



Annual Reports

Town of Thetford, Vermont

Year Ending December 31, 2020

**THETFORD TOWN OFFICES
PO BOX 126
3910 ROUTE 113
THETFORD CENTER, VT 05075-0126**

(802) 785-2922

On the web at:
www.thetfordvt.gov

POLICE, FIRE OR MEDICAL EMERGENCIES, dial 911

ANNUAL REPORTS

TOWN OF THETFORD, VERMONT

***YEAR ENDING
DECEMBER 31, 2020***

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Thank you to Martha Howard, Director of the Thetford Historical Society, for providing the photographs.

THETFORD ELECTED OFFICIALS

[term expires in “()”]

Cemetery Commissioners – 3 year		
Sam Eaton ('21)	333-9232	sam56short@gmail.com
Mark McMahon ('22)	603-667-0335	mommc5@aol.com
Richard Landry ('23)	802-356-9664	rich.landry.414@gmail.com
Justices of the Peace – 2 year		
Richard Balagur	785-4514	richard@balagur.com
Martie Betts	299-5293	martieb2018@gmail.com
Wendy Cole	785-2698	wendycole723@gmail.com
Jessica Eaton	333-9491	krash537@hotmail.com
Margaret Gilmore	785-4909	mouxgie@gmail.com
David Goodrich	785-2170	davidgoodrich73@yahoo.com
Greg Kasten	785-2970	greg@doctorkasten.com
Bill Keegan	333-9372	bill.b.keegan@gmail.com
Orin Pacht		orinpacht@gmail.com
Listers – 3 year		
Sean Boyce ('21)	785-2922	listers@thetfordvt.gov
Diane Osgood ('23)	785-2922	listers@thetfordvt.gov
Janet Stowell ('22)	785-2922	listers@thetfordvt.gov
Representatives for Orange-Windsor		
Tim Briglin	785-2414	tbriglin@leg.state.vt.us
James Masland	785-4146	jmasland@leg.state.vt.us
School Directors – 2 & 3 year		
Julie Acker ('23)	785-2449	jacker.vt@gmail.com
Charlie Buttrey ('22)	785-4005	charliebuttrey@yahoo.com
Shannon Darrah, Chair ('22)	291-4470	shabbott88@gmail.com
Donna Pluta ('21)		
Megan Snider ('21)		
School Moderator – 1 year		
Michael Kiess	299-5864	michaelkiessvt@gmail.com
Selectboard – 2 & 3 year		
Mary Bryant ('22)	785-4512	mbryant@thetfordvt.gov
Nick Clark, Chair ('22)	359-3142	nclark@thetfordvt.gov
Sharon Harkay ('21)	785-4924	sharkay@thetfordvt.gov
Li Shen, Vice-Chair ('21)	785-4950	lshen@thetfordvt.gov
Steve Tofel ('23)	649-2934	stofel@thetfordvt.gov
Martie Betts – Selectboard Assistant, Appointed		sba@thetfordvt.gov
Senator-Orange County		
Mark MacDonald	433-5867	mmacdonald@leg.state.vt.us

Sheriff of Orange County		
Bill Bohnyak	685-4875	wbohnyak@orangecountyvt.gov
Town Clerk – 3 year		
Tracy Borst ('23)	785-2922	townclerk@thetfordvt.gov
Town Moderator – 1 year		
Michael Kiess	299-5864	michaelkiessvt@gmail.com
Town Treasurer – 3 year		
Tracy Borst ('22)	785-2922	treasurer@thetfordvt.gov
Trustees of Trust Funds – 3 year		
Priscilla Hall ('23)	333-4077	
J. Rick Hoffman ('22)	785-2438	
Joe Tofel ('21)	649-1434	



'Meet Patch, our Pandemic Puppy. We adopted a rescue from Louisiana.'

Jeanne Fabrikant

APPOINTED OFFICERS

Animal Control Officer		
Susan Arnold	785-4248	aco@thetfordvt.gov
Assistant Town Clerk		
Martie Betts	785-2922	mbetts@thetfordvt.gov
Assistant Treasurer		
Kristie Wadsworth	785-2922	kwadsworth@thetfordvt.gov
Conservation Commission		
Steve Lehman, Chair ('22)	299-1914	slehman616@gmail.com
Jim McCracken, Vice-Chair ('22)	785-2925	jcmcc211@gmail.com
Sue Tallman ('21), Secretary	785-4579	sue.tallman@gmail.com
Sue Fritz ('21)		
Sara Cavin ('21)		
Katherine Milligan ('23)	785-4106	
Jeff Smith ('22)	785-2615	bhollowforestry@gmail.com
Connie Snyder ('22)	785-2729	c.crovosnyder@gmail.com
Development Review Board		
Jesse Anderson ('23)	917-407-5116	vermontian@gmail.com
Bill Bridge ('23)	785-2964	unharried@gmail.com
Angela McCanna	333-3030	angiemccanna@gmail.com
Orin Pacht		orinpacht@gmail.com
Tim Taylor, Chair ('21)	333-4455	tim.taylor@crossroadfarm.com
DPW Foreman		
Dale Lewis	785-4679	dlewis@thetfordvt.gov
Emergency Management Director		
Mariah Whitcomb	802-291-1445	emd@thetfordvt.gov
Energy Committee		
Mary Bryant		
Chuck Cole		
Dennis Donahue		
Chris Hebb ('22)	333-9689	chris.hebb@gmx.com
Michael Kiess, Chair ('22)	299-5864	michaelkiessvt@gmail.com
Erica Ko	917-407-5116	ericako@gmail.com
Joel Legunn ('21)	785-3041	joel.legunn@gmail.com
Alice Stewart ('23)	785-3087	afs@myfairpoint.net
Tom Ward		tom.ward3@gmail.com
Fire Warden		
Chad Whitcomb ('21)	333-4123	chad@whitcombwelding.com
Greater UV Solid Waste District Representative		
Vacant (1)		
Health Officer		

Mariah Whitcomb	291-1445	emd@thetfordvt.gov
Historian		
Marshall Van Norden ('21)	333-4574	
Historic Preservation Committee (5)		
Stephen Branchflower, Chair ('23)	785-2667	stephen@smithandvansant.com
Doug Miller, Sec ('22)	802-299-6458	firstlightrenovations@gmail.com
Catherine Saunders ('21)		catherine.saunders@gmail.com
Vacant (2)		
Interim Public Works Director		
Nathan Maxwell	785-2922	nmaxwell@thetfordvt.gov
Planning Commission (5)		
Liz Ryan Cole ('23)	785-4124	lizryancole@me.com
Jamie Thaxton, Vice Chair ('21)	785-4222	james.thaxton.01@gmail.com
Dean Whitlock ('22)	785-2012	boatman@deanwhitlock.com
David Forbes, Chair ('22)	333-4329	vtervuren@gmail.com
Did Pershouse	603-252-1930	Didi.pershouse@gmail.com
Michael Snow		
Police Department		
Michael Evans, Police Chief	785-2200	michael.evans@vermont.gov
Stuart Rogers, Patrol Officer	785-2200	stuart.rogers@vermont.gov
Michael Scruggs, Patrol Officer	785-2200	michael.scruggs@vermont.gov
Judith Powell, Administrative Assistant		
Recreation Advisory Council (7)		
Sara Ecker, Chair ('21)	785-4486	
Charlotte Rutledge		
Nathan Hill ('21)		
Andy McGovern ('23)		
Joseph Deffner		
Stephanie Gulick ('21)		
Stacy Barton ('22)		
Megan Dubuque		
Recreation Coordinator		
Vacant (1)		
Senior & Affordable Housing Committee		
Sarah Martel ('23)	785-2018	
Tim McCosker ('23)	785-4186	
Pippa Drew	333-4308	
Thetford Elder Network		
Jody Biddle, Chair	785-4508	
Betty Campbell	785-2407	
Sue Gault, Secretary	785-2805	
Dale Gephart, Vice-Chair	333-9748	
Priscilla (Pril) Hall	222-7885	

Cathy Newbury	785-3136	
Sue Rump	785-4029	
Inge Trebitz	785-2129	
Town Service Officer		
Jessica Eaton ('21)	333-9491	krash537@hotmail.com
Tree Warden		
Bill Murphy ('21)	603-252-6315	arborkiller@icloud.com
Tri Town Commission		
Jessica Eaton	333-9491	krash537@hotmail.com
Melissa Krzal		merillin34@yahoo.com
Li Shen	785-4950	lshen@thetfordvt.gov
Two Rivers-Ottawaquechee RPC		
Jesse Anderson	917-407-5116	vermontian@gmail.com
Upper Valley Ambulance		
David Goodrich	785-2170	davidgoodrich73@yahoo.com
Zoning Administrator		
Diane Osgood	785-2922	zoning@thetfordvt.gov
Notaries Public		
Martie Betts	299-5293	
Wendy Cole	785-2698	
Kate Cone	785-2964	
Lynn J. Daley	785-4336	
Emily S. Davis	649-2729	
Dana C. Grossman	785-4074	
Daniel F. Grossman	785-4074	
Mary M. Hathorn	333-9176	
Lynn Irwin	785-4581	
Rick Maynard	333-9130	
Diane C. Osgood	522-9376	
Susie Weider	785-4014	

TOWN MEETING INFORMATION

Due to COVID safety precautions, the Selectboard voted in January to move all 2021 Town Meeting articles to Australian ballot.

**Informational Hearings via Zoom
Monday, February 22, 2021, 7 pm
and Saturday, February 27, 2021, 9:00am - 11am
(No in-person meetings)**

To attend the above meetings online, go to:

**www. Zoom.us
Meeting ID: 881 2249 0498
Passcode: 923554**

**If you prefer, a direct link can be found on the town website:
Thetfordvt.gov**

Absentee ballots will be mailed to all registered voters on or before February 10. Return your voted ballots as soon as possible. They must be received at Town Hall no later than close of polls, March 2, 7pm. You may mail them back (requires postage) or place them in the drop box - to the right of the main entry door of Town Hall.

Polls will be open on March 2, 2021 from 8am to 7pm

2021 CANDIDATES FOR TOWN AND SCHOOL OFFICES	
Cemetery Commissioner, 3 year	Sam Eaton
Cemetery Commissioner, 1 year to complete 3 year	Michael Watson
Lister, 3 year	Sean M Boyce
Selectboard, 3 year	Li Shen
Selectboard, 2 year	Sharon Harkay Orin Pacht
Town Moderator, 1 year	Michael Kiess
Trustee of Trust Funds, 3 year	Joe Tofel
School Director, 3 year	Megan Snider
School Director, 2 year	Donna Pluta
School Moderator, 1 year	Michael Kiess



MODERATOR'S MUSINGS

Thanks for electing me Town and School Moderator in 2020. I believe our community depends on being able to hear one another, on listening and working to understand each other even when we know we do not agree. The COVID-19 pandemic is challenging our communication and decision-making. Hearing each other will require some extra effort and patience as we conduct our Town and School meetings in a safe way. The goal of our meetings this year is to make sure every resident has enough information to choose how they will mark their ballot. I am very proud of the way that neighbors have been helping neighbors in this difficult time. Zoom and our other digital tools don't work for everyone. I hope you will reach out to your neighbors to share information and to listen in ways that work for you.

Mike Kiess

**TOWN OF THETFORD
VOTER INFORMATION
NOTICE TO VOTERS BEFORE ELECTION DAY**

Clerk's Office Hours are by Appointment Only
Please contact us at Townclerk@thetfordvt.gov or 802-785-2922 x100

Registered voters may vote March 2 (Australian ballot) for Town articles and elected offices. Applications to the voter checklist are available at mvp.vermont.gov or you may call or email the Town Clerks office for assistance.

Early or Absentee Voting

Absentee ballots will be mailed to all registered voters. If you need the absentee ballot sent to an address other than your home mailing address, please reach out to the Town Clerk's Office or complete a request online at the state of Vermont's My Voter Page: mvp.vermont.gov

The ballots are expected to be mailed by February 10th. If you do not receive one and wish to vote absentee, contact the Town Clerk's office.

Absentee Ballots must be returned by 7pm on March 2:

- 1) In person at the Town Clerk's Office drop box – to the right of the main entry door.
- 2) Mailed to the Town Clerk's office (please allow 7 days for mailing).
- 3) In the case of illness or physical disability, a ballot can be brought to you by two Justices of the Peace on the day of or day before election. Must be requested at least 3 days in advance.

*If you plan to vote in person, please bring the ballot that was mailed to you – or, you will complete a short affidavit before receiving another ballot to vote.

Board of Civil Authority Meetings:

February 10 - Reorganization and Preparation for Election.

February 19, February 26 and March 1 - Absentee ballots processing at 9am

Public Information Hearings:

February 22, 7:00pm - Public Information Hearing and Candidates Forum

February 27, 9:00-11:00am - Public Information Hearing

Zoom Meeting Information for both: go to www.Zoom.us

Meeting ID: 881 2249 0498 Passcode: 923554

School Informational Hearing:

February 27, 1:00-3:00pm

Zoom Meeting Information for school meeting only:

go to www.Zoom.us Meeting ID: 948 5211 0397 Passcode: 918090

Voting by Australian Ballot - Tuesday, March 2, 2021

For Town and School Articles, Officers & Budgets

Thetford Town Hall

3910 VT Route 113

Thetford Center, VT 05075-0126

Polls open 8:00 am to 7:00 pm

*Absentee ballots must be returned by 7 pm, March 2, 2021 to be counted.



Jon Ingbar and Kate Van Arman, election volunteers, on November 2020 Election Day.



Town of Thetford Vermont

3910 Vermont Route 113 • P.O. Box 126 • Thetford Center, VT 05075
802-785-2922 • thetfordvermont.us

2021 THETFORD TOWN MEETING WARNING

The legal voters of the Town of Thetford are hereby warned to meet at Thetford Town Hall in said Town on Tuesday, March 2, 2021 to transact the following business by Australian ballot:

- Article 1 To elect all Town Officers required by law:
- Town Moderator
 - Selectboard member for a term of three years
 - Selectboard member for a term of two years
 - Lister for a term of three years
 - Cemetery Commissioner for a term of three years
 - Cemetery Commissioner for a term of one year to complete a term of three years
 - Trustee of the Public Trusts for a term of three years
- Article 2 Shall the voters authorize payment of real and personal property taxes on Friday, October 15th, 2021 by physical delivery to the tax collector before 5pm on that date?
- Article 3 Shall the town set the penalty charged by the collector of delinquent taxes for payments made after the due date for payment to four percent of the tax for the first fifteen days, and then an additional four percent of the tax for the sixteenth day and thereafter pursuant to 32 V.S.A. § 1674(3)(B)?
- Article 4 Shall the voters authorize general fund expenditures for operating expenses of \$1,628,543 of which \$1,248,649 shall be raised by taxes and \$379,894 by non-tax revenues?
- Article 5 Shall the voters authorize highway fund expenditures for operating expenses of \$1,409,870 of which \$1,275,470 shall be raised by taxes and \$134,400 by non-tax revenues?
- Article 6 Shall the voters appropriate \$116,190 to the Thetford Library Federation for the purpose of providing library services to the town?
- Article 7 Shall the voters appropriate \$302,410 to the Thetford Volunteer Fire Department for the purpose of providing emergency services to the town?
- Article 8 Shall the town vote to give the Selectboard general authority to enter into tax stabilization contracts with owners, lessees, bailees, or operators of agricultural or forest property, open space land, and alternative-energy generating plants, pursuant to 24 V.S.A. § 2741(b)(1)?

Article 9 Shall the town give the Selectboard general authority to enter into tax stabilization contracts with owners, lessees, bailees, or operators of commercial or industrial property, pursuant to 24 V.S.A. § 2741(b)(1)?

The preceding Articles shall be voted on by Australian ballot on Tuesday, March 2, 2021. The Australian balloting will take place between 8am and 7pm at Thetford Town Hall, 3910 Route 113, Thetford Center, VT.

The legal voters of the Town of Thetford are further notified that informational meetings for the purpose of explaining the proposed articles will be held online on Monday, February 22, 2021, 7pm and Saturday, February 27, 2021, 9:00am – 11am.

To attend the above meetings online, go to: www.Zoom.us
Meeting ID: 881 2249 0498 Passcode: 923554

Dated this 25th day of January, 2021 by the Selectboard of the Town of Thetford.

Mark Clark
Mary Bryant
Joe Tracy
DE Harkney

Attest: Thetford Town Clerk Tracy Borst

SELECTBOARD REPORT

At the start of the year, we were surprised by the resignation of Town Manager Serena Bemis-Goodall, leaving a void in municipal administration and interrupting the transition to Town Manager governance. We had another finalist in the 2019 Town Manager search, veteran manager Guy Scaife, who was still seeking a position. Based on his thorough evaluation by VLCT, the Search Committee and the Selectboard, extant board members Douglas Stone, Mike Pomeroy, Li Shen and Nick Clark unanimously approved Guy to be interim manager on January 12th.

On January 13th, the Selectboard was stunned and saddened by the unexpected passing of Mike Pomeroy. In the midst of this tragedy, there were things the board needed to do. Foremost was preparation of the 2020 Town budget that was behind schedule. Vacant seats on the Selectboard were filled by Mike Kiess and David Goodrich. We also welcomed Liz Horan as our Selectboard Assistant.

In March, Sharon Harkay, Mary Bryant and Steve Tofel were elected to the Selectboard.

History then took a dramatic turn. On March 15th, the board held an Emergency Meeting to discuss the implications of the COVID-19 pandemic. All non-essential functions and meetings were suspended until further notice. Town Hall would admit people by appointment only. Designated physical meetings were suspended under H.681. Instead, the law permitted remote Selectboard meetings using Zoom. Later in the year, Town Clerk Tracy Borst and her staff shouldered the unprecedented task of running two major elections, the Primary and the Presidential Election, by mail-in ballot and in-person voting. We thanked Representative Tim Briglin for updating us tirelessly as the pandemic unfolded and Mariah Whitcomb for outstanding planning and execution of safety procedures.

At the end of April, the Town was notified of a pending application from New Cingular Wireless and AT&T to place a 190 ft. telecommunication tower near Sawnee Bean Road as part of the federally mandated First Net emergency response network. While federal law superseded local regulations, the Town had some bargaining room. In response to residents' complaints that the tower would be a prominent eyesore, the board suggested a far less visible location on the Town Forest. Balloon tests confirmed almost no visibility. Land lease negotiations between lawyers representing the Town and AT&T began.

Among many town services impacted by COVID-19, the decision to keep Treasure Island closed caused major concern among residents seeking outdoor respite from the pandemic. However, the period of closure allowed a major cleanup and removal of some 20 tons of debris, including 5.5 tons of metal. A security gate was installed to exclude a growing number of trespassers. Close coordination between Guy Scaife and Mariah and an abundance of caution allowed a partial opening in mid-June. By the closing in September, the revenues, albeit reduced, had exceeded Guy's target.

The pandemic also took its toll on Town Hall. Liz Horan stepped down to care for her small children indefinitely at home. Guy made the difficult decision to relocate to Iowa to be with family since flying there periodically was no longer safe. We welcomed Martie Betts who filled two roles, Selectboard Assistant and Assistant Town Clerk.

Town Hall received several upgrades in 2020. The roof was shedding shingles, prompting the installation of a metal roof matching that on the Timothy Frost building. An up-to-date phone system provided instant routing of incoming calls to staff while they worked remotely. The door locks were replaced with 'crash bar' systems that are required for fire safety egress. COVID-19 relief money

funded, among other things, a new Town website that allows Town committees to design their own web pages. We thank Martie Betts for taking on the challenge of implementing the new website.

A significant development was the town-wide vote, via mail-in ballot, to approve a bond for up to \$4 million for the long-awaited reclamation and resurfacing of Route 132 from the Tucker Hill Road junction to the Norwich line. The north part of Route 132 to the Strafford line was reclaimed in 2020 with partial funding from the EPA. The town paid for roadside ‘grubbing,’ guardrails, striping and signage. We will also pay for the final topcoat in 2021.

With Guy’s departure, Tom Yennerell, former manager of Springfield VT, joined us as interim manager. Tom’s input on the budget and town policies has been invaluable.

We extend our sincere thanks to all the residents who volunteer their time to the multiple functions of the Town. Their many contributions help to make Thetford a community.

Respectfully,

Thetford Selectboard

Nick Clark (Chair), Mary Bryant, Sharon Harkay, Li Shen, and Steve Tofel



A group of friends on a spring hike. From left to right, Neal Meglathery, Sally Duston, Polly Cole, Dean Whitlock, Will Meglathery.

Sally Duston

GREEN FLEET REPORT AND VEHICLE INVENTORY

In 2020, the Selectboard adopted the Green Fleet Policy with the purpose of setting guidelines to minimize greenhouse gas (GHG) emissions and to help the Town meet its energy goals while reducing the short- and long-term costs of purchasing, maintaining, and operating Town vehicles. This is the first year of Thetford's inventory of vehicles, fuel consumption and GHG emissions, a summary of which is shown in the two tables that follow.

2020 Police Department Vehicle Fuel Usage and Emissions				
Equipment	Miles	Gallons		Emissions ¹
		Gasoline	Miles/gal	
2015 Ford P.I. Sedan - Scruggs	14,597	1,043	14.0	9.3
2015 Ford P.I. Sedan - Rogers	20,126	1,405	14.3	14.3
2018 Ford F150 PU - Evans	15,119	1,196	12.6	10.6
Total	49,842	3,644	13.67	34.2

2020 Department of Public Works Vehicle Fuel Usage and Emissions						
Equipment	Miles	Hours	Gallons		Gal/hr	Emissions ¹
			Diesel	Miles/gal		
Truck 1 - Ford 550	9,824		949	10.4		9.7
Truck 1 temporary - Ford 550 ²	649		72	9.0		0.7
Truck 2 - 2016 Western Star	6,621	3,124	2,001	3.3		20.4
Truck 3 - 2017 Western Star	7,747	500	2,253	3.4		22.9
Truck 4 - 2018 Western Star	6,490	602	1,793	3.6		18.3
Truck 5 - 2019 Western Star	11,563	654	3,012	3.8		30.7
John Deere Bucket Loader		263	598		2.3	6.1
John Deere Grader		585	3,147		5.4	32.0
Doosan DX140W3 Excavator		449	1,108		2.5	11.3
Hahn Roller		23	62		2.7	0.6
Total			14,994			152.6

¹ Greenhouse gas emissions as CO₂ equivalent, in metric tons. *Emission factors from U.S. EPA.*

² Temporary replacement while Truck 1 out of service.

Town vehicles consumed 3,644 gallons of gasoline and 14,994 gallons of diesel fuel, which resulted in 187 metric tons of GHG emissions. This inventory provides a baseline from which the Town can measure the progress we need to make in emissions reductions.

TOWN CLERK AND TREASURER REPORT

There is much for me to share with you for this unprecedented year, 2020. The office has seen a new phone system, a new website, new email system, a few new computers, and new faces! We have had two Town Managers over the course of 2020, Guy Scaife, and Interim Tom Yennerell. I learned from both, and as a town we moved further on our path in the Town Manager form of government.

First and foremost, I would like to thank Lori Magoon for 13 years of service to the Town of Thetford as Assistant Town Clerk. She left her employment here in early March of 2020. It has been a privilege to know and work with her, and the office will miss her laugh, smile, and knowledge. I wish her well in future endeavors.

Spring brought us the COVID-19 pandemic and the Selectboard and Town Manager made tough decisions for the health and safety of our town, and town employees. The work of the Town Clerk and Treasurer offices is not able to be 100% work from home and we took advantage of grants to purchase a safety equipment and supplies, Plexiglas shields, a larger drop box (as needed for an extensive absentee ballot response) and pay for many of the safety measures required for the elections. With electronic data becoming our new normal, we were able to secure grants which supplied an updated website and increased our digitized records.

In early June, Martie Betts joined us as Assistant Town Clerk and had her role of Selectboard Assistant expanded. She is a familiar face, not only having grown up in Thetford, but has worked off and on part-time for the Town of Thetford. She is learning quickly and has a personality we are lucky to have in Town Hall. You will see in our budget an increase in Assistant Town Clerk hours; this is a result of the website management being brought in house and an increase in administrative duties.

A bright spot for me this year happened in July when I earned the Master Municipal Clerk (MMC) designation. This designation is held by a small percentage of Vermont Town Clerks and is earned through years of education and contribution to the Municipal Clerk's profession. I am honored to share this designation with fellow clerks from around the world as it is a certification from the International Institute of Municipal Clerks.

Elections in August and November were incredibly busy and filled with new challenges. I worked with Mariah Whitcomb, Emergency Management and Director, in making our plans for safe in-person voting. We are so blessed with incredible volunteers who make up the Board of Civil Authority and assist with the running of elections and, additionally, several community members volunteered at the elections as well. We met remotely when we could, in person when we had to, and ran a very safe election. Voters were so appreciative of our efforts and I thank you for expressing your appreciation to the poll workers. Grants covered the costs of postage, equipment, the tent and heater, and the new drop box purchase and installation. As separate grant, yet still CARES Act funds, provided \$25,000 in digitization of our land records. We had a system in place, but this grant has provided for the remainder of our land records to be digitized and available online – increasing availability to 24/7 and decreasing in office visits. You will see this in the budget line-item Town Hall Tech Initiative (overspent by \$25,640) but offset by the revenue received in the line-item Miscellaneous Revenue).

October brought our tax due date and management of receipt of payments with an office that was closed to public access. Many of you made payments through the mail, or via the drop box at the front of town hall and this worked very well. I truly thank Kristie Wadsworth, Assistant Treasurer, who quickly adapted to the necessity of sharing office space differently and doing a work from home/work in the

office schedule. She managed grants superbly and never missed a deadline with payroll responsibilities and accounts payable.

Many of you have found us on the new website, Thetfordvt.gov, reached us on our new email addresses and through the new phone system. Your calls are often returned from our homes as thankfully, the new technology facilitates voicemails being forwarded to our email. Thank you for your patience and understanding as we have strived to answer your requests quickly. We will continue to provide services through the mail, or drop box, and in person when needed (by appointment).

Martie, Kristie and I look forward to seeing you *in person* as this pandemic gets reined in. Like many of us, I do so miss the in person contact with you! I wish you a safe and healthy 2021!



