributions,

General funds to raise are **increasing by 1.2%**.

Department of Public Works funds to raise are **decreasing by 0.3%**.

In the table below you will see that the large increases in general and DPW funds to raise are offset by the reduction in "other warned articles", which previously included those capital fund contributions.

#### Proposed Funds to Raise at Town Meeting

	2011	2012	2013	2014	2015
General funds to raise	959,009	922,839	1,045,618	1,092,229	1,192,992
Public works funds to raise	442,572	456,487	597,564	616,218	717,948
Other warned articles	209,600	238,350	230,888	204,855	32,152
<b>Total</b>	<b>1,611,181</b>	<b>1,617,676</b>	<b>1,874,069</b>	<b>1,913,302</b>	<b>1,943,092</b>

#### General Fund

The general fund ended 2014 with a balance of \$160,199, or 11.2% of 2014 expenses. If the article to transfer \$5,856 into a Town Land Capital Fund is approved, the general fund balance will be \$154,343, or 10.8% of 2014 expenses. The Selectboard has a policy to maintain the fund between 8% and 12% of expenses. Therefore, the fund will remain in a healthy position.

#### Department of Public Works Fund

The DPW fund ended 2014 with a balance of \$49,115, which is 6.2 % of 2014 expenses. The town is scheduled to receive an additional \$9,202 reimbursement from the State for the Tucker Hill Road repair project. This should be in place by Town Meeting. As such, we are considering the highway fund balance to be \$58,317, or 7.3% of 2014 expenses. When the balance falls below 8%, the Selectboard policy is to raise funds to bring that balance up to 10% of expenses. As such, one article warns to raise \$21,102 to provide adequate liquidity for the highway fund.

You will find the following changes of note in the 2015 budget. One trend that is consistent across all departments is that wages for individual employees increased by 2% (cost of living increase) and every two years employees receive a 2% increase for experience.

### **Non-Tax Revenues (p. 49)**

- 100-2000-01.00 Hold Harmless Revenue: This revenue is designed to hold the municipality harmless from loss in municipal revenue for the assessment of property assessed at land use value (Current Use), which continues to increase.
- 100-2310-00-00 Town Clerk Fees: As a result of the technology initiative that has allowed easier public access to town records, revenues for these services are decreasing.
- 100-2400-15.00 Police Contracted Services (UVD): Beginning in 2014 the police department has been contracted by the Army Corps of Engineers to provide patrol services at the Union Village Dam. This arrangement has proved to be a good source of revenue without reducing the police services elsewhere in town.
- 100-2992-00.00 Town Land Maintenance: Logging is in full swing on the Hughes Forest parcel. These future revenues will be transferred to the Town Land Capital Fund for continued maintenance and improvements as prescribed in the Town Land Management Plan.

### **Selectboard (p. 51)**

- 100-3000-10.01 Selectboard Stipend: Dating back to at least 2000, the annual Selectboard stipend has been \$3,500, or \$700 per member. The Selectboard is requesting that this is increased to \$1,000 per member to accommodate the increased demands over the past 15 years.
- 100-3000-60.00 Legal Services: The Selectboard continues to see increased demands on our legal counsel. The lawsuit that resulted from the Development Review Board decision regarding Creative Spirits daycare center proved very costly and comprised the entirety of the budget overage we experienced in 2014. This case is nearing completion and additional expenses will be minimal, if any. In 2015 the board will be renegotiating the police union contract and negotiating a new union contract for the DPW. As such, we are budgeting an increase in legal expenses.

### **Department of Public Works (p. 56)**

- 200-5000-10.00 Highway Wages: The department is now employing 4 full time employees and subcontracting more services. This reduction is partially offset by the new line items 200-5110-25 and 200-5180-56.
- 200-5000-11.00 Highway Overtime: The department will be getting more efficient when deploying resources, particularly in regards to overnight snow removal and extended shifts during storm events as we revisit our snow removal policy.

- 200-5100-48.00 PACIF Liab/Unemp/WC: Two major worker's comp cases have increased premiums significantly.
- 200-5130-56.00 Gravel Resurfacing: Quadrant 2 was completed under budget.
- 200-5180-22.00 Winter Road Supplies: The 2015 budget reflects the 8-year average for winter road supplies.
- 200-5330-68.00 Vehicle Maintenance & Repair: The department had a number of unfortunate vehicle failures in 2014 that resulted in several major repairs. There was also a truck accident that comprised a large part of the overage. A corresponding increase is noted in the 200-2600 Insurance Claims Receipts line item in Public Works revenues.
- 200-5180-56.00 Due to a lack of employees we have contracted with Northwoods to provide winter roads maintenance on the west side of Town.
- Highway equipment capital fund contribution: Prior to this year, that line item was voted as a separate warned article, and was budgeted to be \$115,000. However, by adjusting the equipment rotation schedules and possibly not replacing certain equipment, the Selectboard was able to reduce the fund contribution by 10% for 2015.

**Police & Animal Control (p. 50)**

- 100-4100-10.00: This line item was significantly decreased due to the resignation of Chief Lanctot in June. It is partially offset by the increase in 100-4100-60 Contracted Services line item which reflects the cost of the contract with Norwich for interim chief services.
- 100-4100-10.07 Int. PT Off/PT Admin: This position was not filled in 2014 due to the increased costs from the unionization. Further, this line item includes all PT officers, which previously existed in 100-4100-10.03.
- The burned cruisers and all equipment were covered by insurance and are being replaced. Corresponding line items were held to minimums.
- The Police Cruiser Capital Fund Contribution, which in previous years was warned as a separate article, was cut in half for this year as the insurance proceeds for the third cruiser will not be replacing that cruiser.

**Town Hall Physical Plant (p. 54)**

- 100-3710-68.00 Repairs & Maintenance: This large overage is due to a water line break near the front door. The costs were reimbursed by insurance in revenue item 100-2810.

**Libraries (p. 51)**

- 100-8000-00.00: Increase in the Children's Librarian hours and increase in the number of books purchased for the library. The last significant increase was in 2010, and the Selectboard has requested that future increases happen incrementally on an annual basis rather than large increases every few years.

**Cemeteries (p. 51)**

- 100-6820-01.00 Pleasant Ridge Cemetery has become Town property, which significantly increases mowing costs, but a pending arrangement with the VT Prison system will reduce this impact.

**Recreation & Treasure Island (p. 52)**

- 100-7000-10.00 Increased demand for services translates into increased hours for those scheduling and overseeing the service.
- 100-7000-10.01 Recreation Staff: Responding to the increased demand for summer camp programming, staffing has increased again. This increase is offset by the corresponding increase in the Recreation Revenue line item 100-2750.
- 100-7000-27.00 Licensing Agreements: This online service was previously grouped with other computer licensing agreements in the Town Office Operations budget.

**Upper Valley Ambulance (p. 51)**

- 100-6110-40.00 Upper Valley Ambulance: The UVA increased fees this year in accordance with their plan implemented in 2012.

**Conservation (p. 56)**

- 100-3800-80.00 Conservation Fund: This appropriation was reduced because the Commission has been able to fulfill its conservation initiatives in the past several years with fewer funds than budgeted.



***FINANCIAL REPORTS***

***YEAR ENDING  
DECEMBER 31, 2014***



## TOWN OF THETFORD 2015 PROPOSED BUDGET

Summary	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
Police & Animal Control	230,359	238,998	233,331	251,720	5.3%
Fire & Emergency Management	127,425	135,170	133,008	222,152	64.4%
Selectboard	223,383	210,665	244,326	201,374	-4.4%
Miscellaneous	160,048	174,026	171,496	186,243	7.0%
Recreation & Treasure Island	145,462	126,811	114,104	147,610	16.4%
Clerk/BCA/Elections/Operations	96,311	101,939	101,630	106,163	4.1%
Libraries	88,859	88,859	88,859	100,859	13.5%
Treasurer & Tax Collection	75,806	77,151	79,162	79,752	3.4%
Town Hall – Physical Plant	66,458	71,126	79,376	69,904	-1.7%
Recycling & Solid Waste	60,579	64,753	63,794	67,138	3.7%
Listers	49,704	50,705	47,631	53,495	5.5%
Single Year Appropriations	37,568	37,568	38,068	37,038	-1.4%
Zoning Department & Planning Commission	29,256	35,044	32,436	35,942	2.6%
Conservation	5,721	5,750	5,927	3,250	-43.5%
<b>General Fund Expenses</b>	<b>1,396,939</b>	<b>1,418,565</b>	<b>1,433,148</b>	<b>1,562,640</b>	<b>10.2%</b>
Less Previous Year Surplus Applied					
Less Non-tax Revenues	(322,775)	(326,336)	(380,077)	(369,648)	13.3%
<b>Town Funds to Raise</b>	<b>1,059,056</b>	<b>1,092,229</b>	<b>1,086,606</b>	<b>1,192,992</b>	<b>9.2%</b>
<b>Public Works Expenses</b>	<b>764,072</b>	<b>753,818</b>	<b>794,187</b>	<b>851,655</b>	<b>13.0%</b>
Less Previous Year Surplus Applied					
Less Non-Tax Revenues	(179,066)	(137,600)	(178,461)	(133,707)	-2.8%
<b>Public Works Funds to Raise</b>	<b>597,564</b>	<b>616,218</b>	<b>616,218</b>	<b>717,948</b>	<b>16.5%</b>
Additional Warned Articles		204,855		32,152	-84.3%
<b>TOTAL FUNDS TO RAISE</b>		<b>1,913,302</b>		<b>1,943,092</b>	<b>1.6%</b>

Revenues	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
<b>100-2000-00.00 Current Tax Levy</b>	<b>1,059,056</b>	<b>1,092,229</b>	<b>1,086,606</b>	<b>1,192,992</b>	<b>9.2%</b>
<b>Non-Tax Revenues</b>					
100-2000-01.00 Hold Harmless Revenue	96,475	96,475	112,342	112,342	16%
100-2030-00.00 Interest Delinquent Taxes	15,702	15,000	22,600	20,000	33%
100-2035-00.00 Late homestead Penalty	20,064	10,000	15,268	12,000	20%
100-2040-00.00 School Tax Billing Fee	10,432	9,600	10,625	10,800	13%
100-2101-00.00 Liquor Taxes	200	200	280	250	25%
100-2110-00.00 Dog penalties(late fee)	1,075	1,000	644	600	-40%
100-2120-00.00 Dog Licenses	3,093	3,250	3,012	3,000	-8%
100-2121-01.00 Zoning Permits	9,271	10,000	12,629	13,000	30%
100-2121-02.00 Subdivision Permits	645	750		500	-33%
100-2211-00.00 Penalty on Taxes	20,871	20,000	22,328	20,000	
100-2310-00.00 Town Clerk Fees	30,528	30,000	24,555	25,000	-17%
100-2310-00.01 Clerk's Over/shorts			9		
100-2351-00.00 Use of Town Records	355	350	267	300	-14%
100-2353-00.00 Zoning Material Receipts	15	15	8	10	-33%
100-2400-00.00 Traffic Fines	4,642	4,500	4,613	4,500	
100-2400-10.00 Police Receipts	10	100	75	50	-50%
100-2400-15.00 Police Contracted Services (UVD)		2,000	6,594	6,500	225%
100-2630-00.00 Recycling Sticker Revenue	10,206	11,000	12,100	13,000	18%
100-2634-02.00 Recycling Receipts	6,824	7,000	3,392	3,500	-50%
100-2682-00.01 Cemetery Receipts	120				
100-2700-00.00 Treasure Island Receipts	25,419	30,000	28,110	30,000	
100-2750-00.00 Recreation Receipts	54,402	62,700	70,583	82,000	31%
100-2800-00.00 Insurance refunds			2,236		
100-2810-00.00 Insurance Claim Receipts			9,040		
100-2930-00.00 Bank Interest	405	400	198	300	-25%
100-2985-00.00 Flood Cont-Water Resource	3,675	3,675	3,675	3,675	
100-2987-00.00 Forest & Parks Tax	21	21	21	21	
100-2989-00.00 PILOT Revenues	8,302	8,300	6,346	8,300	
100-2990-00.00 Miscellaneous Receipts	25		2,670		
100-2992-00.00 Town Land Maintenance Revenue			5,856		
<b>Total</b>	<b>322,775</b>	<b>326,336</b>	<b>380,077</b>	<b>369,648</b>	<b>13.3%</b>

<b>Police and Animal Control</b>	<b>2013 Actual</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Proposed</b>	<b>% Change 2014-2015</b>
<i>POLICE</i>					
100-4100-10.00 Police Chief	57,158	60,445	37,542	66,700	10%
100-4100-10.01 Police Officers F.T.	90,054	95,024	93,539	97,781	3%
100-4100-10.07 Interim PT Officer/ PT Admin		9,500	5,827	6,864	-28%
100-4100-10.02 Police overtime	9,106	6,000	14,858	12,000	100%
100-4100-10.03 Police Officers P.T.	1,020				
100-4100-10.05 Call Out/OT	3,865	3,000	687		-100%
100-4100-14.00 Social Security-Police Chief	4,203	4,624	2,769	5,103	10%
100-4100-14.01 Police Officer Soc. Secu	7,702	7,269	8,313	7,480	3%
100-4100-14.02 Soc.Sec. P.T.		727	425	525	-28%
100-4100-14.05 CallOut/OT Soc. Security	285	230	51	918	300%
100-4100-15.00 Police Benefits	2,239	2,536	1,552	1,250	-51%
100-4100-20.00 Police supplies	1,537	850	962	850	
100-4100-25.00 Uniforms	2,910	1,500	4,181	3,000	100%
100-4100-22.00 NEPBA Equip. & Uniforms	6,170	3,000	1,644	3,700	23%
100-4100-34.00 Police Telecommunications	7,051	5,500	5,327	5,500	
100-4100-35.00 Police Postage	141	100	100	100	
100-4100-36.00 Radio/Dispatch	12,198	10,400	10,746	10,400	
100-4100-40.00 Police Dues & Meetings	120	150	447	500	233%
100-4100-42.00 Police Training	1,319	1,000	854	1,000	
100-4100-60.00 Contracted Services	483	300	17,927	2,000	567%
100-4100-68.00 Vehicle Repair	3,342	3,000	3,842	2,000	-33%
100-4100-74.00 Police Fuel	10,644	8,159	7,848	7,500	-8%
100-4100-83.00 Equipment/ Repair/Radio	3,403	3,000	3,875	1,500	-50%
100-4100-91.00 Police small equipment fund	1,500	4,560	4,560	3,000	-34%
100-4100-10.06 UVD Contracted Detail			1,952	2,000	
100-4100-14.03 UVD Contracted Detail Soc Sec			149	153	
Police Cruiser Capital Fund Contribution				6,303	
<i>ANIMAL CONTROL</i>					
100-6150-10.00 Animal Control Wages	2,097	2,000	1,824	2,000	
100-6150-14.00 Social Security-AC	160	153	140	153	
100-6150-15.00 Pound Fees	45	250	386	250	
100-6150-22.00 Humane Supplies	408	300	13	300	
100-6150-37.00 Licensing Supplies	469	300	343	300	
100-6150-40.00 Dues,Mtgs,Innoculations		90	57	90	
100-6150-74.00 Animal Cont.Travel	730	500	592	500	
<b>Total</b>	<b>223,863</b>	<b>226,005</b>	<b>230,359</b>	<b>238,998</b>	<b>5.7%</b>
<b>Fire &amp; Emergency Management</b>					
	<b>2013 Actual</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Proposed</b>	<b>% Change 2014-2015</b>
100-3900-30.00 Emergency Management	6,390	8,830	7,168	8,830	
100-4500-00.00 Fire Department	121,035	125,840	125,840	129,735	3%
Emergency Infrastructure Capital Fund Contribution				1,500	
100-4500-10.01 Fire Warden		500		500	
Fire Vehicle Equipment Capital Fund Contribution				81,587	
<b>Total</b>	<b>127,425</b>	<b>135,170</b>	<b>133,008</b>	<b>222,152</b>	<b>64.4%</b>

Selectboard	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
100-3000-10.01 Selectboard Stipend	3,500	3,500	3,500	5,000	43%
100-3000-11.00 Selectboard Assistant	10,288	10,359	8,050	7,534	-27%
100-3000-14.00 Selectboard S.S.	268	268	268	383	43%
100-3000-15.00 Selectboard Contingency	4,039	4,000	2,818	3,000	-25%
100-3000-15.01 Selectboard Assistant S.S.	788	792	616	576	-27%
100-3000-15.02 Medical/Life/Dental Benefits	73,031	78,000	65,457	65,000	-17%
100-3000-20.00 Supplies & Publications	45	100	618	500	400%
100-3000-30.00 Advertising	2,393	2,500	3,162	3,000	20%
100-3000-40.00 VT League of Cities and Towns	3,415	3,642	3,702	3,744	3%
100-3000-40.01 Dues and Meetings	499	250	360	350	40%
100-3000-42.00 Unemployment	1,658	765	1,072	749	-2%
100-3000-48.00 PACIF Liability & WC Insurance	35,801	42,339	42,336	40,738	-4%
100-3000-49.00 PACIF Deductibles		500			-100%
100-3000-60.00 Legal Services	28,960	20,000	63,513	30,000	50%
100-3000-74.00 Travel	13	100	335	300	200%
100-3000-80.00 Professional Audit	15,460	15,750	10,233	15,000	-5%
100-3000-85.00 Planning & Consulting	5,000	5,000	5,000	5,000	
100-3000-90.00 Mowing	5,341	4,300	6,805	3,500	-19%
100-3000-91.00 Town Lands Maintenance	5,629	5,000	3,141		-100%
100-3000-92.00 Retirement	12,609	13,000	14,294	14,000	8%
100-3000-94.00 TriTown Committee	14,100				
100-9990-04.00 Real Estate Abatements			8,397	2,500	
100-9990-06.00 Bank Fees	546	500	648	500	
<b>Total</b>	<b>223,383</b>	<b>210,665</b>	<b>244,326</b>	<b>201,374</b>	<b>-4.4%</b>

Libraries and Miscellaneous	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
<i>LIBRARIES</i>					
100-8000-00.00 Thetford Libraries	88,859	88,859	88,859	100,859	14%
<i>COMMITTEES</i>					
100-4000-50.00 Energy Committee	345	750	689	850	13%
100-6940-00.00 Senior & Affordable Housing	316				
100-6950-20.00 TEN Committee					
<i>HEALTH OFFICER</i>					
100-6140-10.00 Health Officer Wages		300	166	300	
100-6140-14.00 Social Security		23	13	23	
100-6140-40.00 Dues & Meetings		75		75	
100-6140-74.00 Travel		50	76	50	
<i>DANGEROUS BUILDINGS</i>					
100-6120-50.00 Dangerous Bldg. Inspector		500		500	
<i>AMBULANCE</i>					
100-6110-40.00 Upper Valley Ambulance	69,876	80,228	80,228	90,580	13%
<i>CEMETERIES</i>					
100-6820-01.00 Mowing	6,257	7,000	5,895	8,000	14%
100-6820-68.00 Repairs		200	231	200	
100-9900-01.00 Veterans' Flags	111	1,200		1,200	
<i>SCHOLARSHIPS</i>					
100-9900-02.00 Scholarships	400	400	400	400	
<i>COUNTY TAX</i>					
100-9300-00.00 County & Extension Svc.	80,759	81,000	80,965	80,965	
<i>INTEREST PAID</i>					
100-9150-00.00 Interest on Loans	1,483	1,800	2,332	2,600	44%
<b>Total</b>	<b>160,048</b>	<b>174,026</b>	<b>171,496</b>	<b>186,243</b>	<b>7.0%</b>

Recreation and Treasure Island	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
<i>RECREATION</i>					
100-7000-10.00 Recreation Coordinator	16,000	14,502	12,437	16,099	11%
100-7000-10.01 Recreation Staff	33,356	33,000	31,864	44,512	35%
100-7000-14.00 Rec. Coordinator Soc.Sec.	1,225	1,109	951	1,232	11%
100-7000-14.01 Recreation Staff Soc. Sec.	2,552	2,525	2,438	3,405	35%
100-7000-20.00 Recreation Admin Supplies	2,981	3,000	2,610	2,000	-33%
100-7000-27.00 Licensing Agreements/support				2,200	
100-7000-20.01 Youth Sports Equipment	3,117	4,200	1,741	5,425	29%
100-7000-30.00 Advertising / Marketing				350	
100-7000-34.00 Telephone, Utilities	872	700	741	832	19%
100-7000-40.00 Dues and Meetings	1,001	1,000	228	1,000	
100-7000-40.01 Skiing Program	8,603	8,500	8,226	8,000	-6%
100-7000-40.02 Cross-Country Skiing Prog		150		150	
100-7000-40.03 Adult Programs		100		350	250%
100-7000-40.10 Special Events		1,200		1,200	
100-7000-50.00 Officials Fees		100		1,750	1650%
100-7000-50.01 Tournaments & Fees	1,271	1,500	735	1,500	
100-7000-50.03 Instructor & Registration	5,402	7,000	7,667	7,000	
100-7000-50.04 Summer Camp Expenses	3,217	3,000	1,799	3,000	
100-7000-50.90 Capital Improvements Fund	3,000	3,000	3,000	3,000	
100-7000-68.00 Repairs & Maintenance	7,237	6,000	4,649	6,800	13%
<i>TREASURE ISLAND</i>					
100-7005-10.00 Treasure Island Staff	12,808	12,750	10,800	13,005	2%
100-7005-14.00 Social Security-TI	980	975	826	975	
100-7005-17.00 Property Taxes	29,066	10,000	11,987	12,000	20%
100-7005-22.00 T.I. Supplies	1,665	2,000	2,233	2,000	
100-7005-30.00 T.I. Advertising				125	
100-7005-34.00 Treasure Island Telephone	341	400	509	400	
100-7005-68.00 Facility Maint./Repairs-T	6,872	6,500	6,393	5,200	-20%
100-7005-70.00 Residence Maint./Repairs-	3,042	2,500	1,552	3,000	20%
100-7005-76.00 Utilities-Treasure Island	694	500	449	500	
100-7005-79.00 Misc. train & certificati	160	600	268	600	
100-7005-85.00 Engineer Insp. of Facilit					
<b>Total</b>	<b>145,462</b>	<b>126,811</b>	<b>114,104</b>	<b>147,610</b>	<b>16.4%</b>

<b>Clerk, BCA, Elections and Town Hall</b>	<b>2013 Actual</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Proposed</b>	<b>% Change 2014-2015</b>
<i>CLERK</i>					
100-3500-10.00 Town Clerk's Salary	35,859	35,053	38,854	36,473	4%
100-3500-10.01 Asst Town Clerk Wages	16,905	18,291	17,440	18,662	2%
100-3500-14.00 Social Security-Clerk	2,513	2,682	2,721	2,790	4%
100-3500-14.01 Social Security-Asst Clerk	1,298	1,399	1,334	1,428	2%
100-3500-15.00 Town Clerk Benefits	760	700	953	1,100	57%
100-3500-25.00 Town Hall Technology Initiative	4,000	4,000	4,000	4,000	
100-3500-40.00 CLK. Dues/Meetings/travel	1,724	2,100	2,337	3,000	43%
<i>RECORDS</i>					
100-3080-62.00 Town Report	3,175	3,500	3,670	4,000	14%
100-3080-65.00 Restoration of Records	2,000	2,000	2,000	2,000	
<i>BCA &amp; ELECTIONS</i>					
100-3300-10.02 BCA Expenses	150	200	99	200	
100-3300-40.00 BCA Ed. Workshops & Meet		100		100	
100-3310-10.00 Election Officials	200	500	630	500	
100-3310-21.00 Election Supplies	100	250	252	250	
<i>TOWN OFFICES-OPERATIONS</i>					
100-3210-20.00 Town Office Supplies	3,110	3,000	2,838	3,000	
100-3210-23.00 Copier Contract Support	1,342	1,259	674	1,259	
100-3210-24.00 Copier Maintenance/Supply	175	400		400	
100-3210-26.00 Computer & IT Support	4,032	6,000	6,009	6,000	
100-3210-27.00 Computer Licensing Agreeemer	10,717	9,880	9,716	10,376	5%
100-3210-28.00 Computer Supplies	91	400	417	400	
100-3210-34.00 Telecommunications	5,360	5,900	5,614	5,900	
100-3210-35.00 Town Office Postage	1,981	2,500	1,485	2,500	
100-3210-68.00 Equipment Maint/Repairs	162	200	27	200	
100-3210-83.00 Tools & Equipment	658	1,625	560	1,625	
<b>Total</b>	<b>96,311</b>	<b>101,939</b>	<b>101,630</b>	<b>106,163</b>	<b>4.1%</b>

<b>Treasurer</b>	<b>2013 Actual</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Proposed</b>	<b>% Change 2014-2015</b>
100-3400-10.00 Treasurer	34,906	36,222	37,233	36,947	2%
100-3400-11.00 Asst. Treasurer	22,308	21,988	22,766	22,869	4%
100-3400-14.00 Social Security-Treasurer	2,478	2,603	2,659	2,826	9%
100-3400-14.01 Social Sec.-Asst Treas.	1,713	1,665	1,742	1,749	5%
100-3400-15.00 Treasurer's Benefits	2,068	2,000	2,204	2,500	25%
100-3400-20.00 Treasurer supplies	1,410	1,300	1,343	1,200	-8%
100-3400-35.00 Treasurer postage	1,802	1,850	1,913	1,400	-24%
100-3400-40.00 Treasurer Dues & Mtgs.	749	800	576	700	-13%
New Line Item- CDT Postage				450	
New Line Item- CDT Supplies				100	
New Line Item- CDT Dues and Meetings				100	
100-3440-04.00 CDT stipend	7,817	8,115	8,146	8,277	2%
100-3440-14.00 CDT Soc. Security	556	609	581	633	4%
<b>Total</b>	<b>75,806</b>	<b>77,151</b>	<b>79,162</b>	<b>79,752</b>	<b>3%</b>



<b>Town Hall Physical Plant</b>	<b>2013 Actual</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Proposed</b>	<b>% Change 2014-2015</b>
100-3710-10.00 Custodian	1,771	1,777	1,830	1,812	2%
100-3710-14.00 Social Security - Custodi	135	136	140	139	2%
100-3710-20.00 Town Hall Phys.Plant Supp	371	300	77	300	
100-3710-56.00 Rubbish Removal/Recycling	1,259	1,000	1,675	1,000	
100-3710-68.00 Repairs & Maintenance	1,233	1,500	8,137	1,500	
100-3710-76.00 Town Hall Utilities	7,693	7,200	8,105	7,200	
100-3710-80.00 Town Hall Alarm Service	230	230	230	230	
100-3710-83.00 Town Hall Phys. Plant Equ	1,561	1,000	1,199	1,000	
100-3710-84.00 Town Hall Fund Contribution	8,500	15,500	15,500	15,500	
100-3710-90.00 Town Hall Bond Payment	43,704	42,483	42,483	41,223	-3%
<b>Total</b>	<b>66,458</b>	<b>71,126</b>	<b>79,376</b>	<b>69,904</b>	<b>-1.7%</b>

<b>Recycling and Solid Waste</b>	<b>2013 Actual</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Proposed</b>	<b>% Change 2014-2015</b>
100-6320-00.00 GUVSWMD Dues	32,738	32,738	32,738	32,738	
100-6340-10.00 Recycling Salaries	9,270	10,000	10,735	12,000	20%
100-6340-14.00 Social Security-Recycling	711	765	821	800	5%
100-6340-20.00 Recycling supplies	645	800	883	1,500	88%
100-6340-40.00 Bin lease/Comingled NRRA	11,598	12,500	12,388	12,500	
100-6340-42.05 Glass pick up	593	1,000	513	1,000	
100-6340-42.07 Scrap metal pick up		500		500	
100-6340-50.00 Community Education		250		50	-80%
100-6340-74.00 Travel	24	200		50	-75%
100-6340-75.00 Facility Const & Maint		1,000	717	500	-50%
New Line Item- Green Up Dumpster				500	
100-6340-90.00 Capital Reserve	5,000	5,000	5,000	5,000	
<b>Total</b>	<b>60,579</b>	<b>64,753</b>	<b>63,794</b>	<b>67,138</b>	<b>3.7%</b>