ANIMAL LICENSES

ALL DOGS, FERRETS AND WOLF-HYBIRDS OVER 6 MONTHS MUST BE LICENSED

Present a valid rabies certificate and fees to the Town Clerk.

Male/Female (unaltered) \$13.00

Spayed/Neutered \$9.00

Renewals are due by **APRIL 1, 2021**.

After April 1st, the penalty of \$25 will be applied and the licensing fee increases.



RABIES CLINIC RETURNS!

Save the date!!!

Saturday, March 20, 2021

10:00 to 11:00 am

Thetford Town Garage or Town Hall - OUTSIDE
Rabies vaccinations (ONLY) available for cats and dogs for a fee
by Oxbow Veterinary Clinic

Humans must wear masks.

Pets must be on leashes or contained in pet carriers.

TOWN LICENSING WILL BE AVAILABLE AT THIS CLINIC AS WELL.



Town of Thetford

• PO Box 126

• Thetford Center, VT 05075

• (802) 785-2922

TOWN OF THETFORD, VERMONT MINUTES OF THE 2020 ANNUAL TOWN MEETING

The 2020 Town Meeting was called to order at 10:15am on Saturday, February 29, by Town Moderator, Sarah Martel. Sarah opened the meeting with the reading of the Warning, “The legal voters of the Town of Thetford, in the County of Orange, and the State of Vermont, are hereby warned to meet in the Multi-Purpose Room of Thetford Elementary School, in the Town of Thetford, on Saturday, February 29th, 2020 at 10:00am to transact the following business”. With a suspension of the rules of order, Moderator allowed for State Representatives Jim Masland and Tim Briglin to present an update of their work in the legislature this year. Nick Clark, Selectboard Chair, announced the Civic Pride Award, and yielded the floor to Town Clerk and Treasurer, Tracy Borst, to present the 2020 Civic Pride Award to Michael Pomeroy, presented to his widow, Mary Dan Pomeroy and their daughter, Maggie.

Article 1. To hear the reports of the Town.

Article 1 was moved and seconded. No discussion. Article 1 passed by show of voter cards.

Article 2. Shall the Town have all taxes paid to the Treasurer’s Office, at the direction of the Town Manager, on or before Thursday, October 15th, 2020 by 5:00pm?

Article 2 was moved and seconded. Li Shen, Selectboard, spoke to the article. Article 2 passed by show of voter cards.

Article 3. Shall the Town limit the amount of the penalty charged by the Collector of Delinquent Taxes for payments made after the payment due date to eight percent of the tax collected pursuant to 32 V.S.A. §1674(3)(A)?

Article 3 was moved and seconded. Michael Kiess, Selectboard, spoke to the article, a repeat of last year. Article passed by show of voter cards.

Article 4. Shall the Town vote that overdue taxes will bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of such tax pursuant to 32 V.S.A. §5136?

Article 4 was moved and seconded. Nick Clark, Selectboard Chair, explained the article. Article 4 passed by show of voter cards.

Article 5. Shall the Town raise the sum of \$1,069,154 (one million, sixty nine thousand, one hundred and fifty four dollars) for the budgeted expenditures of the Town General Fund?

Article 5 was moved and seconded. Nick Clark, Selectboard Chair, spoke to the article, first pointing out an error on page 69, in the Appropriations list. The \$1300 for Safeline is included in the budget, but not listed on this page. He further explained the budget includes the first full year of a Town Manager salary, salary increase for expanded positions and in increase in health care cost. Bill Huff proposed an amendment to Article 5 to the amount of \$1,028,089 (the 2019 proposed budget amount). Seconded by Jessica Eaton. After some discussion a Call to Question. Debate ended and the amendment failed. Voting on Article 5, the motion passed by show of voter cards.

Article 6. Shall the Town raise the sum of \$1,071,180 (one million, seventy one thousand, one hundred and eighty dollars) for the budgeted expenditures of the Department of Public Works Fund? Article 6 was moved and seconded. Doug Stone, Selectboard, spoke to the article. With no further discussion or questions, Article 6 passed by show of voter cards.

Article 7. Shall the Town raise the sum of \$107,585 (one hundred and seven thousand, five hundred and eighty-five dollars) as an appropriation to the Thetford Library Federation? Article 7 was moved and seconded. Li Shen, Selectboard, spoke to the article. This is a level funded appropriation. Phoebe McCosker, Treasurer of the Library, spoke to history of the Library Federation. Article 7 passed by show of voter cards.

Article 8. Shall the Town raise the sum of \$199,187 (one hundred ninety-nine thousand, one hundred eighty-seven dollars) as an appropriation to the Thetford Volunteer Fire Department? Article 8 was moved and seconded. Chad Whitcomb, Fire Chief, offered an amendment to lower this by \$750.00. The amendment was moved and seconded. The amendment passed by show of voter cards. The \$750 decrease was due to left over 2019 stipend funds, which was agreed to return to the town if not fully spent. Article 8 passed by show of voter cards.

Article 9. Shall the Town raise the sum of \$98,379 (ninety-eight thousand, three hundred and seventy-nine dollars) to be added to the Fire Capital Equipment Fund? Article 9 was moved and seconded. Article 9 passed by show of voter cards.

Article 10. Shall the Town raise the sum of \$36,160 (thirty-six thousand, one hundred sixty dollars) to be added to the Police Capital Equipment Fund? Article 10 was moved and seconded. Doug Stone, Selectboard, moved an amendment to change this article to \$32,000. Guy Scaife, Interim Town Manager, spoke to the article as he suggested change in the ten year plan of Police Capital Equipment fund; this is level funding for this year and will be reevaluated for future years. After some discussion the amended to \$32,000 passed by show of voter cards. Article 10 passed by show of voter cards, amended to \$32,000.

Article 11. Shall the Town raise the sum of \$162,120 (one hundred sixty-two thousand, one hundred twenty dollars) to be added to the Public Works Capital Equipment Fund? Article 11 was moved and seconded. Doug Stone, Selectboard, offered an amendment of this article to \$154,000, due to adjustments by the Interim Town Manager. Amendment was seconded. Guy Scaife spoke to the change, indicating that he hasn't altered the years of replacement – just the appropriation amount. The amendment to Article 11 passed by show of voter cards. Article 11, as amended, passed by show of voter cards.

Article 12. Shall the Town establish a reserve fund in accordance with 24 V.S.A. §2804, to be called the Public Works Capital Reserve Fund, to be used for the planning, siting, construction, maintenance, and repair of Public Works' facilities? Article 12 was moved and seconded. Nick Clark, Selectboard, explained the garage is in need of repair or relocation and it is past time to start to save some funds to do so. Article 12 passed by show of voter cards.

Article 13. Shall the Town raise the sum of \$2,500 (two thousand and five hundred dollars) as an initial deposit into the Public Works Capital Reserve Fund, if established? Article 13 was moved and seconded. Nick Clark explained this article funds the previous. Article 13 passed by show of voter cards.

Article 14. Shall the Town raise the sum of \$10,000 (ten thousand dollars) to be added to the Trailhead Project Fund, for the purpose of reducing the fund's deficit?

Article 14 as moved and seconded. Li Shen, Selectboard, explained this project is not complete and there is a projected deficit of \$10-20,000. The cost of this construction increased in the time it took to begin construction after the grant was awarded. Article 14 passed by show of voter cards.

Article 15. Shall the Town establish a reserve fund in accordance with 24 V.S.A. §2804, to be called the Recreation Scholarship Fund, to be used for recreation scholarships?

Article 15 was moved and seconded. Michael Kiess, Selectboard, said this article is the request of our Parks and Recreation Director; establishing a scholarship fund to establish the funding mechanism to hold onto funds from year to year. Article 15 passed by show of voter cards.

Article 16. Shall the Town raise the sum of \$500 (five hundred dollars) as an initial deposit into the Recreation Scholarship Fund, if established?

Article 16 was moved and seconded. Michael Kiess, Selectboard, explained this as a one-time contribution as the Parks and Recreation Department anticipates that revenue earned for scholarships will be put in this fund. Article 16 passed by show of voter cards.

Article 17. Shall the Town raise the sum of \$113,872 (one hundred thirteen thousand, eight hundred seventy-two dollars) as an appropriation to Upper Valley Ambulance?

Article 17 was moved and seconded. David Goodrich, Selectboard, explained this dollar amount is the same as last year. Article 17 passed by show of voter cards.

Article 18. Shall the Town raise the sum of \$14,838 (fourteen thousand, eight hundred thirty-eight dollars) for a Regional Energy Coordinator?

Article 18 was moved and seconded. Michael Kiess, Selectboard, explained this as a request of the Energy Committee to set funds for professional energy work to our town. Guy Scaife, Interim Town Manager, spoke briefly to the article. Article 18 passed by show of voter cards.

Moderator Sarah Martel, suggested to suspend of the rules to break for lunch. The meeting failed to get 2/3 majority and meeting continued.

Article 19. Shall the Town raise the sum of \$13,000 (thirteen thousand dollars) as an appropriation to VNA/VNH?

Article 19 was moved and seconded. Li Shen, Selectboard, explained the article is due to a change in the amount VNA/VNH requested. Article 19 passed by show of voter cards.

Article 20. Shall the Town raise the sum of \$500 (five hundred dollars) as an appropriation to Orange County Restorative Justice, formerly known as Orange County Diversion?

Article 20 was moved and seconded. David Goodrich, Selectboard, spoke to the article which is the same amount as previously requested, but is a warned article due to name change. Article 20 passed by show of voter cards.

Article 21. Shall the Town vote to exempt from taxation sugarhouses under 32 V.S.A. § 3607a?

Article 21 was moved and seconded. Doug Stone, Selectboard, explained this article is due to a petition for a warned article. Bill Huff, who authored the petition, spoke to the article. Article 21 passed by show of voter cards.

Article 22. Shall the Town overturn the Commercial Cannabis Ordinance that prohibits the cultivation and sale of commercial cannabis within the town of Thetford, as signed on December 27, 2019?

Article 22 was moved and seconded. Li Shen, Selectboard, explained this article is due to a petition to overturn an ordinance adopted by the Selectboard. Randy Witkowski, who authored the petition to overturn the ordinance, feels cannabis sale is similar to other items in retail stores and wants the town to welcome businesses. He feels residents should be able to participate in this growing industry. After much discussion, a Call to Question passed by show of voter cards. Voting on Article 22, voters were counted by the Board of Civil Authority. Article 22 passed.

The 2020 Town Meeting was adjourned by motion to adjourn at 1:15pm.

A true copy, attest:

Sarah D. Martel
Sarah Martel, Moderator

Nick Clark
Nick Clark, Selectboard Chair

Tracy Borst
Tracy Borst, Town Clerk



'This is a puppet show with Modern Times Theater on the Thetford Hill green, sponsored by Latham Library, socially distanced and masked crowd - September 1, 2020.'

Emily Zollo

AUSTRALIAN BALLOT RESULTS MARCH 3, 2020

Cemetery Commissioner	
Richard Landry	1036
Write In	4
Blank	249

Town Moderator, 1 year	
Michael Kiess	1056
Write In	4
Blank	229

Lister, 3 year	
Diane Osgood	1049
Write In	2
Blank	238

Trustee of Trust Funds, 3 year	
Priscilla Hall	1056
Write In	1
Blank	232

Selectboard, 3 year	
David Goodrich	466
Steven Tofel	585
Write In	5
Blank	233

School Director, 3 year	
Julie Acker	1054
Write In	2
Blank	233

Selectboard, 2 year	
Nick Clark	806
Bill T. Huff	393
Write In	2
Blank	88

School Director, 2 year	
Charlie Buttrey	1095
Write In	3
Blank	191

Selectboard, 2 yr to complete 3 yr	
John Bacon	393
Mary Bryant	764
Write In	4
Blank	128

School Director, 1 year	
Donna Pluta	967
Write In	4
Blank	318

Selectboard, 1 yr to complete 2 yr	
Sharon Harkey	1000
Write In	32
Blank	257

School Moderator	
Michael Kiess	1043
Write In	4
Blank	242

Town Treasurer, 3 year	
Tracy Borst	1123
Write In	10
Blank	156

School Budget	
Yes	907
No	341
Blank	41

School Capital Improvement Fund	
Yes	886
No	352
Blank	51

ROUTE 132 BOND VOTE

WARNING

The legal voters of the Town of Thetford, Vermont, are hereby notified and warned to meet at the Town Hall in the Town of Thetford on Tuesday, November 3, 2020, between the hours of eight o'clock (8:00) in the forenoon (a.m.), at which time the polls will open, and seven o'clock (7:00) in the afternoon (p.m.), at which time the polls will close, to vote by Australian ballot upon the following Article of business:

ARTICLE I


Shall general obligation bonds of the Town of Thetford in an amount not to exceed Four Million Dollars (\$4,000,000), subject to reduction from the receipt of available state and federal grants-in-aid, be issued for the purpose of financing the Town's share of the cost of repair and rehabilitation of Route 132, the aggregate estimated cost of such improvements being Four Million Dollars (\$4,000,000)?


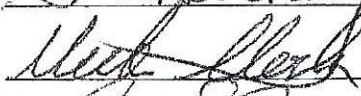

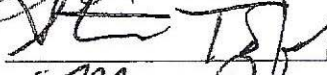
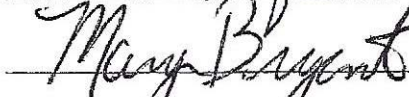
The legal voters of the Town of Thetford are further notified that voter qualification, registration and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.

The legal voters of the Town of Thetford are further notified that an informational meeting will be held on October 26, 2020 seven o'clock (7:00) in the evening, via Zoom Meeting for the purpose of explaining the proposed improvements and the financing thereof.

To connect to Zoom via computer: <https://us02web.zoom.us/j/88122490498>
To connect via phone only: +1 (646) 558 8656 | Meeting ID: 881 2249 0498

Adopted and approved at a meeting of the Selectboard of the Town of Thetford duly called, noticed and held on September 28, 2020. Received for record and recorded in the records of the Town of Thetford on September 28, 2020.

ATTEST:

September 28, 2020
Tracy L. Borst, Town Clerk






Selectboard

Town Bond Vote Results:	
Yes	1058
No	524
Blank	<u>8</u>
Total	1590

STATE REPRESENTATIVES' REPORT

Report from the Legislature - Representatives Jim Masland and Tim Briglin

While we have all seen our share of despondency through the COVID pandemic of the last year, there have also been many rays of hope and heroism in our communities, including an overwhelming sentiment we share: we're so glad we live *here*. Looking around the country, we see many states where political toxicity has led to a paralyzed state government spawning a public health catastrophe. Not in Vermont. The governor listened to the scientists in managing our public health response, and he partnered with the legislature in prioritizing where to direct relief. Things have generally worked. And when they haven't, a Democratic legislature and a Republican governor found answers together to address the pandemic crisis.

The last year has also forced Vermonters to confront profound inequities in our communities that we have only tacitly acknowledged in the past. For those with financial security and those without; for those with childcare and those without; for those with access to broadband and those without; for those with sufficient food and those experiencing hunger, Vermonters have experienced very different levels of hardship in the past year. As the legislature works with the governor to apportion aid from the federal government, we will miss a one-in-a-generation opportunity if we simply focus our efforts on economic recovery. "Building back better" means overcoming these inequities with more resilient communities, stronger local food systems, more affordable housing, and education and health care that support all of us.

Many of us begin each day yearning for a time when life will get back to normal. A recent report on the effects of the pandemic across the state highlight that, "to many, 'normal' was not a sustainable place to go back to. In fact, the pandemic is a galvanizing crucible that is testing and calling on Vermonters for a new dedication." Sustainability, resilience, and recovery can mean a Vermont State College system that works, a public safety and judicial system that treats all fairly, and a state that generates more of its energy locally.

We will likely see another federal stimulus package this year, though we don't know when such a bill will pass. The most recent federal stimulus contained nothing to support state or local governments, even though there are large deficits in many locales. It will be the legislature's responsibility to develop a plan to allocate any federal stimulus funds once we unravel all the constraints the feds put on states to direct those funds.

The budgetary challenges facing Vermont are every bit as severe as those being addressed by local select- and school boards. While federal aid is helping plug some gaps in our state budget, the uncertainty around Vermont's tax revenue outlook and the massive systemic issues related to our state colleges and public pension system present multi-year fiscal challenges. As usual, there will be more worthy causes to fund than our state budget can cover.

The state legislature is currently meeting remotely, an imperfect but necessary medium as we work through the pandemic. While gathering in "Zoom rooms" is a far cry from convening around a table in a State House committee room to hammer out legislative solutions and compromise, we have found some upside to these remote meetings: transparency and access. All the legislature's meetings are now broadcast on a YouTube channel accessible on the General Assembly's website (<https://legislature.vermont.gov/>). We would be happy to help you find information at this virtual State House.

We live in challenging times when many of us question the direction of our nation and its leaders. Yet, Vermont stands apart, playing an important role to lead with civility at a time when our national civic society is crumbling. As always, thank you for playing your civic role. We look forward to hearing from you. Please do not hesitate to contact us through the medium of your choice at the coordinates below:

Tim Briglin
459 Tucker Hill Road
Thetford Center, VT 05075
H(802) 785-2414, M(802) 384-8256
tbriglin@leg.state.vt.us

Jim Masland
714 Pero Hill Road
Thetford Center, VT 05075
(802) 785-4146
jmasland@leg.state.vt.us



'Meanwhile, at TES, the students were sorely missed by their teachers until they came back to school in the Fall of 2020. These signs were placed in the spring of 2020.'

Robin Osborne

DEVELOPMENT REVIEW BOARD & ZONING OFFICE REPORT

In Remembrance: The DRB mourns the loss of our fellow member and good friend, Sean Mullen. He participated on this Board for over 20 years and was our longest serving Chair. Sean conducted hearings in a kind, welcoming manner, always with a smile. “Come on up and sit here and tell us what you would like to do” echoes through the Town Hall. Sean shall be fondly remembered for his humor, intellect, curiosity and kindness. His many years of service on the Development Review Board and to the Thetford community are greatly appreciated and he is greatly missed.

The Development Review Board (DRB) is a five member quasi-judicial board appointed by the Selectboard. The DRB conducts hearings and issues decisions on all subdivision applications, certain zoning applications and appeals from actions of the Zoning Administrator. Regularly scheduled meeting dates are set for the second and fourth Tuesdays of each month unless there are no matters requiring hearings. Agendas are posted at the town office, at local post offices and on the DRB calendar.

The Zoning office encourages applicants to plan ahead for projects. The reasons for this are that the zoning office is part-time, a hearing may be necessary and, due to public notice requirements, the application deadline in these cases can be well in advance of hearing dates. The applicant is responsible for understanding and following the zoning ordinances and subdivision regulations both of which may be found online at thetfordvt.gov/departments/zoning.

Summary of Permits:	2015	2016	2017	2018	2019	2020
Subdivision Plats Approved	7	1	2	0	1	2
Number of Lots Created	6	0	6	0	2	4
Annexations	2	1	4	3	2	2
Boundary Adjustments	2	0	0	0	0	0
Residences	11	5	3	2	6	4
Mobile Homes	0	0	2	0	1	0
Accessory Buildings	32	25	15	19	23	20
Additions	12	8	9	6	8	8
Decks & Porches	11	11	13	9	15	7
Businesses/Conditional Use	12	12	8	1	1	0
Telecommunication Facility	0	0	0	0	0	0
Home Occupation/Office	1	0	0	3	2	1
Driveways	6	4	0	4	3	1
Agricultural	2	2	2	1	0	2
Miscellaneous *				4	7	6
Total Permits Processed **	85	69	62	52	71	57

* Miscellaneous column added in 2018.

** Summary Permit numbers may not add up to total. Some permits include multiple categories.

Regular scheduled office hours are Tuesdays, and Thursdays, currently 9 am to 1 pm. Your calls and email inquiries are invited.

Tim Taylor, Chair
Development Review Board

Diane C. Osgood, Zoning Administrator
Telephone: 802-785-2922, Ext. 6
Email: zoning@thetfordvt.gov



'Hazel Wood, building a chicken coop in November, 2020. We also expanded the garden, made cheese, yogurt, bread and hard cider...'

Nancy Limbaugh

PLANNING COMMISSION REPORT

The Thetford Planning Commission, working in close collaboration with the Thetford Selectboard, Two Rivers-Ottawaquechee Regional Commission (TRORC), and associated Town Committees (e.g., Energy and Conservation), achieved a substantial milestone through the final review and approval of the Thetford Town Plan in September 2020. Thetford residents provided important feedback and influenced helpful changes to the Town Plan via the Public Hearing process.

With the completion of this core task, the Planning Commission turned its attention to completing the review and revision of the Town Subdivision Regulations. A Public Hearing on the draft of the updated Subdivision Regulations was held on December 15, 2020. The TPC will vote in January 2021 to forward the proposed Subdivision Regulations to the Selectboard for review, hearing and approval.

The Planning Commission will subsequently, in 2021, turn its primary attention to review and revision of the Thetford Zoning Bylaw and Flood Hazard Bylaw to bring them into concordance with the new Town Plan. It is expected – given the depth and breadth of the Zoning Bylaw and the necessity of aligning alterations to precisely conform with the Town Plan – that this process will require, at a minimum, one year for completion. The TPC will, among other considerations and concerns, focus specifically on the facilitation of affordable workforce housing and support for improved residential building efficiency standards within the Town of Thetford.

Looking forward, the Planning Commission – in cooperation with the Selectboard, TRORC and Vermont Department of Housing and Community Development – will file application for the Vermont Village Center Designation Program. All five villages will be included in this effort, which ‘...supports the revitalization efforts of small to medium-sized historic centers. The designation brings financial incentives, training and technical assistance needed to attract new business and vitality to Vermont’s smaller communities. Once designated, the community may apply for the neighborhood development area designation that brings additional benefits to build new housing within walking distance to the village center.’

The TPC will continue to partner with the Town Selectboard as both entities – and Town counsel – negotiate with AT&T regarding the location and resultant efficacy of a proposed communications tower within Thetford.

Finally, we wish to acknowledge the resignation of Jason Crance as Chair of the Planning Commission at the beginning of 2020. During his four (4) year tenure, Jason made substantial contributions to the future of Thetford through his work toward the completion of the Town Plan, and the Town owes him a great deal of thanks for both his dedication and perseverance. Additionally, the Commission welcomed Didi Pershouse and Michael Snow as new members, and look forward to their continued participation and contribution.

Respectfully submitted,

David C. Forbes
Chair, Thetford Planning Commission

BOARD OF LISTERS REPORT

- **GRAND LIST:** Each year the Listers establish a Grand List specifying the value of taxable property as of April 1st. The Preliminary-Grand List must be filed with the Town Clerk on or before June 4th. Grievance hearings must begin no later than June 19th and the final Grand List must be lodged with the Town Clerk by July 25th.
- **EQUALIZATION STUDY RESULTS:** The results from the 2020 State Equalization Study for Thetford are a Common Level of Appraisal (CLA) of 92.18%, and our Coefficient of Dispersion (COD) is 9.46%. For additional information please go to: tax.vermont.gov/property/education-property-tax-rates.
- **USE VALUE APPRAISAL PROGRAM (CURRENT USE):** Owners of agricultural and forest land may be eligible to have land taxed at the lower “use value” rate by enrolling in the Current Use Program. At least 25 acres are required for enrollment, but there are some special eligibility criteria for smaller active agricultural parcels. Farm buildings can also be enrolled in the program. For additional information and to file an application electronically, please go to: tax.vermont.gov/property-owners/current-use.
- **HOMESTEAD DECLARATION AND PROPERTY TAX ADJUSTMENT CLAIM (FORM HS-122):** By Vermont law, property owners whose homes meet the definition of a Vermont homestead must file a Homestead Declaration each year, 32 V.S.A. § 5410. Many people file their Homestead Declaration at the same time they file their Vermont Income Tax return. **However, if you apply for an extension or even if you are not required to file a Vermont Income Tax return, the Homestead Declaration must still be filed. Penalties apply after the April deadline.** For additional information and to file electronically, please go to: tax.vermont.gov/property-owners/homestead-declaration.
- **VETERANS EXEMPTION:** Veterans who own their home and declare a Vermont homestead may be eligible for a property tax exemption. For additional information and requirements, please go to: veterans.vermont.gov.

As a Board, we must abide by changing state statutes and fixed and constrained timetables. We are here to assist you with any questions or concerns that you may have. Our regular scheduled office hours are Tuesdays and Wednesdays, 8:30 am – 4:00 pm. Telephone: 785-2922, Ext. 5; Email: listers@thetfordvt.gov or visit our website at: thetfordvt.gov/departments/listers-office.

Respectfully submitted,

Janet E. Stowell
Diane C. Osgood
Sean M. Boyce
Terre D. Lefler, Clerk

DEPARTMENT OF PUBLIC WORKS REPORT

2020 season was very busy for the highway crew. Over the course of the summer, Dale and his crew worked to replace twenty culverts throughout town. This work took most of the summer to complete, alongside all the many immediate issues that come up that need to be addressed.

Nathan Maxwell was promoted to Interim DPW director. His key roles are to work as the Project Manager, to manage the budget, perform logistical support for the highway department, oversee the recycling center, and be responsible for the maintenance of all town facilities.

Route 132 between Tucker Hill Road and the Strafford town line had drainage, signage, guardrail, and pavement improvements. More work is scheduled for Route 132 during the summer of 2021.

The grants-in-aid project on Colby Road South came to completion over the year, and Northwoods did a great job with the completion of ditching work.

The Highway crew was more than helpful at Treasure Island with some projects that included a new ditch and surfacing work that included back filling the area around the multi-surface court to aide in protecting the fencing.

A new section of retaining wall was constructed over the summer on Gove Hill Road to help protect the bank where a very old tree and a stone wall had a potential to fall into the roadway.

A culvert on Turnpike Rd South was removed and replaced with a bridge to allow for proper storm water runoff with no impact to the new culvert put in at the intersection a few years ago.

No new equipment was purchased last year. The equipment fund is scheduled to purchase a new loader for this year with payments starting one year after purchase in 2022.

As always, if you are aware of a problem with the town's roadways or drainage system, please feel free to let Dale know. If there is a plugged culvert near your house or a wash out that is impacting your travel, we want to know. You can email Dale or contact him at the garage. Please keep in mind the Public Works Department has ongoing projects, budget constraints and priorities that may impact their ability to immediately remedy the situation.