<b>Listers</b>	<b>2013 Actual</b>	<b>2014 Budget</b>	<b>2014 Actual</b>	<b>2015 Proposed</b>	<b>% Change 2014-2015</b>
100-3430-10.00 Listers Salaries	35,462	36,332	33,980	37,523	3%
100-3430-11.00 Lister Clerk Salary	4,889	4,998	4,793	4,999	
100-3430-14.00 Listers Social Security	2,703	2,779	2,612	2,871	3%
100-3430-14.01 Lister Clerk Soc. Securit	373	382	368	382	
100-3430-20.00 Listers Supplies	508	500	381	800	
100-3430-23.00 Lister Service Contracts	2,653	2,363	2,394	2,395	
100-3430-34.00 Listers - Advertising	46	50	88	100	100%
100-3430-35.00 Lister Postage	743	500	483	500	
100-3430-40.00 Lister Dues & Meetings	180	200	250	250	25%
100-3430-68.00 Lister Professional Servi	1,794	2,250	1,961	3,300	47%
100-3430-74.00 Listers Travel	139	150	140	175	17%
100-3430-83.00 Lister Equipment	215	200	180	200	
<b>Total</b>	<b>49,704</b>	<b>50,705</b>	<b>47,631</b>	<b>53,495</b>	<b>5.5%</b>

Appropriations	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
100-6900-01.00 Clara Martin Center	4,266	4,266	4,266	4,266	
100-6900-02.00 American Red Cross	1,000	1,000	1,000	500	-50%
100-6900-10.00 VNA/VNH	11,536	11,536	11,536	11,536	
100-6900-40.00 WR Council on Aging	4,950	4,950	4,950	4,950	
100-6900-51.00 Vt. Ctr. for Indep. Livng	150	150	150	150	
100-6900-52.00 Central VT Adult Basic Ed	800	800	800	800	
100-6900-53.00 The Family Place	300	300	300	300	
100-6900-55.00 Headrest	1,564	1,564	1,564	1,564	
100-6900-58.00 Orange County Diversion	175	175	175	175	
100-6900-62.00 Safeline	1,300	1,300	1,300	1,300	
100-6900-65.00 Vermont Green Up, Inc.	150	150	150	150	
100-6900-75.00 GMEDC	1,297	1,297	1,297	1,297	
100-6900-76.00 VT Assn for the Blind	1,000	1,000	1,000	1,000	
100-6900-79.00 VT. Trails and Greenways	30	30	30		-100%
100-6900-80.00 Little Rivers Health Care	1,000	1,000	1,000	1,000	
100-6900-81.00 Orange Cnty Parent Child	500	500	500		-100%
100-6900-82.00 Sustainable Energy Resour	750	750	750	750	
100-6900-83.00 Stagecoach	1,800	1,800	1,800	1,800	
100-6900-84.00 Senior Solutions			500	500	
100-6900-90.00 Lake Fairlee Association	5,000	5,000	5,000	5,000	
<b>Totals</b>	<b>37,568</b>	<b>37,568</b>	<b>38,068</b>	<b>37,038</b>	<b>-1.4%</b>

Zoning and Planning	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
<i>ZONING</i>					
100-3620-10.00 Zoning Administrator	13,243	14,768	13,940	15,018	2%
100-3620-10.01 Zoning Admin.Asst.	7,711	8,587	8,921	8,761	2%
100-3620-14.00 Social Security-Zoning	1,017	1,130	1,066	1,149	2%
100-3620-14.01 Admin.Asst. Soc. Sec.	610	657	670	670	2%
100-3620-20.00 Zoning Supplies	619	489	864	600	23%
100-3620-30.00 Zoning Advertising	315	500	563	500	
100-3620-35.00 Zoning postage	946	800	1,044	800	
100-3620-40.00 Zoning Dues & Meetings	60	390	60	400	3%
100-3620-74.00 Zoning Travel	149	433	231	450	4%
100-3620-83.00 Zoning Equipment		300	350	100	-67%
<i>PLANNING</i>					
100-3650-10.01 Clerical Support	1,255	1,700	1,209	1,704	
100-3650-14.01 Clk. Support Soc. Sec.	96	130	92	130	
100-3650-20.00 Plan. Com. Supplies		75		75	
100-3650-21.00 Plan. Com. Printing		1,000		1,500	50%
100-3650-30.00 Plan. Com. Advertisting		500		500	
100-3650-40.00 Plan. Com. Dues & Meetings		100	85	100	
100-3650-42.00 Plan. Com. Training		100		100	
100-3650-58.00 Plan. Com. RPC Dues	3,235	3,235	3,339	3,235	
100-3650-74.00 Plan. Com. Travel		150		150	
<b>Total</b>	<b>29,256</b>	<b>35,044</b>	<b>32,436</b>	<b>35,942</b>	<b>2.6%</b>

Conservation Commission	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
100-3800-20.00 Supplies & Project Support		500	826		
100-3800-40.00 Dues, Meetings		250	101		
100-3800-80.00 Conservation Fund	5,000	5,000	5,000	2,500	-50%
100-3800-90.00 Project Support	721			750	
<b>Total</b>	<b>5,721</b>	<b>5,750</b>	<b>5,927</b>	<b>3,250</b>	<b>-43.5%</b>

Public Works	2013 Actual	2014 Budget	2014 Actual	2015 Proposed	% Change 2014-2015
<b>REVENUE</b>					
<i>NON-TAX REVENUE</i>					
200-2232-00.00 State Highway Aid	133,783	137,200	133,312	133,312	-3%
200-2240-00.00 Other Grant Receipts	1,000				
200-2250-00.00 FEMA/FHA Flood Repair	43,888				
200-2600-00.00 Insurance Claims Receipts			44,745		
200-2700-10.00 Overweight Permit Fees	395	400	405	395	
<i>TAX REVENUE</i>					
200-2000-00.00 Current Tax Levy-Highway	597,564	616,218	616,218	717,948	17%
<b>Total</b>	<b>776,630</b>	<b>753,818</b>	<b>794,679</b>	<b>851,655</b>	<b>13.0%</b>

<b>EXPENDITURES</b>					
200-5000-10.00 Highway Wages	165,639	185,546	145,316	142,865	-23%
200-5000-11.00 Highway Overtime	23,630	25,000	30,719	18,000	-28%
200-5000-05.01 Retirement	7,606	8,422	5,713	6,435	-24%
200-5100-15.00 Highway Medical/Life/Dental B	63,596	75,000	57,733	48,140	-36%
200-5100-15.01 Social Security	14,205	16,107	13,264	12,306	-24%
200-5100-17.03 Clothing Expense	1,626	3,000	669	1,500	-50%
200-5100-20.00 Office Supplies	172	1,000	719	500	-50%
200-5100-34.00 Telephone	1,732	2,000	1,298	1,500	-25%
200-5100-36.00 Radio Maintenance	395	500		500	
200-5100-40.00 Dues & Meeting	61	4,000	820	1,000	-75%
200-5100-48.00 PACIF Liab/Unemp/WC	26,364	28,943	26,806	57,209	98%
200-5100-74.00 Mileage Reimbursement	2,913	4,000	2,678	3,000	-25%
200-5110-22.00 Road Maintenance Supplies	46,842	45,000	39,994	45,000	
200-5110-25.00 Contract Services (Summer)			16,250	15,000	
200-5120-22.00 Contribution to New Paving Fu	100,000	100,000	100,000	100,000	
200-5120-50.00 Hwy Structures Grant Match		15,000		15,000	
200-5130-56.00 Gravel Resurfacing	25,465	35,000	27,237	25,000	-29%
200-5130-83.00 Resurfacing Equipment	39,000				
200-5150-22.00 Flood Repairs	14,299				
200-5180-22.00 Winter Road Supplies	69,634	65,000	108,229	80,400	24%
200-5240-22.00 Bridge Supplies			80		
200-5180-56.00 Other Winter Road Expense			18,724	25,000	
200-5240-56.00 Other Bridge Expenses			14,020		
200-5280-00.00 Streetlights	3,469	3,200	3,572	3,200	
200-5310-22.00 Garage Supplies	6,937	5,800	7,157	5,800	
200-5310-56.00 Rubbish Removal - Garage	606	500	651	600	20%
200-5310-68.00 Garage Repairs/Equip./Mai	12,432	4,000	3,162	4,000	
200-5310-76.00 Garage Utilities	7,180	5,800	8,053	6,000	3%
200-5310-80.00 Alarm Service	188	500	155	200	-60%
200-5330-20.00 Transportation Fuel	49,147	55,000	50,772	47,500	-14%
200-5330-21.00 Vehicle Oil	1,661	2,000	1,840	2,000	
200-5330-56.00 Equipment	3,404	3,500	5,406	3,500	
200-5330-68.00 Vehicle Maintenance & Rep	72,239	55,000	100,377	70,000	27%
200-5610-22.00 Highway Signs	3,631	4,000	2,774	4,000	
200-5100-38.00 GIS Road Data Survey		1,000			-100%
New Line Item- Sidewalk Maintenance				3,000	
Highway Equipment Capital Fund Contribution				103,500	
<b>Total</b>	<b>764,072</b>	<b>753,818</b>	<b>794,187</b>	<b>851,655</b>	<b>13%</b>

<b>TOWN HALL RENOVATION BOND REPAYMENT SCHEDULE</b>							
YEAR	RATE	PRINCIPAL	INTEREST	ANNUAL P&I	BOND BANK	ADJ. DEBT	BALANCE (PRINCIPAL)
					REFINANCE ADJ	SERVICE	
2002			7,630.06	7,630.06		7,630.06	600,000
2003	1.55%	30,000	22,701.00	52,701.00		52,701.00	570,000
2004	1.92%	30,000	22,236.00	52,236.00		52,236.00	540,000
2005	2.38%	30,000	21,660.00	51,660.00		51,660.00	510,000
2006	2.71%	30,000	20,946.00	50,946.00		50,946.00	480,000
2007	3.01%	30,000	20,133.00	50,133.00		50,133.00	450,000
2008	3.32%	30,000	19,230.00	49,230.00		49,230.00	420,000
2009	3.53%	30,000	18,234.00	48,234.00		48,234.00	390,000
2010	3.75%	30,000	17,175.00	47,175.00		47,175.00	360,000
2011	3.86%	30,000	16,050.00	46,150.00		46,050.00	330,000
2012	3.96%	30,000	14,892.00	44,892.00		44,892.00	300,000
2013	4.07%	30,000	13,704.00	43,704.00		43,704.00	270,000
2014	4.20%	30,000	12,483.00	42,483.00		42,483.00	240,000
2015	4.33%	30,000	11,223.00	41,223.00	1,015.36	40,207.64	210,000
2016	4.43%	30,000	9,924.00	39,924.00	1,128.17	38,795.83	180,000
2017	4.53%	30,000	8,595.00	38,595.00	1,805.08	36,789.00	150,000
2018	4.63%	30,000	7,236.00	37,236.00	1,240.99	35,995.01	120,000
2019	4.73%	30,000	5,847.00	35,847.00	1,240.99	34,606.01	90,000
2020	4.83%	30,000	4,428.00	34,428.00	1,128.17	33,299.83	60,000
2021	4.93%	30,000	2,979.00	32,979.00	6,904.67	26,074.33	30,000
2022	5.00%	30,000	1,500.00	31,500.00		31,500.00	0
<b>TOTALS</b>		600,000	278,806.06	878,806.06	14,553.43	864,252.63	

**NOTE:** In July 2011, the Renovation Bond was rewritten which has resulted in a savings of \$14,553.43 in interest beginning in 2015.

## TRUSTEES OF TRUST FUNDS

### FARM TRUST

Established initially by Anna Poore, the Farm Trust is essentially our Town's private funds for those needing a helping hand during emergencies.

Original investment – 12/4/57 -	\$4,001.07
Total Fidelity Puritan shares in Fund as of 12/31/13- 37,214.452	\$790,062.82
Total Fidelity Puritan shares in Fund as of 12/31/14- 40,205.359	\$864,013.16
Cash balance - 12/31/13	\$6,264.57
2/17/14 - Check to Emergency Fund	(\$600.00)
4/21/14 - Deposit (sold 467.508 shares)	\$10,000.00
6/3/14 - Check to Emergency Fund	(\$7,702.04)
6/3/14 - Check to Emergency Fund	(\$949.00)
8/20/14 - Check to Town Service Officer	(\$200.00)
11/4/14 - Check to Emergency Fund	(\$1,500.00)
Bank interest	\$1.34
Cash balance as of 12/31/14	\$5,314.87

### CEMETERY TRUST

Established by funds left by Anna Poore, the Fund helps maintain some of the Town's cemeteries.

Original investment – 12/4/57 -	\$1,300.20
Total Fidelity Puritan shares in Fund as of 12/31/13 –1,143.697	\$24,280.69
Total Fidelity Puritan shares in Fund as of 12/31/14 - 1,251.265	\$26,889.68
Cash balance as of 12/31/13	\$1,950.28
1/13/15 - Check to Town of Thetford	(\$520.00)
Cash balance as of 12/31/14	\$1,430.28

**LATHAM LIBRARY SCHOLARSHIP TRUST FUND**

Started anonymously on 3/10/89, the fund, as of 12/31/14, has a **value of \$197,653.48.**

The Latham Memorial Scholarship Trust provides scholarships to Thetford Academy graduates who, among other things, have:

- lived in Thetford for, at least, one year
- demonstrated high scholastic ability
- demonstrated financial need to meet the costs of a college education
- demonstrated interest in Latham Library

During 2014, the Fund awarded four scholarships. Two for \$2,000.00 and two for \$1,000.00 each (most scholarship are for 4 years). Since 1989, the Fund has awarded over \$100,000.00 in scholarships.

Trustees of Trusts: Elmer C. Brown  
Joseph S. Tofel  
J. Rick Hoffman



**MARSTON/SMITH GRAVESITE FUND REPORT**

This fund was established by a bequest from Mary B. Hoisington in 1972, with interest used for care of four graves, to include cleaning of stones and for floral pieces each Memorial Day. Graves included are located in the William and Caroline Marston and Eugene and Isadore Smith lots, Post Mills Cemetery.