We would like to send a thank you to the Road Crew: Rocky Clark, Dennis Streeter, and Matthew Belion, for all their hard work and dedication this year. Unlike most years, COVID made everything tougher. These guys, with little concern to their own health, made it to work every day through the pandemic to make sure the needs of the town were met. Again, thanks to them for all the hard work and personal sacrifices they have made this year. We would also like to thank the Fire Department, Police Department, and all the local contractors who regularly step up to assist the town in times of need.

Respectfully submitted,

Dale Lewis, DPW Foreman
785-4679, dlewis@thetford.gov

Nathan Maxwell, Interim DPW Director
785-2922, ext.4, nmaxwell@thetfordvt.gov

ANIMAL CONTROL OFFICER REPORT

The most important issue to report on is loose dogs. In a perfect world our dogs would run loose and have fun all day and come home at night and sleep by our feet. The reality is that loose dogs kill chickens, cats and wildlife. They scare runners, bikers and other people walking their dogs. Even the nicest of dogs can be scary if you are not a dog person.

Loose dogs are prone to getting hit by a car, killed by wildlife, or finding their way into traps or poisons. Leash laws are a fair way to keep EVERYONE safe.

PLEASE, please follow the leash laws. Details may be found in Thetford's dog ordinance and also list fines.

Stray dogs that are picked up will be taken to River Road Veterinary Clinic in Norwich VT. There will be a fee to be paid to the vet when your dog is picked up.

Fortunately, there were only a couple of neglect issues reported.

Please remember there are guidelines in place for humane living conditions for all animals. These guidelines may also be found in Thetford's dog ordinance, but pretty much follow common sense.

A proper dog house for protection from sun, rain and snow.

A fenced in yard.

Adequate food and clean drinking water.

As required by state law, all dogs, wolf- hybrids, and ferrets in town need to be licensed by April 1st 2021, with a certificate of updated vaccines.

Please remember to do this to avoid late fees.

Thank you for your help in keeping our animals and our people happy and safe.

If you have any questions or concerns please call or email me.

Respectfully submitted,

Susan Arnold
Thetford Animal Control Officer
suzaniarnold@folkfloors.com
802-785-4248



CEMETERY COMMISSIONERS' REPORT

The Thetford Cemetery Commissioners are in charge of ten cemeteries. There are three private cemeteries in town. We, the Commissioners, arrange to mow and maintain seven of the cemeteries regularly. We also oversee maintaining the Evergreen Rest Cemetery. For the last few years, we have focused on tree and brush removal; removing of large trees is costly. This year, we hope to focus on stone repair and fencing. We encourage volunteers or anyone who would like to join a cemetery board, especially Evergreen Rest Cemetery (behind town hall). This December, with regret, we accepted Mark McMahon's resignation as he steps down as Cemetery Commissioner after many years of hard work and dedication. He will be truly missed for all his countless hours volunteering cutting brush, straightening stones, fixing and painting fences and communicating with the community. THANK YOU, MARK!!!

Respectfully Submitted,

Sam Eaton, Chair
Richard Landry
Mark McMahon



'[daughter] Mavis started 7th grade this year. Her pod leader and social studies teacher, Stacy Barton, made all the kids personalized masks.'

Kristen Downey

THETFORD POLICE DEPARTMENT

Wow, what a year! Early in 2020, things seemed to be going along normally then COVID-19 hit us all. In a short period of time, just as you had to do in your jobs and lives, we had to figure out how to police a community without coming into contact with others. Avoid places. Social distance from each other.



Wash, wash, wash. Handle calls remotely. Since we've collectively been policing for 65+ years, this was really an adjustment. Fortunately, you understood, and we worked through it together. After possible exposures within police staff, we had a couple of occasions where individual staff were isolated for a short time to make sure COVID did not spread through our ranks, but we continued to provide services to the Town of Thetford throughout. We miss the personal connections with you, like having a cup of coffee while engaging with people on an informal basis. We miss bumping into someone at the Post Office

and sharing a laugh or answering a few questions. Most of all, we miss engaging with the students and staff at our schools.

We have adapted our procedures throughout the pandemic in consultation with health officials. Our enforcement activity went from normal to almost zero early on, and is now a measured response for moving violations that are a safety issue (speeding, stop sign violations, unsafe equipment, etc.). Most calls are handled in-person or by phone as is appropriate. During the height of isolation, people tended to drive less, so crashes and motor vehicle violations went down, a credit to our community generally isolating and following best practices.



In May, we came together as a community and hosted a very successful food drive, with the help of the National Guard and State agencies, that provided provisions to over 700 families. This was a success in part due to our planning at the local level including Fire & Police Departments, Emergency Management and local VTrans, and we set a high bar for future food distribution events throughout the State.

The senseless death of George Floyd saw communities across the nation grappling with issues of racial disparity and use of force in policing against BIPOC and marginalized communities, including here in Thetford. We hope that here, a small town can have a productive relationship with its small police department that allows us to communicate, understand each other and work together to solve problems. This is a work in progress, but we are thankful for those who have reached out to ask questions, express concerns or offered to help.

The community showed its support during a difficult period in June, and made it clear that you value your police department. It was very moving to hear from so many of you, and I thank you for your outreach and advocacy.



On behalf of Police Officers Stuart Rogers and Michael Scruggs, and Administrative Assistant Judy Powell, thank you for your partnership to make Thetford a safe, vibrant community. Please let me know if you have ideas or concerns about how we might be more effective. And as always, look out for your neighbor and be kind to one another.

Sincerely,

Michael Evans
Chief of Police



'The Thetford Walkers - MaryBeth Johnson (left), Inge Brown (center), and Shari Gouwens (right)'

Susan Rump

THETFORD POLICE DEPARTMENT STATISTICS

2020	2020 Total	2019 Total	% Change 2019- 2020	2020	2020 Total	2019 Total	% Change 2019- 2020
911 Hangup	10	20	-50%	Noise Complaint	1	4	-75%
Abandoned Vehicle	2	4	-50%	Paperwork/Subpoena Service	3	8	-63%
Agency Assist	77	223	-65%	Parking Problem	2	4	-50%
Alarm	20	40	-50%	Phone Problem	1	2	-50%
Animal Problem	19	38	-50%	Public Speaking	1	8	-88%
Assault	2	4	-50%	Sex Offender Registry	2	2	0%
ATV Incident	0	1	-100%	Sex Offense	0	0	0%
Bad Check	0	3	-100%	Suspicious Person/Veh/Circ	51	97	-47%
Burglary	3	6	-50%	Theft/Larceny	13	23	-43%
Citizen Assist/Citizen Dispute	54	101	-47%	Threatening	3	9	-67%
Death Investigation	1	2	-50%	Traffic Crash	24	48	-50%
Directed Patrol/Foot Patrol	79	122	-35%	Traffic Hazard	24	50	-52%
Drugs (Incl Consent Search)	3	7	-57%	Traffic Offense	4	15	-73%
EMS/Ambulance Assist	35	78	-55%	Trespassing	1	4	-75%
Family Fight/Custody Dispute	8	20	-60%	Vandalism/Unlawful Mischief	3	6	-50%
Fingerprints	13	46	-72%	Vehicle/Residential Lockout	7	11	-36%
Fire Department Assist	16	28	-43%	VIN Check	42	115	-63%
Fireworks	0	2	-100%	Wanted Person/Warrant	2	5	-60%
Fraud	9	12	-25%	Welfare Check	11	30	-63%
Intoxication/Alcohol Violation	1	2	-50%	Totals	397	1302	-70%
Juvenile Problem	7	13	-46%				
Littering	1	4	-75%	Traffic Stops	201	569	-65%
Lost/Found Property	4	12	-67%	VCVCs Issued	53	174	-70%
Missing Person	3	4	-25%	Arrests	8	33	-76%
MV Complaint/Disturbance	30	69	-57%	Property Check	623	436	43%

Respectfully submitted,

Michael Evans
Chief of Police

P: (802) 222-4680

STATE OF VERMONT

F: (802) 758-1585



DEPARTMENT OF PUBLIC SAFETY
VERMONT STATE POLICE
1068 US Rte 5
St. Johnsbury, VT 05819

December 31st, 2020

To Thetford Town Residents:

The Vermont State Police continues to provide dedicated police coverage for your town during hours not covered by the Thetford Police Department. We also continue to work collaboratively with Chief Evans to provide the best possible service for the residence of Thetford. Throughout the year, Troopers responded to a broad range of calls and the total number of cases generated by the Vermont State Police was 635.

Enclosed is a list of offenses that the Vermont State Police responded to in your town from January 1, 2020 to December 31st, 2020.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Hugh O'Donnell', is written over a faint, larger blue ink signature.

Lieutenant Hugh O'Donnell

Station Commander: Lt. Hugh O'Donnell

Patrol Commanders: Sgt Lyle Decker, Sgt Russell Finn, Sgt David Roos, Sgt Matthew Tarricone

"Your Safety Is Our Business"

**VERMONT STATE POLICE STATISTICS
TOWN OF THETFORD**

Accident - Damage - DMV Report	2
Agency Assistance	31
Alarm	9
Animal Problem	2
Aggravated Assault	2
Arrest on Warrant - Police Chk	1
Burglary/B&E - No Force	1
Car-Deer 10-50 Unknown	1
Careless Negligent Motor Vehicle	1
Citizen Assist	8
Citizen Dispute	4
Condition of Release Violation	1
Consent Search	1
Death Investigation - Undetermined	1
Directed Patrol	1
Disorderly Conduct - Other	1
DLS Criminal	1
Drive/Operate Under Influence	1

E911 Hang up	3
False Alarm	5
Family Disturbance	4
Fire	1
Fraud	1
Juvenile Problem	2
Mental Health Assistance	1
Motor Vehicle, Disturbances	15
Motorist Assistance	9
Natural Death	1
Noise Disturbance	1
Not Classified	3
Speeding 20+ Interstate	2
Suspicious Person/Circumstance	5
Traffic Crash Non-Reportable	21
Traffic Hazard	14
Welfare Check	8

TOTAL INCIDENTS FOR THETFORD 162

THETFORD VOLUNTEER FIRE DEPARTMENT

The Thetford Volunteer Fire Department (TVFD) provides fire, rescue, and emergency medical services to the town of Thetford. The organization has matured into a strong community resource.

In 2020, TVFD responded to a total of 260 emergencies.

Structure Fires	12
Car Fires	5
Wildland Fires	18
EMS (medical)	142
Extrication / Technical Rescue	6
Hazardous Conditions (power lines, Hazmat)	22
Service Calls	32
Alarm activation and investigation	18
Flood / Storm response	5

Combining the many hours of training and maintenance of equipment and facilities, in addition to responding to emergencies each year, our volunteers donate hundreds of thousands of dollars of labor annually. This is because of the significant time volunteered to support our community. Required regulatory reporting continues to increase, and there are additional regulatory training requirements each year as well as National Fire Protection Agency standards required to be met.

Even with COVID-19 restrictions, many of our members attended various fire and EMS training opportunities when offered. This included: 4 members completing the Pro-Board firefighter I/II certification of 260 hours, 3 members currently enrolled in an Advanced EMT program of 300 hours, as well as members completing in swift water, ice, confined space and trench rescue, and fire instructor certifications. We were also awarded a grant for fire training. With this grant we were able to purchase a realistic mannequin that allows us to practice multiple rescue scenario skills. This grant was provided by the NARA Fund.

In early March, we procured additional personal protective equipment (PPE) for our members to continue to safely respond to calls within the community. Strict safety precautions were instituted to protect our members and maintain our operational readiness. Restrictions from our state EMS office and Fire Academy guided how and when department members could train in person, as well as the limits on group size for non-emergency activities. The additional PPE expenses continued throughout 2020 and while unexpected, were managed in a fiscally responsible manner. COVID-19 has also added an additional layer of stress to our responders. The work we do is hard and the stress of operating within a pandemic has compounded this. Responding to emergencies often means leaving our families, our full-time work and other activities to help our community. When we return, a minimum of 1 hour is required to decontaminate equipment and trucks after every call. We all want to be careful and not expose our families to a virus we potentially come in contact with on emergency calls. We continue to provide this service willingly to keep our community safe. This service is provided 365 days a year, 24 hours a day. We see it as our duty and honor within this community.

As with many volunteer organizations, we continue to have a need for additional personnel. We recognize the time commitment is extensive, but the reward of serving this community is worth it. Anyone interested in learning more, should contact us at thetfordfire@gmail.com.

Follow us on Facebook for more information and regular updates from the department. You can also use the department's website that contains safety tips and permit information, in addition to department information. www.thetfordfire.org

Please help us help you in an emergency. If your address is unmarked, it takes us longer to locate you. We ask that you place a reflective address sign at the end of your driveway. The fire department has these signs available for a small fee. Also, if you have a Fire Alarm system and/or a medical monitoring system that reports to a monitoring agency, please consider the installation of a Knox Box. A Knox Box is a secure system that allows us quick access to the location. For more information on this system please contact us at thetfordfire@gmail.com.

I would like to thank all the members of the department and the community for the continued support.

Respectfully submitted,

Chad A. Whitcomb Fire Chief
Thetford Volunteer Fire Department Inc.



Department training – Hazmat Training

THETFORD EMERGENCY MANAGEMENT

2020 has been a challenging year for all of us in different ways due to the COVID-19 pandemic. Beginning early in 2020, the Vermont Department of Health and Emergency Management started providing regular updates to Emergency Management officials related to the spreading virus. It was clear that Emergency Management would be responsible for coordination with our State agencies, local resources and the community as the global pandemic was officially declared. Early on in the pandemic, regular communication on the state's response and health guidelines was provided to our Thetford community through the listserv, the emergency management website and the town of Thetford website.

As our state declared a State of Emergency, I opened our local Emergency Operations Center virtually which allowed for closer coordination with state resources and the communication. This coordination was key in organizing the successful drive-up food delivery provided by Vermont Emergency Management and staffed by the Vermont National Guard, our local AOT garage, Thetford Police and the Thetford Fire Department. In order to better understand the continued needs of our community, I established a COVID-19 task force consisting of Emergency Management, key roles from our schools, the Thetford Community nurse, Fire Chief, Police Chief, and Town Manager. This group met weekly until mid-summer and then moved to meeting every two weeks. The purpose was to maintain communication with key areas of town as information in COVID-19 continued to change rapidly. Communication was the most important part of this work as the pandemic continued.

As our community members were impacted by stay at home orders, illness, and financial concerns, web-based forms to request and to offer help were also established. Over 140 community members signed up to offer help and several were matched with requests for help in running errands, and grocery pickups. Additionally, with support from the Upper Valley Mask Makers and others local to Thetford, we have distributed over 2000 fabric masks to our community through Emergency Management. Mask clotheslines continue to be filled regularly providing free fabric masks to any in our community who need one. I am grateful to all who volunteered and continue to volunteer their time to help others in our community.

In addition, one goal that I have had for Emergency Management in the last 5 years is the establishment of a neighborhood captain program that allows for greater connection with our community. We now have a group of volunteers that have been regularly checking on their neighbors, sending updates to their local community and sharing requests for assistance with me. This has created an even greater sense of community during this difficult time of needing to be physically distant from those outside of our immediate families. Working with this group has been wonderful and allowed for greater spread of the important messages for our community around COVID-19, and in the future other emergencies as well.

Priorities for 2021 are the continued work with our community on the management of COVID-19, communication on vaccination clinics and continued coordination with our town departments to serve our community in both planning for and recovery from large scale emergencies. Interested in learning more? We welcome you to review our website at <http://thetfordemergencymanagement.weebly.com/> and reach out with any questions to the email address listed below.

Respectfully submitted,

Mariah Whitcomb, MBA, Emergency Management Director
emd@thetfordvt.gov

FIRE WARDEN REPORT

The 2020 fire season was quite active and complicated by the COVID-19 pandemic.

Most fires are caused by people burning without permits, as well as careless activities. Unpermitted and unattended fires will be extinguished by the fire department with the possibility of a fine issued by the Fire Warden.

Please understand that during times of unfavorable fire conditions, permits will not be issued in the Town of Thetford. Once the weather conditions improve permits will be allowed. This was the case for fall of 2020. With the drought conditions, outdoor fires were difficult to extinguish. The Thetford Fire Department responded to more than a dozen fires that were long duration events. Many of these fires started as unpermitted burns. Please remember burn permits must be obtained before burning your brush and natural debris pile.

Burn permits are not required when there is complete snow cover. However, I do ask that you call the numbers listed below to notify us of your burning during this time. This helps cut down the cost of fire department resources being spent on nuisance emergency calls.

Please note the following Vermont law relating to open burning permits:

Title 10 V.S.A Chapter 83: 2645

OPEN BURNING -PERMITS:

Except as otherwise provided in this section, a person shall not kindle or authorize another to kindle a fire in the open air for the purpose of burning weeds, grass, or rubbish of any kind except where there is snow on the site, without first obtaining permission from the fire warden or deputy warden of the town, stating when and where such fire may be kindled. Whenever such permission is granted, such warden, within 12 hours, shall issue a written permit for record purposes stating when and where such fire may be kindled. During periods of extreme fire hazard, the Commissioner of Forest and Parks may notify town fire wardens that for a specified period no burning permits shall be issued. The wardens shall issue no permits during the specified period.

Fires kindled for the purpose of burning brush or for other lawful purpose shall be kindled only at such times and under such conditions as will enable the parties starting them to keep them entirely under control and not creating a public nuisance or hazard. **Fires must be attended at all times.**

To obtain a burn permit, please call:

Chad Whitcomb	Fire Warden	802-356-2100
Mariah Whitcomb	Deputy Warden	802-291-1445
Andrew Field	Deputy Warden	802-333-3727

Respectfully submitted,

Chad A. Whitcomb
Fire Warden



5445 Lake Morey Road, Fairlee VT05045
802-333-4043 (office) 802-333-4234 (fax)
info@uppervalleyambulance.com

The mission of Upper Valley Ambulance is to provide around-the-clock emergency medical response to residents and visitors of the nine communities we serve. Emergency Medical Services is one of the three legs of public safety, along with law enforcement and fire/rescue. While we all hope that we never require the services of a public safety agency, having those services available is very important to our peace of mind.

The communities of Bradford, Corinth, Fairlee, Orford, Piermont, Thetford, Strafford, Vershire and West Fairlee have a combined population of over 12,000 full-time residents. We think of it as a single community with a population similar to the larger communities in our region, Hanover, Hartford, and Lebanon, but with a much larger area, over 340 square miles! Approximately 1200 calls for medical aid came through the 9-1-1 system for our area in 2019.

When someone calls 9-1-1, they typically are experiencing an event that overwhelms their ability to cope with the situation. We and our community FAST squads respond and bring professional interventional skills, mostly medical but often just a helping hand and reassurance. Perhaps an individual has fallen and cannot get up without assistance. In that case, we conduct an assessment to determine if they are injured or have an underlying medical problem that caused them to fall. If not, we help them up and leave them with advice on how to stay safe in the future. Those kinds of calls make up about 39% of what we do and typically there is no ambulance transport. We provide that service at no charge to the patient. The next call could be a rollover accident on the highway with multiple injured patients. We have to be prepared to handle anything. That is what you, our constituents, expect of us.

UVA employs highly skilled, highly educated allied health professionals (EMT's, Advanced EMT's, Paramedics). Two providers are on duty 24 hours a day, 365 days a year. We typically have a second and most days a third ambulance crew on duty during the daytime. Additionally, most nights of the year we also have 2 providers willing to come in at night to staff the second ambulance if needed. If our ambulances are already committed to calls when another call comes in, we pay for another ambulance service to respond to that call. You are thus ensured that if you call 9-1-1, an ambulance will always respond to help you.

Upper Valley Ambulance took delivery of a new ambulance in April, 2020. One other ambulance is going on seven years old while the third ambulance is now going on three years old. In order to help ensure that we have reliable equipment, these need to be replaced on a regular basis and we have developed a replacement schedule to ensure that at no time do we have any ambulances older than 7-8 years old.

This will ensure that we have the most reliable vehicles to do our job, caring for the sick and injured of the nine communities that we serve.

The expense of running UVA is split between the income we generate by billing for ambulance transport, and a fee that we charge the communities. The split is roughly 45% (town funds)-65% (bill for services). The fees that are paid by the towns is based upon the year-round population. The UVA Board of Directors and I are very careful with the public's money. We believe we run a tight financial

ship, and welcome a comparison with any other public safety entity covering a community of 12,000 souls.

Finally, we are grateful to have the opportunity to serve you, although we sincerely hope you won't need us.

Alan Beebe, Executive Director
Upper Valley Ambulance



The pandemic prevented Thetford Academy from holding their annual graduation ceremony in 2020. Instead, graduates participated in a townwide parade, traveling through all the villages -- much to the delight of spectators along the way.

Linda Lantegne Magoon

RECYCLING CENTER

Hours – Saturday Only
Year-round 8:30 am – 12:00 pm

It has been yet another busy year for the recycling center. This year, thanks to the help of the Thetford community, we have recycled over 200 tons of plastics, paper, cardboard, glass, metal, and aluminum. We also increased the amount food scraps to seven tons. Nice job, Thetford!

The town would like to thank Mark McMahon and his wife Donna for all their hard work these past few years. Mark and Donna made the decision to start a new chapter in their lives and will be leaving the Thetford community. Their presence will be missed at the recycling center. Mark’s staff also included Mason LeFevre, Amy Record and Mike Watson (community volunteer). Everyone worked hard to improve the productivity level of the recycling center.

This past December, Susanne Simon was hired as the new Recycling Coordinator. Susanne has a background in environmental health and safety and experience in the recycling world, having worked at town of Lyme Transfer Station and on their committee. Susanne is full of compassion and energy and shows great promise in keeping up with the traditions that the McMahon’s started. Welcome aboard, Susanne.

Along with Susanne, there are some new faces in the recycling center: Cody Corcoran, Chase LeFevre and Tim Cole. Our experienced recyclers, Mason LeFevre and Mike Watson, continue to be on the team. We have a truly wonderful team that is more than happy to assist Thetford residents in any way.

We ask for your help in making sure that redeemable items are separated out; they are sometimes not easy to see. If you are unsure about this, please ask our staff who is happy to assist.

While COVID is still with us, please do your best to recycle efficiently and not stay in the area to mingle. Overcrowding makes it hard to socially distance which is important for everyone’s safety! We appreciate your support. Thank you.

Town of Thetford										
Annual Tons of Recyclables and Solid Waste										
	2019					2020				
	1st Qtr	2nd Qtr	3rd Qtr	4qtr	Total	1st Qtr	2nd Qtr	3rd Qtr	4qtr	Total
Aluminum Cans	0	0	0.92	0	0.92	0	0	0.92	0	0.92
Glass Bottle & Jars	10.56	6.48	13.52	8.17	38.73	8.37	7.02	13.77	7.28	36.44
Mixed Containers	10.72	8.04	7.2	8.04	34	6.7	12.06	9.38	9.38	37.52
Mixed Paper	22.6	18.08	15.82	15.82	72.32	11.3	24.86	20.34	27.12	83.62
Scrap Metal	4.41	5.58	9.47	5.4	24.86	5.22	6.43	11.81	11.81	35.27
Municipal Solid Waste	40.91	47.49	48.94	45.6	182.94	41.33	48.72	46.25	45.57	181.87
Food Scraps	1	0.75	0.9	1.2	3.85	1.1	1.5	2.5	2.3	7.4

Note: Non-redeemable aluminum cans volume is such that only 1 bin goes out annually. Other aluminum cans and glass/plastic bottles are redeemed for 5 cents each. Liquor plastic/glass are redeemed for 15 cents.

% Inc./Dec. Volume from 2019 to 2020	
Aluminum Cans	0%
Glass Bottle & Jars	0% Inc
Mixed Containers	9% Inc
Mixed Paper	13% Inc
Scrap Metal	13% Inc
Municipal Solid Waste	0%
Food Scraps	48% Inc

SENIOR AND AFFORDABLE HOUSING COMMITTEE (SAHC)

Vision Statement

“Thetford senior and affordable housing enables members of our community, of all ages, to remain in Thetford in the face of changing conditions or circumstances. We wish to allow people to stay in their homes as long as possible. Then, when they otherwise would have to leave home due to limitations of age, medical requirements, disability, lack of family support, or reduced income -- dwelling units will be available to meet their needs and will be within their means.

Thetford senior and affordable housing should be integrated into the life of the community, and help balance values such as self-reliance, privacy, thrift, and access to needed services including health care.

Housing supported by the Thetford community promotes a diversity of backgrounds, interests, aspirations and income levels that represents a cross section of Thetford.”

The SAHC engaged in discussions with neighboring towns in an effort to create joint projects that are easier to finance and allow the construction of smaller subunits in participating town locations.

Last winter, the Senior and Affordable Housing Committee (SAHC) commissioned an engineering study on a parcel of land in Post Mills which had been identified as a possible site for affordable housing. While the development on the parcel would require consideration of environmental factors, the study did not identify any reason that the land could not be used for the proposed purpose. In the spring 2020, the Town purchased the land with the support of the Poor Farm Trust.

Once the land was purchased, the committee discussed ways to reach out to the neighbors and set aside time at each of its monthly meetings for community input. The SAHC also held two forums in Post Mills in August 2020. The goals of the forums were to gather comments from residents on the idea of building affordable housing on the recently acquired parcel, find out if there is support for affordable housing development in Thetford generally, and to the degree possible respond to questions from attendees. The state’s guidelines for gatherings during the COVID-19 pandemic were followed.

Questions and comments could be organized into a few general categories: the process to acquire the property, the possible environmental impact of the development, the possible impact on the village of Post Mills and Thetford, and questions about the possible development itself. Opinions expressed and questions asked during the SAHC’s meetings in June and July as well as the two forums were vital to understanding objections to this particular site, as well as how the Committee might approach future projects. With this information, the SAHC concluded that moving forward with the project while ignoring the neighbors’ objections would not be conducive to successfully completing and ultimately integrating the residents of a new development in the Post Mills community. In October, the SAHC recommended that the Selectboard not pursue building affordable housing units on the Post Mills land.