Original Bequest-1972	\$1,000.00	
Balance on Hand 1/1/14	\$1,067.74	Grave upkeep and floral pieces - Donated
Interest Accrued	<u>1.07</u>	
Balance on hand 12/31/14	\$1,068.81	

Jill Graff, Town Treasurer



STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES							
GOVERNMENTAL FUNDS							
December 31, 2014							
	General Fund	DPW Fund	DPW Equip. Fund	Fire Equip. Fund	Community Development Fund	Other Governmental Funds	Total Governmental Funds
<b>REVENUES:</b>							
Property Taxes	1,086,606	616,218	115,000	74,850	0	14,555	1,907,229
Delinquent Taxes Penalties & Interest	44,928	0	0	0	0	0	44,928
Intergovernmental Revenues	118,688	179,325	0	0	0	75,855	373,868
Charges for Services	131,405	0	0	0	0	4,014	135,419
Licenses, Permits and Fees	40,855	405	0	0	0	0	41,260
Fines and Forfeits	20,526	0	0	0	0	0	20,526
Investment Income	198	0	54	106	0	188	546
Insurance Proceeds	9,040	44,744	0	0	0	57,310	111,094
Other Revenue	14,437	852	0	0	0	0	15,289
<b>Total Revenues</b>	<b>1,466,683</b>	<b>841,544</b>	<b>115,054</b>	<b>74,956</b>	<b>0</b>	<b>151,922</b>	<b>2,650,159</b>
<b>EXPENDITURES:</b>							
Current:							
General Government	640,736	0	0	0	0	42,891	683,627
Highway and Streets	0	755,367	0	0	0	0	755,367
Public Safety	438,653	0	0	75,531	0	388	514,572
Culture and Recreation	199,963	0	0	0	0	0	199,963
Community Development	0	0	0	0	0	3,450	3,450
Solid Waste and Recycling	58,794	0	0	0	0	0	58,794
Cemetery	6,126	0	0	0	0	0	6,126
Capital Outlay:							
Highway and Streets	0	0	8,573	0	0	0	8,573
Culture and Recreation	0	0	0	0	0	53,770	53,770
Debt Service:							
Principal	30,000	0	119,518	0	0	49,935	199,453
Interest	14,815	0	10,827	0	0	1,930	27,572
<b>Total Expenditures</b>	<b>1,389,087</b>	<b>755,367</b>	<b>138,918</b>	<b>75,531</b>	<b>0</b>	<b>152,364</b>	<b>2,511,267</b>
<b>Excess/(Deficiency) of Revenues</b>							
Over Expenditures	77,596	86,177	(23,864)	(575)	0	(442)	138,892
<b>Other Financing Sources/(Uses):</b>							
Transfers In	0	0	0	0	0	0	144,060
Transfers Out	(44,060)	(100,000)	0	0	0	0	(144,060)
<b>Total Other Financing Sources/(Uses)</b>	<b>(44,060)</b>	<b>(100,000)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Net Change in Fund Balances</b>	<b>33,536</b>	<b>(13,823)</b>	<b>(23,864)</b>	<b>(575)</b>	<b>0</b>	<b>143,618</b>	<b>138,892</b>
<b>Fund Balances - January 1, 2014</b>	<b>126,663</b>	<b>62,938</b>	<b>50,800</b>	<b>69,210</b>	<b>13,685</b>	<b>263,206</b>	<b>586,502</b>
<b>Fund Balances - December 31, 2014</b>	<b>160,199</b>	<b>49,115</b>	<b>26,935</b>	<b>68,635</b>	<b>13,685</b>	<b>406,824</b>	<b>725,394</b>



BALANCE SHEET								
GOVERNMENTAL FUNDS								
December 31, 2014								
		GENERAL FUND	DPW FUND	DPW. EQUIP. FUND	FIRE EQUIP. FUND	COMMUNITY DEV. FUND	OTHER GOVERNMENTAL FUNDS	TOTAL
<b>ASSETS</b>								
Cash		1,403,551	0	0	0	20,835	0	1,424,386
Receivables		226,273	0	0	0	0	1,750	228,023
Due from other funds		0	28,208	26,936	68,635	0	418,361	542,140
Loan Receivable		0	0	0	0	450,327	0	450,327
Prepaid Expenses		8,939						8,939
Inventory		0	33,941	0	0	0	0	33,941
	<b>Total Assets</b>	1,638,763	62,149	26,936	68,635	471,162	420,111	2,687,756
<b>LIABILITIES</b>								
Accounts Payable		33,808	7,896	0	0	7,150	0	48,854
Accrued Payroll and Related Payroll Liabilities		8,993	5,138	0	0	0	0	14,131
Due to Other Funds		550,173	0	0	0		1,450	551,623
Unearned Revenue		9,843	0	0	0	0	11,837	21,680
Due to School District		710,963	0	0	0	0	0	710,963
	<b>Total Liabilities</b>	1,313,780	13,034	0	0	7,150	13,287	1,347,251
<b>DEFERRED INFLOWS OF RESOURCES</b>								
Prepaid Property Taxes		12,784	0	0	0	0	0	12,784
Unavailable Prop. Taxes, Penalties and Interest		152,000	0	0	0	0	0	152,000
Unavailable Loan Receivable		0	0	0	0	450,327	0	450,327
Total Deferred Inflows of Resources		164,784	0	0	0	450,327	0	615,111
<b>FUND BALANCES</b>								
Nonspendable		8,939	33,941	0	0	0	0	42,880
Restricted		0	15,174	0	0	13,685	31,635	60,494
Assigned		0	0	26,936	68,635	0	375,189	470,760
Unassigned		151,260	0	0	0	0	0	151,260
	<b>Total Fund Balances</b>	160,199	49,115	26,936	68,635	13,685	406,824	725,394
	<b>Total Liabilities and Fund Balance</b>	1,638,763	62,149	26,936	68,635	471,162	420,111	2,687,756

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES									
SPECIAL REVENUE FUNDS									
FOR THE YEAR ENDING DECEMBER 31, 2014									
	Records Restoration	Planning Consulting	Conservation & Whip	Reappraisal Lister Edu.	Geomorphic Milfoil	Wetland Mapping	Energy & Improvements	Garden	Total
<b>Revenues:</b>									
Intergovernmental	0	0	50	13,906	0	0	0	0	13,956
Investment	11	22	23	24	0	0	0	0	80
Charges for Services	2,154	0	0	0	0	0	0	0	2,154
<b>Total Revenues</b>	<b>2,165</b>	<b>22</b>	<b>73</b>	<b>13,930</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16,190</b>
<b>Expenditures:</b>									
Current									
General Government	7,742	0	5,000	0	0	0	0	0	12,742
Highway	0	0	0	0	0	0	0	0	0
Public Safety	0	0	0	0	0	0	0	0	0
Solid Waste	0	0	0	0	0	0	0	0	0
<b>Total Expenditures</b>	<b>7,742</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12,742</b>
<b>Excess (Deficiency) of Revenues</b>									
<b>over Expenditures</b>	<b>(5,577)</b>	<b>22</b>	<b>(4,927)</b>	<b>13,930</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3,448</b>
<b>Other Financing Sources:</b>									
Transfer in	2,000	5,000	5,000	0	0	0	0	0	12,000
Transfer out	0	0	0	0	0	0	0	0	0
<b>Total Other Financing</b>	<b>2,000</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12,000</b>
Net Change in Fund Balance	(3,577)	5,022	73	13,930	0	0	0	0	15,448
<b>Fund Balances 1/1/14</b>	<b>11,925</b>	<b>20,680</b>	<b>22,020</b>	<b>14,366</b>	<b>0</b>	<b>0</b>	<b>1,194</b>	<b>50</b>	<b>70,235</b>
<b>Fund Balances 12/31/14</b>	<b>8,348</b>	<b>25,702</b>	<b>22,093</b>	<b>28,296</b>	<b>0</b>	<b>0</b>	<b>1,194</b>	<b>50</b>	<b>85,683</b>

BALANCE SHEET										
GOVERNMENTAL FUNDS										
SPECIAL REVENUE FUNDS										
December 31, 2014										
		RECORDS RESTORATION FUND	PLANNING CONSULTING FUND	CONSERVATION WHIP FUNDS	REAPPRAISAL LISTER EDU. FUND	GEOMORPHIC MILFOIL FUND	WETLAND MAPING FUND	ENERGY COM. IMPROVEMENT FUNDS	GARDEN FUND	TOTAL
<b>ASSETS</b>										
Due from other funds		8,348	25,702	22,093	28,296	11,130	58	1,843	50	97,520
	<b>Total Assets</b>	8,348	25,702	22,093	28,296	11,130	58	1,843	50	97,520
<b>LIABILITIES AND FUND BALANCES</b>										
Liabilities										
Unearned Revenue		0	0	0	0	11,130	58	649		11,837
	<b>Total Liabilities</b>	0	0	0	0	11,130	58	649		11,837
<b>FUND BALANCES</b>										
Restricted		8,348	25,702	22,093	0	0	0	1,194	0	57,337
Assigned		0	0	0	28,296	0	0	0	50	28,346
	<b>Total Fund Balances</b>	8,348	25,702	22,093	28,296	0	0	1,194	50	85,683
	<b>Total Liabilities</b>									
	<b>and Fund Balance</b>	8,348	25,702	22,093	28,296	11,130	58	1,843	50	97,520

<b>GRANTS</b>						
<b>COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES</b>						
<b>FOR THE YEAR ENDING DECEMBER 31, 2014</b>						
	<b>Thetford Elder</b>	<b>Weatherization</b>	<b>Sr. Afford.</b>	<b>Hwy.</b>	<b>PACIF</b>	<b>Total</b>
	<b>Network</b>	<b>Incentives</b>	<b>Housing</b>	<b>Safety</b>	<b>Equipment</b>	
<b>Revenues:</b>						
Grant Revenue	2,000	2,821	3,450	388	852	9,511
Donations	577	0	0	0	0	577
<b>Total Revenues</b>	<b>2,577</b>	<b>2,821</b>	<b>3,450</b>	<b>388</b>	<b>852</b>	<b>10,088</b>
<b>Expenditures:</b>						
Highway	0	0	0	0	1,715	1,715
Culture and Recreation	4,140	0	0	0	0	4,140
Community Development	0	0	3,450	0	0	3,450
Public Safety	0	0	0	388	0	388
Other		2,821				2,821
<b>Total Expenditures</b>	<b>4,140</b>	<b>2,821</b>	<b>3,450</b>	<b>388</b>	<b>1,715</b>	<b>12,514</b>
Excess (Deficiency) of Revenues over Expenditures	(1,563)	0	0	0	(863)	(2,426)
<b>Net</b>	<b>(1,563)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(863)</b>	<b>(2,426)</b>
<b>Other Financing Sources:</b>						
Transfer in	0	0	0	0	863	863
Transfer out		<b>0</b>	<b>0</b>			
<b>Total Other Financing</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>863</b>	<b>863</b>
Net Change in Fund Balance	(1,563)	0	0	0	0	(1,563)
<b>Fund Balances/(Deficit) 1/1/14</b>	<b>11,046</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,046</b>
<b>Fund Balances/(Deficit) 12/31/14</b>	<b>9,483</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9,483</b>

BALANCE SHEET							
GRANTS							
DECEMBER 31, 2014							
		THETFORD ELDER NETWORK GRANT	WEATHERIZATION INCENTIVES GRANT	SENIOR AFFORDABLE HOUSING GRANT	HIGHWAY SAFETY GRANT	PACIF EQUIPMENT GRANT	TOTAL
<b>ASSETS</b>							
Receivables		0	0	1,450	0	0	1,450
Due from other funds		9,483	649	0	0	0	10,132
	<b>Total Assets</b>	9,483	649	1,450	0	0	11,582
<b>LIABILITIES AND FUND BALANCES</b>							
Liabilities							
Due to other funds		0	0	1,450	0	0	1,450
Unearned income		0	649	0	0	0	649
	<b>Total Liabilities</b>	0	649	1,450	0	0	2,099
<b>FUND BALANCES</b>							
Restricted		9,483	0	0	0	0	9,483
Assigned		0	0	0	0	0	0
	<b>Total Fund Balances</b>	9,483	0	0	0	0	9,483
	<b>Total Liabilities and Fund Balance</b>	9,483	649	1,450	0	0	11,582

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES										
GOVERNMENTAL FUNDS - CAPITAL PROJECT FUNDS										
December 31, 2014										
	Town Hall Fund	Cruiser Fund	Recycling Fund	Recreation Fund	Police Equip. Fund	Paving Fund	Sidewalk Trails Funds	Emergency Infrastructure Fund	Total Governmental Funds	
<b>REVENUES:</b>										
Property Taxes	0	13,005	0	0	0	0	0	1,500	14,505	
Intergovernmental	0	0	0	0	0	0	38,811	0	38,811	
Insurance Receipts	0	57,310	0	0	0	0	0	0	57,310	
Investment Income	15	24	51	15	3	0	0	0	108	
<b>Total Revenues</b>	<b>15</b>	<b>70,339</b>	<b>51</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>38,811</b>	<b>1,500</b>	<b>110,734</b>	
<b>EXPENDITURES:</b>										
Current:										
General Government	8,989	0	0	0	0	0	0	0	8,989	
Public Safety	0	0	0	0	0	0	0	0	0	
Capital Outlay:										
Culture and Recreation	0	0	0	11,549	0	0	42,221	0	53,770	
Debt Service:										
Principal	0	49,935	0	0	0	0	0	0	51,865	
Interest	0	1,930	0	0	0	0	0	0	1,930	
<b>Total Expenditures</b>	<b>8,989</b>	<b>51,865</b>	<b>0</b>	<b>11,549</b>	<b>0</b>	<b>0</b>	<b>42,221</b>	<b>0</b>	<b>114,624</b>	
<b>Excess/(Deficiency) of Revenues Over Expenditures</b>	<b>(8,974)</b>	<b>18,474</b>	<b>51</b>	<b>(11,534)</b>	<b>3</b>	<b>0</b>	<b>(3,410)</b>	<b>1,500</b>	<b>(3,890)</b>	
<b>Other Financing Sources/(Uses):</b>										
Transfers In	19,500	0	5,000	3,000	4,560	100,000	0	0	132,060	
<b>Total Other Financing Sources/(Uses)</b>	<b>19,500</b>	<b>0</b>	<b>5,000</b>	<b>3,000</b>	<b>4,560</b>	<b>100,000</b>	<b>0</b>	<b>0</b>	<b>132,060</b>	
<b>Net Change in Fund Balances</b>	<b>10,526</b>	<b>18,474</b>	<b>5,051</b>	<b>(8,534)</b>	<b>4,563</b>	<b>100,000</b>	<b>(3,410)</b>	<b>1,500</b>	<b>128,170</b>	
<b>Fund Balances - January 1, 2014</b>	<b>10,302</b>	<b>19,765</b>	<b>48,877</b>	<b>19,109</b>	<b>296</b>	<b>77,355</b>	<b>17,267</b>	<b>0</b>	<b>192,971</b>	
<b>Fund Balances - December 31, 2014</b>	<b>20,820</b>	<b>38,239</b>	<b>53,928</b>	<b>10,575</b>	<b>4,859</b>	<b>177,355</b>	<b>13,857</b>	<b>1,500</b>	<b>321,141</b>	

<b>BALANCE SHEET</b>										
<b>GOVERNMENTAL FUNDS</b>										
<b>CAPITAL PROJECTS FUNDS</b>										
<b>December 31, 2014</b>										
	TOWN HALL FUND	CRUISER FUND	RECYCLING FUND	RECREATION CAPITAL FUND	POLICE SMALL EQUIP. FUND	PAVING FUND	SIDEWALK TRAILS FUND	EMERGENCY INFRASTRUCTURE FUND	TOTAL	
<b>ASSETS</b>										
Receivable	0	0	0	0	0	0	300	0	300	
Due from other funds	20,828	38,239	53,928	10,575	4,859	177,355	13,557	1,500	320,841	
<b>Total Assets</b>	20,828	38,239	53,928	10,575	4,859	177,355	13,857	1,500	321,141	
<b>LIABILITIES AND FUND BALANCES</b>										
Liabilities	0	0	0	0	0	0	0	0	0	
<b>Total Liabilities</b>	0	0	0	0	0	0	0	0	0	
<b>FUND BALANCES</b>										
Fund Balance Assigned	20,820	38,239	53,928	10,575	4,859	177,355	13,857	1,500	321,141	
<b>Total Fund Balances</b>	20,828	38,239	53,928	10,575	4,859	177,355	13,857	1,500	321,141	
<b>Total Liabilities and Fund Balance</b>	20,828	38,239	53,928	10,575	4,859	177,355	13,857	1,500	321,141	

**Public Works Capital Equipment Fund- 10 Year Projection**

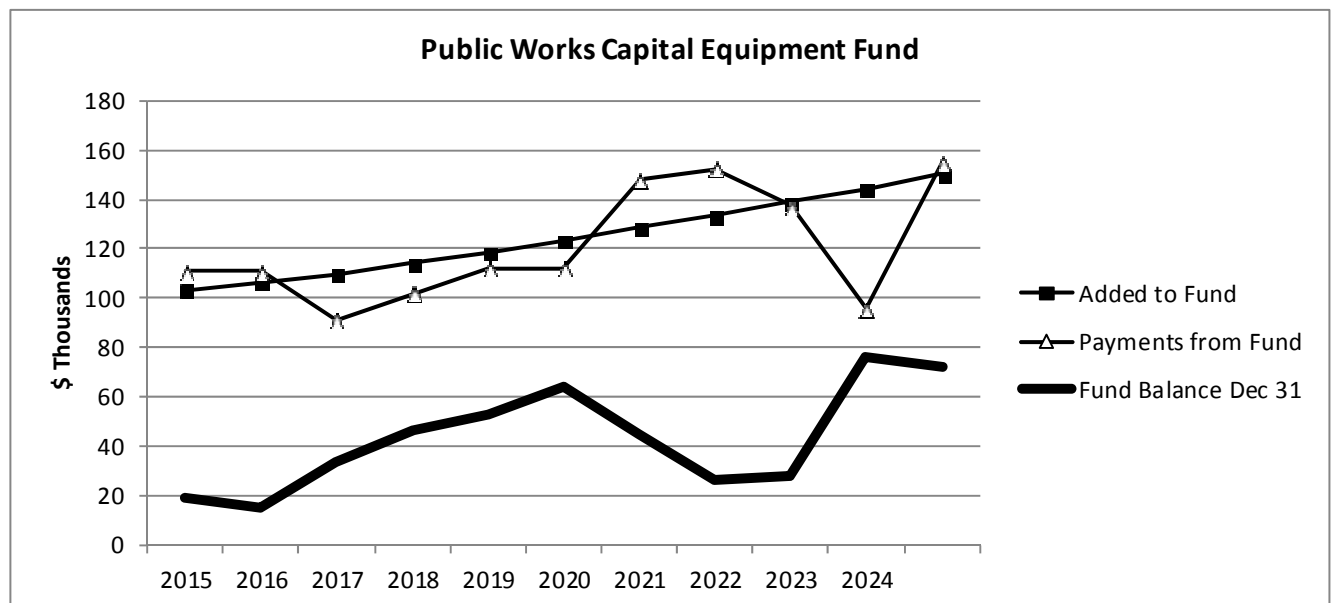
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025

**Fund (\$ thousands)**

Fund Balance as of Jan 1	27	19	15	34	46	53	64	45	26	28	76
Added to fund	104	107	110	114	119	124	128	134	139	144	150
Increase in Contribution	-10%	3%	4%	4%	4%	4%	4%	4%	4%	4%	4%
Interest Earned on DPW Fund	0.1	0.1	0.1	0.2	0.2	0.3	0.3	0.2	0.1	0.1	0.4

**Anticipated Public Works Equipment Purchases (\$ thousands)**

Truck 1 F550 - 10 yrs 2023	15	15	15						21	21	21
Truck 2 6WL - 12 yrs 2017			34	34	34	34	34				
Truck 3 10WL - 12 yrs 2019					42	42	42	42	42		
Truck 4 6WL - 12 yrs 2010, 2022								39	39	39	39
Truck 5 6WL - 12 yrs 2018				36	36	36	36	36			
Grader - 17 yrs 2010	54	54									
Backhoe/Excavator - 12 yrs 2013	42	42	42	32							59
Loader - 12 yrs 2021								36	36	36	36
<b>Total Payments from Fund</b>	<b>111</b>	<b>111</b>	<b>91</b>	<b>102</b>	<b>112</b>	<b>112</b>	<b>148</b>	<b>152</b>	<b>137</b>	<b>96</b>	<b>155</b>
<b>Fund Balance as of Dec 31</b>	<b>19</b>	<b>15</b>	<b>34</b>	<b>46</b>	<b>53</b>	<b>64</b>	<b>45</b>	<b>26</b>	<b>28</b>	<b>76</b>	<b>72</b>





**Police Capital Equipment Fund- 10 Year Projection**

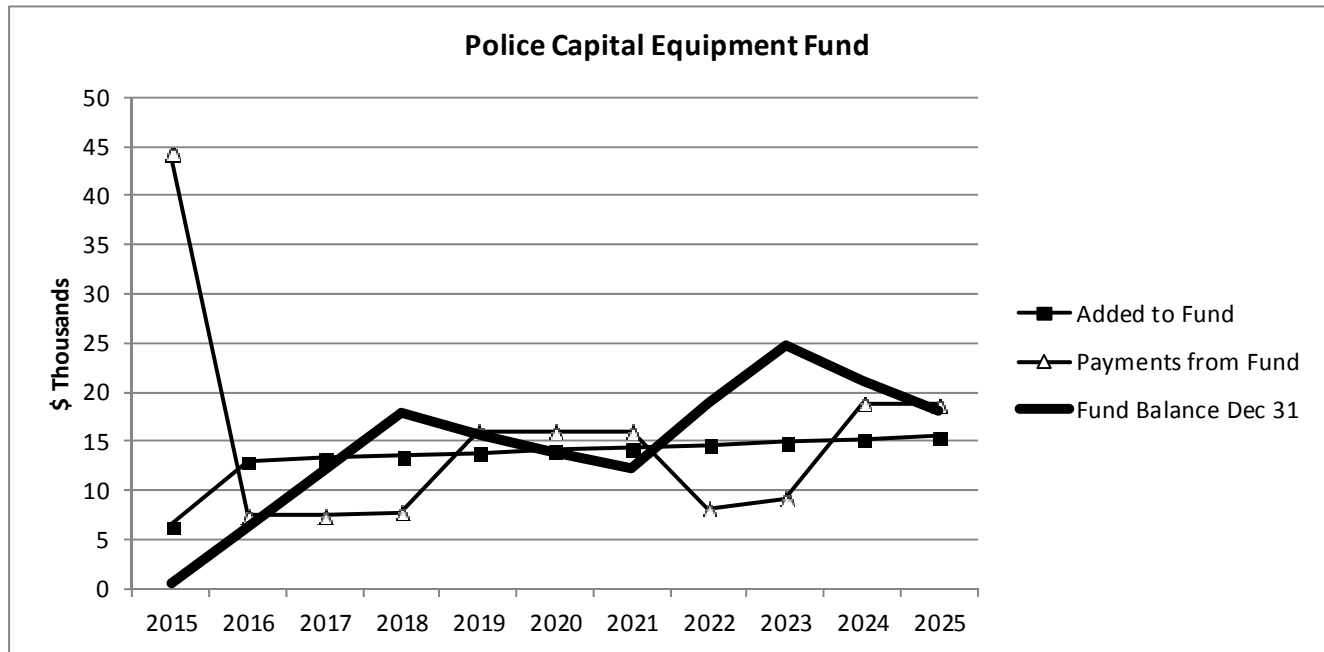
2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025

**Fund (\$ thousands)**

Fund Balance as of Jan 1	38.2	0.5	6.1	12.0	17.8	15.7	13.9	12.3	18.9	24.7	21.2
Added to fund	6.5	13.0	13.3	13.5	13.8	14.1	14.4	14.6	14.9	15.2	15.5
Increase in Contribution	-50%	100%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Interest Earned on Police Fund	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1

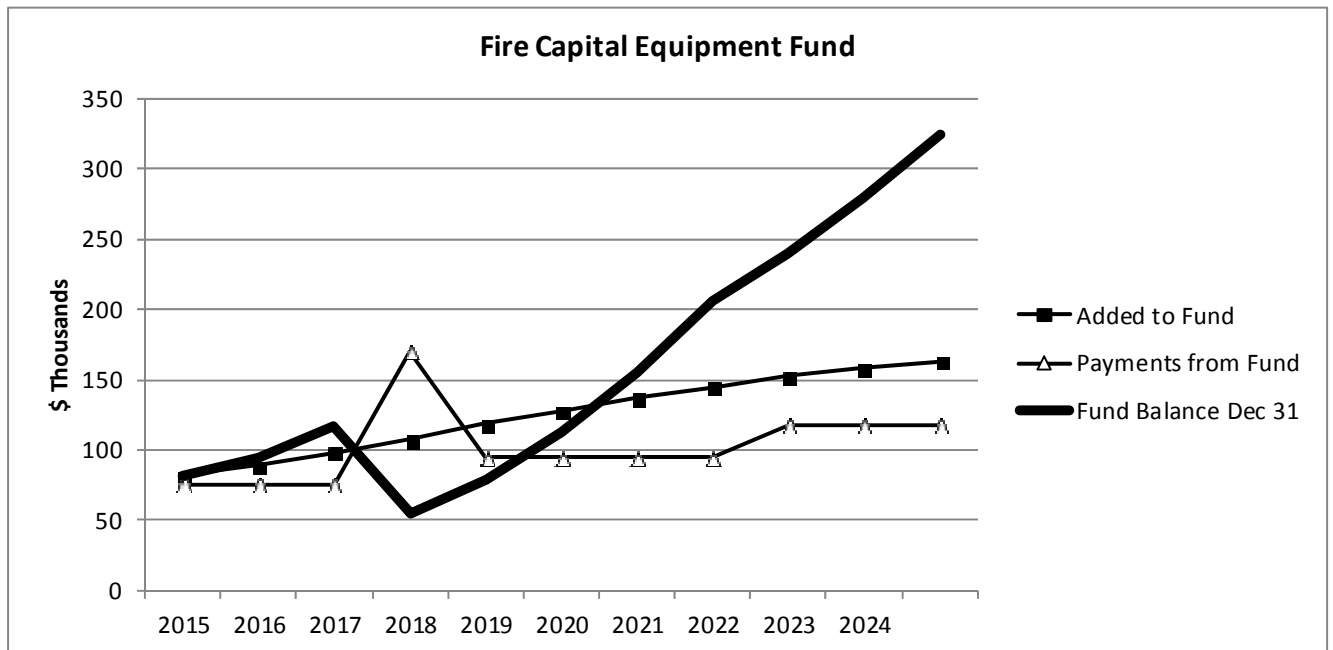
**Anticipated Police Equipment Purchases (\$ thousands)**

EQ1 - Purchase in full	29.5			7.8	7.8	7.8	7.8		9.2	9.2	9.2
EQ2 - 50% down, 2 year finance	14.8	7.5	7.5		8.2	8.2	8.2	8.2		9.6	9.6
EQ3											
Total Payments from Fund	44.3	7.5	7.5	7.8	16.0	16.0	16.0	8.2	9.2	18.8	18.8
Fund Balance as of Dec 31	0.5	6.1	12.0	17.8	15.7	13.9	12.3	18.9	24.7	21.2	18.1



**Fire Capital Equipment Fund- 10 Year Projection**

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
<b>Fund (\$ thousands)</b>											
Fund Balance as of Jan 1	75	81	95	117	55	79	112	155	205	239	280
Added to fund	82	89	98	108	118	128	137	145	152	158	163
Increase in Contribution	9%	9%	10%	10%	10%	8%	7%	6%	5%	4%	3%
Interest Earned on Fire Fund	0.4	0.4	0.5	0.6	0.3	0.4	0.6	0.8	1.0	1.2	1.4
<b>Anticipated Fire Equipment Purchases (\$ thousands)</b>											
Pump/Tanker - 18 yrs 2014	76	76	76	76					118	118	118
Pump/Tanker - 18 yrs 2018				94	94	94	94	94			
Total Payments from Fund	76	76	76	170	94	94	94	94	118	118	118
<b>Fund Balance as of Dec 31</b>	<b>81</b>	<b>95</b>	<b>117</b>	<b>55</b>	<b>79</b>	<b>112</b>	<b>155</b>	<b>205</b>	<b>239</b>	<b>280</b>	<b>325</b>



## DELINQUENT TAX LIST

As of December 31, 2014

Recently, the Vermont Supreme Court declared certain tax information confidential. Based on this decision, only the names of the property owners are listed. The amounts due are not included.

The following owners have delinquent taxes owing as of December 31, 2014.