Several members of the Senior and Affordable Housing Committee decided to step down in the fall 2020. We appreciate their many years of service and commitment researching and pursuing opportunities to further the goal of developing accessible housing in Thetford. Please thank David Fisk, Dale Gephart, Manohar Grewal, Scott Hesser, Mark McMahon, and Heinz Trebitz.

Current Members of the Thetford Senior and Affordable Housing Committee are: Pippa Drew, Sarah Martel & Tim McCosker

TEN: THETFORD ELDER NETWORK

Our mission at TEN is to create social and intergenerational links among our Thetford older adults. We offer selected services with hopes of making it easier for this population to remain in their homes, to feel less isolated and more connected to our community.

- **Monthly Luncheons:** TEN provides sit-down luncheons for older adults in Thetford and neighboring communities. These healthful, delicious meals offer an opportunity for seniors to socialize and obtain important information. In March, COVID-19 forced the postponement of sit-down meals. In response, TEN served drive-up, take-out meals into the fall. We look forward to resuming our luncheons in 2021 when it is safe. We are grateful to Senior Solutions and local businesses for financial support, to Cedar Circle Farm and to Willing Hands for donations of fresh, local food. We send heartfelt thanks to our chef Pam Mainville and hardworking volunteers.

- **Friday Walks:** Our group ceased walking after Gov. Scott limited group gatherings. A few walkers continue to exercise with masks, skipping close conversations and lunch afterwards. When we can gather safely, we'll announce invitations for lively, welcoming group walks.

- **Our Coffee Klatch** offers older adults a chance to socialize on the second Wednesday of each month at the Community Center. Now, we gather on Zoom and we greatly appreciate it. Our community Nurse joins us which makes our Coffee Klatches more of a success.

- TEN collaborates with our **Community Nurse**. She offers some medical and health-keeping services and assists with problems of loneliness from isolation with extra comfort and support during COVID.

TEN monthly meetings are held on Zoom, the first Monday of the month at 10:00. Our dedicated TEN Team thanks you for your continuing interest and support in quality of life for all. Consult our brochure, call 785-4508 or find us on the town website.

<https://www.thetfordvt.gov/government/ten-thetford-elder-network>

Respectfully submitted,

Jody Biddle

TRI-TOWN COMMISSION

The Tri-Town Commission was reformed with a number of new members per Town. As to the dam, it continues to be stable and we had another quiet year. This year, the Commission met twice to go over some questions on how best to proceed on an issue raised by Thetford member Li Shen about a sinkhole near the outflow of the dam. With the help of Guy Scaife, Thetford Town Manager and Tad Nunez, Fairlee Town Administrator, we enlisted the state dam safety engineer, Ben Green and Dubois & King, the design engineers to review the structure, the sinkhole and possible causes. We received a report from Ben Green and await a report from Dubois and King. It should be noted that the sinkhole issue is longstanding according to anecdotal information. The simple solution is to fill with stone and topsoil and monitor the situation.

The second meeting determined the budget for the upcoming year to be submitted by Lisa Hinsley, the Tri-Town Treasurer. Included in this budget was a legal expense to facilitate the creation of a Capital Budget item to ensure there are funds available to maintain the dam throughout the lifespan. This will be a warning article for the 2022 Town meeting. The Commission continues to struggle with reaching a quorum at meetings and we continue to feel that reducing the number of members per Town on the Tri-Town Commission would be advisable. We are all aware of the importance of Lake Fairlee as a valuable asset to the three towns that must be maintained.

We thank Douglas Stone, the outgoing Chair, for his service.

Respectfully submitted,

Peter Berger
Chair, Tri-Town Commission

JOINT THETFORD ENERGY COMMITTEE

The Thetford Energy Committee (TEC) was dissolved and immediately reformed as the Joint Thetford Energy Committee (JTEC) in 2020 to advise and support the School Board as well as the Selectboard in working toward energy goals. Whereas the TEC members were appointed only by the Selectboard, the new JTEC includes members appointed by both the Selectboard and the School Board. This is a first for Vermont towns. TA also has the opportunity to appoint a member. This new configuration provides a broader scope and opportunity for impact across all aspects of the town. The new JTEC works with the Town, the School Board, residents, and businesses to help reduce energy use, save money, and protect the environment. Here are some other highlights of the year.

The Window Dressers inserts program was a huge success. During six community workshops in early January, about 125 volunteers assembled 247 inserts (113 for 16 Thetford homes, 116 for 16 Strafford homes, and 17 for the Two Rivers Ottauquechee Regional Commission offices). Contributions from Mascoma Bank Foundation, New England Grassroots Fund, and individual donors from Strafford and Thetford enabled us to provide discounts on the inserts to about 70% of insert recipients (all of Thetford's and most of Strafford's).

Volunteer Weatherization - The Thetford Home Energy Action Team (HEAT) insulated and sheetrocked a small cabin for a town resident so he could live next to his son's house. Five volunteers installed foam insulation board, sheetrock, and a heat-recovery ventilator in the cabin. This work was supported by the TEC, with funds from the Thetford Farm Trust and the Ompompanoosuc Community Trust.

Regional Energy Coordinator - Thetford is one of six towns that funded the creation of this position, which was filled in August. Energy-saving projects underway include building audits with guaranteed cost savings and lining up solar sources for town electricity where we are still paying retail rates. The coordinator is also looking into idle-reduction technology to reduce fleet fuel costs.

E-Bike Library - More than 50 residents tried out an e-bike this summer during the three weeks when Thetford hosted the free loan program. We'll be repeating the popular program in 2021.

Support for Residents - There are a lot of incentives and programs to help you save money and energy at home and on the road, and to do your part in meeting our greenhouse gas reduction goals. The Energy Committee web page www.thetfordvt.gov/government/energy-committee lists many of them. There is a sample case of LED bulbs you can try, and a wood moisture meter, at the Latham Library. Please contact us by email at energy@thetfordvt.gov or michaelkiessvt@gmail.com or phone at 802-299-5864. We are neighbors ready to assist in connecting you with various programs or help you find answers to your energy-related questions.

THETFORD CONSERVATION COMMISSION



The Thetford Conservation Commission manages town properties, plans with town committees and state agencies for future conservation, and hosts educational and service events. We're grateful for the enthusiastic participation by many town residents at those events, and we welcome your continued support!

Like so many others, our activities in 2020 were severely curtailed by the COVID-19 pandemic. The annual nature film festival, bird walk, speaker series and other popular activities will resume in 2021 (we hope!). We were, however, able to coordinate the Town's collection of trash and invasive garlic mustard on Green Up Day. More than 90 residents participated in the effort.

In addition, follow-up treatment of invasive plants continued at Hughes forest, as part of the forest restoration following timber harvesting several years ago. Work also began on restoring the floodplain habitat at the Taylor Floodplain Preserve. Restoration will greatly improve the habitat for critical resident wildlife and migratory birds. The Commission is pursuing additional funds to continue this work in 2021.

Though we were disappointed to cancel most of our normal activities, this pales in comparison to the sudden passing of Bob Pulaski, who served the Commission for more than three decades. Bob was most recently our Treasurer, but among his many contributions over the years was his critical role in the creation of the Zebedee Wetland Preserve, which is enjoyed by all of us, particularly by school groups. We all miss Bob's modesty, good judgment, humor, and dedication to the Commission and the Town that he loved.

The Commission is at work on a memorial bench for Bob at Zebedee, using donations from community members. Any remaining funds will be added to the Conservation Trust Fund toward future land acquisition for conservation. It is not too late to donate; simply send a check payable to the Thetford Conservation Trust Fund in care of Tracy Borst at the Town Hall.



Respectfully submitted,

Steve Lehman, Chair

THETFORD HILL HISTORIC PRESERVATION COMMITTEE

This committee serves as an advisory body to assist property owners with issues of historic preservation within the Thetford Hill Historic District, and to advise, through written report forms, the Development Review Board and Zoning Administrator.

The Selectboard, in January 2020, made a change in our committee to three members, leaving two alternate positions, should we find additional members to serve.

In the course of 2020 we had only one permit application to attend to, that of Bruce and Emily Swomley, of 57 Academy Road, for the construction of a chicken coop and attached chicken run. Stephen Branchflower and I visited the site, masked and socially distanced, and discussed the issue of location with the homeowners, settling on a recommendation that it be built at the back end of the garage.

No other official business required our attention in 2020, and we held no meeting in the course of the year.

Respectfully submitted,

Doug Miller
Secretary for Thetford Hill Historic Preservation Committee



"In the early 1980s my elderly grandmother gave me a yo-yo coverlet, saying "I made this during the war and the thread wasn't very good." It was made of circles of fabric, neatly hemmed, attached at four points along the edge to the neighboring circles. In 1985 I began hand-sewing each circle down to a sheet of black fabric... It went back in the closet until the pandemic, when I had the time to turn it into a quilt."

Linda Doss

RECREATION DEPARTMENT

Although 2020 was filled with many challenges due to the COVID-19 pandemic, there are some notable highlights to share. Ski Fridays were a huge success with 116 participants. As always, this ski program can only run because of the amazing volunteers we have which includes parents and community members. Our annual ski sale was also successful and the funds raised went into the Recreation scholarship program. Basketball was able to run in its entirety and we saw 78 participants between all grades.

Unfortunately, the spring season was canceled due to the spread of COVID-19, but baseball season was able to resume in June with safety procedures in place which were diligently followed by all of the coaches, players and families involved. Although COVID was a struggle, it was so nice to see the athletes socializing and playing with friends in the summer and early fall. Baseball added two new levels with the addition of a 15U and 18U Babe Ruth teams. Thetford Academy graciously allowed us the use of their field which made these programs possible. Baseball was played from June through the middle of October and total participation was 83 athletes across all levels.

We were grateful that Treasure Island was able to open this summer as it provided a much-needed respite from all of the restrictions on activities throughout the region. Due to state restrictions, a summer camp at Treasure Island was unable to proceed as previously planned.

Fall soccer was able to run with safety guidelines in place which included no games, social distancing, face masks and hand sanitizer stations at the field. The Recreation Department was able to issue a personal pinnie to each participant to further adhere to safety guidelines. Participation fees were used to purchase pinnies, disinfectant for equipment and sanitization stations. Soccer season had 77 participants between K-6.

The Recreation Department has been working in collaboration with TA and The Thetford Trails Group to raise funds for an inventory study on Thetford Hill. The purpose of this study is to assess the continuation and declassification of trails in an effort to add more access so that residents can enjoy the town lands to the fullest. These trails will help to fulfill the department's mission of adding more recreational activities for all ages.

Respectfully,

Sara Ecker
RAC chair

TREASURE ISLAND
Open from Memorial Day to Labor Day

The year 2020 was a challenging year for everyone, let alone our beloved beach. We started the season not knowing, due to COVID, if we would be able to open at all. Through countless hours and the support of the community we were able to find a good system to open Treasure Island. Although the season started a little bit late, and through the many changes that occurred over the summer, Treasure Island was open for all, almost like any other year.

The staff worked very hard to maintain sanitized bathrooms, touch point surfaces, and appropriate social distancing. Although, slower than the normal season it was a good season full of towns people, our neighbors. Many new features had to be added to comply with state standards on sanitization.

While many things changed, an equal amount of things stayed the same. Families came to swim, passes were available for residents of the town, and swimming lessons, although modified, still took place. It was a different season filled with a lot of struggles, however, the town and the staff at Treasure Island were very happy to be open and allow some peace for the community in a time of great need.

Treasure Island generated \$25,025.64 to help offset operational and fixed costs. Although this amount is down from previous years, this was far better than early projections.

Treasure Island went over budget on maintenance and repairs, however we effectively were able to clean up much of the area around and inside the house that had been left that way for many years.

A special thanks to all the employees that made this summer possible. Seth Boyce received a plaque for his five years of service to Treasure Island. Seth Boyce has been our Head lifeguard and Swim instructor for many years. This summer was his last with us and we wish him well on all his future endeavors.

LATHAM MEMORIAL LIBRARY AND PEABODY LIBRARY

Despite the challenges of the pandemic, Latham Library continued to provide access and services for both physical and 24 hour digital collections, including free movie streaming. Latham continued its free, 24 hour WiFi and Internet access and improved its range well beyond the Bicentennial building. The Latham Board of Trustees and Librarians pivoted quickly to work in new ways to accomplish a great deal. Latham subscribed to ZOOM to carry on with its work and shared this platform with other Thetford organizations. COVID safety measures were implemented to keep the staff and community safe.

Latham offered curbside pick-up. Librarians answered questions and advised on materials via phone and email. The year's programs included SuperHeroes Read, Haiku Contest, Open Mic, Poetry readings, Storytime, reading groups on Zoom and in person outdoors for children and youth, workshops on fairy house building and story writing, the New Yorker Magazine discussion group, Halloween activities, and a Holiday Reading. These activities were enjoyed by many people in town.

At the end of December, in collaboration with the Thetford Library Federation, Latham offered a new online catalog interface, *OPALS*, to improve browsing and placing holds for materials.

On the management side, the Latham Board updated its bylaws and policies, participated in continuing education workshops for library boards, engaged in successful fundraising through grants and private donations, and improved Latham's community outreach.

Statistical summary:

11,693 items circulated, including 218 titles borrowed from other libraries. 5,648 books were borrowed, 2,446 movies were watched, and 3,334 audiobooks were used. 980 people attended programs.



The Latham Library librarians and Board members meet on the first Wednesday of the month. We are always happy to hear from you!
Libraries transform lives!



Peabody Library

The Peabody Library was able to operate normally until mid-March when the pandemic forced the library to close. In January and February, schoolchildren arrived by bus for afterschool story time, including snacks and crafts, with Emily Zollo, Children's Librarian. The annual Chocolate Indulgence event was held in February and a Gardening Workshop with Janet Taylor of Crossroad Farm in early March before the shutdown. The Peabody Library was not open to host the popular Celtic Concert or the summer Penny Carnival. Simon Brooks was able to offer a Storytelling workshop in August with social distancing and masks. The 31st annual Holiday Readings event in December was hosted on Zoom with Librarian Peter Blodgett reading stories from many cultures and traditions.

Since March, your dedicated librarians have been busy keeping the Peabody collection available for circulation to patrons using the drop box at the Latham Library. New improvements to the wireless network included a strengthened signal for public access. Peabody has switched to OPALS (a new interface for the full-function online catalog) which has made it easier to request and reserve library materials. Since March, more than 1,800 documentaries, movies, and educational videos have been downloaded using the Kanopy video streaming service. This online service is available to all Thetford library cardholders for free thanks to a Nara Foundation grant obtained by the Peabody Library.

As the oldest library building in continuous use in Vermont, the Peabody Library endured a challenging 164th year and will continue to help people change their lives in 2021. The new year will also bring change as we bid farewell to Librarian Peter Blodgett. We look forward to working closely with Latham Library as we transition to a new Library Director and continue to provide library services to the Thetford community.

THETFORD LIBRARY FEDERATION

The Thetford Library Federation (TLF) is a group of five town libraries working together to provide library services, programs and technology to our community. Its members are:

- Thetford Historical Society and Library
- Latham Memorial Library
- George Peabody Library
- Thetford Academy Library
- Thetford Elementary School Library

Although in-person gatherings were restricted by the pandemic, about 1100 people attended programs hosted by Latham Library and the Historical Society. About 12,500 items, including e-books, audiobooks, movies, and interlibrary loans were circulated across all member libraries. TLF strives toward providing reliable information, materials that engage the mind, and 24 hour connectivity with free internet and WiFi access. In 2020, TLF acquired a new online catalog, **OPALS**, to improve the user's experience of browsing and borrowing from the combined collections.

TLF owns and maintains the Bicentennial Building providing homes for Latham Library and Thetford Historical Society. In summer 2018, it insulated the building's attic, resulting in a 20% drop in fuel oil use. In January 2020, TLF began to receive electric credits from Thetford Community Solar on Godfrey Road. The array supplies the building with renewable electricity at slightly below the usual rate. Through the work of a Building Committee, TLF continues to find ways to improve efficiency and safety of the building and to lower its costs.

TLF meets several times each year to coordinate library services for the town and to approve its budget and appropriation request. TLF uses the town appropriation to pay a significant portion of the operating budgets of Latham and Peabody Libraries, the costs of public internet and Wifi access, and the cost of **OPALS** for all five libraries. The balance of TLF's budget to provide services depends on volunteers, the endowment, grants, and your support of our annual appeal. Thank you!

MEMORIAL PARK GROUP

Memorial Park Group held a face-to-face meeting early in February 2020! We decided to install a new garden between the mini crabapple trees. In mid-April (Brrrrr), we gathered (socially distanced) to plant donated hostas, daffodils, lily of the valley and bleeding hearts with lots of compost. All the trees were trimmed, weeded and topped with fresh bark mulch. It was a very dry summer so we will see what survived and how much the deer like what we planted!

Please feel free to utilize the parks green space. Hopefully lots of parking will resume on the edge as ball games resume in the spring!

Thank you,

Memorial Park Group



'Study Buddies.'

Wendy MacNeil

TOWN OF THETFORD BUDGET REPORT

Fiscal Year 2021

The Selectboard is presenting a budget for the 2021 General Fund, Department of Public Works Fund, and other additional appropriations that will increase the 2021 funds to be raised by 1.9%.

Funds to be raised will increase by 5.87% in the General Fund
Funds to be raised will decrease by 1.26% in the Department of Public Works Fund
Funds to be raised will increase by 1.01% for additional appropriations, if all Articles pass.

At the closing of 2020, the General Fund had a balance of approximately \$157k. We began 2020 with \$300k and budgeted to give \$150k of that surplus back to taxpayers. The General Fund balance now is roughly 9.6% of total 2021 budgeted expenditures. To maintain a healthy fund balance, there will be no “give back” this year, which is a contributing factor to the 5.87% increase in funds to be raised in the General Fund.

At the closing of 2020, the Department of Public Works Fund had a balance of approximately \$213k. We began 2020 with \$180k, but had a budget surplus of \$33k. The Department of Public Works Fund balance is roughly 15.7% of total 2021 expenditures, which is healthy.

Route 132 Bond Payments

The Town will have to pay \$16k in interest on the “up to” \$4 million bond that passed in November for repairs to Route 132. We are, however, raising \$118k towards this expense in 2021 so that we can enter 2022 with a \$102k surplus. In 2022, the Town will have to make its first full bond payment of roughly \$320k. However, we will only have to increase taxes to be raised by \$100k over our 2021 contribution of \$118k by applying the \$102k surplus. In 2023, we will have to raise the full \$320k. Having no surplus left to offset the expense, the 2023 increase in taxes to be raised will be another \$102k.

Other Roads

The surplus in the Department of Public Works would have been \$133k. However, the Selectboard moved \$100k into the Paving Fund to help bolster our capacity to address road maintenance and repair needs on roads other than Route 132. The balance of the Paving Fund is \$365k, and at least one notable project is scheduled in 2021 for Latham Road.

APPROPRIATIONS SUMMARY

In 2020, the following organizations received the appropriation listed:

Clara Martin Center for over 50 years, has provided a multitude of mental health services throughout greater Orange County to best meet the needs of community members in a holistic approach, including individual, couples, and group therapy and services for co-occurring mental health and substance abuse. The Clara Martin Center also offers psychiatric consultations and evaluations and medication management services. Sixty-five services were provided to Thetford residents. **Appropriation \$4266.**

Community Nurse of Thetford Cindy Grigel is completing her 5th year of service to Thetford residents, serving 52 clients, a slight increase over last year. The Community Nurse recorded 345 client contacts, including 68 home visits and 252 phone calls and emails. During this year of COVID-19, Cindy has been an active member of the town's Emergency Response Team. **Appropriation \$8000.**

The Family Place supports families with young children through comprehensive programs designed to strengthen positive relationships, teach essential skills, and promote enduring, healthy growth for families and community. The Family Place served more than 49 children and their families from Thetford in 2020, through both on-site and home-based services. **Appropriation \$300.**

Orange County Restorative Justice Center is a community based restorative justice program, offering cost effective alternatives to the criminal and civil court systems. OCRJ worked with 15 cases where the incident occurred in Thetford. Each case involved at least one person responsible and the individuals impacted by their actions. **Appropriation \$500.**

Public Health Council of the Upper Valley is the largest and broadest coalition of advocates on public health issues in the greater Upper Valley region. In 2020, PHC staff and partners worked together to increase collaboration, promote greater health equity, and address priority public health issues for the region. The greatest of these priorities was the COVID-19 pandemic and its impact on our region. **Appropriation \$260.**

Safeline is a nonprofit that provides free and confidential services for victims of domestic and sexual violence, including crisis support, safety planning, financial management and job readiness skills, among other services. Twenty services were provided for 8 victims and their support people who identified themselves as residents of Thetford. **Appropriation \$1300.**

Senior Solutions promotes the well-being and dignity of older adults, envisioning that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community. In 2020, residents of Thetford received information, Medicare assistance, in-home social services, nutrition services, transportation and special assistance. **Appropriation \$500.**

Tri-Valley Transit (formerly StageCoach) In 2020, public transportation was on the frontlines of providing an essential service to many of the most vulnerable members of our communities. Tri-Valley Transit's Dial-A-Ride and Bus Systems provided a total of 226, 281 rides for the year, and 520 trips on the fixed route bus system originated at stops in Thetford. **Appropriation \$3200.**

Visiting Nurse Association and Hospice of VT and NH is a nonprofit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. Between July 1, 2019 and June 30, 2020, VNH made 2,134 homecare visits to 66 Thetford residents. This included approximately \$43,362 in unreimbursed care to Thetford residents.

Appropriation \$13,000.

White River Council on Aging/Bugbee Center is a nonprofit agency which provides services for people aged sixty and older, along with their families, including nutrition programs, recreation, education, and social programs, as well as transportation and fitness activities. During fiscal year 2020, a mix of services was provided to 125 Thetford residents. Eleven Thetford residents participated as volunteers at the Bugbee Center, and two of the board members are from Thetford: Steve Tofel and Donald Blake. **Appropriation \$4950.**

To see the full reports from each organization, go to: www.thetfordvt.gov, click on Community, then Social Services.

FINANCIAL REPORTS

***YEAR ENDING
DECEMBER 31, 2020***

TOWN OF THETFORD 2021 PROPOSED BUDGET

SUMMARY	2019 Budget	2019 Actual	2020 Budget	% Change	2020 Actual	2021 Proposed	% Change
General							
Selectboard & Town Manager	414,365	256,438	489,542	18.14%	520,460	283,909	-42.01%
Town Hall & Town Lands	125,636	129,654	119,075	-5.22%	119,637	101,777	-14.53%
Town Clerk & Elections	68,148	67,545	74,969	10.01%	103,215	126,412	68.62%
Town Treasurer	86,424	87,456	97,735	13.09%	95,024	137,487	40.67%
Listers	64,075	62,376	65,636	2.44%	54,546	64,634	-1.53%
Planning and Zoning	35,699	32,660	34,810	-2.49%	30,033	40,587	16.60%
Parks and Recreation	131,645	122,737	148,763	13.00%	133,089	99,796	-32.92%
Public Safety	341,730	337,697	369,559	8.14%	325,268	438,027	18.53%
Fixed Costs	281,144	283,653	289,430	2.95%	290,313	299,638	3.53%
Social Service Appropriations	39,562	39,562	41,526	4.96%	40,226	36,276	-12.64%
Expenditure Subtotal	1,588,429	1,419,778	1,731,044	8.98%	1,711,812	1,628,543	-5.92%
Less Previous Year Suplus	(125,000)		(150,000)			-	
Less Non-Tax Revenues	(358,527)	(387,828)	(401,628)	12.02%	(438,730)	(379,894)	-5.41%
General Subtotal	1,104,902	1,031,950	1,179,416	6.74%	1,273,082	1,248,649	5.87%
Public Works							
Highway Department	1,342,946	1,396,228	1,372,329	2.19%	1,333,201	1,357,523	-1.08%
Transfer Station	51,009	47,626	53,798	5.47%	49,491	52,348	-2.69%
Expenditure Subtotal	1,393,955	1,443,854	1,426,127	2.31%	1,382,692	1,409,870	-1.14%
Less Previous Year Surplus	(30,000)		-			-	
Less Non-Tax Revenues	(133,400)	(180,151)	(134,400)	0.75%	(200,354)	(134,400)	0.00%
Public Works Subtotal	1,230,555	1,263,703	1,291,727	4.97%	1,182,338	1,275,470	-1.26%
Additional Appropriations							
Thetford Library Federation	107,585	107,585	107,585	0.00%	107,585	116,190	8.00%
Thetford Volunteer Fire Dept.	188,733	188,733	198,437	5.14%	198,437	302,410	52.40%
Fire Capital Equipment (#338)	94,595	94,595	98,379	4.00%	98,379	(Moved to TVFD)	
Trailhead Project Deficit			10,000		10,000	-	
Total	390,913	390,913	414,401	6.01%	414,401	418,600	1.01%
Summary							
Total Budget	2,335,457	2,295,653	2,471,143	5.81%	2,455,419	2,524,119	2.14%
Additional Appropriations	390,913	390,913	414,401	6.01%	414,401	418,600	1.01%
Veterans Exemption	10,618		8,500	-19.95%		8,500	0.00%
Local Agreements	15,822		4,000	-74.72%		1,000	-75.00%
Upper Valley Fish & Game Club						1,000	
Total	2,752,810	2,686,566	2,898,044	5.28%	2,869,820	2,953,219	1.90%