Bailey, Agnes	Manning, Arvin and Dyke, Patty
Bailey, Warren and Florence	Martin, Patricia
Bailey, William	Mitchell, Joseph
Banios, Philip Jr.	Mortimer, Kathryn
Bowen, Brian J.	Natural Environments
Brooker, Kevin and Jill	O'Connor, Laura
Cummings Estate	Panella Revocable
Dalpe, Mark	Pompanoosuc Mills
Davidonis, Theresa	Race, Robert and Lillian
Doucette, Michael J.	Santor, Allen
Dunnet, Seth B. and Heather	Silverstein, Elissa
Farnham, Robert	Smith, Brian F.
Green Mountain Economic Development	Southworth, Chad R.
Howe, Wanda N. and Matthew	Stone, Sherry
Hurt, James	Telephone Operating
Jordan, William and Delinda	Towle, Richard
Kogel, Christine	Tyler, Hillary
Kuehlwein, Shannon	White, Robert et al.
Luikart, Paul	Whitman, Norbert A. *
Magoon, Estate of Helen	Witkowski, Stephen
<b>Total amount of taxes delinquent as of 12/31/14</b>	<b>\$187,951</b>

\* Paid in full by January 31, 2015

**SCHEDULE OF INDEBTEDNESS and ANNUAL MATURITIES**

	Balance 12/31/2013	Additions	Deletions	Balance 12/31/2014	Interest Paid 2014	2015	2016	2017	2018	2019	2020-2022	Total
Bond Payable, Vermont Municipal Bond												
Bank, Town Hall Improvements, Interest												
Ranging from 1.55% to 5.0%. Interest due												
each June 1 and December 1 through 2022												
Principal	270,000		30,000	240,000	12,483	30,000	30,000	30,000	30,000	30,000	90,000	240,000
Interest						10,207	8,786	6,789	5,995	5,847	15,627	53,260
Note Payable-Merchants Bank Ford Cruiser												
Interest @3.18% P&I paid annually on 8/13 through 2016												
Principal	19,904		19,904	0	915							0
Interest												0
Note Payable VT Muni Equipment Loan Fund												
2010 Freightliner, Interest at 2%, \$21,010 due annually												
on 12/31 through 2014												
Truck 4												
Principal	19,100		19,100	0	382							0
Interest												0
Note Payable Merchants Bank, Ford Interceptor int. at 3.2%,												
annual payments of \$7,500 plus interest , total balance												
of \$30,000 due October 2017												
Principal	30,000		30,000	0	1,734							0
Interest												0
Note Payable Element Financial, interest at .9%, 48												
monthly payments (P&I) of \$3,360.91 through Sept. 2017												
Principal	145,040		39,086	105,954		39,439	39,795	26,720				105,954
Interest						791	6,600	90				7,481
Note Payable Ford Credit Company, interest at 5.95%												
annual P&I payments of \$16,311 due March 2017												
Principal	56,583		12,944	43,640		13,714	14,530	15,386				43,640
Interest						2,597	1,780	916				5,293
Note Payable John Deere Credit, Grader												
Interest @3.8% \$54,221 due annually through 2016												
Principal	150,850		48,388	102,462		50,259	52,203					102,462
Interest						3,962	2,018					5,980
<b>TOTAL</b>	<b>691,477</b>		<b>199,422</b>	<b>492,056</b>	<b>25,959</b>							
Annual Maturities TOTAL PRINCIPAL						133,412	136,528	72,116	30,000	30,000	90,000	492,056
Annual Maturities TOTAL INTEREST						17,557	19,193	7,795	5,995	5,847	15,627	72,014
TAX ANTICIPATION NOTES	0	700,000	700,000	0	2,332							
Santander - Fire Truck Pumper*												
Interest 2.89% due each December through 2018												
Principal	0	347,000	65,503	281,497		67,396	69,344	71,347	73,410			281,497
Interest						8,136	6,188	4,184	2,122			20,630

\* Note: Thetford Volunteer Fire Department owns the truck, but the Town of Thetford pays the loan.

**TAX BILLING RECONCILIATION**  
**Year Ending December 31, 2014**

	Amount
Billings per Tax Book - included late penalties	7,872,889.63
Amount of Taxes for School Paid/Accrued	(4,760,963.00)
Education Tax Payments Paid to School by State	(1,178,158.56)
Highway Fund Taxes	(616,218.00)
Highway Equipment Fund Taxes	(115,000.00)
Fire Equipment Fund Taxes	(74,850.00)
Police Cruiser Fund Taxes	(13,005.00)
Emergency Infrastructure Taxes	(1,500.00)
Late Homestead Penalty	(15,268.00)
School Tax Billing Fee Retained	(10,625.00)
General Fund Taxes	(1,087,302.07)

<b>Estimated Tax Rates for 2015</b> <b>Using 2014 Grand List</b>
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AMOUNT TO BE RAISED	2015 Est. Tax Rate	2014 Tax Rate	2013 Tax Rate	2012 Tax Rate	2011 Tax Rate
<hr/>					
General Fund					
\$1,192,992	0.34802	0.3186	0.3055	0.2720	0.3063
Highway Fund					
\$717,948	0.20944	0.1798	0.1746	0.1345	0.1413
Articles					
\$32,152	0.00938	0.0598	0.0674	0.0702	0.0669
Veteran's Exemption					
\$10,255	0.00310	0.0031	0.0031	0.0021	
<hr/>					
<b>Total Municipal</b>					
\$1,953,347	0.56994	0.5613	0.5506	0.4788	0.5145
<hr/>					
% Change from previous year	1.54%	1.94%	15.00%	0.41%	0.18%

(Amount to be raised/Grand List = Tax Rate)

## TREASURER'S REPORT

### GENERAL FUND

The General Fund balance increased \$33,536 from \$126,663 at the end of 2013 to \$160,199 as of December 31, 2014. The total revenues budgeted were \$1,418,565. The actual revenues collected were \$1,466,683.28. The following revenue line items exceeded budgeted expectations by the stated amounts: Hold Harmless, \$15,867; Insurance Claims Receipts, \$9,040; Penalties and Interest on Delinquent Taxes, \$9,928; Late Homestead Penalties, \$7,883; Recreation Revenues \$2,600; Zoning Permits, \$2,600; Union Village Dam Contract, \$4,613; and Town Land Maintenance Revenue, \$5,856. These overages were offset some by shortfalls in revenues in Taxes- \$5,622, Clerk Fees- \$5,445, and \$1,954 less in PILOT payments.

A total of \$1,418,566 was budgeted for General Fund expenses, however, \$1,433,147 was actually spent. The line items that were the most over budget were: Legal Services; \$43,513; Police Overtime, \$8,858, Clerk' Department \$3,414; Treasurer' Department, \$2,007, Town Hall Repairs/Maintenance, \$6,637; and Retirement, \$1,293

### DPW FUND

The DPW ended the year with a Fund Balance of \$49,115 which is \$13,822 less than the \$62,937 it started the year with. Revenues came in \$40,861 more than budgeted. Insurance claims came in at \$44,744, however, this money was paid out in bridge repair expenses and damage repairs on Truck 3. State Highway Aid was \$3,888 less than anticipated.

Expenses were budgeted at \$753,818 but came in at \$794,186. Overages in addition to bridge and Truck 3 repairs were seen in Winter Road Supplies, \$43,339 , Garage Expenses \$2,577, Overtime \$5,718 and Winter Road Contracted Services \$18,723. Road maintenance contracted services for grading were \$16,250. The town received \$46,013 from FEMA to help with the washout on Tucker Hill. The total expense for this incident was \$60,328, leaving a difference of \$14,315. As yet, we have not received additional funds from the state for this remaining balance, but have been told to expect to receive \$9,203.

Wages and administration costs came in \$68,782 under budget, due to staff vacancies. Resurfacing costs came in \$7,763 under budget.

### DPW EQUIPMENT FUND

The DPW Equipment Fund ended 2014 with a cumulative surplus of \$26,936 which was \$23,864 lower than the \$50,800 beginning balance at the end of 2013. This fund received \$115,000 in property taxes revenue and spent \$130,345 in debt service and \$8,573 for the purchase of a Powerclamp hydraulic thumb for the excavator.

### PAVING FUND

\$100,000 from property taxes was added to the Paving Fund in 2014 bringing the fund balance up to \$177,355. No money was expensed.

**FIRE EQUIPMENT FUND**

The Fire Equipment Fund ended the year with a fund balance of \$68,635. Property tax revenue was \$74,850 and a loan payment of \$75,531 was paid out for the new pumper.

**CRUISER**

The Cruiser Fund started the year with a fund balance of \$19,239. \$13,005 in property taxes was added to the fund. After the fire that destroyed all three cruisers, an insurance payment of \$57,310 was added to the fund. Principal and interest on cruiser loans were then paid in the amount of \$51,865, leaving a fund balance of \$38,239.

**OTHER SPECIAL FUNDS**

In addition to the funds mentioned above, the town has following special funds:

<b>FUND</b>	<b>BALANCE</b>		<b>FUND</b>	<b>BALANCE</b>
Restoration	\$8,348		Planning and Consulting	\$25,702
Conservation	\$22,093		Reappraisal & Lister Education	\$28,296
Town Hall	\$20,828		Emergency Infrastructure	\$1,500.00
Recreation	\$10,575		Police Small Equipment	\$4,859
Recycling	\$53,928		Garden	\$50

You will find additional information on all of the Town’s funds and grants in the Balance Sheets and Statements of Revenues, Expenditures and Changes in Fund Balance reports in this section.

In all, our office tracked 20 grants and funds in addition to the General and DPW Funds in 2014. Almost \$11 million in revenues and expenses including \$7.8 million collected in municipal and education taxes were processed through this office and we managed the cash flow for the school district. Staff vacancies at the Department Head level in Police, DPW and Recreation created additional workloads for the Treasurer’s Office in the tracking of expenses, revenues and payroll for these departments, which explains the overage in salary expenses for our department.

2014 was a very busy year. I could not have managed without the help of Rebecca Buchanan. In addition to helping me keep all of these funds in order, Becky manages the payroll and benefits for the town employees. I would like to publicly thank her for all she does for both me and the town.

Respectfully submitted:

Jill Graff  
Treasurer



## COLLECTOR OF DELINQUENT TAXES REPORT

The collector of delinquent taxes ensures that town property taxes are paid by all of the taxpayers of Thetford. This involves notifying taxpayers when their taxes are overdue, making arrangements for late payments, taking formal collection actions, including conducting tax sales of the property, when necessary, and providing an accounting of these records.

The following is a breakout of the delinquent tax activity for 2014:

Delinquent Taxes as of 1/1/14	\$179,466.34
2014 Taxes Delinquent as of 10/16/14	<u>+ \$287,274.40</u>
Total Delinquencies	\$466,740.74
Delinquent Taxes Collected	<u>- \$278,788.98</u>
Delinquent Taxes as of 12/31/14	\$187,951.76
Delinquent Tax Collected	\$278,788.98
Interest Collected	\$16,402.61
Penalty Collected	<u>\$21,204.62</u>
Tax Amount Collected	\$316,396.21

Respectfully submitted,

Jill Graff  
Collector of Delinquent Taxes

***ANNUAL REPORTS***

***2014***

***COMMUNITY, AREA  
and  
STATE ORGANIZATIONS***

## AMERICAN LEGION POST #79 OF THETFORD

Post #79 is a service organization. We help our fellow veterans, their families and the community at large. We speak at schools on flag etiquette, participate in parades carrying our National Colors and provide gravesite services for fallen comrades.

Our meeting house is located on Thetford Hill, across from the elementary school. Meetings are held on the first Thursday of each month at 7 pm, except during January and February. Our Post welcomes all veterans who served honorably during all wars and conflicts.

The American Legion will continue its tradition of the annual yard sale during the summer. Monies from this and other legion fundraisers are used, to support the Wounded Warrior Project, students participation in Boys and Girls State, and our annual scholarship for graduating seniors at Thetford Academy and Rivendell Academy.

Commander: Thomas Darrah

Adjutant: Rob Ward

First Vice: Rick Maynard



## UPPER VALLEY AMBULANCE

To the Citizens of Thetford VT,

We are pleased to present our 24th annual report. Upper Valley Ambulance, Inc. has provided emergency ambulance service to its member towns since July 1, 1990. This past year, UVA responded to 1072 emergency calls. Of these, 399 calls (37 %), resulted in no patient being transported, therefore no bill was generated to help offset the costs of responding. This is higher than the national average of 29-32 %. UVA responded to 155 emergency calls in the town of Thetford, and did not transport from 53 of them. (34 %).

The Upper Valley Ambulance Board of Directors continues to discuss the many challenges of operating a rural emergency ambulance service. There are several factors which contribute to these challenges. The most pressing being increased operating expenses and declining revenues. Costs increasing beyond our control include; dispatch fees, fuel, medications and supplies. The Affordable Care Act has made it difficult for budget planning. Not only are we uncertain of future reimbursement levels, we are unclear about our own healthcare costs for our employees.

Despite the increase in calls, reimbursement for, and revenue from our services is declining. Seventy five percent of our patients have either Medicare, Medicaid or are uninsured. Medicare and Medicaid are a fixed scheduled reimbursement, regardless of the actual charges. This reimbursement is 11% to 34% **below** our costs of providing the service. Current legislation at the State and Federal level would further reduce these reimbursement levels. While the Affordable Care Act should reduce the number of our patients without insurance, most will still end up with a high deductible plan that essentially leaves them uncovered for ambulance service.

For more than 21 years Upper Valley Ambulance had been able to keep costs down by providing other services such as, non-emergency services for Norris Cotton Cancer Center, DHART, other DHMC departments and Upper Valley businesses. These contracts are no longer available, and there is increased competition for all non-emergency services. This has significantly reduced income from these sources.

Given all of the challenges with increasing costs, fixed and decreasing reimbursements, and limited opportunities for growth, the Board of Upper Valley Ambulance has set the 2015 funding request at \$35.00/per capita. We will continue to search for grants, donations, and any other funding sources to help us maintain our goal of excellent public service.

Many of you may not be familiar with our Subscription Service, and we want that to change. The yearly membership fee of \$50 per household, entitles you to medically necessary emergency medical services at no additional cost to you. Applications with more information are available at your local Town Offices, at our business office on Lake Morey Road in Fairlee, or, at our website: [www.uppervalleyambulance.com](http://www.uppervalleyambulance.com).

Long time Administrator John Vose is retiring February 1st, after 25 years of service. After a nationwide search, Clay Odell who is currently a per diem Paramedic has been hired as the new Executive Director.

We are proud of our accomplishments over the last twenty-four years, and look forward to serving you in the future. The Board of Directors, Administration and Employees of Upper Valley Ambulance, Inc. will continually strive to provide the highest quality emergency medical care at the lowest possible cost to all the citizens we serve.