Revenues	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2021 Proposed	% Change
General Non-Tax Revenues							
100-2000-01.00 Hold Harmless (Current Use)	150,000	160,275	160,000	6.67%	166,015	165,000	3.13%
100-2030-00.00 Interest on Delinquent Taxes	23,000	19,238	20,000	-13.04%	24,383	22,000	10.00%
100-2035-00.00 Late Homestead Penalty	10,000	9,726	10,000	0.00%	8,367	10,000	0.00%
100-2040-00.00 School Tax Billing Fee	11,500	12,049	12,500	8.70%	12,496	12,500	0.00%
100-2101-00.00 Liquor Taxes	280	280	280	0.00%	420	280	0.00%
100-2110-00.00 Dog Penalties (late fee)	550	475	500	-9.09%	-	500	0.00%
100-2120-00.00 Dog Licenses	2,500	2,718	2,700	8.00%	2,412	2,400	-11.11%
100-2121-01.00 Zoning Permits	3,500	5,710	5,500	57.14%	3,875	5,000	-9.09%
100-2121-02.00 SubDivision Permits	-	-	-		275	-	
100-2211-00.00 Penalty on Taxes	22,000	16,487	18,000	-18.18%	20,986	18,000	0.00%
100-2310-00.00 Town Clerk Fees	20,500	22,634	21,500	4.88%	28,458	24,000	11.63%
100-2351-00.00 Use of Town Records	150	287	280	86.67%	265	250	-10.71%
100-2400-00.00 Traffic/Civil Fines	3,500	2,382	2,500	-28.57%	1,988	2,000	-20.00%
100-2400-10.00 Police Receipts	250	4,469	1,200	380.00%	340	500	-58.33%
100-2400-15.00 Police Contracted Services	13,900	15,739	23,971	72.45%	18,911	24,267	1.23%
100-2400-20.00 Misc Police Receipts					500		
100-2630-00.00 Recycling Sticker Revenue	10,500	14,545	14,500	38.10%	14,070	15,000	3.45%
100-2634-02.00 Recycling Receipts	5,700	5,209	8,000	40.35%	15,768	8,500	6.25%
100-2690-00.00 Sale Town Owned Property	-	-	-		-	-	
100-2700-00.00 Treasure Island Receipts	37,500	36,852	37,500	0.00%	25,026	25,000	-33.33%
100-2700-00.01 Recreation Donations	-	-	-		-	-	
100-2750-00.00 Recreation Receipts	26,000	31,433	30,000	15.38%	10,993	10,000	-66.67%
100-2810-00.00 Insurance Claim Receipts	-	1,629	-		-	-	
100-2850-00.00 Municipal Fine Receipts		28			-		
100-2930-00.00 Bank Interest	1,000	5,105	12,000	1100.00%	12,545	13,500	12.50%
100-2985-00.00 Flood Cont-Water Resource	3,675	3,675	3,675	0.00%	3,675	3,675	0.00%
100-2986-00.00 Tri-Town Commission Stipend					500		
100-2987-00.00 Forest & Parks Tax	21	21	21	0.00%	-	21	0.00%
100-2989-00.00 PILOT Revenues	12,000	16,626	16,500	37.50%	14,234	16,500	0.00%
100-2990-00.00 Miscellaneous Receipts	500	236	500		52,228	-	
100-2992-00.00 Town Land Maint. Revenue	-	-	-		-	-	
NEW LINE ITEM - AT&T Telecommuncations Tower						1,000	
100-2999-00.00 Fish & Game Lease	1	1	1		1	1	
Subtotal	358,527	387,828	401,628	12.02%	438,730	379,894	-5.41%
Public Works Non-Tax-Revenues							
200-2232-00.00 State Highway Aid	132,900	134,092	134,000	0.83%	174,853	134,000	0.00%
200-2240-00.00 Grant Receipts	-	45,600	-		-		
200-2250-00.00 FEMA/FHA Flood Repair	-	-	-		22,094		
200-2509-00.00 DPW Receipts	-	-	-		2,800		
200-2519-00.00 Materials Receipt	-	74	-		152		
200-2700-10.00 Overweight Permit Fees	500	385	400	-20.00%	455	400	0.00%
Subtotal	133,400	180,151	134,400	0.75%	200,354	134,400	0.00%
Totals	491,927	567,979	536,028	8.96%	639,084	514,294	-4.05%

Public Safety	2019 Budget	2019 Actual	2020 Budget	% Change	2020 Actual	2021 Proposed	% Change
POLICE DEPARTMENT							
100-4100-10.00 Chief of Police	74,003	75,885	76,834	3.83%	77,477	76,834	0.00%
100-4100-10.01 Patrol	131,932	134,683	137,439	4.17%	141,104	113,073	-17.73%
100-4100-10.02 Patrol Overtime	10,000	10,041	10,000	0.00%	5,949	8,000	-20.00%
100-4100-10.07 Admin. Assistant	3,453	3,747	4,012	16.21%	2,470	3,581	-10.75%
100-4100-14.00 Social Security	5,661	5,780	5,878	3.83%	5,876	15,414	162.23%
NEW LINE ITEM - Retirement						15,585	
NEW LINE ITEM - Benefits						58,600	
100-4100-20.00 Office Supplies	800	760	800	0.00%	206	500	-37.50%
100-4100-21.00 Police Supplies	3,500	3,267	3,500	0.00%	1,841	2,500	-28.57%
100-4100-25.00 Uniforms	5,500	5,755	5,500	0.00%	4,378	4,000	-27.27%
100-4100-34.00 Telecommunications	6,100	5,720	6,400	4.92%	5,459	5,500	-14.06%
100-4100-35.00 Postage	250	112	250	0.00%	30	200	-20.00%
100-4100-36.00 Radio/Dispatch	2,600	2,014	2,600	0.00%	1,836	2,600	0.00%
100-4100-40.00 Dues/Meetings/Travel	800	869	860	7.50%	589	860	0.00%
100-4100-42.00 Training	6,100	6,000	6,300	3.28%	2,643	5,000	-20.63%
100-4100-60.00 Contracted Services	4,680	1,455	4,680	0.00%	1,515	2,000	-57.26%
100-4100-68.00 Vehicle Repair	9,525	11,294	9,525	0.00%	7,766	9,000	-5.51%
100-4100-74.00 Police Fuel	10,500	10,446	10,500	0.00%	8,020	9,000	-14.29%
100-4100-83.00 Equipment Repair	1,500	2,840	2,000	33.33%	723	1,500	-25.00%
100-4100-91.00 Transfer to Small Equipment (#327)	3,000	3,000	2,500	-16.67%	2,500	2,500	0.00%
NEW LINE ITEM - Transfer to Capital Equipment (#301)	32,000	32,000	32,000	0.00%	32,000	30,000	-6.25%
100-4100-95.00 Grant Matching	500	2,377	500	0.00%	-	500	0.00%
NEW LINE ITEM - Unemployment						296	
NEW LINE ITEM - PACIF Liability						9,275	
NEW LINE ITEM - Workers Compensation						19,960	
100-4100-14.01 Soc. Sec. Patrol	10,093	10,686	10,514	4.17%	10,830	(Moved to 100-4100-14.00)	
100-4100-14.02 Soc. Sec. Patrol Overtime	765		765	0.00%		(Moved to 100-4100-14.00)	
100-4100-14.07 Soc. Sec. Admin Assisant	264	287	307	16.29%	189	(Moved to 100-4100-14.00)	
Subtotal	323,525	329,018	333,664	3.13%	313,400	396,279	18.77%
POLICE DETAILS							
100-4100-10.06 UVD Contracted Detail	7,500	6,932	8,550	14.00%	6,051	8,550	0.00%
100-4100-10.08 Other Contracted Details	1,000	4,994	7,350	635.00%	2,331	7,350	0.00%
100-4100-14.04 Social Security			1,216		443	1,216	0.00%
NEW LINE ITEM - Retirement					172	1,252	
Subtotal			17,116		8,825	18,368	7.32%
EMERGENCY MANAGEMENT							
100-3900-10.00 Emergency Management Director					5,000	4,500	
100-3900-14.00 Social Security					383	344	
100-3900-30.00 Emergency Management	10,100	2,984	10,200	0.99%	5,001	10,200	0.00%
100-3900-90.00 Transfer to Emer. Infrs. (#334)	2,500	2,500	4,500	80.00%	4,500	4,000	-11.11%
Subtotal	12,600	5,484	14,700	16.67%	14,884	19,044	29.55%
FIRE WARDEN							
100-4500-10.01 Fire Warden	2,962	2,903	2,814	-5.01%	2,771	2,847	1.17%
Subtotal	2,962	2,903	2,814	-5.01%	2,771	2,847	1.17%

Public Safety	2019 Budget	2019 Actual	2020 Budget	% Change	2020 Actual	2021 Proposed	% Change
HEALTH OFFICER							
100-6140-10.00 Health Officer	200	-	200	0.00%	-	500	150.00%
100-6140-14.00 Social Security	15	-	15	0.00%	-	38	150.00%
100-6140-40.00 Dues/Meetings/Travel	-	-	50		-	50	0.00%
100-6140-74.00 Travel	50		<i>(Moved to 100-6140-40.00)</i>				
Subtotal	265	-	265	0.00%	-	588	121.73%
ANIMAL CONTROL							
100-6150-22.00 Animal Control Supplies	250		100	-60.00%	-	500	400.00%
100-6150-37.00 Licensing Supplies (Town Clerk)	300	292	300	0.00%	273	300	0.00%
100-6150-40.00 Dues/Meetings/Travel	100		100	0.00%	-	100	0.00%
100-6150-10.00 Animal Control	1,093	-	371	-66.10%	-	<i>(Delegated to Police Department)</i>	
100-6150-14.00 Social Security	84		28	-66.10%	-		
100-6150-15.00 Pound Fees	250		100	-60.00%	-	<i>(Moved to 100-6150-2.00)</i>	
100-6150-74.00 Travel	300		<i>(Moved to 100-6150-40.00)</i>				
Subtotal	2,377	292	999	-57.97%	273	900	-9.90%
Totals	341,730	337,697	369,559	8.14%	325,268	438,027	18.53%

SELECTBOARD & TOWN MANAGER	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2021 Proposed	% Change
SELECTBOARD							
100-3000-10.01 Selectboard Stipend	5,000	4,000	5,000	0.00%	4,000	5,000	0.00%
100-3000-11.00 Selectboard Assistant	7,625	6,209	7,825	2.62%	16,563	11,372	45.33%
100-3000-14.00 Social Security	383	306	383	0.00%	306	1,252	227.45%
NEW LINE ITEM - Retirement						526	
100-3000-15.00 Selectboard Contingency	7,500	3,618	5,000	-33.33%	4,884	5,000	0.00%
100-3000-20.00 Supplies/Publications	250	599	250	0.00%	643	250	0.00%
100-3000-30.00 Advertising	3,500	4,853	3,500	0.00%	3,008	3,500	0.00%
100-3000-40.01 Dues/Meetings/Travel	1,250	650	1,000	-20.00%	376	1,000	0.00%
100-3000-60.00 Legal Services	24,000	11,157	24,000	0.00%	55,340	25,000	4.17%
100-3000-80.00 Professional Audit	22,500	26,271	22,500	0.00%	27,966	25,000	11.11%
100-3000-85.00 Transfer to Planning/Consulting (#314)	5,000	5,000	4,000	-20.00%	4,000	4,000	0.00%
100-3000-15.02 Town Employees Benefits	138,946	491	132,993	-4.28%	135,118	<i>(Dispersed to Departments)</i>	
100-3000-47.00 Workers Compensation	19,473	18,616	21,253	9.14%	19,323	<i>(Dispersed to Departments)</i>	
100-3000-48.00 PACIF Liability	44,413	45,481	46,975	5.77%	47,860	<i>(Dispersed to Departments)</i>	
100-3000-15.01 Soc. Sec. Selectboard Assistant	583	491	599	2.62%	1,405	<i>(Moved to 100-3000-14.00)</i>	
100-3000-74.00 Travel	500	849	<i>(Moved to 100-3000-40.01,</i>		95		
100-3000-92.00 Town Employees Retirement	24,320	27,573	30,160	24.01%	28,694	<i>(Dispersed to Departments)</i>	
100-3000-93.00 Transfer to Sidewalk Project (#341)	24,000	24,000			0		
Subtotal	329,243	180,165	305,437	-7.23%	349,581	81,901	-73.19%

TOWN MANAGER

100-3100-10.00 Town Manager	36,400	29,976	96,000	163.74%	92,266	82,500	-14.06%
100-3100-14.00 Social Security	2,785	2,284	7,344	163.74%	7,056	6,311	-14.06%
NEW LINE ITEM - Retirement			(No Benefits Received)			3,816	
NEW LINE ITEM - Benefits			(No Benefits Received)			22,154	
100-3100-40.00 Dues/Meetings/Travel			1,500		85	2,500	66.67%
100-3440-20.00 Del. Taxes – Supplies	100	-	100	0.00%	0	100	0.00%
100-3440-35.00 Del. Taxes – Postage	925	663	925	0.00%	669	925	0.00%
100-3440-60.00 Del. Taxes - Legal Fees	300	719	300	0.00%	0	300	0.00%
100-3440-65.00 Del. Taxes - Publication	100	-	100	0.00%	0	100	0.00%
100-3440-10.00 Del. Tax - Collection Clerk	9,180	8,842	9,336	1.70%	4,309	(Discontinued)	
100-3440-14.00 Del. Tax - Social Security	702	676	714	1.67%	330		
100-3440-40.00 Del. Tax - Dues/Meetings/Travel	100	-	100	0.00%	0		
Subtotal	50,592	43,160	116,419	130.11%	104,714	118,706	1.96%

TOWN OPERATIONS

100-3210-20.00 Supplies	3,500	3,886	3,500	0.00%	3,204	1,500	-57.14%
100-3210-23.00 Copier Contract Support	600	600	600	0.00%	1,013	1,464	144.00%
100-3210-24.00 Copier Maintenance/Supplies	75	-	75	0.00%	0	75	0.00%
100-3210-26.00 Computer/IT Support	6,000	7,330	12,951	115.85%	11,733	(Moved to 100-3210-27/00)	
100-3210-27.00 Computer Support and Licensing	14,000	11,333	19,135	36.68%	23,938	32,000	67.23%
100-3210-28.00 Computer Supplies	400	550	400	0.00%	1,040	500	25.00%
100-3210-34.00 Telecommunications	6,400	7,313	7,100	10.94%	9,905	11,376	60.23%
100-3210-68.00 Equipment Maintenance/Repairs	200	-	200	0.00%	145	200	0.00%
100-3210-83.00 Equipment/Tools	1,625	1,131	2,000	23.08%	3,562	2,000	0.00%
100-3000-42.00 Unemployment	1,130	579	1,102	-2.48%	1,102	770	-30.13%
NEW LINE ITEM - PACIF Liability						11,642	
NEW LINE ITEM - Workers Compensation						1,235	
Subtotal	33,930	32,722	47,063	38.71%	55,641	62,762	33.36%

COMMITTEES

100-4000-50.00 Energy Committee	600	390	2,885		224	1,500	-48.01%
100-8500-00.00 Regional Energy Coordinator			14,838		7,400	15,540	4.73%
100-4000-60.00 Transfer to Energy (#324)			400		400	2,500	525.00%
100-6940-20.00 Transfer to SAHC (#333)			2,500		2,500	1,000	-60.00%
Subtotal	600	390	20,623	3337.17%	10,524	20,540	-0.40%

Total	414,365	256,438	489,542	18.14%	520,460	283,909	-42.01%
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TOWN HALL & TOWN LANDS	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2,021 Proposed	% Change
TOWN HALL							
100-3710-20.00 Supplies	400	802	500	25.00%	314	500	0.00%
100-3710-56.00 Rubbish Removal/Recycling	2,000	2,248	2,200	10.00%	1,971	500	-77.27%
100-3710-60.00 Contracted Custodial Services	4,500	5,179	5,200	15.56%	5,772	6,200	19.23%
100-3710-68.00 Maintenance/Repairs	3,500	7,105	3,500	0.00%	7,205	3,500	0.00%
100-3710-76.00 Utilities	7,500	8,881	9,000	20.00%	7,578	9,000	0.00%
100-3710-80.00 Alarm Service	280	296	350	25.00%	230	350	0.00%
100-3710-83.00 Equipment	1,000	183	500	-50.00%	76	500	0.00%
NEW LINE ITEM - PACIF Liability						4,638	
100-3710-84.00 Transfer to Town Hall (#308)	22,500	22,500	22,500	0.00%	22,500	20,000	-11.11%
100-3710-90.00 Town Hall Bond Payment	34,606	34,606	33,300	-3.77%	33,300	25,985	-21.97%
Subtotal	76,286	81,800	77,050	1.00%	78,946	71,173	-7.63%
TIMOTHY FROST BUILDING							
100-3750-76.00 Utilities	2,000	218	250	-87.50%	295	300	20.00%
NEW LINE ITEM - PACIF Liability						2,554	
100-3750-94.00 Transfer to Timothy Frost (#339)	5,000	5,000	0	-100.00%	-	0	
Subtotal	7,000	5,218	250	-96.43%	295	2,854	1041.60%
TOWN LANDS							
100-3000-90.00 Mowing/Maintenance	9,500	9,480	8,925	-6.05%	10,041	12,000	34.45%
100-3000-91.01 Transfer to Town Lands (#342)	-	-	10,000		10,000	2,500	-75.00%
100-3800-20.00 Conservation Supplies	850	840	850	0.00%	-	750	-11.76%
100-3800-80.00 Transfer to Conservation (#306)	2,500	2,500	4,000	60.00%	4,000	2,500	-37.50%
100-3000-91.00 Town Lands Maintenance	13,000	14,951	4,000	-69.23%	4,090	(Moved to 100-3000-90.00)	
Subtotal	25,850	27,771	27,775	7.45%	28,131	17,750	-36.09%
CEMETERIES							
100-6820-01.00 Mowing	8,500	7,365	8,500	0.00%	7,365	7,500	-11.76%
100-6820-20.00 Supplies	500	-	500	0.00%	-	0	-100.00%
100-6820-68.00 Maintenance/Repairs	7,500	7,500	5,000	-33.33%	4,900	2,500	-50.00%
Subtotal	16,500	14,865	14,000	-15.15%	12,265	10,000	-28.57%
Total	125,636	129,654	119,075	-5.22%	119,637	101,777	-14.53%

Parks and Recreation	2019 Budget	2019 Actual	2020 Budget	% Change	2020 Actual	2021 Proposed	% Change
ADMINISTRATION							
100-7000-10.00 Parks & Recreation Director	41,787	34,991	56,443	35.07%	45,261		
NEW LINE ITEM - Parks & Recreation Coordinator			-			20,800	
100-7000-14.00 Social Security	3,197	2,367	4,318	35.07%	3,365	1,591	-63.15%
NEW LINE ITEM - Unemployment						304	
NEW LINE ITEM - Workers Compensation						3,285	
Subtotal	44,984	37,358	60,761	35.07%	48,626	25,980	-57.24%
RECREATION							
100-7000-20.00 Supplies	350	494	300	-14.29%	1,036	300	0.00%
100-7000-20.01 Youth Sports Equipment	5,000	7,076	6,300	26.00%	7,022	5,000	-20.63%
100-7000-27.00 Licensing Agreements	3,000	2,440	2,440	-18.67%	2,595	2,440	0.00%
100-7000-30.00 Advertising	250	147	500	100.00%	-	500	0.00%
100-7000-34.00 Utilities	600	265	200	-66.67%	445	500	150.00%
100-7000-40.00 Dues/Meetings/Travel	400	-	800	100.00%	-	500	-37.50%
100-7000-40.01 Skiing Program	8,500	7,637	8,500	0.00%	7,145	6,000	-29.41%
100-7000-40.02 Cross-Country Skiing Program	175	-	50	-71.43%	-	-	-100.00%
100-7000-40.03 Adult Programs	600	-	100	-83.33%	-	-	-100.00%
100-7000-40.10 Special Events	50	-	50	0.00%	-	-	-100.00%
100-7000-50.00 Officials' Fees	2,800	2,650	3,000	7.14%	2,605	1,000	-66.67%
100-7000-50.01 Tournaments	2,000	2,174	2,200	10.00%	918	1,000	-54.55%
100-7000-50.03 Instructor and Registration	1,500	281	1,500	0.00%	-	1,000	-33.33%
100-7000-50.04 Summer Camps	400	652	500	25.00%	-	500	0.00%
100-7000-50.90 Transfer to Recreation (#325)	3,000	3,000	3,000	0.00%	3,000	3,000	0.00%
100-7000-68.00 Maintenance/Repairs	1,500	265	1,500	0.00%	922	1,500	0.00%
100-7000-76.00 Portable Toilets	1,500	1,540	1,550	3.33%	692	1,550	0.00%
100-7000-80.00 Transfer to Scholarship (#???)			500		500		
100-7000-10.01 Mileage	300	145	(Moved to 100-7000-40.00)				
Subtotal	31,925	28,766	32,990	3.34%	26,880	24,790	-24.86%
TREASURE ISLAND							
100-7005-10.00 Treasure Island Staff	24,000	25,724	25,000	4.17%	19,219	18,000	-28.00%
100-7005-14.00 Social Security	1,836	1,968	1,913	4.17%	1,321	1,530	-20.00%
100-7005-17.00 Property Taxes	13,500	13,202	13,500	0.00%	13,919	14,000	3.70%
100-7005-22.00 Supplies	2,000	3,098	1,800	-10.00%	1,182	1,800	0.00%
100-7005-30.00 Advertising	300	225	300	0.00%	300	300	0.00%
100-7005-34.00 Telephone	800	712	600	-25.00%	963	600	0.00%
100-7005-68.00 Maintenance/Repairs	10,000	10,501	5,000	-50.00%	13,911	5,000	0.00%
100-7005-76.00 Utilities	500	327	400	-20.00%	418	400	0.00%
100-7005-79.00 Training/Certifications	1,800	855	1,500	-16.67%	1,350	1,500	0.00%
100-7005-99.00 Transfer to Treasure Island (#344)			5,000		5,000	5,000	0.00%
NEW LINE ITEM - PACIF Liability						896	
100-7005-70.00 Residence							
100-7005-99.00 Transfer to PACIF Grant (#315) '18							
Subtotal	54,736	56,613	55,013	0.51%	57,583	49,026	-10.88%
Totals	131,645	122,737	148,763	13.00%	133,089	99,796	-32.92%

Town Clerk + Elections	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2021 Proposed	% Change
TOWN CLERK							
100-3500-10.00 Town Clerk	30,389	31,855	34,000	11.88%	34,630	34,688	2.02%
100-3500-10.01 Assistant Town Clerk	21,119	21,022	21,851	3.46%	21,619	34,117	56.14%
100-3500-14.00 Social Security	2,325	2,201	2,601	11.88%	2,380	5,264	102.37%
NEW LINE ITEM - Retirement						3,182	
NEW LINE ITEM - Benefits						32,766	
NEW LINE ITEM - Supplies						1,750	
100-3210-35.00 Postage	1,000	1,040	1,000	0.00%	1,429	1,000	0.00%
100-3500-25.00 Town Hall Technology Initiative	2,000	1,514	2,000	0.00%	27,641	2,000	0.00%
100-3500-40.00 Dues/Meetings/Travel	2,550	1,446	2,500	-1.96%	871	1,500	-40.00%
100-3500-14.01 Soc. Sec. Assistant Town Clerk	1,616	1,608	1,672	3.49%	1,654	(Moved to 100-3500-14.00	
Subtotal	60,998	60,687	65,624	7.58%	90,224	116,267	77.17%
RECORDS							
100-3080-62.00 Town Report	4,500	4,285	4,500	0.00%	4,297	4,500	0.00%
100-3080-65.00 Transfer to Restoration (#302)	1,000	1,000			-	1,000	
Subtotal	5,500	5,285	4,500	-18.18%	4,297	5,500	22.22%
BOARD OF CIVIL AUTHORITY							
100-3300-10.02 Expenses	200	190	200	0.00%	190	200	0.00%
100-3300-40.00 Dues/Meetings/Travel	100	0	100	0.00%	-	100	0.00%
Subtotal	300	190	300	0.00%	190	300	0.00%
ELECTIONS							
100-3310-10.00 Officials	100	210	500	400.00%	270	200	-60.00%
100-3310-21.00 Supplies	250	620	645	158.00%	3,496	645	0.00%
100-3310-35.00 Postage			1,000		1,461	2,500	150.00%
100-3310-23.00 Tabulator Programming/Ballots	1,000	553	2,400	140.00%	3,277	1,000	-58.33%
Subtotal	1,350	1,383	4,545	236.67%	8,504	4,345	-4.40%
Totals	68,148	67,545	74,969	10.01%	103,215	126,412	68.62%

Treasurer	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2021 Proposed	% Change
TREASURER							
100-3400-10.00 Treasurer	30,389	31,498	34,000	11.88%	34,808	34,688	2.02%
100-3400-11.00 Assistant Treasurer	44,346	45,303	51,959	17.17%	49,591	52,998	2.00%
100-3400-14.00 Social Security	2,325	2,161	2,601	11.88%	2,393	6,708	157.90%
NEW LINE ITEM - Retirement						3,836	
NEW LINE ITEM - Benefits						34,357	
100-3400-20.00 Supplies	1,600	1,602	1,600	0.00%	1,871	1,600	0.00%
100-3400-35.00 Postage	1,800	1,764	1,800	0.00%	1,500	1,800	0.00%
100-3400-40.00 Dues/Meetings/Travel	1,500	1,440	1,800	20.00%	993	1,500	-16.67%
100-3400-12.00 Office Assistant	625		(Discontinued)				
100-3400-14.01 Soc. Sec. Assistant Treasurer	3,392	3,466	3,975	17.17%	3,794	(Moved to 100-3400-14.00)	
100-3400-14.03 Soc. Sec Office Assistant	48		(Discontinued)				
100-3400-74.00 Treasurer Travel	400	222	(Moved to 100-3400-40.0)		74		
Totals	86,424	87,456	97,735	13.09%	95,024	137,487	40.67%

Transfer Station	2019 Budget	2019 Actual	2020 Budget	% Change	2020 Actual	2021 Proposed	% Change
TRANSFER STATION							
100-6340-10.00 Transfer Station Staff	13,896	14,734	15,000	7.95%	16,001	17,707	18.05%
100-6340-14.00 Social Security	1,063	1,137	1,148	7.95%	1,224	1,355	18.05%
NEW LINE ITEM - Unemployment						115	
NEW LINE ITEM - Workers Compensation						1,671	
100-6340-20.00 Supplies	1,250	1,228	1,000	-20.00%	1,182	1,000	0.00%
100-6340-34.00 Utilities						250	
100-6340-40.00 Comingled NRRRA	25,000	22,422	30,000	20.00%	24,632	24,000	-20.00%
100-6340-50.00 Community Education	100	100	100	0.00%	-	100	0.00%
100-6340-74.00 Dues/Meetings/Travel	1,000	458	300	-70.00%	-	200	-33.33%
100-6340-75.00 Maintenance/Repairs	1,500	1,536	1,000	-33.33%	1,218	1,000	0.00%
100-6340-76.00 Portable Toilets	1,500	1,320	1,500	0.00%	1,400	1,500	0.00%
100-6340-80.00 Composting	250	385	750	200.00%	668	250	-66.67%
100-6340-82.00 Green-Up Day	750	400	500	-33.33%	666	700	40.00%
100-6340-90.00 Transfer to Recycling (#303)	2,500	2,500	2,500	0.00%	2,500	2,500	0.00%
100-6340-42.05 Glass Pick Up	2,000	1,406	(Moved to 100-6340-40.00)				
100-6340-42.07 Scrap Metal Pick Up	200	-	(Moved to 100-6340-40.00)				
Totals	51,009	47,626	53,798	5.47%	49,491	52,348	-2.69%