Larry Lancaster, Chair

## VERMONT DEPARTMENT OF HEALTH

Your Health Department district office is in White River Junction at the address and phone number below. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community. For example, in 2014 the Health Department:

**Supported healthy communities:** Health Department staff have been active participants in advising the Two Rivers Ottauquechee Planning Commission's work on incorporating health into the Regional Plan, individual town plans, and into the long-term sustainability planning for the region (<http://ecvermont.org/>). This advice has focused on Health Impact Assessments and citizen engagement for local policies to make healthy choices the easy choices in communities. Health Department staff have also been active in ReThink Health of the Upper Connecticut River Valley to find ways to promote healthy changes in our health systems (for more information, contact Alice Stewart at [alice.f.stewart@dartmouth.edu](mailto:alice.f.stewart@dartmouth.edu)).

**Provided WIC food and nutrition education to families:** We served about half of all Vermont families with pregnant women and children to age 5 with WIC (Women, Infants and Children Supplemental Nutrition Program). WIC provides individualized nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. In Thetford, 49 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month.

**Worked to prevent and control the spread of disease:** In 2013, we responded to 101 cases of infectious disease in Orange County. In 2013, \$13,079,279.71 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide; \$955,732 of which was in the area served by this district.

**Facilitated discussion on opiate addiction:** Following the Governor's Forum on Opiate Addiction, regional meetings took place around the state including 529 in-person participants. The Hartford Region (which includes northern Windsor County and southern Orange County) included 35 people at a District Leadership Team meeting and continues to meet to plan next steps to address the opiate issue in our area. For more information, contact Substance Abuse Prevention Consultant Claudia Marieb at [claudia.marieb@state.vt.us](mailto:claudia.marieb@state.vt.us).

State of Vermont  
Department of Health  
226 Holiday Drive, Suite 11  
White River Junction, VT 05051  
HealthVermont.org  
802-295-8820  
888-253-8799

## **ECFIBER**

Thetford is a member of the East Central Vermont Community Fiber-Optic Network, a joint venture of 24 municipalities created 7 years ago via an inter-local contract. Our goal is to provide high-speed fiber-optic broadband to every resident, business and civic institution in the member towns. ECFiber made major progress this past year and accelerate growth in 2015.

In 2014, ECFiber focused on customer connections along the 140 miles of fiber hung in 2013 and added 60 miles of new network. There are now over 1000 subscribers in 11 towns. By 2016, 300 miles of network will pass 3800 premises in 19 towns. As projected, ECFiber reached “cash-flow positive” (before debt service and capital expenditures) during 2014. Offerings expanded to a top service level of 400 Mbps, fastest in the area, with 1Gbps service projected for late 2015 or early 2016.

In Thetford, ECFiber serves residences and businesses along Route 113 from the West Fairlee Line to Thetford Hill, Ulman Road, Poor Farm Road, Academy Road, Houghton Hill Road, Tucker Hill Road and on Route 132 from the Tucker Hill Road to the Strafford line. In 2015, we plan to build on Cadwell Road, Route 244, and perhaps Godfrey and neighboring spur roads. In addition, it may be possible to build up Route 5 from Pompanoosuc to East Thetford, providing sufficient financing can be obtained.

The main form of fundraising continues to be investment financing through the sale of promissory notes to (mainly) local investors, who invested \$1.5 million in 2015. As a result, ECFiber has now raised over \$6.3 million in total, most of which is going into the construction of additional route miles and connection of customers along those routes.

ECFiber Governing Board meetings occur monthly and are open to the public. More information is available at [www.ecfiber.net](http://www.ecfiber.net). Or contact your local representatives: [thetford@ecfiber.net](mailto:thetford@ecfiber.net).

Jim Masland  
Fred Thomas  
Marty Blumberg

**GREEN UP VERMONT**

P.O. Box 1191  
Montpelier, Vermont 05601-1191  
(802)229-4586, or 1-800-974-3259  
greenup@greenupvermont.org  
www.greenupvermont.org

**GREEN UP DAY**  
**May 3, 2014**

Green Up Day celebrated 44 years in 2014! Green Up Vermont is the not-for-profit 501(c) (3) organization responsible for continuing the success of Green Up Day. **Green Up Vermont is not a State Agency!** The success of Green Up for Vermont depends upon two essential ingredients: one is the combined efforts of individuals and civic groups volunteering to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up. Our coordinators tell us that many of their volunteers are families with young children. Green Up Vermont focuses on education for grades K-12 with activities such as a curriculum for K-4, activity booklets, a story and drawing booklet, and the annual poster and writing contests for grades K-12. Please visit [www.greenupvermont.org](http://www.greenupvermont.org) to learn more.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 14 percent of our budget. Last year, appropriations from cities and towns covered 18 percent of our budget. These funds pay for supplies including over 48,000 Green Up trash bags, promotion, education, and services of two part-time employees. We ask your community to contribute because when you support Green Up Vermont you are not just supporting a program but Vermont and the people who live – and visit – here.

**Mark your calendars for the next Green Up Day, May 2, 2015, celebrating 45 years! Get together with family and friends and cleanup for Green Up Day, always the first Saturday in May.**



## LAKE FAIRLEE ASSOCIATION

The LFA has had a busy year working with the milfoil problem, maintaining the greeter program, encouraging the safe use of the lake and protecting its environment, and working with the Tri-Town Committee working to restore the Dam.

Our 2013 attempt to eradicate patches of milfoil was far less successful than our 2010 efforts. On May 31, 2013 our contractor, Lycott Environmental, Inc., applied triclopyr to 35 acres of the lake where milfoil was growing in moderate to dense patches. At the end of that season the only treated areas that remained milfoil free were along the northwestern shore. Most of the rest of the perimeter of the lake showed expanded areas of growth in the September survey. We remain convinced that the herbicide treatment is the most effective method of milfoil control on the lake and have found that a whole lake treatment produces the best results. With this in mind, we decided against isolated treatment of the lake in 2014, in order to qualify for a whole lake treatment next year. We have requested that the state allow us to slightly increase concentration of triclopyr from 2.0 ppm, to the manufacturer's recommendation. We will continue to work with the State scientists for approval of a program that will most effectively control our milfoil.

We have expanded the hours and upgraded our "greeters" station at the boat ramp, thanks in part to the donation of a fully enclosed greeter shelter by Thetford resident Brian Boland. Throughout the summer and most weekends from Labor Day to Columbus Day, our greeters continued to educate users about invasive species and offer courtesy boat inspections. They also encourage boater safety and care for the lake environment. By now most users anticipate and welcome these interactions.

Financial support from the State continues to dwindle. As recently as six years ago we were receiving annual grants in excess of \$40,000. This year our grant was \$15,000; we will apply for one again in 2015. The majority of the cost of our programs comes from lakeshore property owners and other LFA members. Even so, the steady support of each town has been crucial.

We are also very appreciative of the tireless work of the Tri-town Committee including members of the Selectboards and residents of Fairlee, Thetford and West Fairlee in developing a plan to replace our deteriorating dam. We realize how important the upcoming Lake Fairlee Dam Bond Vote is to support the towns' tax base and protect the lake for all of the neighboring communities and the lake users. We are grateful to the Town of Thetford for its consistent support over the years.

For more information please see our website [www.lakefairlee.org](http://www.lakefairlee.org) or contact any one of the LFA members.

Nolan Riegler  
nolan.riegler@gmail.com



## TRI-TOWN COMMITTEE ON LAKE FAIRLEE

Three years ago, representatives of the three towns of Fairlee, Thetford, and West Fairlee began meeting to discuss their shared concern about the deteriorating condition of the dam that impounds Lake Fairlee. Each of the towns receives a disproportionate share of property tax revenue from owners of lakeshore properties, and was uncertain about the consequences of allowing the lake to drain, even partially. The dam is privately owned, and the owners do not have the means to repair the dam. The committee's initial inquiry confirmed that the condition of the dam was poor and the threat to each town's grand list significant. If the dam were allowed to fail, lakefront properties would see a significant reduction in assessed value, each town's grand list would be reduced, and property tax bills would increase for every non-lakefront property owner.

In 2013, the three towns joined owners of commercial summer camps on the lake and the Lake Fairlee Association to pay for a proper engineering study of the dam and proposals for its repair. The engineering firm of Dubois & King was engaged to conduct this work. D&K is a regional consulting firm with extensive experience with dams in New England. They took core samples, did geomorphic tests and conducted hydrologic analysis, among others. They proposed rebuilding the dam in place, using a modern, more durable design. The owner's camp, which sits behind and hangs over the dam, could be elevated while the dam was rebuilt and then lowered onto new pilings afterwards.

Because the cost estimates we have for the project are only preliminary, the committee has elected to proceed through the design and permitting process and to solicit bids for the actual construction prior to asking each town to issue bonds to pay for the reconstruction. That way we will know for certain the complete cost of the project, and will avoid later surprises. Dubois & King is managing the planning, permitting, and bidding process for us. Only after we have received the bids and have selected a contractor to do the work, will we ask the towns for their support. Then when the funding has been secured the towns will acquire the necessary property rights in the dam and create a joint entity to oversee the construction and secure the dam going forward.

Please take the time to learn more about this complex undertaking. It makes economic sense and is the right thing to do. The towns will join in the management of the dam, but will not be giving up any autonomy. More importantly, the towns will be securing control of the dam and protecting property values in perpetuity. Please bring your questions and concerns to the hearings that will be held prior to the bond vote.

Skip Brown  
Chair



## UPPER VALLEY FISH & GAME CLUB

PO Box 279, Thetford Center VT 05075



**PURPOSE:**

- To work for improvement and stimulate interest in the sports of hunting and fishing.
- To promote and maintain friendly relations with landowners.
- To promote good sportsmanship and educate the public with respect to conservation, hunting and fishing.

**OFFICERS:**

President:	Al Stone – Thetford Center	802-785-4503
Vice Pres.:	Bob Stone – Thetford Center	802-785-4525
Treasurer:	Bruce Avery – North Thetford	802-333-9671
Secretary:	Rhett Scruggs – East Thetford	802-333-4067

**MEMBERSHIP:** Currently there are 225 members and 12 are junior members. Open to any person interested in helping with our stated purpose. Junior membership is available to persons aged 15 and under.

**MEETINGS:**

3<sup>rd</sup> Wednesday of each month. Held at the Thetford Elementary School, September-May, 7:00 pm and at the club grounds, June-Aug, 6:30 pm. Annual meeting is held in February.

**ACTIVITIES:**

Ice fishing derby on Lake Fairlee in February – 219 participated in 2014. Kid’s fishing derby in June - 64 children participated in 2014, ages 1 ½ to 15. Sponsored a Firearms Hunter Safety class and a Bow Hunter Safety class in the fall - certificates were presented to 34 Firearms Hunter Safety students and to 13 Bow Hunter Safety Students in 2014. The club actively sponsors local youngsters to the State Conservation Camp each summer – the club sponsored two in 2014. Vermont State Police and several local police departments have used the range for firearms qualification.

**FACILITIES:**

The club maintains a building, pond, and shooting ranges on approximately 175 acres on Five Corners Road in Thetford Center. The shooting ranges provide for rifle, pistol, action pistol, sporting clays, trap shooting and Archery competition.

Rhett W. Scruggs  
Secretary

## TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION

TRORC is an association of thirty municipalities in east-central Vermont, governed by a Board of Representatives appointed by each member town. As advocates for our member towns, we articulate a vision for building a thriving regional economy while enhancing the region's quality of life. Our staff provides technical services to local, state, and federal levels of government and to the Region's citizens, non-profits, and businesses. Highlights from 2014 include:

### Technical Assistance

In 2014, TRORC staff assisted numerous towns with revisions to municipal plans, ranging from minor updates to comprehensive, substantive overhauls, and TRORC provided Thetford with town plan technical assistance in 2014. A number of our towns were among the first in Vermont to satisfy new flood resiliency requirements ahead of the July 2014 statutory deadline. Collaborative efforts to improve town plans, zoning, and other ordinances demonstrate a regional commitment to foster vibrant, resilient towns and villages.

### Emergency Management & Preparedness

Our LEPC #12 efforts with local emergency response and town officials continue across the region. With TRORC's help, all thirty member towns successfully completed annual updates to Local Emergency Operations Plans, and we have been working diligently with numerous TRORC towns to update Hazard Mitigation Plans (HMP), often in tandem with the remaining TS Irene property buy-outs in the region.

### Working Landscapes & Economic Development

TRORC is committed to projects that preserve and protect our region's natural, scenic, and economic heritage. We continually seek to find a healthy, equitable balance between development and conservation that will both secure the region's future vitality and prosperity while ensuring effective stewardship of our landscape. To this end, we continue to refine the goals and actions that will guide our focus on working landscapes and the region's economy from our East Central Vermont Sustainability Plan, pursue brownfield assessment work, and begin an update to our Comprehensive Economic Development Strategy.

### Transportation

Transportation infrastructure and public transit services are integral components to safety and growth. We continue to work with towns on grants to enhance our roadways, inventory infrastructure, establish new park and ride locations, and make town and village centers more accessible and pedestrian-friendly. We also have continued sponsoring Transportation Advisory Committee meetings and facilitating meetings with our region's road foremen. In 2014, Thetford received training on a highway timesheet program, VTrans sidewalk planning assistance, VTrans trails assistance, a road safety audit of Thetford Hill, as well as a speed study on Rte. 113 near Thetford Hill.

*We are committed to serving you, and welcome opportunities to assist you in the future.*

Respectfully submitted,

Peter G. Gregory, AICP, Executive Director and William B. Emmons, III, Chairperson, Pomfret

## **GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT**

The Greater Upper Valley Solid Waste District (District) is composed of 10 Upper Valley towns. The GUVSWD was established in 1992 for the purpose of providing an integrated system for waste management for both solid waste and unregulated hazardous waste through the establishment of recycling and reuse programs, composting and food diversion, and special collections for bulky wastes. In addition to these programs, the District provides outreach and education program to area businesses and schools. In our 22 year history, thousands of tons of recyclables and hazardous waste have been removed from the waste stream through these education and diversion programs.

The programs and services the District provides include special collection events for household hazardous waste, electronics, tires, fluorescent bulbs, and other hard to dispose of items. The District also provides outreach and education for students, residents, businesses and technical assistance to member towns.

During the 2014 fiscal year, the GUVSWD provided direct services to Thetford and its residents including the following:

- Assisted in the recycling and disposal of hard-to-manage materials collected at regional events including: fluorescent light bulbs, used motor oil, and tires.
- 439 GUV residents participated in district sponsored Household Hazardous Waste events held in Hartford in June and Norwich in September, in which nearly 20,000 lbs. and 3,500 gallons were disposed of.
- District residents also recycled 1,372 tires and over 20,000 lbs. of electronics at our collection events. Many residents also utilized our bulky trash, fluorescent bulb, book, and scrap metal collections.
- The next household hazardous waste day will be held on the first Saturday in June at the Hartford Recycling Center.