Listers	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2021 Proposed	% Change
LISTERS							
100-3430-10.00 Lister Staff	41,436	42,048	42,211	1.87%	36,976	41,046	-2.76%
100-3430-11.00 Lister Clerk	9,747	9,455	10,424	6.95%	8,720	10,632	2.00%
100-3430-14.00 Social Security	3,170	3,196	3,229	1.87%	2,805	3,953	22.43%
NEW LINE IITEM - RETIREMENT						746	
100-3430-20.00 Supplies	950	619	950	0.00%	476	750	-21.05%
100-3430-23.00 Service Contracts	3,256	3,143	4,125	26.69%	3,674	3,857	-6.49%
100-3430-34.00 Advertising	120	114	150	25.00%	54	150	0.00%
100-3430-35.00 Postage	500	544	500	0.00%	524	250	-50.00%
100-3430-40.00 Dues/Meetings/Travel	250	310	750	200.00%	50	750	0.00%
100-3430-68.00 Professional Services	3,500	2,030	2,500	-28.57%	500	2,500	0.00%
100-3430-70.00 Appeals	100						
100-3430-14.01 Soc. Sec. Lister Clerk	746	723	797	6.95%	667	<i>(Moved to 100-3430-14.00)</i>	
100-3430-74.00 Travel	200	186	<i>(Moved to 100-3430-40.00)</i>		101		
100-3430-83.00 Equipment	100	8					
Totals	64,075	62,376	65,636	2.44%	54,546	64,634	-1.53%

Social Service Appropriations	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2021 Proposed	% Change
APPROPRIATIONS							
100-6900-01.00 Clara Martin Center	4,266	4,266	4,266	0.00%	4,266	4,266	0.00%
100-6900-02.00 American Red Cross							
100-6900-10.00 VNA/VNH	11,536	11,536	13,000	12.69%	13,000	13000	0.00%
100-6900-40.00 WR Council on Aging	4,950	4,950	4,950	0.00%	4,950	4,950	0.00%
100-6900-53.00 The Family Place	300	300	300	0.00%	300	300	0.00%
100-6900-58.00 Orange County Restorative Justice			500		500	500	0.00%
100-6900-62.00 Safeline	1,300	1,300	1,300	0.00%		1,300	0.00%
100-6900-81.00 Orange County Parent Child Center	-	-	-				
100-6900-83.00 Tri-Valley Transit (formerly Stagecoach)	3,200	3,200	3,200	0.00%	3,200	3,200	0.00%
100-6900-84.00 Senior Solutions	500	500	500	0.00%	500	500	0.00%
100-6900-90.00 Lake Fairlee Association	5,250	5,250	5,250	0.00%	5,250		-100.00%
100-6900-92.00 Community Nurse of Thetford	8,000	8,000	8,000	0.00%	8,000	8,000	0.00%
100-6900-94.00 Public Health Council of the Upper Valley	260	260	260	0.00%	260	260	0.00%
Totals	39,562	39,562	41,526	4.96%	40,226	36,276	-12.64%

Planning and Zoning	2019 Budget	2019 Actual	2020 Budget	% Change	2020 Actual	2021 Proposed	% Change
PLANNING							
100-3650-21.00 Printing	750	302	500	-33.33%	-	250	-50.00%
100-3650-30.00 Advertising	250	373	350	40.00%	97	250	-28.57%
100-3650-35.00 Postage	100	85	80	-20.00%	-	100	25.00%
100-3650-40.00 Dues/Meetings/Travel	100	-	100	0.00%	-	100	0.00%
100-3650-10.01 Clerical Support	1,365	1,483	1,416	3.75%	2,454	<i>(Discontinued)</i>	
100-3650-14.01 Social Security	104	113	108	3.75%	136		
100-3650-20.00 Supplies	75	-	25	-66.67%	-		-100.00%
100-3650-42.00 Training	100	-	100	0.00%	-	<i>(Moved to 100-3650-40.00)</i>	
100-3650-74.00 Travel	100		<i>(Moved to 100-3650-40.00)</i>		-		
Subtotal	2,944	2,356	2,680	-8.99%	2,686	700	-73.88%
ZONING							
100-3620-10.00 Zoning Administrator	17,389	16,427	13,847	-20.37%	21,014	21,611	56.07%
100-3620-14.00 Social Security	1,330	1,257	1,059	-20.37%	1,584	1,653	56.07%
NEW LINE ITEM - Retirement						1,000	
NEW LINE ITEM - Benefits						11,123	
100-3620-20.00 Supplies	1,000	787	800	-20.00%	115	500	-37.50%
100-3620-30.00 Advertising	600	424	500	-16.67%	304	500	0.00%
100-3620-35.00 Postage	500	465	500	0.00%	319	500	0.00%
100-3620-40.00 Dues/Meetings/Travel	400	205	500	25.00%	-	500	0.00%
100-3620-10.01 Admin. Assistant	10,112	9,968	13,863	37.09%	3,672	<i>(Discontinued)</i>	
100-3620-14.01 Soc. Sec. Admin. Assistan	774	751	1,061	37.09%	275	<i>(Moved to 100-3620-14.00)</i>	
100-3620-74.00 Travel	450	20	<i>(Moved to 100-3620-40.00)</i>		-		
100-3620-83.00 Equipment	200				64		
Subtotal	32,755	30,304	32,130	-1.91%	27,347	37,387	16.36%
BUILDING REGULATION							
NEW LINE ITEM - Engineering Services						2,500	
Subtotal						2,500	
Totals	35,699	32,660	34,810	-2.49%	30,033	40,587	16.60%

Fixed Costs	2019 Budget	2019 Actual	2020 Budget	% Change	2,020 Actual	2021 Proposed	% Change
REGIONAL DUES							
100-3000-40.00 VLCT Dues	4,126	4,126	4,295	4.10%	4,295	4,295	0.00%
100-3000-75.00 GMEDC Dues	1,289	1,297	1,297	0.62%	1,281	1,275	-1.70%
100-3650-58.00 TRORC Dues	3,856	3,856	3,960	2.70%	3,960	3,960	0.00%
100-6110-40.00 Upper Valley Ambulance	113,872	113,872	113,872	0.00%	113,872	119,048	4.55%
100-6320-00.00 GUVSWMD Dues	28,468	28,468	28,468	0.00%	28,468	28,468	0.00%
100-9300-00.00 County Tax	90,924	96,630	97,320	7.03%	91,398	97,320	0.00%
TAX APPROPRIATIONS							
100-9900-01.00 Veterans' Flags	400	400	400	0.00%	400	400	0.00%
100-9900-02.00 Scholarships	500	500	500	0.00%	500	500	0.00%
TRI-TOWN COMMISSION							
100-6960-00.00 Annual Allocation	1,617	982	1,617	0.00%	946	2,222	37.41%
100-6960-84.00 Dam Bond Payment	27,442	27,438	26,951	-1.79%	26,933	26,400	-2.04%
MISC.							
100-9150-00.00 Interest on Loans	3,000	5,744	5,750	91.67%	1,596	5,750	0.00%
100-9990-04.00 Real Estate Abatements	5,000	20	5,000	0.00%	16,640	10,000	100.00%
100-9990-06.00 Bank Fees	650	320	-	-100.00%	25	-	
Total	281,144	283,653	289,430	2.95%	290,313	299,638	3.53%

Public Works	2019 Budget	2019 Actual	2020 Budget	Change %	2,020 Actual	2021 Proposed	Change %
ADMINISTRATION							
200-5000-10.02 Public Works Director	28,642	28,995	55,390	93.39%	20,269	62,000	11.93%
200-5000-10.00 Road Crew	228,644	191,425	220,000	-3.78%	160,837	177,812	-19.18%
200-5000-11.00 Road Crew Overtime	25,000	24,870	25,000	0.00%	12,359	25,000	0.00%
NEW LINE ITEM - Social Security						20,258	
200-5100-05.01 Retirement	10,172	8,468	12,048	18.44%	8,422	12,248	1.66%
200-5100-15.00 Benefits	93,578	79,875	109,903	17.45%	91,019	111,514	1.47%
200-5100-17.03 Clothing Expense	2,000	1,501	2,000	0.00%	1,240	2,000	0.00%
200-5100-20.00 Supplies	800	2,762	1,000	25.00%	499	1,000	0.00%
200-5100-34.00 Telecommunications	2,000	1,764	2,000	0.00%	721	2,000	0.00%
200-5100-36.00 Radio Maintenance	7,500	1,077	5,000	-33.33%	-	2,500	-50.00%
200-5100-40.00 Dues/Meetings	2,500	90	2,500	0.00%	15	2,500	0.00%
200-5100-74.00 Mileage						1,200	
200-5100-42.00 Unemployment			518			831	60.42%
200-5100-48.00 PACIF Liability	17,655	17,462	19,594	10.98%	20,112	14,813	-24.40%
200-5100-48.01 Workers' Compensation	18,839	18,016	15,390	-18.31%	14,049	16,058	4.34%
200-5100-80.00 Project Loan Interest	67,250	85,506	56,379	-16.17%	53,465	32,500	-42.35%
200-5000-10.03 Project Clerk	3,515	3,627	(Discontinued)				
200-5100-15.01 Soc. Sec. DPW Staff	17,491	16,872	16,830	-3.78%	14,639	(Moved to NEW LINE ITEM)	
200-5100-15.02 Soc. Sec. Town Engineer	2,191	2,218	4,237	93.39%	1,944	(Moved to NEW LINE ITEM)	
200-5100-10.03 Soc. Sec. Project Clerk	269	273	(Discontinued)		-		
200-5100-38.00 GIS Road Data Survey		400			-		
200-5100-40.01 Training & Travel	2,000	206	(Moved to 200-5100-40.00)		-		
200-5100-74.00 Mileage Reimbursement	500	75	(Moved to 200-5100-40.00)		74		
Subtotal	530,546	485,483	547,789	3.25%	399,663	484,233	-11.60%
200-5310 FACILITIES							
200-5310-22.00 Supplies	3,000	5,792	3,000	0.00%	3,620	2,500	-16.67%
200-5310-56.00 Rubbish Removal	1,000	867	1,000	0.00%	857	(Moved to 100-3710-56.00)	
200-5310-68.00 Maintenance/Repairs	5,000	7,532	2,500	-50.00%	5,797	2,500	0.00%
200-5310-76.00 Utilities	5,000	5,590	5,250	5.00%	4,010	5,500	4.76%
200-5310-80.00 Alarm Service	300	200	300	0.00%	270	300	0.00%
200-5310-83.00 Equipment	-	-	2,500		895	1,500	-40.00%
200-5100-75.00 Transfer to Facilities (#???)			2,500		2,500	5,000	100.00%
Subtotal	14,300	19,981	17,050	19.23%	17,948	17,300	1.47%
ROADS AND STRUCTURES							
200-5120-22.00 Transfer to Paving Fund (#336)	125,000	125,000	125,000	0.00%	225,000	125,000	0.00%
NEW LINE ITEM - Transfer to Paving Fund (#336) - Route 132						118,000	
200-5120-99.00 Transfer to Structures (#310)	25,000	25,000	17,500	-30.00%	17,500	20,000	14.29%
200-5110-99.00 Transfer to Better Roads (#323)	20,000	20,000	25,000		25,000	25,000	0.00%
200-5110-55.00 MRGP Fee (Act 64)	1,350	-	1,590	17.78%	1,350	1,590	0.00%
200-5130-56.00 Gravel Resurfacing	60,000	56,661	60,000	0.00%	24,004	60,000	0.00%
200-5140-22.00 Construction Supplies					7,671		
200-5140-65.00 Engineering Services					7,601		
200-5240-22.00 Bridge Supplies					1,898		
200-5110-50.00 Road Grant Match	5,000	5,000					
200-5120-50.00 Structures Grant Match	17,500	17,500					
200-5240-80.00 Transfer to Bridge (#305)	10,000	10,000	2,000	-80.00%	2,000	(Moved to 200-5120-99.00)	
200-5140-69.00 Rt. 132 Engineering Road Survey	15,000	59,487	10,000	-33.33%	1,869	-	-100.00%
Subtotal	278,850	318,648	241,090	-13.54%	313,893	349,590	45.00%

Public Works	2019 Budget	2019 Actual	2020 Budget	Change %	2,020 Actual	2021 Proposed	Change %
HIGHWAY MAINTENANCE							
200-5110-22.00 Road Maintenance Supplies	65,000	42,338	65,000	0.00%	33,453	60,000	-7.69%
200-5110-25.00 Contract Services	22,000	23,759	25,000	13.64%	52,051	60,000	140.00%
200-5110-60.00 Guardrails	7,500	4,620	20,000	166.67%	139,064	10,000	-50.00%
200-5180-22.00 Winter Road Supplies	140,000	202,776	165,000	17.86%	97,997	145,000	-12.12%
200-5280-00.00 Streetlights	3,000	2,121	2,200	-26.67%	2,375	2,200	0.00%
200-5400-68.00 Sidewalk Maintenance	3,500	1,496	3,600	2.86%	4,562	3,600	0.00%
200-5610-22.00 Traffic Signs	3,500	3,664	6,000	71.43%	26,770	3,000	-50.00%
200-5620-00.00 Striping			1,000		-	1,000	0.00%
100-6160-20.00 Tree Warden Operations	750	750	250		-	250	0.00%
100-6160-30.00 Tree Warden Stipend	250	250	-		-	-	
100-6160-90.00 Transfer to Town Tree (#340)	7,500	7,500	10,000		10,000	10,000	0.00%
Subtotal	253,000	289,274	298,050	17.81%	366,272	295,050	-1.01%
200-5330 VEHICLES							
NEW LINE ITEM - Transfer to Capital Equipment (#304)	154,400	154,400	154,000	-0.26%	154,000	125,000	-18.83%
200-5330-20.00 Transportation Fuel	40,000	48,490	45,000	12.50%	33,040	45,000	0.00%
200-5330-21.00 Vehicle Oil	2,500	-	2,500	0.00%	1,282	2,000	-20.00%
200-5330-22.00 Vehicle Supplies	350	557	350	0.00%	36	350	0.00%
200-5330-23.00 Vehicle DEF Fluid	1,500	1,364	1,500	0.00%	1,169	1,500	0.00%
200-5330-56.00 Equipment	7,500	986	5,000	-33.33%	4,068	2,500	-50.00%
200-5330-68.00 Vehicle Maintenance		4,507			3,641		
200-5330-68.01 Repairs - Truck 1		3,531			3,316		
200-5330-68.02 Repairs - Truck 2		2,779			857		
200-5330-68.03 Repairs - Truck 3		4,088			10,800		
200-5330-68.04 Repairs - Truck 4		2,696			3,955		
200-5330-68.05 Repairs - Tractor JD		3,468			-		
200-5330-68.06 Repairs - Grader		40,981			5,547		
200-5330-68.07 Repairs - Excavator		2,634			6,526		
200-5330-68.08 Repairs - Chipper		192			-		
200-5330-68.09 Repairs - Chainsaw		281			90		
200-5330-68.10 Repairs - Chloride Trailer		634			-		
200-5330-68.11 Repairs - Roller		-			-		
200-5330-68.13 Repairs-Rock Rake		-			100		
200-5330-68.14 Repairs - Mower		669			-		
200-5330-68.15 Repairs - Pole Saw		11			28		
200-5330-68.16 Repairs - Trimmer		128			-		
200-5330-68.17 Repairs - Water Pump		-			328		
200-5330-68.18 Repairs - Wheel Loader		3,489			5,622		
200-5330-68.22 Repairs - DPW Hot Box		792			163		
200-5330-68.23 Repairs - JD 310D Backhoe		1,617			233		
200-5330-68.50 Repairs - Truck 5		4,548			623		
200-5330-68.00 Maintenance & Repairs (Total)	60,000	77,045	60,000	0.00%	41,829	35,000	-41.67%
Subtotal	266,250	282,842	268,350	0.79%	235,425	211,350	-21.24%
Total	1,342,946	1,396,228	1,372,329	2.19%	1,333,201	1,357,523	-1.08%

TOWN HALL RENOVATION BOND REPAYMENT SCHEDULE

YEAR	RATE	PRINCIPAL	INTEREST	ANNUAL P&I	BOND BANK REFINANCE ADJ	ADJ. DEBT SERVICE	BALANCE (PRINCIPAL)
2002			7,630	7,360			600,000
2003	1.55%	30,000	22,701	52,701			570,000
2004	1.92%	30,000	22,236	52,236			540,000
2005	2.38%	30,000	21,660	51,660			510,000
2006	2.71%	30,000	20,946	50,946			480,000
2007	3.01%	30,000	20,133	50,133			450,000
2008	3.32%	30,000	19,230	49,230			420,000
2009	3.53%	30,000	18,234	48,234			390,000
2010	3.75%	30,000	17,175	47,175			360,000
2011	3.86%	30,000	16,050	46,150			330,000
2012	3.96%	30,000	14,892	44,892			300,000
2013	4.07%	30,000	13,704	43,704			270,000
2014	4.20%	30,000	12,483	42,483			240,000
2015	4.33%	30,000	11,223	41,223	1,015.36	40,207.64	210,000
2016	4.43%	30,000	9,924	39,924	1,128.17	38,795.83	180,000
2017	4.53%	30,000	8,595	38,595	1,805.08	36,789.00	150,000
2018	4.63%	30,000	7,236	37,236	1,240.99	35,995.01	120,000
2019	4.73%	30,000	5,847	35,847	1,240.99	34,606.01	90,000
2020	4.83%	30,000	4,428	34,428	1,128.17	33,299.83	60,000
2021	4.93%	30,000	2,979	32,979	6,904.67	26,074.33	30,000
2022	5.00%	30,000	1,500	31,500		31,500.00	0
TOTALS		600,000	278,806.06	878806.06	14,553.43	864,252.63	

DAM REPLACEMENT BOND REPAYMENT SCHEDULE

Date	Total Payment		Principal Balance	Interest Paid
	Amount	Principal Amount		
07/15/2015			374,000.00	
01/15/2016	5,184.77		374,000.00	5,184.77
07/15/2016	23,828.41	18,700.00	355,300.00	10,313.18
01/15/2017	4,925.53		355,300.00	15,238.71
07/15/2017	23,545.22	18,700.00	336,600.00	20,083.93
01/15/2018	4,666.29		336,600.00	24,750.22
07/15/2018	23,290.21	18,700.00	317,900.00	29,340.43
01/15/2019	4,407.05		317,900.00	33,747.48
07/15/2019	23,035.20	18,700.00	299,200.00	38,082.68
01/15/2020	4,147.81		299,200.00	42,230.49
07/15/2020	22,802.73	18,700.00	280,500.00	46,333.22
01/15/2021	3,888.58		280,500.00	50,221.80
07/15/2021	22,525.17	18,700.00	261,800.00	54,046.97
01/15/2022	3,629.34		261,800.00	57,676.31
07/15/2022	22,270.16	18,700.00	243,100.00	61,246.47
01/15/2023	3,370.10		243,100.00	64,616.57
07/15/2023	22,015.15	18,700.00	224,400.00	67,931.72
01/15/2024	3,110.86		224,400.00	71,042.58
07/15/2024	21,777.05	18,700.00	205,700.00	74,119.63
01/15/2025	2,851.62		205,700.00	76,971.25
07/15/2025	21,505.13	18,700.00	187,000.00	79,776.38
01/15/2026	2,592.38		187,000.00	82,368.76
07/15/2026	21,250.12	18,700.00	168,300.00	84,918.88
01/15/2027	2,333.15		168,300.00	87,252.02
07/15/2027	20,995.10	18,700.00	149,600.00	89,547.13
01/15/2028	2,073.91		149,600.00	91,621.03
07/15/2028	20,751.36	18,700.00	130,900.00	93,672.40
01/15/2029	1,814.67		130,900.00	95,487.07
07/15/2029	20,485.08	18,700.00	112,200.00	97,272.15
01/15/2030	1,555.43		112,200.00	98,827.58
07/15/2030	20,230.07	18,700.00	93,500.00	100,357.65
01/15/2031	1,296.19		93,500.00	101,653.84
07/15/2031	19,975.06	18,700.00	74,800.00	102,928.90
01/15/2032	1,036.95		74,800.00	103,965.85
07/15/2032	19,725.68	18,700.00	56,100.00	104,991.53
01/15/2033	777.72		56,100.00	105,769.25
07/15/2033	19,465.03	18,700.00	37,400.00	106,534.28
01/15/2034	518.48		37,400.00	107,052.76
07/15/2034	19,210.02	18,700.00	18,700.00	107,562.78
01/15/2035	259.24		18,700.00	107,822.02
07/15/2035	18,955.01	18,700.00	0.00	108,077.03
	482,077.03	374,000.00	108,077.03	108,077.03

TRUSTEES OF TRUST FUNDS REPORT

Both the Farm Trust and the Cemetery Trust were established by contributions from Anna Poore on December 4, 1957. She stipulated that they be overseen by trustees elected by residents of Thetford. The funds are administered confidentially and are audited by Thetford's town auditor.

Farm Trust: The Farm Trust provides needed emergency funds for individuals or families for essential expenses such as fuel, food, rent, transportation, medical and the like. Requests for assistance are made through the Town Service Officer. The Trust, additionally provides grants to Thetford organizations – including schools – for special projects and services of benefit to residents of the town.

Fund value as of 12/31/2019	\$1,121,414.70
Fund value as of 12/31/2020	\$1,132,325.55
Cash balance as of 12/31/2019	\$3,241.94
Total deposits	\$178,991.64 (During 2020, the Trust temporarily provided the Town with \$100,000 to enable the purchase of land to build Senior and Affordable housing)
Bank interest	\$2.05
47 checks issued	\$168,346.33
Cash balance as of 12/31/2020	\$13,854.00

Cemetery Trust: The Cemetery Trust provides financial assistance to the Town for the maintenance of Town-owned cemeteries.

Trust value as of 12/31/2019	\$39,660.36
Trust value as of 12/31/2020	\$44,254.49
Cash balance as of 12/31/2019	\$2,336.20
Cash balance as of 12/31/2020	\$2,347.79

Latham Library Scholarship Fund: Founded anonymously in 1989, the Fund provides funding to enable the Latham Library Board to grant educational scholarships to Thetford Academy graduates who, among other things, have demonstrated high scholastic ability, financial need to meet the costs of a college education, interest in the Latham Library and lived in Thetford for at least one year. During 2020, the Fund awarded 9 scholarships totaling \$10,500. Since its inception, the fund has awarded over \$130,000 to Thetford Academy students.

Fund balance as of 12/31/2019	\$179,520.31
Fund balance as of 12/31/2020	\$179,184.64

Trustees of Trust Funds:

Priscilla Hall
J. Rick Hoffman
Joseph S. Tofel

TOWN OF THETFORD, VERMONT BALANCE SHEET GOVERNMENTAL FUNDS DECEMBER 31, 2020									
	General Fund	Highway Fund	Equipment Fund	Equipment Fund	Paving Fund	Damage Funds	Grant/Bridges Funds	Governmental Funds	Governmental Funds
ASSETS									
Cash	\$ 4,753,269	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 3,963	\$ 4,757,232
Investments	0	0	0	0	0	0	0	39,660	39,660
Receivables (Net of Allowance for Uncollectibles)	226,067	0	0	0	0	2,157,635	0	79,087	2,462,789
Due from Other Funds	0	161,069	113,923	0	364,546	0	65,426	373,511	1,147,294
Inventory	0	55,474	0	0	0	0	0	0	55,474
Total Assets	\$ 4,979,336	\$ 216,543	\$ 113,923	\$ 113,923	\$ 364,546	\$ 2,157,635	\$ 65,426	\$ 496,221	\$ 8,462,449
LIABILITIES									
Accounts Payable	\$ 59,460	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 59,460
Accrued Payroll and Benefits Payable	7,926	3,916	0	0	0	0	0	0	11,842
Due to Other Funds	1,056,778	0	0	0	0	15,450	0	84,851	1,157,079
Unearned Revenue	5,250	0	0	0	0	0	0	3,701	8,951
Due to School District	3,482,089	0	0	0	0	0	0	0	3,482,089
Short-term Debt Payable	0	0	0	0	0	2,150,053	0	0	2,150,053
Total Liabilities	4,611,503	3,916	0	0	0	2,165,503	0	88,552	6,869,474
DEFERRED INFLOWS OF RESOURCES									
Prepaid Property Taxes	9,825	0	0	0	0	0	0	0	9,825
Unavailable Property Taxes, Penalties and Interest	200,000	0	0	0	0	0	0	0	200,000
Unavailable Grants	0	0	0	0	0	2,157,635	0	0	2,157,635
Total Deferred Inflows of Resources	209,825	0	0	0	0	2,157,635	0	0	2,367,460
FUND BALANCES/(DEFICIT)									
Nonspendable	0	55,474	0	0	0	0	0	1,300	56,774
Restricted	0	252,973	113,923	0	264,546	0	65,426	80,290	777,158
Committed	0	0	0	68,819	0	0	0	218,597	287,416
Assigned	0	0	0	0	0	0	0	123,078	123,078
Unassigned/(Deficit)	162,188	0	0	0	0	(2,165,503)	0	(15,596)	(2,018,911)
Total Fund Balances/(Deficit)	162,188	308,447	113,923	68,819	264,546	(2,165,503)	65,426	407,669	(774,485)
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 4,983,516	\$ 312,363	\$ 113,923	\$ 68,819	\$ 264,546	\$ 2,157,635	\$ 65,426	\$ 496,221	\$ 8,462,449

TOWN OF THETFORD, VERMONT
COMBINING BALANCE SHEET
NON-MAJOR GOVERNMENTAL FUNDS
DECEMBER 31, 2020

	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
<u>ASSETS</u>				
Cash	\$ 594	\$ 0	\$ 3,369	\$ 3,963
Investments	0	0	39,660	39,660
Receivables	0	79,087	0	79,087
Due from Other Funds	251,290	122,221	0	373,511
Total Assets	\$ 251,884	\$ 201,308	\$ 43,029	\$ 496,221
<u>LIABILITIES AND FUND BALANCES</u>				
Liabilities:				
Due to Other Funds	\$ 15,596	\$ 68,215	\$ 1,040	\$ 84,851
Unearned Revenue	3,701	0	0	3,701
Total Liabilities	19,297	68,215	1,040	88,552
Fund Balances:				
Nonspendable	0	0	1,300	1,300
Restricted	37,086	2,515	40,689	80,290
Committed	98,891	119,706	0	218,597
Assigned	112,206	10,872	0	123,078
Unassigned/(Deficit)	(15,596)	0	0	(15,596)
Total Fund Balances	232,587	133,093	41,989	407,669
Total Liabilities and Fund Balances	\$ 251,884	\$ 201,308	\$ 43,029	\$ 496,221

TOWN OF THETFORD, VERMONT
 COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND
 CHANGES IN FUND BALANCES
 NON-MAJOR GOVERNMENTAL FUNDS
 FOR THE YEAR ENDED DECEMBER 31, 2020

	Special Revenue Funds	Capital Projects Funds	Permanent Fund Cemetery Fund	Total
Revenues:				
Property Taxes	\$ 0	\$ 32,000	\$ 0	\$ 32,000
Intergovernmental	16,022	170,566	0	186,588
Permits, Licenses and Fees	8,868	0	0	8,868
Investment Income	1,242	722	1	1,965
Donations	112,705	625	0	113,330
	<u>138,837</u>	<u>203,913</u>	<u>1</u>	<u>342,751</u>
Total Revenues				
Expenditures:				
General Government	163,305	0	0	163,305
Capital Outlay:				
General Government	0	66,249	0	66,249
Public Safety	0	37,899	0	37,899
Highways and Streets	0	115,389	0	115,389
Culture and Recreation	0	9,224	0	9,224
Solid Waste and Recycling	0	13,223	0	13,223
Debt Service	0	3,974	0	3,974
	<u>163,305</u>	<u>245,958</u>	<u>0</u>	<u>409,263</u>
Total Expenditures				
Excess/(Deficiency) of Revenues Over Expenditures	<u>(24,468)</u>	<u>(42,045)</u>	<u>1</u>	<u>(66,512)</u>
Other Financing Sources/(Uses):				
Transfer In	51,446	93,991	0	145,437
Transfers Out	<u>(20,546)</u>	<u>(41,491)</u>	<u>0</u>	<u>(62,037)</u>
	<u>30,900</u>	<u>52,500</u>	<u>0</u>	<u>83,400</u>
Total Other Financing Sources/(Uses)				
Net Change in Fund Balances	6,432	10,455	1	16,888
Fund Balances - January 1, 2020	<u>226,155</u>	<u>122,638</u>	<u>41,988</u>	<u>390,781</u>
Fund Balances - December 31, 2020	<u>\$ 232,587</u>	<u>\$ 133,093</u>	<u>\$ 41,989</u>	<u>\$ 407,669</u>

TOWN OF THEIFORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR SPECIAL REVENUE FUNDS DECEMBER 31, 2020											
	Restoration of Records Fund	Conservation Fund	Reappraisal & Lyster Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committee & Improvements Fund	Town Land/Tree Funds	Grant Funds	Community Development Grant Fund	Senior Affordable Housing Fund	Total
ASSETS											
Cash	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 594	\$ 0	\$ 594
Due from Other Funds	35,892	33,006	112,206	40,772	2,366	1,556	24,157	1,335	0	0	251,290
Total Assets	\$ 35,892	\$ 33,006	\$ 112,206	\$ 40,772	\$ 2,366	\$ 1,556	\$ 24,157	\$ 1,335	\$ 594	\$ 0	\$ 251,884
LIABILITIES AND FUND BALANCES											
Liabilities:											
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 15,596	\$ 15,596
Unearned Revenue	0	0	0	0	2,366	0	0	1,335	0	0	3,701
Total Liabilities	0	0	0	0	2,366	0	0	1,335	0	15,596	19,297
Fund Balances:											
Restricted	29,892	5,044	0	0	0	1,556	0	0	594	0	37,086
Committed	6,000	27,962	0	40,772	0	0	24,157	0	0	0	98,891
Assigned	0	0	112,206	0	0	0	0	0	0	0	112,206
Unassigned/(Deficit)	0	0	0	0	0	0	0	0	0	(15,596)	(15,596)
Total Fund Balances	35,892	33,006	112,206	40,772	0	1,556	24,157	0	594	(15,596)	232,587
Total Liabilities and Fund Balances	\$ 35,892	\$ 33,006	\$ 112,206	\$ 40,772	\$ 2,366	\$ 1,556	\$ 24,157	\$ 1,335	\$ 594	\$ 0	\$ 251,884

TOWN OF THETFORD, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR SPECIAL REVENUE FUNDS FOR THE YEAR ENDED DECEMBER 31, 2020											
	Restoration of Records Fund	Conservation Fund	Reappraisal & Lester Education Fund	Planning & Consulting Fund	Composting Fund	Energy Committees & Improvements Fund	Town Land/Tree Funds	Grant Funds	Community Development Grant Fund	Senior Affordable Housing Fund	Total
Revenues:											
Intergovernmental	\$ 0	\$ 0	\$ 13,765	\$ 0	\$ 854	\$ 1,300	\$ 0	\$ 103	\$ 0	\$ 0	\$ 16,022
Permits, Licenses and Fees	8,868	0	0	0	0	0	0	0	0	0	8,868
Investment Income	185	160	645	18	0	0	81	0	138	15	1,242
Donations	0	12,705	0	0	0	0	0	0	0	100,000	112,705
Total Revenues	9,053	12,865	14,410	18	854	1,300	81	103	138	100,015	138,837
Expenditures:											
General Government	0	7,661	0	2,000	854	600	13,430	103	0	138,657	163,305
Total Expenditures	0	7,661	0	2,000	854	600	13,430	103	0	138,657	163,305
Excess/(Deficiency) of Revenues Over Expenditures	9,053	5,204	14,410	(1,982)	0	700	(13,349)	0	138	(38,642)	(24,468)
Other Financing Sources/(Uses):											
Transfers In	0	4,000	0	4,000	0	400	20,000	0	0	23,046	51,446
Transfers Out	0	0	0	0	0	0	0	0	(20,546)	0	(20,546)
Total Other Financing Sources/(Uses)	0	4,000	0	4,000	0	400	20,000	0	(20,546)	23,046	30,900
Net Change in Fund Balances	9,053	9,204	14,410	2,018	0	1,100	6,651	0	(20,408)	(15,596)	6,432
Fund Balances - January 1, 2020	26,839	23,802	97,796	38,754	0	456	17,506	0	21,002	0	226,155
Fund Balances/(Deficit) - December 31, 2020	\$ 35,892	\$ 33,006	\$ 112,206	\$ 40,772	\$ 0	\$ 1,556	\$ 24,157	\$ 0	\$ 594	\$ (15,596)	\$ 232,587

TOWN OF THEFORD, VERMONT COMBINING BALANCE SHEET NON-MAJOR CAPITAL PROJECTS FUNDS DECEMBER 31, 2020											
	Town Hall Fund	Cruiser Fund	Recycling Fund	Recreation Capital Fund	Police Small Equipment Fund	Highway Facility Fund	Theford Sidewalk/Trails Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
ASSETS											
Receivables	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 79,087	\$ 0	\$ 0	\$ 0	\$ 79,087
Due from Other Funds	0	46,315	34,281	9,898	847	2,515	0	16,685	10,538	1,142	122,221
Total Assets	\$ 0	\$ 46,315	\$ 34,281	\$ 9,898	\$ 847	\$ 2,515	\$ 79,087	\$ 16,685	\$ 10,538	\$ 1,142	\$ 201,308
LIABILITIES AND FUND BALANCES											
Liabilities:											
Due to Other Funds	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 68,215	\$ 0	\$ 0	\$ 0	\$ 68,215
Total Liabilities	0	0	0	0	0	0	68,215	0	0	0	68,215
Fund Balances:											
Restricted	0	0	0	0	0	2,515	0	0	0	0	2,515
Committed	0	46,315	34,281	9,898	847	0	0	16,685	10,538	1,142	119,706
Assigned	0	0	0	0	0	0	10,872	0	0	0	10,872
Total Fund Balances	0	46,315	34,281	9,898	847	2,515	10,872	16,685	10,538	1,142	133,093
Total Liabilities and Fund Balances	\$ 0	\$ 46,315	\$ 34,281	\$ 9,898	\$ 847	\$ 2,515	\$ 79,087	\$ 16,685	\$ 10,538	\$ 1,142	\$ 201,308

TOWN OF THETFORD, VERMONT COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES NON-MAJOR CAPITAL PROJECTS FUNDS 8 FOR THE YEAR ENDED DECEMBER 31, 2020											
	Town Hall Fund	Cruiser Fund	Recycling Fund	Recreation Capital Fund	Police Small Equipment Fund	Highway Facility Fund	Thetford Sidewalk/Trails Fund	Emergency Infrastructure Fund	Treasure Island Capital Fund	Timothy Frost Building Fund	Total
Revenues:											
Property Taxes	\$ 0	\$ 32,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 32,000
Intergovernmental	0	0	0	0	0	0	170,566	0	0	0	170,566
Investment Income	0	266	228	52	44	15	0	77	0	40	722
Donations	0	0	0	0	0	0	0	0	525	100	625
Total Revenues	0	32,266	228	52	44	15	170,566	77	525	140	203,913
Expenditures:											
Capital Outlay:											
General Government	59,702	0	0	0	0	0	0	0	0	6,547	66,249
Public Safety	0	28,464	0	0	9,435	0	0	0	0	0	37,899
Highways and Streets	0	0	0	0	0	0	115,389	0	0	0	115,389
Culture and Recreation	0	0	0	0	0	0	9,224	0	0	0	9,224
Solid Waste and Recycling	0	0	13,223	0	0	0	0	0	0	0	13,223
Debt Service	0	3,974	0	0	0	0	0	0	0	0	3,974
Total Expenditures	59,702	32,438	13,223	0	9,435	0	124,613	0	0	6,547	245,958
Excess/(Deficiency) of Revenues Over Expenditures	(59,702)	(172)	(12,995)	52	(9,391)	15	45,953	77	525	(6,407)	(42,045)
Other Financing Sources/(Uses):											
Transfers In	49,085	0	2,500	3,000	2,500	2,500	24,906	4,500	5,000	0	93,991
Transfers Out	0	0	0	0	0	0	(41,491)	0	0	0	(41,491)
Total Other Financing Sources/(Uses)	49,085	0	2,500	3,000	2,500	2,500	(16,585)	4,500	5,000	0	52,500
Net Change in Fund Balances	(10,617)	(172)	(10,495)	3,052	(6,891)	2,515	29,368	4,577	5,525	(6,407)	10,455
Fund Balances/(Deficit) - January 1, 2020	10,617	46,487	44,776	6,846	7,738	0	(18,496)	12,108	5,013	7,549	122,638
Fund Balances - December 31, 2020	0	46,315	34,281	9,898	847	2,515	10,872	16,685	10,538	1,142	133,093

Public Works Capital Equipment Fund- 10 Year Projection

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
Fund (\$ thousands)										
Fund Balance as of Jan 1	82.9	99.8	87.8	71.8	90.6	189.9	256.3	244.9	200.3	170.3
Added to fund	154.00	125.00	128.8	132.61	136.6	140.69	144.9	149.26	153.73	158.3
Increase in Contribution	0%	-23%	3%	3%	3%	3%	3%	3%	3%	3%
Interest Earned on DPW Fund	0.0166	0.0200	0.0176	0.0144	0.0181	0.0380	0.0513	0.0490	0.04	
Anticipated Public Works Equipment Purchases (\$ thousands)										
Truck 1 F550 - 5 yrs. (2018)							25.0	25.0	15.0	
Truck 2 10WL - 8 yrs. (2016)	31.0	31.0	31.0			37.0	37.0	37.0	37.0	37.0
Truck 3 10WL - 8 yrs. (2017)	29.5	29.5	29.5	29.5			37.5	37.5	37.5	37.5
Truck 4 6WL - 8 yrs (2017)	28.1	28.1	28.1	28.1			37.5	37.5	37.5	37.5
Truck 5 10WL - 8 yrs (2018)	36.9	36.9	36.9	36.9				37.5	37.5	37.5
Grader - 20 yrs (2010)										
Excavator - 20 yrs (2013)										
Loader - 15 yrs (2008)			19.3	19.3	19.3	19.3	19.3	19.3	19.3	
Tractor - Discontinued										
Mower - Discontinued (2017)	11.7	11.5								
Chipper - 20 yrs (2008)					18.0	18.0				
Roller - 20 yrs (2013)										
Total Payments from Fund	137.2	137.0	144.8	113.8	37.3	74.3	156.3	193.8	183.8	149.5
Fund Balance as of Dec 31	99.8	87.8	71.8	90.6	189.9	256.3	244.9	200.3	170.3	179.1

Note: figures are approximate

Police Capital Equipment Fund- 10 Year Projection

	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029
Fund (\$ thousands)										
Anticipated Fund Balance as of Jan 1	50.7	54.7	89.7	65.7	37.7	70.7	109.8	77.8	58.8	35.8
Added to fund	32.0	30.0	31.0	32.0	33.0	34.0	35.0	36.0	37.0	38.0
Increase in Contribution	0%	-6%	3%	3%	3%	3%	3%	3%	3%	3%
Interest Earned on Police Fund	0.0101	0.0109	0.0179	0.0131	0.0075	0.0141	0.022	0.0156	0.01176	0.00716
Trade/Sale		5.0	5.0			5.0	5.0	5.0		
Anticipated Police Equipment Purchases (\$ thousands)										
EQ1 - 2015 Ford Cruiser				60.0					60.0	
EQ2 - 2015 Ford Cruiser			60.0					60.0		
EQ3 - 2018 Ford F150	28.0						72.0			
Total Payments from Fund	28.0	0.0	60.0	60.0	0.0	0.0	72.0	60.0	60.0	0.0
Anticipated Fund Balance as of Dec 31	54.7	89.7	65.7	37.7	70.7	109.8	77.8	58.8	35.8	73.8

Note: figures are approximate

SCHEDULE OF INDEBTEDNESS	Balance 01/01/2020	Additions	Deletions	Balance 12/31/20	Interest Paid	2021		2022		2023-2035		Total
						Principal & Interest	Interest	Principal & Interest	Interest	Principal & Interest	Interest	
Bond Payable, Vermont Municipal Bond Bank												
Town Hall Improvements, Interest												
Ranging from 1.55% to 5.0% Interest due each June 1 and December 1 through 2022	90,000		30,000	60,000	3,300	30,000	2,979	30,000	1,500			60,000
												4,479
Bond Payable US Bank												
Lake Fairlee Dam Interest 2.75% Payable Jan. 15 and July 15 and Principal payable July 15 through July 15, 2035	299,200		18,700	280,500	8,233	18,700	7,714	18,700	7,200	243,100	46,831	280,500
												61,745
Note Payable Community Bank												
Ford F150 interest at 3.83% due annually Nov. 2019 and 2020	27,500		27,500	0	1,010							0
												0
Note payable Daimler												
#2 2016 Western Star Truck Interest @ 3.27% due annually through 2022	87,137		28,116	59,021	2,849		29,036	29,985	981			59,021
							1,930					2,911
Note Payable Daimler												
#3 17 Western Star Truck Interest @ 4.19% due annually through 2023	106,264		24,953	81,311	4,452		25,999	27,088	28,224			81,311
							3,407	2,318	1,183			6,908
Note payable Daimler												
#4 17 Western Star Truck Interest @ 3.72% due annually through 2023	102,478		24,234	78,244	3,812		25,135	26,070	27,039			78,244
							2,911	1,976	1,006			5,893
Note Payable Mascoma Bank												
#5 2018 Western Star Truck Interest @ 2.9% due annual thru 2023	137,458		32,921	104,537	3,974		33,862	34,844	35,855			104,561
							3,032	2,050	1,040			6,122
Note payable Community Bank												
Bangal Mower 2017 Interest @ 2.2% through Oct. 2021	22,500		11,250	11,250	495		11,250					11,250
Subtotal	872,537			674,863	28,125		247					247
Community National FEMA Grant Anticipation Loan 2% due 11/1/2020												
	2,349,062		199,009	2,150,053	53,435		2,150,063					
							32,500					
Mascoma Bank Federal HWY Line of Credit 2.25% due April 2020												
PAID IN FULL 1/21/2020	539,065		539,065	0								
Annual Maturities TOTAL PRINCIPAL & INTEREST	4,633,201	0	935,748	2,824,916	91,096	2,378,755	182,712	384,278	763,192			

ESTIMATED TAX RATES FOR 2021

Estimated tax rates are based on the 2020 Grand List.

		2021 Grand List	2020 Grand List	2019 Grand List			
			\$3,569,682	\$3,535,930			
AMOUNT TO BE RAISED	2021 Budget	2021 Est. Tax Rate	2020 Tax Rate	2019 Tax Rate	2018 Tax Rate	2017 Tax Rate	2016 Tax Rate
General Fund	\$1,248,649	0.3498	0.2998	0.2760	0.3770	0.3520	0.3388
Highway Fund	\$1,275,470	0.3573	0.3001	0.2875	0.2657	0.2588	0.2327
Articles	\$418,600	0.1173	0.2089	0.2102	0.0974	0.0850	0.0776
Veteran's Exemption	\$8,500	0.0024	0.0022	0.0023	0.0030	0.0037	0.0030
Local Agreements	\$2,000	0.0006	0.0002	0.0010	0.0045	0.0036	0.0029
Total	\$2,953,219	0.8273	0.8111	0.7770	0.7476	0.7031	0.6550
% change from previous year		1.99%	4.39%	3.93%	6.33%	7.34%	15.46%
Municipal taxes per \$100,000:		\$827.31	\$811.15	\$777.00	\$747.60	\$703.10	\$655.00
5-year % change:		17.67%	23.84%				
Average % change per year:		4.80%	7.49%				

DELINQUENT TAX LIST**As of December 31, 2020**

The Vermont Supreme Court declared certain tax information confidential. Based on this decision, only the names of the property owners are listed.

Banios, Philip, Jr.	Josif, Elaine
Benjamin, Quinn & Cassie	Keane, Timothy III
Berecz, Frederick	Lake Fairlee Cottage LLC
Braley, George & Linda	Luikart, Ernest J
Brooker, Kevin & Jill	Luikart, Paul & Ernest
Busnach, George J. & Elise Z.	Magoon, Robert J.
Clark, Wayne	Manifested Realities LLC
Clifford, Gary	Northboro Center LLC
Cummings, Florence	Panella, Donna Marie
Dalpe, Mark	Parker, Martin & Tammy
Davidonis, Theresa	Pellerin, Tracy
Durkee, Roy and Charlotte	Perkins, Kippy & Roger
Fenton, Ann Narva	Pershous-Nichols, Katharine
Geissler, Rene	Pompy Press Inc.
Graham, Christopher	Santor, Allen
Hauger, Elizabeth	Sorscher, Adam J. & Burnham, Laurie
Haynes, Brooke C.	Statewide Corporation
Howard, Adam E.	Telephone Operating Co. of VT
Howe, Matthew & Kim	Tyler, Hillary
Jenks, Zebulon J & Michelle	Williams, Shannon & Melissa
Joiner-Claflin, Margaret & Tomlinson-Huggett, JoAnn	Zagaeski, Theodore

*Paid in full by January 31, 2021

Total amount of taxes delinquent as of 12/31/2020	\$233,505.18
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Sullivan, Powers & Co., P.C.
CERTIFIED PUBLIC ACCOUNTANTS

77 Barre Street
P.O. Box 947
Montpelier, VT 05601
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Fred Duplessis, CPA
Richard J. Brigham, CPA
Chad A. Hewitt, CPA
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VT Lic. #92-000180

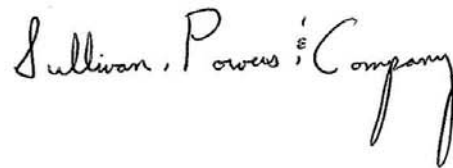
January 29, 2021

Selectboard
Town of Thetford, Vermont
P.O. Box 126
Thetford Center, VT 05074-0126

We have audited the financial statements of the Town of Thetford, Vermont as of and for the year ended December 31, 2019. Our report on the governmental activities, each major fund and the aggregate remaining information, which collectively comprise the basic financial statements of the Town of Thetford, Vermont, was unqualified.

The financial statements and our report thereon are available for public inspection at the Town Treasurer's Office.

In addition, the audit for the year ended December 31, 2020 is in process. The financial statements and our report thereon will be available for public inspection at the Town Treasurer's Office when complete.



OTHER ANNUAL REPORTS

2020

***COMMUNITY, AREA
and
STATE ORGANIZATIONS***

THETFORD HISTORICAL SOCIETY

2020 began in a typical fashion at THS - cold and snowy outside, with a pop of color from our amaryllis blooming in the large window overlooking the green. We had our programming planned for the year, looking forward to a spring series, re-opening the Barn Museum in the summer, and an annual meeting in the fall - maybe even another go-round of the Geo Bee in November. Then March came, and all was for naught, as we embraced the 'abundance of caution' and closed our doors, hoping to help 'flatten the curve' of COVID infections. It's hard to believe that was less than one year ago.

In the meantime, we did what the rest of you did. We canceled our plans, brushed up on our tech skills that allowed us to work from home and meet via Zoom, and tackled those improvement projects that we'd been putting off until we had 'more time'. In early summer, as infection levels hovered at a manageable level, we undertook a long-overdue renovation in our historical library, replacing the overhead fixtures with LED fixtures, installing new carpeting, and painting the walls. With the help and cooperation of the Latham staff and heavy lifting from the B&G crew at Thetford Academy and others, the room was emptied, then re-filled when the work was completed.

At the Barn Museum, we installed windows in the rebuilt portion of the old barn and a new, large window in our Building 3, replacing the cracked and discolored Plexiglas. Though the majority of our programs were canceled outright, we did have an annual meeting over Zoom. Not our typical attendance numbers, but we did have the advantage of welcoming folks who lived some distance away. The photo below captured this typical 2020 meeting format.



Thetford Historical Society Annual Meeting - 2020, via Zoom

THS Archives

In prior years, we've been pleased to have been able to provide historic photos from our collections to Thetford's Annual Report. This year is history in the making - literally - as the images are contemporary ones, documenting Thetford during the pandemic. To put this year into perspective, we searched our files for examples of what life was like here during the 1917-18 Flu outbreak. We did not find much. We concluded that people were just too busy getting by to document 'getting by'. We're

hoping to leave more of a trail for future generations. We're working to create an archive of your experiences, and what you see is only a sampling of what we've received thus far. If you have anything you would like to share with us from the COVID era – photos, thoughts, poetry, your best sourdough bread recipe – send it along to the Historical Society. It's daunting when you're in the midst, but empowering, somehow, to realize that your friends and neighbors are right there where you are.

Martha Howard
Director, Thetford Historical Society

THETFORD HILL VILLAGE IMPROVEMENT SOCIETY

Report on activities in 2020

Sadly, for the first time since 1913, we had to cancel the Fair, always held at the end of July, because of COVID. Stay tuned for July 2021.

THVIS takes care of Thetford Hill Common: mowing the lawn, removing threatening tree branches, occasionally planting and removing trees. Last year, a diseased spruce was cut at no cost by Green Mountain Power while Open Fields students held a solemn memorial service. We love having Open Fields, Elementary school and TA students play on the common. The public is welcome to enjoy this unique and beautiful place in all seasons which, with surrounding buildings, is on the National Register of Historic Places.

A milestone: In 2013, the Town received a Federal grant of \$210, 000, with a 20% town match, for pedestrian safety along 113 from Houghton Hill Road to the Elementary school. This project, discussed since 1992, at one time included a concrete sidewalk, parallel to 113, but the cost was beyond budget and looked awfully suburban. Now completed: a new path and bridge from the library to the elementary school and post office, a new walk/curb from the church to Houghton Hill Road, and a crosswalk and LED pedestrian signal across 113, with lowered grade for better visibility. The Town is now plowing all, including the bridge, which it was required to build to federal standards.

Respectfully submitted,

Sam Van Dam, president, Mary Dan Pomeroy and Rebecca Lafave, vice presidents
Nancy Lindahl, Secretary, and Beth Fernandez, Treasurer



COMMUNITY NURSE OF THETFORD, INC. (CNT)

Cindy Grigel, our community nurse, is completing her 5th year of service to town residents. This is a part-time position of 12 hours a week. Although the nurse will provide assistance to any Thetford resident, a majority of her work is with older adults. Since March, her work has been most challenging and more needed than ever. New referrals continue to come in from individuals, family members, primary care offices, and others. In addition to helping older adults in our community stay at home, improving the quality of their lives and supporting their caregivers, Cindy has provided reassurance and education related to COVID to many residents outside of her traditional client group.

During the year from July 2019 to July 2020 (our annual reporting period through the Upper Valley Community Nursing Project electronic documentation system), Cindy served 52 clients, a slight increase from the previous year. It is important to note that most of her clients are older adults in need of significant long-term support. There were 345 recorded client contacts, including 68 home visits and 252 phone calls and emails (double the number from the previous year in large part due to the pandemic, when in-person visits were, at times, on hold.) She also often responds to additional ad hoc calls, emails, and face-to-face questions from others, especially important with the coronavirus over the months since March. She has been an active member of the town's Emergency Response Team related to the pandemic, and has provided online COVID educational sessions for interested town residents.

Half of CNT's clients are over age 80 and often live alone. Many have impaired mobility and are at risk of falling. Many others have difficulty following medical advice and managing their symptoms or medications, and others are experiencing financial struggles.