In FY 14, Ben Bradley was Thetford's representative to the GUVSWD Board of Supervisors. We thank him for his service.

The District's Green Guide will be available at Town Meeting. After Town Meeting, the Green Guides can be picked up at your Town Clerk's office, District office or on the District's website. Contact the GUVSWD by email at [guvswd@valley.net](mailto:guvswd@valley.net); call us at 296-3688 or visit us on the web at [www.guvswd.org](http://www.guvswd.org).



*“Partnering to make recycling strong through economic and environmentally sound solutions”*

Northeast Resource Recovery Association, 2101 Dover Road, Epsom, NH 03234  
 Telephone: (603) 736-4401 or 1-800-223-0150 Fax: (603) 736-4402  
 E-mail: info@nrna.net Web Site: www.nrra.net

Dear NRRA Member,

As a member of Northeast Resource Recovery Association (NRRA), your community has access to all the services of this first in the nation, 33-year old recycling cooperative. Your member-driven organization provides you with:

- Up-to-date **Technical Assistance** in waste reduction and recycling including solid waste contract negotiations;
- **Cooperative Marketing** to maximize pricing and **Cooperative Purchasing** to minimize costs;
- Current **Market Conditions** and Latest **Recycling Trends, both regionally and nationwide;**
- **Innovative Programs** (i.e. Dual Stream, Consolidation and Single Stream);
- **Educational and Networking Opportunities** through our Annual Recycling Conference, our new Bi-weekly “Full of Scrap” email news, monthly Marketing meetings, **members’ only website**, and Fall Facility Tours;
- **School Recycling Club** - a program to assist schools to promote or advance their recycling efforts;
- **NH DES Continuing Ed Credits;**
- **NH the Beautiful Signs, Grants, Bins and Recyclemobiles.**

The membership has grown to include more than 400 municipalities, businesses and individuals in New Hampshire, Vermont, Massachusetts, Connecticut and Maine. NRRA, as a non-profit organization, is unique in that we do not charge a “brokerage fee” or work to maximize profit gains, but rather has a minimal “Co-op” Fee” which is re-invested to further your recycling programs and solid waste reduction efforts in schools and municipalities.

Through your continued support and dedication, NRRA has assisted our members to recycle over 69,686 tons in fiscal year 2013-2014!



Please contact NRRA at 800-223-0150 / 603-736-4401 or visit our website at [www.nrra.net](http://www.nrra.net)

## Congratulations, Town of Thetford, for being such active recyclers!

Below please find information on the positive impact this recycling has had on your environment.

The recyclable materials listed below were sent to market to be remanufactured into new products through your non-profit recycling organization, the Northeast Resource Recovery Association.

<b>Recyclable Material</b>	<b>Amount Recycled in 2014</b>	<b>Environmental Impact!</b> Here is <u>only one</u> benefit of using this recycled material rather than natural resources (raw materials) to manufacture new products.
Aluminum Cans	4,360 lbs.	Conserved enough energy to run a television for 443,848 hours!
Paper	159.87 tons	Saved 2,718 trees!
Scrap Metal	21.49 tons	Conserved 21,448 pounds of coal!



## CONNECTICUT RIVER JOINT COMMISSIONS

CRJC's mission is to preserve and protect the visual and ecological integrity and sustainable working landscape of the Connecticut River Valley, and to guide its growth and development through grassroots leadership. Five local river subcommittees carry out this work with a corps of over 100 volunteers.

### Education and Engagement

The Connecticut River Joint Commissions have continued to educate and engage citizens about the River and the economic and environmental health of the entire region in Vermont and New Hampshire.

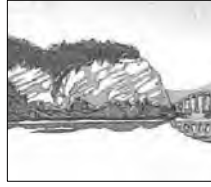
During FY 14, the CRJC meetings offered a series of educational presentations:

- Nature Conservancy River Scientist Katie Kennedy spoke on a river flow model for the Connecticut River watershed.
- US Forest Service Biologist Nancy Ketcham talked about the post- Hurricane Irene river recovery efforts on the White River.
- Commissioner Cleve Kapala provided a report on the status of the FERC relicensing activity and the effects that the closure of Vermont Yankee would have on the process.
- Carol Foss, NH Audubon Society led a discussion about the tar sands oil issue and potential environmental impacts for Northern New England.
- Connecticut River Watershed Council River Steward Ron Rhodes spoke about Clean Water Future's crowd funding to remove invasive species, stabilize a trail and trout stream, and support Paddle with a Purpose aquatic invasives mitigation project.
- Emily Bird of the New England Interstate Water Pollution Control Commission provided a presentation about the Long Island Sound Total Maximum Daily Load pollution reduction initiative that requires the cooperation of municipalities and citizens along the entire Connecticut River Watershed to accomplish.

Visit our website to view a comprehensive annual report at <http://www.crjc.org> or call 603-727-9484.

Richard Walling, President (NH)  
 Tara Bamford, Vice President (VT)  
 Mary Sloat, Treasurer (NH)  
 Thomas Kennedy, Secretary (VT)





## **UPPER VALLEY LOCAL RIVER SUBCOMMITTEE of the CONNECTICUT RIVER JOINT COMMISSION**

The Upper Valley Subcommittee of the Connecticut River Joint Commissions consists of appointed volunteers from the Vermont towns of Hartford, Norwich, Thetford, Fairlee, and Bradford, and the New Hampshire towns of Lebanon, Hanover, Lyme, Orford, and Piermont. We meet every two months in Thetford to discuss and act on a variety of river-related issues. A sampling of recent work the Subcommittee completed in the past year follows:

- ❖ Reviewed and commented on a wide range of regulatory applications, including river shoreline stabilization, storm water management, tributary bridge and interceptor sewer repairs, and private waterfront structures.
- ❖ Participated in the Wilder Dam federal re-licensing process, commenting at public meetings.
- ❖ Assisted with the Town of Lyme's riverbank stabilization efforts by coordinating meetings and site visits between the Town and NHDES.
- ❖ Issued the 2013 Update of the Connecticut River Recreation Management Plan (a publication that reports on existing and future recreation opportunities) for the Upper Valley Region.
- ❖ Assisted Jonathan Loos, a graduate student at Plymouth State University, in his study of flooding impacts along rivers, as well as provided guidance to Jamie Sydoriak, and other PSU student, in her study of grassland birds in the valley.

If you have an interest in learning more about the Subcommittee or participating as a member, please contact Pat Crocker at [pat.crocker@crjc.org](mailto:pat.crocker@crjc.org) or by calling (603) 448-1680.



## APPROPRIATIONS SUMMARY

The Town of Thetford Selectboard has established the following criteria for granting single year appropriations:

1. Organizations that received funding for the prior year are eligible for an appropriation by submitting a written request by December 1.
2. A new organization or a previously-funded organization seeking a higher level of funding must petition the town (5% of registered voters) before Town Meeting.
3. All organizations seeking funding must directly serve residents of the Town.

The following organizations have submitted requests for appropriations for FY 2014:

**The American Red Cross** provides emergency support for victims of fire, flood, and other disasters, and assisted establishing an Emergency Response Center. Requesting **\$500**.

**Central Vermont Adult Basic Education** assists teens and adults with basic reading, writing, math, and English as another language programs. Requesting **\$800**.

**Clara Martin Center** provides community mental health services. Requesting **\$4,266**.

**Green Mountain Economic Development Corporation** assists communities with business development planning and financing. Requesting **\$1,294**.

**Green Up Vermont** organizes and helps supply landscaping and cleanup efforts on the first Saturday of May. Requesting **\$150**.

**Headrest** serves the community with crisis hotlines, and substance abuse programs. Requesting **\$1,564**.

**The Lake Fairlee Association** principally acts as steward of the lake. Requesting **\$5,000**.

**Little Rivers Health Care** provides comprehensive primary healthcare for all residents regardless of ability to pay. Requesting **\$1,000**.

**Orange County Diversion** is a community-based alternative to the criminal court system, assisting participants referred by the State's Attorney. Requesting **\$175**.

**Orange County Parent/Child Center** serves families with early childhood education programs, parenting assistance services and case management. Requesting **\$500**.

**Safeline** provides a domestic violence hotline at 1-800-NEW-SAFE, and many other services related to domestic and sexual violence. Requesting **\$1,300**.

**Senior Solutions- Council on Aging** provides resources to residents in Southeastern VT. Senior Helpline: 1-800-642-5119. Requesting **\$500**.

**Stagecoach** provides public transportation for elderly, people with disabilities, residents accessing the Upper Valley Services Program, and commuters. Requesting **\$1,800**.

**Sustainable Energy Resource Group** assists communities with weatherization and energy conservation planning. Requesting **\$750**.

**The Family Place** assists families with early childhood needs, such as parent education, child advocacy and therapy and other programs. Requesting **\$300**.

**Visiting Nurse Association and Hospice of Vermont** provides home healthcare and hospice support services. Requesting **\$11,536**.

**Vermont Association for the Blind** assists individuals with rehabilitation, adaptation, transportation, social networking and assistive technologies. Requesting **\$1,000**.

**VT Center for Independent Living** assists deaf and disabled individuals. Requesting **\$150**.

**Vermont Trails and Greenways** assists communities with planning and education related to trails. Requesting **\$30**.

**White River Council on Aging** provides information, transportation, case management, advocacy and respite for seniors. Requesting **\$4,950**.

## VERMONT LEAGUE OF CITIES AND TOWNS

### *Serving and Strengthening Vermont Local Government*

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprised of municipal officials from across the state elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 134 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services – including highways, police, fire, recreation, libraries, sewer, and water – on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns, so that they may provide their citizens with quality services at affordable costs:

- Legal, consulting, and education services. In the past year, VLCT's Municipal Assistance Center (MAC) responded to nearly 3,500 inquiries for assistance from municipal officials. MAC also conducted 18 workshops that attracted more than 1,250 people. For example, our workshop on how to comply with the new Open Meeting Law changes and the Public Records Act drew more than 140 attendees. Additionally, we conducted 10 on-site workshops held at municipal offices on a wide range of topics, and we provided 26 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. We produced new materials to help members comply with the Open Meeting Law and revised our Town Officers Handbook. These and all of our publications may be purchased or accessed free of charge on our website at our Resource Library. The Library also contains nearly 1,000 other electronic documents, including technical papers, model polices, and newsletter articles that are currently accessible to the general public. MAC has also retained the services of professionals in municipal finance, administration, and policing to provide consulting advice to towns.
- Advocacy representation before the state and national governments to ensure that municipalities have the resources and authority they need to serve their citizens. VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up our lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2015 legislature as limited financial resources at the national and state level continue to force more demand for services to the local level. We also provide a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available to all free-of-charge on the VLCT website.
- Purchasing opportunities to provide needed services at the lowest cost. Examples include municipal unemployment, property, casualty and workers' compensation insurance coverage for town operations. The **VLCT Employee Resource and Benefit (VERB) Trust** continues to assist towns navigate their way to Vermont Health Connect and to help municipalities not in the exchange to secure health insurance through the marketplace. The substantial municipal damages resulting from recent weather events makes the value of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** to all our members quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments. Our two Trusts are responsible in 2014 for \$24 million in municipal tax dollars spent for insurance and risk management services.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at [www.vlct.org](http://www.vlct.org).

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## **PUBLIC LIBRARIES**

### ***~ LATHAM MEMORIAL LIBRARY ~***

Thetford Hill  
785-4361

Peter Blodgett, Librarian

Hours:

**Monday: 2:00-8:00 PM**

**Tuesday: 2:00-5:00 PM**

**Wednesday: 10:00-5:00 PM**

**Thursday: 2:00-8:00 PM**

**Friday: 10:00-5:00 PM**

**Saturday: 10:00-1:00 PM**

### ***~ PEABODY LIBRARY ~***

Post Mills  
333-9724

Peter Blodgett, Librarian

Hours:

**Tuesday: 5:00-8:00 PM**

**Wednesday: 2:00-8:00 PM**

## ***THETFORD HISTORICAL SOCIETY***

Thetford Hill  
785-2068

[info@thetfordhistoricalsociety.org](mailto:info@thetfordhistoricalsociety.org)

Marshall VanNorden, President 333-4574

Martha Howard, Director 333-9171

Hours:

**Monday & Thursday: 2:00-4:00 PM**

**Tuesday: 10:00 to Noon**

**or by appointment**

## **CHURCHES**

### ***~ FIRST CONGREGATIONAL CHURCH IN THETFORD ~***

Thetford Hill  
785-2915

Interim Rev. Rona Kinsely

[Office@ThetfordHillChurch.org](mailto:Office@ThetfordHillChurch.org)

[www.ThetfordHillChurch.org](http://www.ThetfordHillChurch.org)

### ***~ POST MILLS CONGREGATIONAL CHURCH ~***

Post Mills  
333-9352

Interim Matthew Wollam-Berens

### ***~ THETFORD BAPTIST CHURCH ~***

East Thetford  
785-2050

[NPeets@gmail.com](mailto:NPeets@gmail.com)

[www.ThetfordBaptistChurch.org](http://www.ThetfordBaptistChurch.org)

Pastor Nathan Peets

### ***~ UNION VILLAGE METHODIST CHURCH***

Union Village~  
785-2167

Rev. Bertha Brown

### ***~ UNITED CHURCH OF THETFORD~***

North Thetford & Thetford Center  
333-4429

Rev. Gail Dimick  
[UCT@sover.net](mailto:UCT@sover.net)

**Town of Thetford**  
**Thetford Center, VT 05075**

**PRE-TOWN MEETING**

Monday, February 23, 2015  
7:30pm  
Thetford Town Offices



**TOWN MEETING**

Saturday, February 28, 2015  
9:00am  
Vaughan Alumni Gymnasium  
**Thetford Academy**  
Anticipated schedule:  
Town Meeting first, School Meeting  
to follow adjournment of town  
meeting.



**ELECTION OF TOWN AND  
SCHOOL OFFICERS AND  
SCHOOL BUDGET**

Australian Balloting  
Tuesday, March 3, 2015  
8:00am to 7:00pm  
Thetford Town Hall

**U.S. POSTAGE PAID  
PRE-SORT STANDARD**

**PERMIT #6**

**THETFORD CTR, VT  
05075**