Other than COVID-related support, the nurse provides education and suggestions on symptom management, family and caregiver support, medication teaching, and connecting the client or family to community resources. Many of her clients are not eligible for VNA support, or have had those services run out. The prolonged duration of most of Cindy's contacts with her clients and their families leads to trust and deep appreciation for all she has to offer.

We are asking approval again this year for our request for an \$8,000 appropriation. Our town appropriation is a much needed piece of our budget, helping us continue these services to residents of Thetford. We are also supported by individual and business donations, and grants from other local organizations. Cindy Grigel will be retiring in the Spring. The Board of CNT is committed to hiring a new nurse and providing ongoing services without interruption as we move ahead. We are fortunate to have had Cindy to make real our vision of a Community Nurse for Thetford, and for her dedication, professionalism, and hard work over the last 5 years.

THETFORD FOOD SHELF INC.

The Thetford Food Shelf continues to be a source of food assistance for residents of Thetford, Vershire, Fairlee, West Fairlee, and Strafford. Households in these communities may use the Food Shelf every other week on Tuesday or Thursday morning from 10 am until noon. There are no income eligibilities for using the Thetford Food Shelf. Everyone is welcome.

This year we were able, with the help of the local churches and individual donations, to provide grocery/gift cards to those in need at both Thanksgiving and Christmas.

We at The Thetford Food Shelf were extremely appreciative of the donations in cash, food, and personal care products, as well as volunteer hours we received in 2020. The Thetford Food Shelf would not have been able to help our clients during the COVID-19 pandemic without the help we have received from so many individuals and organizations.

Each week, Willing Hands fills our produce bins with great fruits and vegetables and fills our bread shelves with bread.

Our partnership with the Vermont Foodbank allows us to purchase groceries and other items once a month. They also have free items we can order and only pay shipping on them.

We received generous and numerous donations from Community Members in both cash and food.

We were extremely fortunate to receive grants from The Mascoma Bank Foundation, the Vermont Food Bank, the New Hampshire Foundation, Community Bank, the CROPwalk, the NARA fund, and The Vermont Community Foundation.

The Town of Thetford provides a space for Thetford Food Shelf at no cost and we really appreciate the Town's support.

Volunteers at the Thetford Food Shelf have worked hard to adapt procedures to make it safe for food distribution at the food shelf during the pandemic. Our fabulous volunteers include Bob Hagen, Shari Gouwens, Pat Ware, and Mark Sadoques. Mary Allen and Kippy Perkins are co-directors. Thank you for all your hard work!

The Thetford Food Shelf is a 501c3 nonprofit corporation.

Thank you for your support!

THETFORD CENTER COMMUNITY ASSOCIATION

With a mission to beautify the village of Thetford Center and build strong community.

As we are all aware, 2020 came with many challenges. We were all impacted by a global pandemic a few short months after the start of the year, including the Thetford Center Community Association. Due to our small size and social distancing requirements, we were forced to cancel all our reservations after the pandemic arrived in the Upper Valley. Our regular activities such as the ongoing yoga class, other exercise groups and the Koffee Klatch could no longer occur.

Due to the pandemic, we were unable to host many of our planned fundraising activities.

Some of the activities that we were able to accomplish during this trying year were:

- A socially distanced town-wide yard sale.
- We installed high-speed internet in the Community Building which is being provided by EC Fiber. Our hope is that the internet connectivity in the building will help attract new and diversified uses of the building.
- On Mother's Day we were able to provide card and flower kits, which included a small plant and a pot for children to put together to give to their mother in celebration of Mother's Day. Most of the plants were donated by Frost Gardens in Fairlee and the remainder were purchased by an anonymous donor.
- Painting began on the interior of the building; new flooring went in the bathroom and an electronic thermostat was installed.
- The First Congregational Church of Thetford reached out to us during the Christmas season and asked for assistance in fulfilling the requests of the Angel Tree. The Angel Tree helps provide Christmas gifts to those families within our community who are in need. The TCCA donated \$400.00 towards the requested gifts and an anonymous donor stepped up and purchased the remainder of the gifts to fulfill the Christmas wishes of 11 children.

We look forward to 2021 with a renewed sense of community that has been so missed. Our hope is to continue refreshing and upgrading the facility so we can return to all the activities and functions of the past – plus the hope of new and exciting community-gatherings.

Contact the Thetford Center Community Association; tccavt@gmail.com or 802-299-5293.



State of Vermont
 Department of Health [phone] 802-281-4501
 White River Junction Office of Local Health [toll free] 888-253-8799
 118 Prospect St., Suite 300 HealthVermont.gov
 White River Jct., VT 05001

Vermont Department of Health Local Report

White River Junction District, 2021

At the Vermont Department of Health our twelve Local Health District Offices around the state provide health services and promote wellness for all Vermonters. More info on your local health office can be found here: <https://www.healthvermont.gov/local>

COVID-19

2020 has been a challenging year for Vermonters. However, the Vermont Department of Health has been recognized as a national leader in managing the virus. This is what the Health Department has done in your community:

- COVID-19 Testing:
 - Since May 2020, the Health Department has provided no-cost Covid-19 testing. Through November 17, 2020, the Vermont Department of Health has held 509 testing clinics, testing 40,796 Vermonters. This important work helps to identify the spread of Covid-19 and is just one of the many ways your Health Department is promoting and protecting the health of Vermonters.
 - Statewide, 224,284 people have been tested as of November 30, 2020
- COVID-19 Cases:
 - As of November 25, 2020, Vermont had the fewest cases of COVID-19 and the lowest rate of cases per 100,000 population of all 50 states.
 - Statewide, as of November 30, 2020, there have been 4,172 cases of COVID-19
- Even more up-to-date information can be found on the Health Department's website: <https://www.healthvermont.gov/currentactivity>

Additional Programs

In addition to the COVID-19 response, the Health Department has programs such as influenza vaccinations and WIC.

- Flu Vaccinations: Protecting people from influenza is particularly important in 2020, as the flu may complicate recovery from COVID-19. (Data is as of November 17, 2020)
 - Approximately 213,000* Vermonters have been vaccinated against the flu this season *(Due to technology outages, flu vaccinations given are underreported by approximately 25%-33%.)
- WIC: The Women, Infants, and Children Nutrition Education and Food Supplementation Program remains in full effect, though much of the work that was done in person is now being done remotely through TeleWIC. (Data is as of October 20, 2020)
 - 11,308 infants, children, and pregnant, postpartum, and breastfeeding people were served by WIC in Vermont, either in traditional format or TeleWIC

Learn more about what we do on the web at www.healthvermont.gov

Join us on www.facebook.com/healthvermont

Follow us on www.twitter.com/healthvermont



ECFIBER

ECFiber (East Central Vermont Telecommunications District)

Thetford is a member of the East Central Vermont Telecommunications District, a Vermont municipality whose mission is to provide “wicked fast” fiber optic internet service to homes and businesses in our service area. During the past year, ECFiber added almost 1,200 new customers and now serves over 5,300 premises in 23 towns via 1,200 miles of fiber-optic cable. In recent months, the district approved applications from eight additional municipalities, and now consists of 31 member towns. Taken together, there are about 31,500 premises in the district located on almost 2,000 miles of roads.

The global pandemic has, of course, proven beyond any doubt that rural Vermonters need access to world-class broadband. With a few minor exceptions, the entire town of Thetford has access to ECFiber’s wicked fast internet service. The growing demand for ECFiber has pressed our installation crews to the limit and we have hired extra highly skilled employees to meet that demand. As with any growing enterprise such as ours, there have been kinks to resolve.

ECFiber is funded entirely by customer revenues, which in turn, back tax-free municipal bonds issued by the district that provide capital to build our infrastructure. We invite you to visit our website to learn more about ECFiber, and encourage you to subscribe. When you “subscribe”, that is, request service, you won’t be charged anything until you are hooked up.

Jim Masland and Tom Monego for ECFiber



Green Mountain Economic Development Corporation

35 Railroad Row, Suite 101
White River Junction, VT 05001

Annual Report FY2020 (7/1/19 to 6/30/20)

- COVID-19 Response: Since mid-March, GMEDC staff and its board have been committed to providing advocacy and assistance to hundreds of business, individuals, and community groups in our 30 towns as our primary activity, in partnership with the Governor's office, state and federal agencies, town staff, other non-profits, and RDCs. Helping to process emergency loans and recovery grant applications from the US Treasury and VT ACCD has required long hours of calls and meetings, and seemingly endless correspondence. This will continue as long as necessary.
- GMEDC helps business, organizations and community groups secure financing from Vermont Economic Development Authority (VEDA) and other entities including USDA – Rural Development. We also manage Revolving Loan Funds for business support and disaster recovery. These provide gap financing not available elsewhere, especially following emergencies and other business interruptions
- During the past 9 years, GMEDC purchased 2 commercial facilities for tenants needing assistance and in 2019, we completed construction of a beautiful 28,000sf facility in Randolph for LEDdynamics, a well-respected and innovative lighting manufacturer. This was made possible by a \$1M Community Development Block Grant (CDBG) and mortgage financing from VEDA. Combined, these three companies have direct employment of over 275 people and are most important to their respective towns.
- Working with DED, we provide customized and confidential assistance to out-of-state companies interested in relocating to Vermont, as well as small and large companies hoping to stay here. Businesses receive individualized attention on matters regarding site location, financing, training programs, the Vermont Economic Growth Initiative (VEGI) tax incentives and a variety of other important issues including permitting, availability of housing, and the pursuit of Federal grants.
- We facilitate forums for career and technical education, manufacturing, day care, forestry and other key sectors. We rely on resources provided by DED that are available through grants to non-profits, municipalities and community groups. Our Small Business Development Center (VtSBDC) is staffed with a Business Advisor who is an expert in helping start-ups and established companies at no charge.
- GMEDC works collaboratively with state planning agencies to encourage appropriate land use, settlement and transportation patterns to stimulate healthy and vibrant communities, as desired by our 30 member towns. Assignments have included providing guidance and support for creation of state designated downtowns and village districts, to redevelop vacant public buildings, to start a community store, or purchase real property. Our focus is on local goals and aspirations to help overcome or deal with restrictions and constraints.

- Brownfield Redevelopment of contaminated sites with EPA grant funding is an important part of our services. We assist prospective purchasers with professional guidance and support necessary to return contaminated sites to productive use for business, housing, or community projects, thus stimulating increased employment, the local tax bases and vibrancy. We are also willing to hold title as an interim owner, and leverage our expertise with state and federal funding.



'This piece was made by me as I tried to imagine a gentler, more consensual holiday time like I remember when I was a child in Maine. Rug hooking is an early New England craft so perhaps fits with our history of this place.'

Jennifer Davey



UPPER VALLEY FISH & GAME CLUB

PO Box 279, Thetford Center VT 05075



PURPOSE:

- To work for improvement and stimulate interest in the sports of hunting and fishing.
- To promote and maintain friendly relations with landowners.
- To promote good sportsmanship and educate the public with respect to conservation, hunting, and fishing.

OFFICERS:	President:	Michael Scruggs	Thetford	333-4462
	Vice Pres.:	Bob Stone	Thetford Center	785-4525
	Treasurer:	David Goodrich	Thetford Center	785-2170
	Secretary:	Rhett Scruggs	East Thetford	333-4067

MEMBERSHIP: The Club currently has 195 members, which includes 31 junior members. Junior membership is available to anyone 15 years old and under.

To become a member, contact the Club at upervalleyfishgameclub@gmail.com, or call one of the Club Officers.

MEETINGS: Club meetings are held on the 3rd Thursday of each month. Meetings are held at the Thetford Community Center from September through May at 7:00 pm, and at the club grounds in June, July, and August at 6:30 pm. The Club's annual meeting with election of officers is held in February.

FACILITIES: The club maintains a pond, and shooting ranges on approximately 57 acres at 940 Five Corners Road in Thetford Center. The shooting ranges provide for rifle, pistol, shotgun, archery, and action pistol shooting.



ACTIVITIES:

During 2020: Due to the arrival of COVID-19 in early 2020, many of our activities were initially postponed and eventually cancelled. We are planning to host our normal events such as the ice fishing derby, kid's fishing derby, Women's handgun safety course, and hunter safety in 2021. We will address each as necessary to meet current guidelines

2020 HUNTER SAFETY: Certificates were presented to 16 Firearms Hunter Safety students and to 5 Bow Hunter Safety Students at the fall Hunter Safety Class.

Due to COVID-19 challenges, Club members were limited on time spent as a group to complete several projects this year. We did complete the 200-yard range. We continued to improve safety berms as material became available. Several members have inquired about a designated archery area which is being taken under consideration and likely addressed in 2021.



GREEN UP VERMONT
www.greenupvermont.org

Green Up Vermont celebrated its 50th Anniversary of Green Up Day on May 30, 2020. Although 99% of all events were cancelled due to COVID-19, Green Up Day was successfully executed with social distancing by 14,000+ volunteers, cleaning up over 241 tons of litter, and 9,000 tires statewide. It is imperative for all of us to keep building awareness and stewardship for a clean Vermont environment. Green Up Vermont is a private nonprofit organization that relies on your town's support to execute the tradition of cleaning up our roads and waterways, while promoting civic pride and engagement.

Support from municipalities is essential to our program. Funds help pay for administration, supplies (including 65,000 Green Up trash bags), promotional outreach, and educational resources including activity books, poster and writing contests, and a \$1,000 scholarship.

Early awareness initiatives for Green Up Day tripled the number of submissions to our annual poster art and writing contests and produced 184 applicants for our first scholarship. We were able to offer "Greener" bags made with 70% post-consumer waste; add a Green Scuba team to clean in Lake Champlain; and had over 100 editorial stories in the news as well as a national mention in the *Washington Post*.

Donations can be made to Green Up Vermont on Line 23 of the Vermont State Income Tax Form or anytime online at **www.greenupvermont.org**.

Visit our website and follow us on Facebook (@greenupvermont) and Instagram (greenupvermont).

Green Up Day, May 1, 2021

Thank you!

TWO RIVERS-OTTAUQUECHEE REGIONAL COMMISSION

The Two Rivers-Ottawaquechee Regional Commission is an association of 30 municipalities in east-central Vermont that is governed by a Board of Representatives appointed by each of our member towns. As advocates for our members, we seek to articulate a vision for building a thriving regional economy while enhancing the Region's quality of life. The following are highlights from 2020.

Technical Assistance on Planning Issues

Our staff provided technical services to local, state and federal levels of government and to the Region's citizens, non-profits, and businesses. TRORC staff assisted numerous towns with revisions to municipal plans, bylaws and studies.

Creative Economy and Public Health

This year, TRORC obtained Federal grant funding to support the marketing of the Region's creative economy sector. Staff hosted informational and networking events to enhance business promotion. TRORC also worked on public health projects with local hospitals and worked on including incorporating health-related goals and policies into town plans.

Emergency Management and Preparedness

TRORC staff continued to serve on the State Emergency Response Committee, providing state officials with key local information to assist emergency planning. Our Local Emergency Planning Committee efforts with local emergency responders, organizations, and town officials continued meeting the needs of our first responders. TRORC assisted several communities with updating their Local Hazard Mitigation Plans.

Energy

TRORC assisted six towns on Enhanced Energy Plans to save money for communities and further the State energy goals to meet 90% of Vermont's energy needs from renewable sources by 2050. TRORC has continued working to support town Energy Committees on energy efficiency outreach and education with funding from Efficiency Vermont.

Transportation

TRORC managed the Municipal Roads Grants-In-Aid program in our Region. This provides funding for towns to implement Best Management Practices (BMP) on municipal roads ahead of the state's forthcoming Municipal Roads General Permit provisions. Funding provides for projects including grass and stone-lined ditches, upsizing and replacement of culverts, and stabilizing catch basin outlets.

Specifically, this past year, TRORC helped complete Thetford's Local Emergency Management Plan and worked with them on the Town Plan. As part of the Grants in Aid Year 3 program, staff worked with the town to complete ditching and culvert improvements on Colby S Road. Staff also assisted the town on managing the completion of the Thetford Sidewalk and Trailhead project.

We are committed to serving you, and welcome opportunities to assist you in the future.

Respectfully submitted,

*Peter G. Gregory, AICP, Executive Director
Jerry Fredrickson, Chairperson, Barnard*

GREATER UPPER VALLEY SOLID WASTE MANAGEMENT DISTRICT

The GUVSWMD comprises 10 Upper Valley towns, overseeing a system for proper management of solid and hazardous waste, recyclables, and food scraps. GUV also provides special collection events for bulky and household hazardous waste (HHW), paint, electronics, tires, metal, and fluorescent bulbs. In addition, the District offers technical assistance, outreach, and education programs to area residents, businesses, schools, and municipalities.

- Due to COVID-19, GUV held just two special collections in the fall of 2020, one in Thetford and one in Strafford. We collected 4 tons of tires; 5.17 tons of electronics; and 1.99 tons of “big” trash.
- GUV residents and businesses recycled 3,977 gallons of paint through the Paint Care program; 1,876 lbs. of batteries through Call2Recycle (as of 12/1); and thousands of fluorescent bulbs through the VT lamp recycle program (lamprecycle.org).
- Remember to take your batteries and fluorescent bulbs to the Recycling Center.
- 353 GUV residents (47 from Thetford) participated in two household hazardous waste events. 20.5 tons of HHW were collected.
- Food scraps were banned from trash as of July 1, 2020. An informal survey taken at both HHW events revealed that approximately 85% of participants were sorting food scraps from their trash. Please contact GUV if you need any information.
- We were able to assist a number of schools and businesses as they adjusted their food scrap sorting and collections due to COVID restrictions.
- GUV assisted in the first maple sap line collection event in our region at the South Woodstock Fire Station on November 7. It was organized primarily by the Windsor County Maple Sugar Producers, with help from the Northeast, Greater Upper Valley, and S. Windsor/Windham Counties solid waste management districts. Funding came from the WCMSP and participants paid a nominal drop-off fee. 16 participants brought 6,000 lbs. of unwanted tubing. Bales will be shipped to a processing facility in Arkansas where they will be re-ground and made into another plastic product. We hope to hold another event in 2021.
- 2021 GUV collection event dates will be posted on our website, Facebook page, town list serves, and in newspapers. Scheduling of all events will depend on the status of the current pandemic.
- In FY2020, Jim Masland and Ben Bradley once again represented Thetford on the GUVSWMD Board of Supervisors. We thank them for their dedication and ongoing support of our work.
- For information call Ham Gillett at 802-674-4474, email hgillett@swcrpc.org, or visit www.guvsmd.org.



CONNECTICUT RIVER JOINT COMMISSIONS

FY 2020 Annual Report for July 1, 2019 through June 30, 2020

10 Water St., Suite 225, Lebanon, NH 03766
Website at <http://www.crjc.org>

CRJC continues its mission to preserve the visual and ecological integrity and working landscape of the Connecticut River Valley. With five local subcommittees and over 100 volunteers, CRJC is guiding the watershed's growth by reviewing and commenting on hydro-electric dam relicensing, regulatory proposals, shoreland protection, and initiatives on clean water.

CRJC continues to bring policy makers from both states and the public together to keep them abreast of the issues facing the Connecticut River Watershed. This year CRJC engaged with the "Rails-to-Trails Conservancy" who envisions a connected trail network of roads and highways throughout northern New England. There are 60 miles along the Connecticut River in both New Hampshire and Vermont that the Conservancy believes might be identified as part of a trails network.

CRJC completed a Strategic Plan 2020-2025 which builds on over 30 years of experience in engaging communities in the Connecticut River Valley of Vermont and New Hampshire in a "shared commitment to safeguard a good place and a good life." (Connecticut River Corridor Management Plan, 1997)

The CRJC is a quasi-governmental organization composed of Governor-appointed and designated Commissioners from Vermont and New Hampshire, and the parent organization to five local River Subcommittees. They may represent different interests, but are united in a shared regard of the Connecticut River, the surrounding landscape, and the ecosystem as a whole. Together, they identify and pursue collaborative efforts that safeguard the Valley.



We anticipate the Connecticut River Valley will see substantial growth related to migration from metropolitan areas to our east and south driven by climate change and sea level rise, as well as the current pandemic. The need for facilitated cooperation and coordination between the two states on development within the watershed will only increase. The actions proposed in this plan leverage the group's strongest assets: the passion and commitment of the volunteer members and Commissioners, and its statutorily-enabled purpose and connection to state government.

In the short term, these strategic leverage points will build internal capacity to help sustain the organization. Over time and amidst those global challenges, the CRJC intends to continue serving communities of the Valley by helping to guide the growth and development in a way that conserves landscape integrity and stewards the use of its natural resources. The CRJC is well-situated to play a convening and advocating role, and understands that this work is most effective in partnership with

existing organizations and initiatives. The CRJC values connection, advocacy, and mutual support, and is therefore dedicated to elevating collective efforts and collaborating with like-minded partners.

A copy of the full plan can be viewed or downloaded here: http://www.crjc.org/wp-content/uploads/2020/09/CRJC_StrategicPlan_FINAL.pdf.

CRJC gratefully acknowledges the assistance of the New Hampshire Charitable Foundation to complete the strategic plan and the facilitation of Emily Davis of Brattleboro, Vermont.

The current Executive Committee of the Joint Commissions are; Lionel Chute, President (NH); Christopher Company, Vice President (VT); Jennifer Griffin, Treasurer (NH); Jason Rasmussen, Secretary (VT); Ken Hastings, (NH); Marie Caduto (VT); and Steven Lembke, Immediate Past President (VT). The Commission currently has several openings available for residents of both New Hampshire and Vermont. For more information on responsibilities and the appointment process, e-mail contact@crjc.org.

For more information on CRJC see <http://www.crjc.org>.

UPPER VALLEY SUBCOMMITTEE ANNUAL REPORT



CRJC Upper Valley Subcommittee Annual Report - 2020

The Upper Valley Subcommittee of the Connecticut River Joint Commissions (CRJC) meets every two months and consists of up to two volunteers nominated by participating municipalities, with allowance for alternates. Since March 2020, the Subcommittee has met via video conference call and continues to while state emergency orders are active due to the COVID-19 pandemic. Current members of Vermont are Ben Dana from Fairlee; Lynn Bohi and David Barrell from Hartford; Bill Bridge, Tara Bamford and Linda Matteson (alternate) from Thetford; and openings in Bradford & Norwich. Current members of New Hampshire are Alice Creagh from Hanover; Ruth Bleyler, Eric Agterberg and Bruce Garland (alternate) from Lebanon; Bill Malcolm from Lyme; Carl Schmidt and Edmond Cooley from Orford; and Karyn Brown and Helga Mueller from Piermont. During 2020, Jim Kennedy from Hanover served as chair and Lynn Bohi of Hartford served as vice-chair. Those communities with one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that are a part of the Connecticut River Joint Commissions. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date and commented on a number of issues including Vermont basin management plans, changes to the NH wetlands permitting process, and CRJC's new strategic plan. The Subcommittee recommended the incorporation of increased training for road crews, which was incorporated into the basin plan. The Subcommittee reviewed and commented on a series of permits and activities including Quail Hollow Phase V and Westboro rail yard in Lebanon; new dock in Hanover; boathouse in Lyme; and a new home and application of glyphosate in Lyme. Letters were submitted for each review, including comments on the incorporation of living shoreline techniques, tree removal, consideration of brownfields and pollutant run-off.

If you or someone in your community is interested in learning about or contributing to river management for the watershed, including serving as a liaison to the Upper Valley Subcommittee, please contact our staff support Olivia Uyizeye at ouyizeye@uvlsrc.org or visit our website at www.crjc.org to learn more.

VERMONT LEAGUE OF CITIES AND TOWNS

Serving and Strengthening Vermont Local Government

About the League. The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, vlct.org/about/audit-reports, and show that our positive net position continues.

Member Benefits. All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. In 2020, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to adapt town operations, hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature and state agencies**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to achieve tangible results on pressing issues such as responding to the COVID-19 pandemic, road and bridge repair, cybersecurity, housing and economic growth, renewable energy, emergency medical services, equity and inclusion, and ensuring the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT’s commitment to serving as a good steward of member assets and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help each official and employee carry out the important work of local government. For a comprehensive list of member benefits and services, please visit vlct.org/membguide to download the VLCT Member Guide.

To learn more about the Vermont League of Cities and Towns, visit the VLCT website at vlct.org.



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PUBLIC LIBRARIES

~ LATHAM MEMORIAL LIBRARY ~

Thetford Hill
785-4361
Peter Blodgett, Librarian

~ PEABODY LIBRARY ~

Post Mills
333-9724
Peter Blodgett, Librarian

THETFORD HISTORICAL SOCIETY

Thetford Hill
785-2068
info@thetfordhistoricalsociety.org
Marshall VanNorden, President 333-4574
Martha Howard, Director 333-9171

CHURCHES

*~ FIRST CONGREGATIONAL
CHURCH IN THETFORD ~*

Thetford Hill
785-2915
Office@ThetfordHillChurch.org
www.ThetfordHillChurch.org

*~ POST MILLS CONGREGATIONAL
CHURCH ~*

Post Mills
333-9352

~ THETFORD BAPTIST CHURCH ~

East Thetford
785-2050
www.ThetfordBaptistChurch.org

*~ UNION VILLAGE METHODIST
CHURCH ~*

Union Village
785-2167

*~ UNITED CHURCH OF
THETFORD ~*

North Thetford
333-4429
Unitedchurchofthetford@gmail.com

**Town of Thetford
Thetford Center, VT 05075**

**U.S. POSTAGE PAID
PRE-SORT STANDARD**

**NO IN-PERSON TOWN
MEETING**

Informational Hearings

Monday, Feb. 22, 2021, 7pm

Meet the Candidates & Review of
Town Meeting Articles

Saturday, Feb. 27, 2021 9-11am

Review of Town Meeting Warning

For either Meeting go to:

www.Zoom.us

Meeting ID: 881 2249 0498

Passcode: 923554

**ABSENTEE BALLOTS WILL BE
SENT TO ALL REGISTERED
VOTERS**

ELECTION OF TOWN AND
SCHOOL OFFICERS AND
BUDGETS

Australian Balloting

Tuesday, March 2, 2021

8:00am to 7:00pm

Thetford Town Hall